

MINUTES

OXNARD CITY COUNCIL

Regular Meeting

March 22, 2016

A. ROLL CALL/POSTING OF AGENDA

At 4:36 p.m., the regular meeting of the Oxnard City Council convened in the Council Chambers. Councilmembers Carmen Ramirez, Bryan A. MacDonald and Dorina Padilla were present. Councilmembers Tim Flynn and Bert Perello were absent. The City Clerk stated that the agenda was posted on Thursday in the Library and City Clerk's Office. Mayor Pro Tem Ramirez presided and called the meeting to order. Staff members present were: Daniel Martinez, City Clerk; Greg Nyhoff, City Manager; Maria Hurtado, Assistant City Manager; Scott Whitney, Assistant City Manager and Stephen Fischer, Interim City Attorney.

B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

C. CLOSED SESSION

At 4:37 p.m., the City Council recessed to a closed session, pursuant to Government Code section 54957.6(a), to provide instructions to the City's negotiators regarding position of City Attorney.

The City Council also recessed to a closed session, pursuant to Government Code section 54957.6(a), to review the status of labor negotiations and to review its available of funds and funding priorities for the purpose of providing instructions to the City's negotiators, J Tabin Cosio, Director of Human Resources, and Jon Holzman, City's labor attorney, regarding the position titles: Employee organizations: International Association of Firefighters, AFL-CIO (IAFF), Local No. 1684; Oxnard Peace Officers' Association (OPOA); Service Employees International Union CTW, CLC, Local 721 (SEIU Local 721); International Union of Operating Engineers AFL-CIO, Local No. 501 (IUOE Local 501); Oxnard Public Safety Management Employees' Association (**Police Unit**); Oxnard Public Safety Management Employees' Association (**Fire Unit**); and Oxnard Mid-Managers' Association (OMMA); **Unrepresented employees:** Assistant City Manager, Chief Financial Officer, City Clerk, City Treasurer, Deputy City Manager, Development Services Director, Fire Chief, Housing Director, Human Resources Director, Economic Development Director, I.T. Director, Library Director, Police Chief, Utilities Director (**Department Directors**); Assistant City Attorney, Assistant Director of Human Resources, Community Relations and Public Affairs Manager, Deputy City Attorney, Law Office Manager, Human Resources Manager, Workers' Compensation Manager, Management Analyst III (C) (**Confidential Mid-Managers**); Accountant II (C80), Accounting Technician (C67), Administrative Assistant (C70), Administrative Legal Assistant (C70), Administrative Legal Secretary I (C25), Administrative Legal Secretary II (C35), Administrative Legal Secretary III (C50), Administrative Secretary I (C15), Administrative Secretary II (C30), Administrative Secretary III (C40), Administrative Services Assistant (C70), Administrative Technician (C60), Employee Relations Coordinator (C67), Executive Assistant I (C80), Executive Assistant II (C85), Human Resources Technician (C70), Office Assistant I (C10), Office Assistant II (C20), Paralegal (C75), Safety Specialist (C72), Senior Administrative Legal Secretary (C65), Senior Administrative Secretary (C55), Senior Benefits Coordinator (C75), Senior Human Resources Coordinator (C75), Workers' Compensation Specialist (C69) (**Confidential Employees**); unrepresented Limited Benefit Employees.

At 4:41 Councilmember Perello was present. At 4:47 Mayor Flynn was present and presided.

The City Council also recessed to a closed session, pursuant to Government Code section 54956.9(d)(2), based on existing facts and circumstances, there is a significant exposure to litigation against the City in one potential case, pertaining to the separation from City employment of former Fire Chief James Williams.

At 6:16 p.m. the City Council reconvened and recessed to the evening session.

