

Written materials relating to an item on this agenda that are distributed to the legislative bodies within 72 hours before the item is to be considered at its regularly scheduled meeting will be made available for public inspection at the Library, 251 South "A" Street and the City Clerk's Office, 300 West Third Street 4th Floor during customary business hours. Any materials to be presented at this meeting will be made available electronically 24 hours prior to the meeting, at the end of this agenda. The agenda reports are on the City of Oxnard web site at www.oxnard.org.



AGENDA
OXNARD CITY COUNCIL
OXNARD COMMUNITY DEVELOPMENT COMMISSION SUCCESSOR AGENCY
OXNARD FINANCING AUTHORITY
OXNARD HOUSING AUTHORITY
Council Chambers, 305 West Third Street
March 21, 2017
Regular Meeting - 6:00 PM
Appointment Item - 5:00 PM

A. ROLL CALL/POSTING OF AGENDA

THE FOLLOWING LEGISLATIVE BODIES ARE MEETING: Oxnard City Council, Oxnard Housing Authority.

B. OPENING CEREMONIES

Pledge of allegiance to the flag of the United States.

C. APPOINTMENT ITEMS (5:00 PM)

1. SUBJECT: Mid-Year Police Department Budget Augmentation (15/15/15)
RECOMMENDATION: That the City Council adopt a Resolution amending Resolution No. 14,949 authorizing full time equivalent positions within the Police Department.
Legislative Body: CC Contact: Scott Whitney Phone: 385-7624

D. CEREMONIAL CALENDAR (6:00 PM)

1. SUBJECT: Presentation of a Proclamation Designating the Month of March, 2017 as "Brain Injury Awareness Month."
2. SUBJECT: Presentation of a Proclamation Designating the Month of March, 2017 as "American Red Cross of Ventura County Month."

E. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

At this time, the legislative body will consider public comments for a maximum of thirty minutes. A person may address the legislative body only on matters not appearing on the agenda and within the subject matter jurisdiction of the legislative body. Speaker cards will not be accepted after the beginning of the general public comment period. Based on the number

In compliance with the Americans with Disabilities Act, if you require special assistance to participate in a meeting, please contact the City Clerk's Office at 385-7803. Notice at least 72 hours prior to the meeting will enable the City to reasonably arrange for your accessibility to the meeting.

City of Oxnard internet address: www.oxnard.org.

of speaker cards submitted, the presiding officer may impose time limits per speaker. Typically, speakers are limited to three minutes, but shorter time may be established as deemed necessary. A person not able to address the legislative body at this time because the thirty minutes expires may do so just prior to adjournment of the meeting. The legislative body cannot enter into a detailed discussion or take action on any items presented during public comments at this time. Such items may only be referred to the City Manager/ Executive Director/Secretary for administrative action or scheduled on a subsequent agenda for discussion. Persons wishing to speak on public hearing items should do so at the time of the hearing.

F. REPORT OF CITY MANAGER/EXECUTIVE DIRECTOR/SECRETARY

The City Manager/Executive Director/Secretary shall report on items of interest to the legislative body occurring since the last meeting. The legislative body cannot enter into detailed discussion or take action on any item presented during this report. Such items may only be referred to the City Manager/Executive Director/Secretary for administrative action or scheduled on a subsequent agenda for discussion.

G. CITY COUNCIL/HOUSING AUTHORITY/SUCCESSOR AGENCY/FINANCING AUTHORITY BUSINESS/COMMITTEE REPORTS

At this time, a member of the legislative body may make a brief announcement, or make a brief report on his or her activities. Further, members of the legislative body may request to schedule consideration of whether to place an item on a future agenda. The legislative body cannot enter into detailed discussion or take action on any item presented during this report. The member's report shall not exceed three minutes, unless additional time is granted by the presiding officer.

H. REVIEW OF INFORMATION/CONSENT AGENDA

The members of the legislative body will consider whether to remove Information/Consent Agenda items for discussion later during the meeting.

I. PUBLIC COMMENTS ON INFORMATION/CONSENT AGENDA

At this time, a person may address the legislative body only on matters appearing on the information/consent agenda. The presiding officer shall limit public comments to three minutes.

J. INFORMATION / CONSENT AGENDA

City Clerk Department

1. SUBJECT: Approval of Minutes: January 23, 2017 Special Meeting; January 24, 2017 Regular Meeting; and January 31, 2017 Special Meeting.

RECOMMENDATION: Approve the Minutes of the City Council Meetings of January 23, 24, and 31, 2017.

Legislative Body: CC

Contact: Michelle Ascencion

Phone: 385-7805

City Manager Department

2. SUBJECT: Agreements for City Council Review

RECOMMENDATION: That City Council, pursuant to Ordinance No. 2835, and Resolution No. 13,932, approve and authorize the City Manager to execute the agreements/contracts and change orders/amendments in amounts more than \$25,000 but no more than \$250,000, which are described on the attached list.

A. Joe Mar Polygraph & Investigate Services (A-7964) to conduct polygraph services for civilian and sworn positions (\$150,000).

B. Enterprise Baler Company (7794-17-PW) to repair baler at the Del Norte Regional & Transfer Station (\$88,662).

C. Shute Mihaly & Weinberger, LLP (7002-15-CA) for continued legal representation before the California Public Utilities Commission and the California Energy Commission (\$200,000).

D. BPS Tactical for the purchase of 75 external vest carriers for the Oxnard Police Officers (\$33,937).

A complete explanation of the agreement and funding sources are attached.

Legislative Body: CC

Contact: Greg Nyhoff

Phone: 385-7430

Development Services Department

3. SUBJECT: Approval of Cultural Arts Grant Program Awards

RECOMMENDATION: That City Council approve the recommended awards to various artists and organizations as part of the 2016/17 Cultural Arts Grant Program.

Legislative Body: CC

Contact: Ingrid Hardy

Phone: 385-7993

4. SUBJECT: Approve a Reimbursement Agreement with Kroger (Dba Food4Less) for 2030 Roadway and Circulation Improvements and Land Dedications Beyond Those Required for the Construction of the Food-4-Less Project (Northwest Corner of Vineyard Avenue and Esplanade Drive). Filed by Greg Peters on Behalf of Kroger Company.

RECOMMENDATION: That City Council:

1. Adopt a reimbursement agreement with Kroger to authorize the payment of \$319,406.99 from Fund 118 to reimburse Kroger for the cost and dedication of the on-site multi-use trail and 2030 circulation improvement and

2. Authorize a budget appropriation in amount of \$319,407 from Air Pollution Buy Down Fund Balance for reimbursement to developer for costs associated with the 2030 circulation improvement and the dedication of multi-use trail.

Legislative Body: CC

Contact: Ashley Golden

Phone: 385-7882

Fire Department

5. SUBJECT: Formal Adoption of 2015 Ventura County Hazard Mitigation Plan (HMP)

RECOMMENDATION: That City Council approve a resolution adopting the 2015 Ventura County Hazard Mitigation Plan (HMP).

Legislative Body: CC

Contact: Darwin Base

Phone: 385-7700

Housing Department

6. SUBJECT: Award of Contract for the Replacement of Flooring in 129 Public Housing Units
RECOMMENDATION: That the City of Oxnard Housing Authority Board of Commissioners approve and authorize the Chairman to execute a firm-fixed price contract in the amount of \$362,500 with Continental Flooring (Agreement number A-7956), using funds previously appropriated from the 2015 and the 2016 Capital Fund grants, for the replacement of the existing flooring in 129 public housing units located at Colonia Village and at six scattered public housing sites in Oxnard.

Legislative Body: HA

Contact: Arturo Casillas

Phone: 385-8094

Human Resources Department

7. SUBJECT: Classification and Salary Resolution
RECOMMENDATION: That the City Council adopt the resolution repealing all prior salary schedule and classification resolutions and approving the attached classification and salary schedule.

Legislative Body: CC

Contact: Steve Janice

Phone: 385-7947

Police Department

8. SUBJECT: State of California Office of Traffic Safety S.T.E.P. Grant Application
RECOMMENDATION: That City Council adopt a resolution:

1. Authorizing the City Manager to execute and submit an application for \$599,797.00 in grant funds to the State of California Office of Traffic Safety (OTS), to be used for the FY-2017/18 Selective Traffic Enforcement Program (S.T.E.P.).
2. Authorizing the City Manager or designee to execute grant agreements and appropriate funds upon notification of grant award.
3. Authorizing the Chief Financial Officer or designee to submit financial reports and grant claims and approve special budget appropriations for the use of OTS funds.
4. Authorizing the Chief of Police or designee to submit all program related progress or status reports.