D. OPENING CEREMONIES

At 6:17 p.m., the regular meeting of the Oxnard City Council reconvened in the Council Chambers with Councilmember Perello absent. The meeting opened with the pledge of allegiance to the flag of the United States by members of the Inlakech Cultural Arts Center, followed by a moment of silence for Ernest Almanza, Lino Corona, former Human Resources Director, husband of Karen Burnham former Assistant City Manager and victims of the Belgium bombing. Mayor Flynn presided. Additional staff members present were: Jeri Williams, Police Chief; Bryan Brice, Fire Chief; Tabin Cosio, Human Resources Director; Daniel Rydberg, Utilities Director and Michael More, Financial Resources Manager and Terrel Harrison, Recreation Supervisor/PAL Co-Director.

E. CEREMONIAL CALENDAR

1. SUBJECT: Presentation of a Commendation to PAL for Accommodations for the Winter Warming Shelter.

DISCUSSION: Mayor Flynn presented a commendation to PAL for the efforts to accommodate the Winter Warming Shelter when the National Guard Center was closed for several days during a winter storm. Terrel Harrison, Recreation Supervisor/PAL Co-Director accepted the commendation on behalf of PAL.

F. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Public comments were received from: Javier Gomez (Inlakech Cultural Arts Center); Ed Ellis (whistle blower system); Steve Nash (post retirement system); Dick Jaquez (proposed power plant); Sergio Perez (soccer expansion at Oxnard College park); Francine Castanon (PAL assisting Homeless shelter service) and Pat Brown (funding municipal "solid waste" service).

At 6:39p.m., Councilmember Perello was present.

The following individuals express support to extend SOAR to 2050: Juan Gonzalez; Elaine Crandall; Martin Kaplan; Lydia Kaplan; Brian Keane; Laura Ochoa; Jack Draper; Michael Stubblefield; Janis McDormick; Elizabeth White; Judy Dugan; Lauraine Effress and Larry Stein.

G. REVIEW OF INFORMATION/CONSENT AGENDA

H. PUBLIC COMMENTS ON INFORMATION/CONSENT AGENDA

I. INFORMATION/CONSENT AGENDA

City Clerk Department

1. SUBJECT: Correction of Clerical Error in Ordinance No. 2901 Establishing Wastewater System User Fees and Charges. (001)
RECOMMENDATION: Approve a correction of the clerical error in Ordinance No. 2901 adopted January 26, 2016.

City Manager Department

2. SUBJECT: Agreements for City Council Review. (005)
RECOMMENDATION: Approve and authorize the City Manager, to execute the attached agreements/contracts and change orders/amendments in amounts more than \$25,000 but no more than \$250,000, which are described on the attached list.

Development Services

3. SUBJECT: Transportation Development Act (TDA) Local Transportation Fund (LTF) Allocations for Fiscal Year 2016-17. (011)
RECOMMENDATION: Authorize the Development Services Director to submit a claim to Gold Coast Transit District (GCTD) for \$511,059 for Fiscal Year (FY) 2016/17 Transportation Development Act (TDA) Local Transportation Fund (LTF).

INFORMATION/CONSENT AGENDA ACTION: Approved as recommended. (MacDonald/Perello) Ayes: Ramirez, MacDonald, Padilla, Perello and Flynn.

J. PUBLIC HEARINGSK. APPOINTMENT ITEMSL. REPORTSCity Manager Department

1. SUBJECT: Use of Professional Subject Matter Experts and Overview of the City's Talent Development Initiative. (015)
RECOMMENDATION: Receive a report on the City's use of professional subject matter experts and the overview of the City's talent development initiative Legislative Body.
DISCUSSION: The City Manager reviewed the use and reasons for hiring professional consultants (experience), the schedule to accomplish the goals of the City and future reductions of consultant use.

The Assistant City Manager (Hurtado) reviewed completion of tasks, development of employee's talents, having internal training and performance evaluations.

The Human Resources Director reviewed the restructuring of the Human Resources Department and how it affects citywide factors including selection process and personnel testing.

Public comments received from: Larry Stein; Al Velazquez; Martin Jones and Jim Lavery.

The City Council discussed: reasons to use consultants; the services of the State Controller's Office, status of Human Resources Department; re-invest in municipal employees and investment in the City's infrastructure.

ACTION: The City Council provided comments and directions to staff.