Legislative Body: CC

Contact: Scott Whitney

Phone: 385-7624

K. PUBLIC HEARINGSA. Housing Department

1. SUBJECT: Five-Year & Annual Agency Plan and Five-Year Capital Fund for Low Rent Public Housing (10/5/30)
RECOMMENDATION: That the Board of Commissioners of the Housing Authority of the City of Oxnard:

1. Hold a public hearing to receive comments concerning the third year of the Five-Year Agency Plan and the 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan;

and

2. Adopt a resolution:

- (a) Approving the Five-Year and Annual Agency Plan for the Housing Authority;
 - (b) Authorizing and directing the Chairman to execute the Department of Housing and Urban Development (HUD) Public Housing Agency Certification Compliance Form certifying the Housing Authority's compliance with HUD's policies and procedures;
 - (c) Authorizing the Housing Director to execute and submit all reports, documents and all other certifications required to comply with HUD's policies and procedures regarding the Five-Year Agency Plan;
 - (d) Approving the 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan;
- and
- (e) Authorizing the Housing Director to accept and expend the funds as indicated in the revised 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan.

Legislative Body: HA

Contact: Arturo Casillas

Phone: 385-8094

L. REPORTS

Fire Department

1. SUBJECT: Approval of an Update of the City's Emergency Ordinance and Emergency Plan (5/10/5)

RECOMMENDATION: That City Council:

1. Approve the first reading by title only and waive further reading of an Ordinance Amending Chapter 6 of the Oxnard City Code Relating to Emergency Organization and Functions.

2. Approve the City of Oxnard's Emergency Operations Plan Update.

3. Authorize the Mayor to sign the Letter of Promulgation, making the Emergency Operations Plan effective.

Legislative Body: CC

Contact: Darwin Base

Phone: 385-7700

Public Works Department

2. SUBJECT: Second Amendment to Agreement A-7571 with G4S Secure Solutions (USA) Inc. to Provide Security Services at the Del Norte Regional Recycling and Transfer Station (MRF) (5/10/10)

RECOMMENDATION: That the City Council approve and authorize the Mayor to execute a Second Amendment to the agreement with G4S Secure Solutions (USA) Inc. (Agreement No. A-7571) to increase the total amount by \$185,000 for a total contract value of \$1,250,000, to provide security services at the MRF.

Legislative Body: CC

Contact: Daniel Rydberg

Phone: 385-8055

M. PUBLIC COMMENTS ON REPORTS

At this time, a person may address the legislative body only on matters appearing on the reports.

The presiding officer shall permit a person to address the legislative body after the staff presentation on the report and before the consideration of the report by the legislative body. The presiding officer shall limit public comments to three minutes.

N. ADJOURNMENT



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Report

AGENDA ITEM NO.: 1

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

FROM: Scott Whitney
Police Chief

SUBJECT: Mid-Year Police Department Budget Augmentation (15/15/15)

CONTACT: Scott Whitney, Police Chief
Scott.Whitney@Oxnard.org, 385-7624

RECOMMENDATION:

That the City Council adopt a Resolution amending Resolution No. 14,949 authorizing full time equivalent positions within the Police Department.

BACKGROUND

In February of 2017, the City Council received a report from the Police Department that illustrated the ever-increasing service demands of a growing city. Oxnard's population has grown 10.3% since 2005. Calls for service have increased by 18.7% between 2011 and 2016. With its current complement of 237 authorized sworn positions being equal to what it was in 2005, and civilian support staffing having been substantially reduced since FY 15-16, the Police Department continues to feel the challenges of maintaining the level of service that it provides to the community. The Police Department is continuously exploring ways to improve service delivery efficiency. Therefore, the proposed personnel augmentations place emphasis upon restoring civilian support staff levels, which increases police officer availability, and the ability to engage in community policing and problem-solving efforts.

Table 1: Revised Police Department Positions

Police Department Budget Augmentation (15/15/15)

March 21, 2017

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Department	Title	Authorized	Proposed Change	Revised
POLICE	ACCOUNT CLERK III	2		2
	ADMINISTRATIVE ASSISTANT (C)	1		1
	ADMINISTRATIVE SECRETARY II	1		1
	ADMINISTRATIVE SVC'S			
	ASSISTANT	2		2
	ANIMAL SAFETY OFFICER	2		2
	ASSISTANT POLICE CHIEF	2		2
	COMMUNITY AFFAIRS MANAGER	1		1
	COMMUNITY SERVICE OFFICER	8	4	12
	CRIME ANALYSIS DATA			
	TECHNICIAN	1	1	2
	CRIME ANALYST I	1		1
	CRIME ANALYST II	1		1
	CROSSING GUARD	6		6
	DATA ENTRY OPERATOR II	1	-1	0
	EVIDENCE TECHNICIAN I	2		2
	EVIDENCE TECHNICIAN II	1		1
	MISSING PERSONS SPECIALIST	1		1
	OFFICE ASSISTANT II	1		1
	POLICE CHIEF	1		1
	POLICE COMMANDER	7	1	8
	POLICE FINANCE/GRANTS			
	MANAGER	1		1
	POLICE OFFICER I	68	3	71
	POLICE OFFICER II	106		106
	POLICE OFFICER III	31		31
	POLICE RECORDS MANAGER	1		1
	POLICE RECORDS SUPERVISOR	1		1
	POLICE RECORDS TECHNICIAN I	5.75	3	8.75
	POLICE RECORDS TECHNICIAN II	9	-5	4
	POLICE RECORDS TECHNICIAN III	3	-1	2
	POLICE SERGEANT	32		32
	POLICE SERVICE OFFICER	6	2	8
	POLICE WORD PROCESSOR II	7.5		7.5
	POLICE WORD PROCESSOR III	1		1
	PROPERTY & EVIDENCE	1		1

Police Department Budget Augmentation (15/15/15)

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CUSTODIAN			
PROPERTY & EVIDENCE			
TECHNICIAN	0	5	5
PUBLIC SAFETY COMM MANAGER	1		1
PUBLIC SAFETY DISPATCHER I	7		7
PUBLIC SAFETY DISPATCHER II	12		12
PUBLIC SAFETY DISPATCHER III	5		5
SEX REGISTRANT SPECIALIST	1		1
SR ANIMAL SAFETY OFFICER	1		1
SR POLICE SERVICE OFFICER	1		1
SR TRAFFIC SERVICE ASST	2		2
TRAFFIC SERVICE ASST I	6	2	8
TRAFFIC SERVICE ASST II	7		7
VICTIM SERVICES SPECIALIST	1		1
POLICE DEPT Total	359.25	14	373.25

Recommended General Fund Supplemental Appropriations

The proposed personnel augmentations are restorative, and are intended to help improve and maintain performance measures. The following speaks to the types of results that are expected to improve following their authorization, and subsequent filling:

Community Service Officers (CSO's): Four (4) CSO positions were eliminated in FY15-16. These civilian positions provide a variety of essential support functions for sworn staff. CSO's assist with report taking, investigative management support, traffic collision reporting, scheduling, and other various tasks. Restoring the pre-FY15-16 staffing level would lend toward increasing police officer availability and uncommitted time, which in turn will help maintain or lower response times. CSO's also help increase officer's ability to engage in proactive efforts, directed enforcement, and neighborhood problem-solving.

Police Service Officers (PSO's): PSO's are civilian support personnel that staff the Police Department's booking facility, which operated 24 hours per day prior to FY15-16. Two (2) PSO positions were eliminated in FY 15-16, which resulted in significant changes to the Police Department's prisoner booking processes. Impacts included: a scale back of operating hours for Oxnard's booking facility, increased amount of police officer staff-hours spent booking and transporting arrestees to the Ventura County Jail. This resulted in decreased officer availability, available patrol time, and contributed to increased response times.

Traffic Service Assistants (TSA's): TSA's are civilian support staff who are responsible for parking enforcement, and traffic support duties (traffic control, traffic collision reporting, etc.). In FY 15-16, two (2) TSA positions, and two Senior TSA positions were eliminated. Their

Police Department Budget Augmentation (15/15/15)

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assistance at a number of incidents allows police officers to be freed up for other activities. The restoration of these positions will have also a positive impact on parking enforcement, as well as reducing operational burdens on our sworn staff.

Police Records Technicians (PRT's): PRT's are the primary civilian position utilized in the Records Unit. A reduction in the limited benefit employees as well as the elimination of two (2) PRT positions in FY 15-16 has resulted in reduced coverage in the evenings and on the weekends. PRT's provide vital support functions related to several critical areas including data entry, court packet compilation, front lobby reception, subpoena management, and teletype functions. The restoration of these positions will alleviate the increased workload passed on to police officers, booking officers, and dispatchers during the evening and weekend hours.

Police Commander: A Police Commander position was eliminated in 2015, which reduced the number of patrol watch commanders from four (4) to three (3). This resulted in an increased span of control for remaining supervisors/managers, an increased number of projects for the existing commanders, and increased responsibilities over collateral assignments. It also resulted in reduced commander oversight on certain patrol shifts and some added need for backfill. The restoration of this position will have a positive impact on risk management, incident command, and project research. The projected date of implementation for this additional commander position is January of 2018.

Police Officers: Following reductions in our sworn staffing levels since FY15-16 (16 positions eliminated), the Police Department has the same number of authorized sworn police officer positions that it did in 2005. Given the City's population increase since then, the ratio of sworn officers per one thousand residents has decreased from 1.26 to 1.14, the lowest since the early 1990's. As Oxnard's population, calls for service, and crime rates have trended upward during the past several years, additional police officers are needed to address a myriad of growing concerns including increased homelessness, mental health/crisis intervention issues, neighborhood policing, continued gang enforcement, and improving traffic safety.

One of the requested officer positions would be allocated to the Police Department's Traffic Unit, bringing it closer to parity with similar-sized agencies. This position would be assigned to engage in enforcement and education efforts designed to improve Oxnard's traffic safety statistics, which have historically led similar-sized California cities in terms of DUI-related collisions. It is anticipated that an upcoming S.T.E.P. Grant opportunity would provide funding for this position for the first year (October 2017 to September 2018).

Overall, the restoration of the above positions would have a positive impact upon increasing the amount of police officer availability. This in turn would have positive impacts, which include improving response times, as well as the ability for officers to spend uncommitted time on problem-solving efforts.

Recommended Police Department Reclassifications

The proposed reclassifications address shifting needs within the Police Department, and are recommended to bring job classifications in line with their current responsibilities:

- One (1) Data Entry Operator will be reclassified to One (1) Police Records Technician
 - This vacant Data Entry Operator position was primarily utilized for data entry related to pawn shops in our Investigative Services Bureau. This system has become automated now and there is no longer a need for data entry. This position would serve a greater need in the Records Unit.
- One (1) Police Records Technician III will be reclassified to One (1) Crime Analysis Data Technician.
 - This position has been assigned to our Crime Analysis Unit for several years and the job responsibilities are more appropriate for the classification of Crime Analysis Data Technician.
- Five (5) Police Records Technician II's will be reclassified to five (5) Property & Evidence Technicians
 - These five (5) positions are currently assigned to the Property & Evidence Unit. This Unit handles several critical and sensitive areas of evidence handling including cash, firearms, and narcotics. It is vital that employees receive the proper training and certification to handle these items and this new job classification will reflect the increased responsibilities.

STRATEGIC PRIORITIES

This agenda item supports the Quality of Life strategy. The purpose of the Quality of Life strategy is to build relationships and create opportunities within the community for safe and vibrant neighborhoods, which will showcase the promising future of Oxnard. This item supports the following goals and objectives:

Goal 1. Improve community safety and quality of life through a combination of prevention, intervention, and suppression efforts that address crime and underlying issues.

Objective 1a. Create a renewed focus on police/community relations with underserved communities and youth population.

Objective 1d. Examine options for long term sustainability of public safety services to ensure an efficient and effective public safety service delivery model.

Goal 3. Strengthen neighborhood development, and connect City, community and culture.

Objective 3a. Create a renewed focus on establishing a positive outlook and orientation of our City, neighborhoods and overall community.

Police Department Budget Augmentation (15/15/15)

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FINANCIAL IMPACT

It is anticipated that the police officer positions would not be filled until spring of 2018, as time is needed to recruit and screen applicants. One of the five (5) police officer positions could be funded for one (1) year by a California Office of Traffic Safety (OTS) "Selective Traffic Enforcement Program" grant that is being sought, thereby reducing the impact to the General Fund. The proposed change of authorized positions has an annual cost of approximately \$1.4M. With consideration of recruitment lag, there is no funding required for FY16-17 and \$923K required to FY17-18. Table below outlines estimated funding requirement for FY17-18 based on proposed changes. There would be no use of General Fund surplus for FY16-17, due to timing lag of the hiring process. This proposed increase will be taken into consideration during the budget cycle for FY17-18

Position	Proposed change	Estimated Annual Cost	Estimated Recruitment Lag	Funding Required FY17-18
Community Service Officer	4	320,000	1	293,000
Crime Analysis Data Technician	1	60,000	-	60,000
Data Entry Operator II	-1	(73,000)	-	(73,000)
Police Commander	1	270,000	6	135,000
Police Officer I	3	375,000	9	93,750
Police Records Technician I	3	147,000	-	147,000
Police Records Technician II	-5	(300,000)	-	(300,000)
Police Records Technician III	-1	(81,000)	-	(81,000)
Police Service Officer	2	194,000	-	194,000
Property & Evidence Technician	5	390,000	-	390,000
Traffic Service Asst I	2	94,000	3	70,500
Total	14	\$ 1,396,000		\$ 929,250

ATTACHMENTS:

Attachment A - Police FTE resolution

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD AMENDING
RESOLUTION No. 14,949 AUTHORIZING FULL TIME EQUIVALENT POSITIONS
WITHIN THE POLICE DEPARTMENT

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard a new list of authorized full time positions in the City Service; and

WHEREAS, the current list of authorized full time positions was previously adopted via Resolution No. 14,949 and amendments thereto; and

WHEREAS, the City Council has reviewed the new list of authorized full time positions in the Police Department and finds it desirable and in the interest of maintaining an efficient municipal organization.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD RESOLVES that the list of full time equivalents in the Police Department attached hereto as Exhibit "A" and incorporated herein by reference is approved.

PASSED AND ADOPTED this 21st day of March, 2017, by the following vote:

AYES:

NOES:

ABSENT:

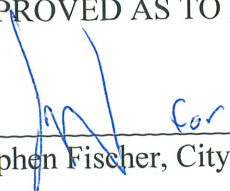
ABSTAIN:

Tim Flynn, Mayor

ATTEST:

Michelle Ascencion, City Clerk

APPROVED AS TO FORM:



Stephen Fischer, City Attorney

Exhibit A - Oxnard Police Department FTE Positions

Department	Title	Authorized	Proposed Change	Revised
POLICE	ACCOUNT CLERK III	2		2
	ADMINISTRATIVE ASSISTANT (C)	1		1
	ADMINISTRATIVE SECRETARY II	1		1
	ADMINISTRATIVE SVC'S ASSISTANT	2		2
	ANIMAL SAFETY OFFICER	2		2
	ASSISTANT POLICE CHIEF	2		2
	COMMUNITY AFFAIRS MANAGER	1		1
	COMMUNITY SERVICE OFFICER	8	4	12
	CRIME ANALYSIS DATA TECHNICIAN	1	1	2
	CRIME ANALYST I	1		1
	CRIME ANALYST II	1		1
	CROSSING GUARD	6		6
	DATA ENTRY OPERATOR II	1	-1	0
	EVIDENCE TECHNICIAN I	2		2
	EVIDENCE TECHNICIAN II	1		1
	MISSING PERSONS SPECIALIST	1		1
	OFFICE ASSISTANT II	1		1
	POLICE CHIEF	1		1
	POLICE COMMANDER	7	1	8
	POLICE FINANCE/GRANTS MANAGER	1		1
	POLICE OFFICER I	68	3	71
	POLICE OFFICER II	106		106
	POLICE OFFICER III	31		31
	POLICE RECORDS MANAGER	1		1
	POLICE RECORDS SUPERVISOR	1		1
	POLICE RECORDS TECHNICIAN I	5.75	3	8.75
	POLICE RECORDS TECHNICIAN II	9	-5	4
	POLICE RECORDS TECHNICIAN III	3	-1	2
	POLICE SERGEANT	32		32
	POLICE SERVICE OFFICER	6	2	8
	POLICE WORD PROCESSOR II	7.5		7.5
	POLICE WORD PROCESSOR III	1		1
	PROPERTY & EVIDENCE CUSTODIAN	1		1
	PROPERTY & EVIDENCE TECHNICIAN	0	5	5
	PUBLIC SAFETY COMM MANAGER	1		1
	PUBLIC SAFETY DISPATCHER I	7		7
	PUBLIC SAFETY DISPATCHER II	12		12
	PUBLIC SAFETY DISPATCHER III	5		5
	SEX REGISTRANT SPECIALIST	1		1
	SR ANIMAL SAFETY OFFICER	1		1
	SR POLICE SERVICE OFFICER	1		1
	SR TRAFFIC SERVICE ASST	2		2
	TRAFFIC SERVICE ASST I	6	2	8
	TRAFFIC SERVICE ASST II	7		7
	VICTIM SERVICES SPECIALIST	1		1
POLICE DEPT Total		359.25	14	373.25



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 1

DATE: March 21, 2017

TO: City Council

FROM: Michelle Ascencion
City Clerk

A handwritten signature in cursive script, appearing to read "Michelle Ascencion".