Human Resources Department

3. SUBJECT: Approval of Resolution Authorizing Full-Time Equivalent Positions for FY 2015-16. (037)
RECOMMENDATION: Adopt a resolution repealing Resolution No. 14,903 authorizing full-time equivalent positions for the City of Oxnard for FY 2015-16.
DISCUSSION: The Human Resources Director reviewed the un-funding of City positions and removal from City roster and exam the correct number of employees needed to address City needs.

Public comments received from: Larry Stein and Jim Lavery.

The City Council discussed: the past practice of "using vacant" positions to balance the budget; use of part-time and temporary employees; hiring priorities of the City.

ACTION: Approved as recommended, **Resolution No. 14,905**. (Ramirez/Padilla). Ayes: MacDonald, Padilla, Perello, Flynn and Ramirez.

Police Department

4. SUBJECT: Body Worn Cameras Agreement. (057)
RECOMMENDATION: Approve and authorize the Mayor to execute a five-year agreement (contract number A-7858) with TASER International, Inc. for the purchase and implementation of Body-Worn Cameras and annual licensing agreement in the amount of approximately \$375,608.65.
DISCUSSION: The Police Chief reviewed the selection process of TASER equipment.

Public comments received from: Larry Stein, Sandra Sudac and Al Velasquez.

ACTION: Approved as recommended (MacDonald/Perello). Ayes: Padilla, Perello, Flynn, Ramirez and MacDonald.

Fire Department

2. SUBJECT: Verbal Report on Fire Department Accomplishments and Goals. (035)
RECOMMENDATION: Receive a verbal report on the suppression, prevention, and community outreach efforts of Fire Department.
DISCUSSION: The Fire Chief commented on the services provided by the Fire Department including training, Emergency Medical Services (EMS), public outreach and grant writing.

Public comments received from: Pat Brown and Larry Stein.

The City Council discussed several issues including grant writing, use of EMS, regional training and other services provided by Fire Department.

ACTION: The City Council provided comments and directions to staff.

M. REPORT OF CITY MANAGERCity Manager Department

1. SUBJECT: Consider Council Member Perello's Request to Add an Item on the Agenda Related to (1) the Number of Beaches Situated Within the City of Oxnard City Limits, and (2) Explore the Option of Approaching the County to Patrol Beaches Within the City of Oxnard. (095)
RECOMMENDATION: That City Council discuss and determine whether an item related to (1) the number of beaches with the City of Oxnard City limits, and (2) exploring the option of the costs associated with the County patrolling City of Oxnard beaches should be placed on a future City Council agenda for Council discussion.
DISCUSSION: The City Council discussed the possibility of having life guard on Oxnard beaches including funding (using "priority based" budgeting) and examining community needs.

Public comments received from: Pat Brown, Larry Stein and Al Velasquez.

The City Manager stated "budget" funding options would be presented to the City Council during upcoming "priority based" budgeting process.

ACTION: The City Council provided comments to staff.

N. CITY COUNCIL BUSINESS/COMMITTEE REPORTS

Mayor Pro Tem Ramirez requested placement of City Council discussion of extending the SOAR expiration date from 2030 to 2050 on a future agenda for discussion; the Transportation Grant for Rice Road intersection (Ramirez) and judgement ruling regarding Supplemental Post Retirement Benefit (Perello).

O. PUBLIC COMMENTS ON REPORTSP. PUBLIC COMMENTS ON STUDY SESSIONQ. STUDY SESSIONF. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

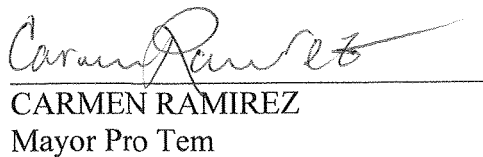
Public comments were received from: Al Velasquez (wastewater rates) and Dan Pinedo (recovery of funds regarding "post retirement" benefit)

R. ADJOURNMENT

At 11:31 p.m. the City Council concurred to adjourn the meeting.


DANIEL MARTINEZ
City Clerk


TIM FLYNN
Mayor


CARMEN RAMIREZ
Mayor Pro Tem