SUBJECT: Approval of Minutes: January 23, 2017 Special Meeting; January 24, 2017 Regular Meeting; and January 31, 2017 Special Meeting.

CONTACT: Michelle Ascencion, City Clerk
Michelle.Ascencion@oxnard.org, 385-7805

RECOMMENDATION:

Approve the Minutes of the City Council Meetings of January 23, 24, and 31, 2017.

STRATEGIC PRIORITIES

This agenda item is a routine operational item that does not directly relate to the four strategic plans adopted by City Council on May 17, 2016. This agenda items does provide transparency of Council meetings to the public.

ATTACHMENTS:

A: Minutes 01.23.17 CC special meeting

B: Minutes 01.24.17 CC,SA regular meeting

C: Minutes 01.31.17 CC special meeting

MINUTES
 OXNARD CITY COUNCIL
 Special Meeting
 January 23, 2017

A. ROLL CALL/POSTING OF AGENDA

At 5:10 p.m., the special meeting of the Oxnard City Council was called to order in the Council Chambers. Discussion ensued among the Council and staff regarding the agenda posting. Councilmembers Bryan A. MacDonald, Oscar Madrigal, Bert Perello, and Mayor Pro Tem Ramirez, and Mayor Tim Flynn were present. The flag salute was followed by a moment of silence in memory of Bishop Joseph Madera, who recently passed away.

Staff members present were Greg Nyhoff, City Manager; Stephen Fischer, City Attorney; Jesús Nava, Assistant City Manager; Ruth Osuna, Assistant City Manager; James Throop, Chief Financial Officer; Sandra Burkhardt, Special Districts Administrator; and Michelle Ascencion, City Clerk.

B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Public comments were received from Michael Gleason and Shirley Godwin.

C. CLOSED SESSION

At 5:23 p.m. the City Council recessed to a closed session, pursuant to Government Code section 54956.9(d)(1), to confer with its attorneys on three cases. The titles and case numbers of the litigation to be discussed were:

1. Mladen Buntich Construction Company, Inc. v. City of Oxnard, Los Angeles County Superior Court Case No. BC599803;
2. Application of Southern California Edison Company (U338E) for Approval of the Results of its 2013 Local Capacity Requirements Request for Offers for the Moorpark Sub-Area, (California Public Utilities Commission Application 14-11-016); and
3. In the Matter of: Application of the Puente Power Project, (California Energy Commission Docket No. 15-AFC-01).

The City Council also recessed to a closed session pursuant to Government Code section 54956.9(d)(2): that based on existing facts and circumstances regarding the manner in which utility pass-throughs and administrative costs were applied to certain landscape maintenance districts, there is significant exposure to litigation against the City in one potential case.

At 8:49 p.m. the City Council reconvened in open session in the Council Chambers. There was no announcement following closed session.

F. ADJOURNMENT

There being no further business on the agenda, and without objection, Mayor Flynn adjourned the meeting at 8:50 p.m.

MICHELLE ASCENCION, CMC
City Clerk

TIM FLYNN
Mayor

MINUTES
 OXNARD CITY COUNCIL
 Regular Meeting
 January 24, 2017

A. ROLL CALL/POSTING OF AGENDA

At 5:07 p.m., the regular meeting of the Oxnard City Council was called to order in the Council Chambers, concurrently with the Oxnard Community Development Commission Successor Agency. The City Clerk called the roll: Councilmembers Bryan A. MacDonald, Bert Perello, Mayor Pro Tem Ramirez, and Mayor Tim Flynn were present. (Councilmember Oscar Madrigal arrived at 6:00 p.m.)

The City Clerk stated that the agenda was posted January 20, 2017 at City Hall. Following the flag salute, the Council held a moment of silence in memory of Bishop Joseph Madera, who recently passed away.

Staff members present were Greg Nyhoff, City Manager; Stephen Fischer, City Attorney; Ruth Osuna, Assistant City Manager; Jesús Nava, Assistant City Manager; Renee Rakestraw, Interim Recreation Supervisor; Kymberly Horner, Economic Development Director; and Michelle Ascencion, City Clerk.

APPOINTMENT ITEMS

1. SUBJECT: Report on Foreign Trade Zones.
RECOMMENDATION: That City Council receive a report on Foreign Trade Zones from Will Berg, Director of Marketing & Public Information at the Port of Hueneme.

The Economic Development Director introduced Mr. Berg, who gave a presentation. Discussion ensued among the Council and Mr. Berg.

2. SUBJECT: Senior Services Commission Annual Report.
RECOMMENDATION: That City Council receive the Senior Services Commission annual report.

The Interim Recreation Supervisor introduced the Senior Services Commission members and Vice Chair Kay Brainard gave a presentation. Discussion ensued among the Council and Ms. Brainard.

(Councilmember Madrigal arrived at this time.)

B. OPENING CEREMONIES

Additional staff present at this time were Darwin Base, Fire Chief; Keith Brooks, IT Director; Arturo Casillas, Housing Director; Ashley Golden, Development Services Director; Ingrid Hardy, Cultural and Community Services Director; Phillip Molina, City Treasurer; Daniel Rydberg, Public Works Director; James Throop, Chief Financial Officer; Scott Whitney, Chief of Police; Ralph Alamillo, Interim Parks Manager; William Jefferson, Assistant CFO; Ken Klopman, Youth Safety Coordinator; and Kenneth Rozell, Assistant City Attorney.

C. CEREMONIAL CALENDAR

2. SUBJECT: Presentation of a Commendation to World Mission Society Church of God in Acknowledgment of Their Community Clean-Up Efforts.

Mayor Flynn presented the commendation to Rev. Emmanuel Luppi, who thanked the Council and made some remarks. Discussion ensued among the Council and staff.

1. SUBJECT: Present **Resolution No. 14,985** to Bobby Alamillo for Forty-Four Years of Dedicated Service to the City of Oxnard.

Mayor Flynn presented the resolution to Mr. Alamillo, who thanked the Council and made some remarks. Discussion ensued among the Council and staff.

It was moved by Mayor Pro Tem Ramirez, seconded by Councilman MacDonald, to adopt the resolution as presented. VOTE: Flynn, MacDonald, Madrigal, Perello, and Ramirez voted in favor; the motion carried 5-0.

D. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Public comments were received from: Daniel Chavez, Jr. (public safety); Woodrow Thomas, Sr. (pest control in public housing); Jack Villa (INCO); Kevin Brannon (public access channel); Alicia Percell (parliamentary procedure for URAP); and Aaron Starr (city website and URAP). Discussion ensued among the Council and staff.

(At this time, the City Council agreed to consider Item J-1, out of courtesy to the guest speaker.)

J. REPORTSCity Treasurer Department

1. SUBJECT: Investment Policy and Annual Report of Investment Activity.
RECOMMENDATION: That City Council: 1.) Approve the Investment Policy for the City of Oxnard; 2.) Adopt **Resolution No. 14,987** delegating investment authority to the City Treasurer; and 3.) Adopt **Resolution No. 14,988** authorizing and requesting the investment of excess funds in the Ventura County Treasury pool.

The City Treasurer gave a report and introduced County Treasurer-Tax Collector Steven Hintz, who also gave a report. Discussion ensued among the Council, staff, and Treasurer Hintz.

Public comments were received from Daniel Chavez Jr. and Dan Pinedo. Further discussion ensued.

Councilmember Perello made a motion to amend the staff's recommendation to include the County Treasurer's recommendation for accreditation, creation of an advisory panel of financial professionals, and pursuing a Standard of Care certification for the Investment Policy as suggested by the County Treasurer. Councilmember Madrigal seconded the motion. Following discussion, Councilmember Perello withdrew his motion.

It was moved by Councilman MacDonald, seconded by Mayor Pro Tem Ramirez, to approve the

staff recommendations as presented. VOTE: Flynn, MacDonald, Madrigal, Perello, and Ramirez voted in favor; the motion carried 5-0.

E. REPORT OF CITY MANAGER

The City Manager commended staff on their community response during recent inclement weather. He announced that the next Council meeting will focus on Downtown capital improvement projects. He commented on recent community cleanup events and the INCO's neighborhood council activation efforts. He introduced the Cultural and Community Services Director, who gave a brief report on the "Meet Up, Clean Up" park beautification program.

F. CITY COUNCIL BUSINESS/COMMITTEE REPORTS

Councilmember Madrigal reported on attending the recent Hobson Park East Neighborhood Council meeting.

Mayor Pro Tem Ramirez requested to be updated on the Winter Warming Shelter's needs (the Housing Director gave a brief report). Mayor Pro Tem Ramirez also urged residents to continue to conserve water.

Councilman MacDonald commented on justifiable overtime for staff training.

Councilmember Perello commented on Treasurer Hintz's report and urged city staff to be vigilant and accountable for operations and processes in the city. He commented on landscape crews working on Martin Luther King Jr. Day. He reported on attending a recent Colonia Housing Authority residents' meeting.

Mayor Flynn reported on the Citizen Advisory Groups ("CAGs") applications and conducting interviews with the applicants. He stated that he will be re-appointing Councilmembers to their current committee assignments and will soon propose a revised committee structure.

G. REVIEW OF INFORMATION/CONSENT AGENDA

The City Manager announced that item I-3B was inadvertently duplicated and will be removed from the agenda.

Items I-3C and I-4 were pulled for discussion.

Regarding I-3C: Councilmember Perello inquired about the truck purchase for East Village Park (the Public Works Director responded that the vehicle will be used for East Village Park and Campus Park).

Regarding I-4: Mayor Flynn asked for additional detail about the city's youth intervention efforts. The Youth Safety Coordinator responded that there will likely be a report in February on the grant efforts.

H. PUBLIC COMMENTS ON INFORMATION/CONSENT AGENDA

Comments were received from Daniel Chavez Jr. and Dan Pinedo. Discussion ensued among Council and staff.

I. INFORMATION/CONSENT AGENDA

City Clerk Department

1. SUBJECT: Approval of Minutes: December 6, 2016 Regular Meeting.
RECOMMENDATION: Approve the Minutes of the City Council Regular Meeting of December 6, 2016.

City Attorney Department

2. SUBJECT: Consent to Sublease of the Boys and Girls Club.
RECOMMENDATION: That City Council approve the request of the Boys & Girls Club of Oxnard, and authorize the City Manager to issue the City's written consent therefore pursuant to the Ground Lease Agreement dated August 11, 1998 (as amended by A-7649), to sublet a portion of the clubhouse at 1900 W. Fifth Street to a qualified licensed preschool operator.

City Manager Department

3. SUBJECT: Agreements for City Council Review.
RECOMMENDATION: That City Council, pursuant to Ordinance 2835, and Resolution No. 13,932, approve and authorize the City Manager to execute the agreements/contracts and change orders/amendments in amounts more than \$25,000 but no more than \$250,000, which are described on the attached list:
 - A. Professional Security Consultants for security services at the Oxnard Public Library (\$24,500).
 - ~~B. BMW Motorcycles of Burbank for the purchase of two BMW motorcycles for the Police Department (\$56,719). (removed from agenda)~~
 - C. National Auto Fleet Group for the purchase of one 2017 Ford F250 pickup truck for East Village Park (\$35,225).
 - D. Quinn Cat Rental for on-call heavy equipment rental for use in maintaining City-owned storm drains (\$90,000).
 - E. TranSystems Corporation for marine engineering services of the Inland Waterway District of Mandalay Bay, Westport and Seabridge (\$165,000).

Cultural and Community Services Department

4. SUBJECT: California Gang Reduction, Intervention and Prevention (CalGRIP) Program Grant Funding 2017 (Agreement #A-7941).
RECOMMENDATION: That City Council adopt **Resolution No. 14,986**: (1.) Authorizing the City Manager or designee to execute grant Agreement No. A-7941 in the amount of \$439,700 for funding for the State of California, Board of State and Community Correction (BSCC) to continue the California Gang Reduction, Intervention, and Prevention (CalGRIP) Program for the calendar year 2017; (2.) Authorizing the Chief Financial Officer or designee to submit financial reports and grant claims and the City Manager or designee to submit all program related progress or status reports to BSCC; and (3) Approve budget appropriations of 3rd year grant funding for CalGRIP 2015-17.

5. SUBJECT: Senior Services Contribution Awards to Agencies.
RECOMMENDATION: That City Council:
Approve the Senior Services Commission's (SSC) recommended distribution of \$44,600 from the General Fund for Senior Services Contribution Awards to ten agencies providing services to seniors.
Direct the Interim Recreation Supervisor to notify recipients of Senior Services Contribution Awards.
Authorize the Interim Recreation Supervisor to execute a letter of agreement for each recipient.
Authorize the Chief Financial Officer to make disbursements in accordance with the letter agreements.
6. SUBJECT: Appointment of One Representative to the Ventura County Area Agency on Aging Advisory Council.
RECOMMENDATION: That City Council approve the recommendation from the Senior Services Commission and appoint Senior Services Commissioner, Clark Owens, to the Ventura County Area Agency on Aging Advisory Council.

Development Services Department

7. SUBJECT: Budget Appropriation for Rice/101 Interchange Phase II.
RECOMMENDATION: That City Council approve a budget appropriation in the amount of \$535,600 from the Southern California Gas Company (SCG) \$4.06 million judgment on September 26, 2016 to the Highway 101-Rice Phase II (Project No. 163106).

Public Works Department

8. SUBJECT: Approve Plans and Specifications for Windsor North Project No. PW17-02.
RECOMMENDATION: That City Council adopt plans and specifications and authorize staff to solicit bids for the Neighborhood Street Resurfacing Project for PW17-02 Windsor North.

It was moved by Councilman MacDonald, seconded by Mayor Pro Tem Ramirez, to approve the Information/Consent Agenda items as presented. VOTE: Flynn, MacDonald, Madrigal, Perello, and Ramirez voted in favor; Perello voted against the pickup truck item in I-3, as he felt there was a better use of the funds. The motion carried 5-0 (4-1 on Item I-3C).

J. REPORTS

Economic Development Department

2. SUBJECT: Recognized Obligation Payment Schedule for FY 2017-2018.
RECOMMENDATION: That the Community Development Commission Successor Agency ("Successor Agency") adopt **Resolution No. 22** approving the Annual Recognized Obligation Payment Schedule ("ROPS") 17-18 covering the period of July 1, 2017 – June 30, 2018.

The Economic Development Director gave a report. Discussion ensued among the Council and staff.

Public comments were received from Pat Brown and Steve Nash.

It was moved by Councilman MacDonald, seconded by Mayor Pro Tem Ramirez, to approve staff's recommendation as presented. VOTE: Flynn, MacDonald, Madrigal, and Ramirez voted in favor; Councilmember Perello voted against. The motion carried 4-1.

Public Works Department

3. SUBJECT: Approval of Lowest Responsive Bid, Selection of Final Project and Authorization to Issue and Execute a Contract (A-7940) for GS 15-42 Southwinds Park Improvements Phase I and II with Alternatives 1 and 2 with C.S. Legacy Construction.
RECOMMENDATION: That City Council: 1) Award contract A-7940 to the lowest responsible bidder, C.S. Legacy Construction, Inc., in the amount of \$933,120 for the Southwinds Park Improvements Project with Alternatives 1 and 2. 2) Approve a budget appropriation reprogramming \$171,887 of CDBG funding to Southwinds Park Improvements project number 175701 for project management such as plan check, permit fees, prevailing wage monitoring, inspections, and post design and architectural services.

The City Manager made some remarks. Public Works Director introduced the Interim Parks Manager, who gave a report.

Public comments were received from Celeste Gamino, Sofia Vega, and Daniel Chavez Jr.

Discussion ensued among the Council and staff.

It was moved by Councilman MacDonald, seconded by Mayor Pro Tem Ramirez, to approve staff's recommendation as presented. VOTE: Flynn, MacDonald, Madrigal, Perello and Ramirez voted in favor; the motion carried 5-0.

L. ADJOURNMENT

There being no further business, and without objection, Mayor Flynn adjourned the meeting at 10:02 p.m.

MICHELLE ASCENCION, CMC
City Clerk

TIM FLYNN
Mayor

MINUTES
 OXNARD CITY COUNCIL
 Special Meeting
 January 31, 2017

A. ROLL CALL/POSTING OF AGENDA

At 5:08 p.m., the special meeting of the Oxnard City Council was called to order in the Council Chambers. The City Clerk called the roll: Councilmembers Bryan A. MacDonald, Oscar Madrigal, Bert Perello, Mayor Pro Tem Ramirez, and Mayor Tim Flynn were present. The City Clerk stated that the agenda was posted January 26, 2017 at City Hall.

Staff members present were Greg Nyhoff, City Manager; Stephen Fischer, City Attorney; Ruth Osuna, Assistant City Manager; Jesús Nava, Assistant City Manager; Keith Brooks, IT Director; Arturo Casillas, Housing Director; Ashley Golden, Development Services Director; Ingrid Hardy, Cultural and Community Services Director; Kymberly Horner, Economic Development Director; Daniel Rydberg, Public Works Director; Scott Whitney, Chief of Police; Ralph Alamillo, Interim Parks Manager; Suzanne Bellah, Cultural Arts Supervisor; Randy Mitchell, Interim IT Manager; Chelsea Reynolds, Performing Arts Center Manager; Maria Santana, Administrative Secretary III; Manny Torres, Computer Network Engineer I; James Vega, Management Analyst; and Michelle Ascencion, City Clerk.

B. OPENING CEREMONIES

The flag salute was followed by a moment of silence.

C. REPORTS

Economic Development Department

2. SUBJECT: Downtown Capital Improvement Projects.

RECOMMENDATION: That City Council:

- 1) receive a report on the implementation and programming of the \$6.15 million Settlement Funds to benefit the downtown;
- 2) provide direction to City Staff pertaining to the proposed allocation of funds and area to begin the reinvestment in downtown Oxnard;
- 3) approve a total budget of \$1,455,000 for Downtown Revitalization and Downtown Capital Improvement Projects. As each project is proposed and the identified funding is fully committed, staff will return to Council for each project's full consideration and approval; and
- 4) prioritize each Capital Improvement Project through a ranking system survey, and receive and review results to establish priorities.

The City Manager made some remarks and the Economic Development Director gave a report. Discussion ensued among the Council and staff following each report:

The Interim Parks Manager reported on the proposed Trash Enclosures project.

The Interim Parks Manager and Juan Gonzalez, Chairman of the Oxnard Downtown Improvement District, reported on the proposed Downtown Lighting project.

The Economic Development Director and Abel Magana, Executive Director of the Oxnard Downtown Improvement District, reported on the proposed Façade Improvement Program.

The Economic Development Director and the Interim Parks Manager reported on the proposed Public Restroom Project.

The Interim Parks Manager reported on the proposed Downtown Tree Trimming project.

The Development Services Director reported on the proposed Downtown Design Guidelines project.

The Economic Development Director reported on the proposed Revolving Loan Program.

The Development Services Director reported on the proposed Parking Management Plan.

The Cultural and Community Services Director reported on the proposed Downtown Art Hub program.

The Public Works Director reported on the proposed “A” Street Enhanced Landscaping and “A” Street Improvements projects.

The Economic Development Director reported on the proposed Project Manager position.

The Economic Development Director and Joshua Travers, Executive Director of the Oxnard Convention and Visitors Bureau, reported on the proposed Tourism program.

The Development Services Director reported on the proposed Land Use Policies.

Public comments were received from Dan Pinedo, Armando Vasquez, Sofia Rivera, Elke Foss, Jack Foss, Michelle Kenney, Greg Kenney, Ozzie Lopez, Abel Magana, Steve Nash, Dr. Jesus Gonzales, Pat Brown, Daniel Chavez Jr., Tom Garcia, Fernando Garcia, and Kim Recharte.

Further discussion ensued among Council and staff. The Councilmembers stated their individual priority projects/programs as follows:

Madrigal – design guidelines, façade improvements, and land use policies.

Ramirez – design guidelines, hiring a project manager, and restrooms. She urged that an overall plan be developed for the downtown so the projects can be unified.

MacDonald – restrooms; concerned about downtown businesses’ high rent.

Perello – restrooms and street lights; concerned about the scope, schedule, and budget for each project.

Flynn – Immediate relief projects (bathrooms, lighting, tree trimming), hiring a downtown development director, design guidelines and development standards.

The City Manager summed up that the direction from the Council included: restrooms (temporary and permanent), Plaza Park lighting, tree trimming, and a job description for the Project Manager position. He said staff will return to Council with specifics about the cost and scope of each proposed project in the next month. Further discussion ensued.

D. PUBLIC COMMENTS ON REPORTS (None)

E. ADJOURNMENT

There being no further business, and without objection, Mayor Flynn adjourned the meeting at 7:52 p.m.

MICHELLE ASCENCION, CMC
City Clerk

TIM FLYNN
Mayor



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 2

DATE: March 21, 2017

TO: City Council

FROM: Greg Nyhoff
City Manager

A handwritten signature in blue ink that reads "Greg Nyhoff".

SUBJECT: Agreements for City Council Review

CONTACT: Greg Nyhoff, City Manager
Greg.Nyhoff@oxnard.org, 385-7430

RECOMMENDATION:

That City Council, pursuant to Ordinance No. 2835, and Resolution No. 13,932, approve and authorize the City Manager to execute the agreements/contracts and change orders/amendments in amounts more than \$25,000 but no more than \$250,000, which are described on the attached list.

- A. Joe Mar Polygraph & Investigate Services (A-7964) to conduct polygraph services for civilian and sworn positions (\$150,000).
- B. Enterprise Baler Company (7794-17-PW) to repair baler at the Del Norte Regional & Transfer Station (\$88,662).
- C. Shute Mihaly & Weinberger, LLP (7002-15-CA) for continued legal representation before the California Public Utilities Commission and the California Energy Commission (\$200,000).
- D. BPS Tactical for the purchase of 75 external vest carriers for the Oxnard Police Officers (\$33,937).

A complete explanation of the agreement and funding sources are attached.

BACKGROUND

On November 16, 2010, the City Council approved changes to the City's Purchasing Procedures reducing the threshold for City agreements/contracts and change orders/amendments requiring City Council approval to \$25,000. The agreements/contract and change orders/amendments

Agreements for City Council Review
March 21, 2017
Page 2

described on the attached list involve amounts above \$25,000 and up to \$250,000.

FINANCIAL IMPACT

Funding information is included on the attached list.

NOTE: Copies of the agreement/contracts and change orders/amendments on the list are available in the City Clerk's Office prior to the Council meeting.

ATTACHMENTS:

Attachment A: City Manager Contract List for March 21, 2017

City Manager Contract List for 03/21/2017

Contracts from \$25,000 to \$250,000

J.2.a

A Polygraph Services

Vendor: Joe Mar Polygraph & Investigative Services
Type: Original Agreement
Agreement No.: A-7964
Amendment No.: N/A
Purchase Order No.: 3095
Begin Date: 02/27/2017
End Date: 02/28/2020
Term: 3 Year

Amount to be Approved: \$150,000
Current FY Amount: \$12,500
Total Contract Amount: \$150,000
Funding Source: General Fund
Vendor Selection Process: Request for Proposals (RFP)
of Bids/Proposals/Quotes: 1
Project Manager: Sgt. Charles Woodruff
Department: Police Department
Telephone: 805 385-8300
Email: charles.woodruff@oxnardpd.org

Purpose: Staff is requesting authorization to enter into an agreement with Joe Mar Polygraph & Investigative Services (A-7964) to conduct polygraph services for civilian and sworn positions at the Peace Officer Standards in Training (POST) level in the amount not to exceed \$150,000 for a three year agreement.

On December 27, 2016 a Request for Proposal was issued for Police Polygraph Services. The Request for Proposal was published in Vida Newspaper and also placed on the City's website. Eight vendors were sent invitations to submit proposals. Staff received one proposal from Joe Mar Polygraph Investigative Services that meets the requirements and needs of the Police Department. Our standards are audited yearly from POST to confirm we are within their guidelines.

B Repair of Baler at the Del Norte Regional & Transfer Station

Vendor: Enterprise Baler Company
Type: Original Agreement
Agreement No.: 7794-17-PW
Amendment No.: N/A
Purchase Order No.:
Begin Date: 03/08/2017
End Date: 03/08/2018
Term: 1 year

Amount to be Approved: \$88,662
Current FY Amount: \$88,662
Total Contract Amount: \$88,662
Funding Source: Solid Waste Operating Fund
Vendor Selection Process: Negotiated Contract
of Bids/Proposals/Quotes: N/A
Project Manager: James Torrez
Department: Public Works Utilities Services - Environmental Resources
Telephone: 805-890-8160
Email: James.torrez@oxnard.org

Purpose: Staff is requesting approval to have Enterprise Baler Company repair and overhaul the baler at the Del Norte Regional Recycling and Transfer Station. In 1996, Enterprise Baler Company manufactured, installed and is the only company who can service the baler. The baler generates approximately 4,000 bales per year. Enterprise Baler Company will use computer aided plasma cutting machines to make liner parts that fit perfectly to keep down time to a minimum and will use trained service personnel to guarantee work according to the manufacturers specifications. The estimate for the repair is \$84,621.89; with a bi-annual preventative maintenance inspection service of \$4,040.00 per year.

City Manager Contract List for 03/21/2017

Contracts from \$25,000 to \$250,000

J.2.a

C Attorney Services Agreement

Vendor: Shute Mihaly & Weinberger, LLP
Type: Amendment
Agreement No.: 7002-15-CA
Amendment No.: 3
Purchase Order No.: 5286
Begin Date: 03/21/2017
End Date: 01/21/2018
Term: 01/21/15-01/21/18

Amount to be Approved: \$200,000
Current FY Amount: \$200,000
Total Contract Amount: \$750,000
Funding Source: General Fund
Vendor Selection Process: Negotiated Contract
of Bids/Proposals/Quotes: N/A
Project Manager: Stephen M. Fischer
Department: City Attorney
Telephone: 7483
Email: stephen.fischer@oxnard.org

Purpose: Staff is requesting authorization to enter into a Third Amendment with Shute Mihaly & Weinberger, LLP (7002-15-CA) for continued legal representation before the California Public Utilities Commission and the California Energy Commission in relation to the proposed new NRG electrical generating facility at Mandalay Beach, which may impact the decommissioning and removal of the existing generating facilities at Mandalay and Ormond Beach.

This third amendment is to increase the not to exceed amount of \$550,000 by \$200,000 for a total not to exceed amount of \$750,000.

D External Vest Carriers

Vendor: BPS Tactical
Type: Purchase Order
Agreement No.:
Amendment No.: N/A
Purchase Order No.: 3141
Begin Date:
End Date:
Term:

Amount to be Approved: \$33,937
Current FY Amount: \$33,937
Total Contract Amount: \$33,937
Funding Source: General Fund
Vendor Selection Process: Request for Bids (RFB)
of Bids/Proposals/Quotes: 3
Project Manager: Sgt. Charles Woodruff
Department: Police Department
Telephone: 805 385 8300
Email: charles.woodruff@oxnardpd.org

Purpose: Staff is requesting authorization to purchase 75 external vest carriers from BPS Tactical in the amount of \$33,937. External vest carriers are worn by the Oxnard Police Department to carry their weapons and equipment.

The Police Department obtained three quotes with BPS Tactical providing the most comparable vest that is uniform to the ones currently used by the Oxnard Police Department. BPS Tactical was the only vendor that would come onsite to measure existing ballistic vests and custom fit the external vest carrier currently worn by the Police Department.



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 3

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

FROM: Ingrid Hardy
Cultural & Comm Services Director

SUBJECT: Approval of Cultural Arts Grant Program Awards

CONTACT: Ingrid Hardy, Cultural & Comm Services Director
Ingrid.Hardy@oxnard.org, 385-7993

RECOMMENDATION:

That City Council approve the recommended awards to various artists and organizations as part of the 2016/17 Cultural Arts Grant Program.

BACKGROUND

On September 6, 2016, City Council authorized the appropriation and disbursement of \$175,000 of Public Art fund revenues for the purpose of providing funding to various Oxnard-based arts organizations and artists in the form of grants to support ongoing operations and cultural activities and encourage local artist development through the 2016/17 Cultural Arts Grant Program. A Request for Proposal (RFP) was established, which included the criteria for grant eligibility, categories of grant recipients, and ranges of potential grant awards.

There has been a recent change in the grants approval process due to the number of Cultural Arts Commissioners who have either submitted a grant application, or have a professional relationship with a grant applicant. It was difficult to obtain a quorum of the Commission to approve the grant awards. In addition, due to the delay in appointing new commissioners, the new commissioners would need to be afforded time to become acclimated with the grant process before voting. This would have further delayed the distribution of grant awards.

Approval of Cultural Arts Grant Program Awards

March 21, 2017

Page 2

Upon discussion with the City Attorney's Office and City Manager's Office, the most transparent and expedient way to move forward with awarding the grants was to convene the City Council Cultural Arts Committee (CAC) to present funding recommendations and then to the full City Council for approval.

Thirty two proposals were received in response to the RFP. Review panels were established to review the grant applications and recommendations were made to the CAC. The CAC approved thirty-one applicants and the recommended awards totaling \$170,068. There was one proposal that was not recommended for funding due to not meeting the RFP requirements. Per the approved grants process, grant recipients can submit an appeal, and if successful, a portion of the unallocated balance of the \$175,000 program budget may be awarded. The Cultural Arts Commission received one appeal by the deadline and will be hearing appeals of the decision of the panels.

A special meeting of the Cultural Arts Committee was held on Thursday, March 9, 2017. The Committee voted unanimously to approve the funding recommendations for full City Council approval.

Upon approval by the City Council, grant recipients will receive the first half of their award in early April and the second half will be disbursed mid-way through the grant cycle, provided staff receives a completed mid-year report outlining projects and activities to date, and meeting other grant conditions.

Attachment A lists each applicant's score, category ranking and proposed award amount with a brief description of their contribution to the City of Oxnard's art community.

STRATEGIC PRIORITIES

This agenda item supports the Quality of Life strategy. The purpose of the Quality of Life strategy is to build relationships and create opportunities within the community for safe and vibrant neighborhoods, which will showcase the promising future of Oxnard. This item supports the following goals and objectives:

Goal 3. Strengthen neighborhood development, and connect City, community and culture.

Objective 3a. Create a renewed focus on establishing a positive outlook and orientation of our City, neighborhoods and overall community.

FINANCIAL IMPACT

Funding for the award of grants has been approved by the City Council on September 6, 2016 in the amount of \$175,000. The current cash balance for the fund is \$336,242 as of March 3, 2017.

Approval of Cultural Arts Grant Program Awards
March 21, 2017
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ATTACHMENTS:

Attachment A. 2016-17 Grant Awards

**2016/17 Cultural Arts Grant
Awards**

Project Grants				
Emerging Artists	Total Score	Proposed Award		Description
		Max = \$1,500		
Elissa Torres	147	100%	\$1,500	Production of a mural in South Oxnard
Lorrie Milton	143	97%	\$1,459	Community-based visual arts classes for ages 5-16
Teresa Carrasco	140	95%	\$1,429	“Oh Say Can You See” - paintings pertaining to American history and capitalism
Antonio Acosta	118	80%	\$1,204	“Our Elements” (earth, wind, water, fire) painting series with attempt to complete in a 72-hour time period
James Thompson	110	75%	\$1,122	Production of a play, “In Times Like These” about making wise life choices
Keesha Carson	106	72%	\$1,082	“Gospel Beach” concert including youth choir
Luis Campa	93	63%	\$949	Paintings highlighting Oxnard’s :”Hidden” landscapes and architecture
			<u>\$8,745</u>	

Mid-Career Artists	Total Score	Proposed Award		Description
		Max = \$2,500		
Julio Alcala	135	100%	\$2,500	Documentary on Oxnard’s fieldworkers
Leslie Richen-Wongmo	134	99%	\$2,481	“Threads of Awakening” -author; sharing her experiences as a textile artist in the Tibetan tradition
Incog/Jace Martin	130	96%	\$2,407	“Be Seen Be Heard” – mentoring project for local musicians, including video production
Jacque Biaggi	107	79%	\$1,981	Ceramicist – show will focus on healing power of art
Rene Corado	69	51%	\$1,278	Combining nature walks and understanding of ecology with visual art activities for children
		\$10,648		

Collaborative Group	Total Score	Proposed Award		Description
			Max = \$2,500	
Heather Behrens Group	111	100%	\$ 2,500	“Oxnard Arts Legacy”-3 special events to showcase the arts in Oxnard
Maganas	86	77%	\$ 1,937	Performance of Mexican-American influenced music and song-“Concierto de la Llorona
			<u>\$ 4,437</u>	

High score in each category receives max award amount.
Remaining amounts based on score percentage of category high score.

**2016/17 Cultural Arts Grant
Awards**

Organization Grants				
Legacy	Total Score	Proposed Award		Description
		Max = \$12,000		
Inlakech	109	100%	\$12,000	Teaching children, youth, and adults mariachi and cultural heritage; regular local performances
Teatro de las Americas	109	100%	\$12,000	Presenting bi-lingual live theater with emphasis on Spanish language playwrights
Oxnard Community Concert Assn.	105	96%	\$11,560	Wide range of live on-stage concerts with diverse national and international performers
Elite Theater	103	94%	\$11,339	Oxnard's long-running live community theater
Oxnard Film Society	101	93%	\$11,119	Award-winning international films, documentaries, and independent films shown at Oxnard's Plaza 14 Cinema
Acuna Art Gallery/Café on A	99	91%	\$10,899	Offering arts, cultural, and educational activities for Oxnard's diverse populations, empowering and inspiring civic pride
Channel Islands Maritime	88	81%	\$9,688	World-class maritime paintings, nautical treasures, lectures, art shows and events at harbor location
Black American Political Assn	78	72%	\$8,587	Juneteenth Celebration 2017, including Art Walk
Neighbors Embracing Multicultural	76	70%	\$8,367	Dancers and performers showcasing Near Eastern artistry and culture
CYRUS	39	36%	\$4,294	Community arts activities at the Palms Center
			\$99,853	

Emerging	Total Score	Proposed Award		Description
			Max = \$8,000	
Oxnard Music Advocacy Group	104	100%	\$8,000	Providing classroom music instruction by qualified music teachers; adding parent/child vocal classes
Rhythm of the Coast	102	98%	\$7,846	F.M. community radio station; includes a poetry slam and open mic nights
O'My Theater	101	97%	\$7,769	Youth performers of all ages present live theater
Las Salseras	97	93%	\$7,462	Dance classes with sharing of cultural traditions and wellness programs
Philippine Center	96	92%	\$7,385	Preserving and presenting Filipino art, culture and heritage, especially through Filipino youth
We Say No School Tour (KNS)	68	65%	\$5,231	Motivational anti-bullying performances; highly-interactive with youth audiences
Hip Hop Collective	35	34%	\$2,692	Building bridges through music, especially hip-hop
Youth Mass Choir	0	0%	\$0	
		\$46,385		

\$175,000	Total Grant
\$170,068	Total Proposed Awards
\$4,932	Remainder for Appeal

High score in each category receives max award amount.
Remaining amounts based on score percentage of category high score.



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 4

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Ashley Golden
Development Services Director

A handwritten signature in black ink, appearing to read "Ashley Golden".

SUBJECT: Approve a Reimbursement Agreement with Kroger (Dba Food4Less) for 2030 Roadway and Circulation Improvements and Land Dedications Beyond Those Required for the Construction of the Food-4-Less Project (Northwest Corner of Vineyard Avenue and Esplanade Drive). Filed by Greg Peters on Behalf of Kroger Company.

CONTACT: Ashley Golden, Development Services Director
Ashley.Golden@oxnard.org, 385-7882

RECOMMENDATION:

That City Council:

1. Adopt a reimbursement agreement with Kroger to authorize the payment of \$319,406.99 from Fund 118 to reimburse Kroger for the cost and dedication of the on-site multi-use trail and 2030 circulation improvement and
2. Authorize a budget appropriation in amount of \$319,407 from Air Pollution Buy Down Fund Balance for reimbursement to developer for costs associated with the 2030 circulation improvement and the dedication of multi-use trail.

BACKGROUND

On November 15, 2012, the Planning Commission approved a project for the redevelopment of the Food 4 Less Shopping Center located at the north west corner of Esplanade Drive and Vineyard Avenue (Permit Nos. 12-300-01; 12-540-01; 12-500-01; and 12-510-01) (see Attachment # 1, Location Maps). The redevelopment included a new Food 4 Less grocery store

Kroger Reimbursement Agreement

March 21, 2017

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with alcohol sales for off-site consumption, a 14- pump service station, two new retail buildings, and the rehabilitation of two existing buildings. On December 11, 2012, the City Council upheld the Commission's recommendation for approval of the project. On July 21, 2016, the City Council approved the Final Map for the subject property.

DISCUSSION

In addition to the new buildings described above, the redevelopment of the site included significant removal and installation of on-site landscaping, transit improvements, dedication of 12' of land adjacent to the railroad for the City's future construction of a multi-use trail (MUT), roadway improvements, and the payment of air quality impact fees,. Those improvements are further discussed below. As a result of the significant amount of public improvements made by the developer, and the dedication of land for the future MUT, that were not required for the impacts associated with the development, staff is requesting a reimbursement to the developer in the amount of \$319,406.99.

The reimbursement amount is derived by the following items:

Landscaping: As part of the development application process, an Arborist Report was prepared for the project. The Arborist Report documented 199 trees on site trees with a total value of \$868,188. The value of the existing on-site landscaping is based upon age and health of on-site plantings. Given the age of the commercial center (developed in 1963) and mature nature of the landscaping, the tree/landscaping value was quite significant. A condition of approval required the value of the trees removed specifically for the redevelopment of the project (\$543,684) to be replanted on the site. After removal of the site's originally landscaping and trees, the 2012 project as designed and approved met or exceeded the City's landscape code and percentage requirements. To meet the condition of approval, the developer enhanced on-site landscaping in the amount of \$265,550. This resulted in a net landscaping fee of \$278,134 (\$543,684 - \$265,550).

Transit Improvements: Gold Coast Transit bus service is provided along both Esplanade Drive and Vineyard Avenue. The applicant provided right of way and easements which were directly associated with enhancement to the areas circulation and bus network and which led to air quality improvements. This project also provided the design work for the bus pullouts. Through \$188,003 in grant money awarded to the City, the City constructed the bus pullouts and provided the bus stop amenities which included benches, lighted shelters, trash receptacles, signs, and bike racks. The design work and land dedication for the bus stop improvements was estimated at \$58,500.

Multi-Use Trail (MUT)/Bike Improvements: The developer provided for a 12' wide stretch of land parallel to the railroad for the City's future construction of a MUT. The MUT concept was approved in the City's Bicycle and Pedestrian Facilities Master Plan (2012), and will connect to the MUT that will be constructed as part of the Wagon Wheel project and further connects to a future Santa Clara River Trail. Conditions of approval of the project

Kroger Reimbursement Agreement

March 21, 2017

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required the developer to remove trees, provide a new perimeter fence, vines, irrigation, landscape maintenance, and adjacent site lighting. his MUT area (18,491 square feet) has an appraised value of \$377,000(Attachment #2, Appraisal Report). However, it is proposed that this reimbursement in the amount of \$319,406.99 will allow the City to take title of the land now.

Roadway Improvements: The developer was conditioned to provide *project specific* improvements such as turn pockets and a signalized intersection into their project. Those improvements are solely at the developer's expense. The site was developed in 1963 and has been occupied with various users since that time. The redevelopment of the site was only projected to increase the *net* peak trips by 37 trips. Traffic impacts of the project were discussed in the environmental document (Initial Study) that was approved by the City Council in 2012. The project impact to circulation was so low that there was not a nexus to require the developer to construct the 2030 General Plan roadway improvements, but the City conditioned the project to dedicate sufficient right-of-way along Esplanade Drive, Vineyard Avenue, and Wagon Wheel Road for future roadway improvements that would be at the City's expense. The Esplanade Drive dedication allowed for the addition of a right turn pocket, an additional dedicated left turn pockets, a bike lane, and an 8' sidewalk. The dedication on Vineyard Avenue allowed for a bike lane, bus pull out, and an 8' sidewalk.

Air Quality: As described in the environmental document (Initial Study) for the project, which was reviewed, approved, and certified in 2012 the project was required to pay an "air quality impact" fee. Air quality fees contribute to the City's Transportation Demand Management (TDM) program which is used to mitigate air quality emissions associated with development of projects. Such fee is calculated at the time of building permit issuance in accordance with the Ventura County Air Quality Assessment Guidelines. The subject project is required to pay \$28,969.03 in air quality impact fees.

After project approval and during design of the project the City determined that a significant circulation network improvement would occur if the applicant both dedicated the right-of-way and constructed the 2030 General Plan improvements, specifically the eastbound right turn pocket from Esplanade Drive onto Vineyard Avenue. Additionally, construction of these improvements at the same time that Food4Less was constructing their required roadway improvements would result in an economy of scale, minimize traffic disruption, and ensure that project related improvements would be coordinated and timed with 2030 roadway upgrades (see Attachment #3, Reduced Project Plans Denoting Locations).

As found in the Initial Study for the project, and per the City's adopted CEQA Threshold Guidelines, construction of these 2030 roadway improvements was over and above what was required for the project. The value of the right of way, grading, pavement, traffic signal modification, striping, and paving improvements was reviewed by the City Traffic Engineer. The value of the improvements does not include any items the developer was otherwise already required to construct (i.e. curb, gutter, sidewalk, etc.). The value for 2030 General Plan specific

Kroger Reimbursement Agreement

March 21, 2017

Page 4

improvements are \$249,510.10. The value was based upon recent similar bid and constructed projects.

The developer's dedication of the MUT and design and construction of the 2030 roadway improvements, as well as the design and dedications for the bus stop pullouts along Esplanade Drive and Vineyard Avenue, were above and beyond what were required for the redevelopment of the site.

These transit needs along Esplanade Drive and Vineyard Avenue adjacent to the project site, as well as the right of way improvements along Esplanade Drive have been identified as a City network deficiency. Without right of way dedications and construction of these improvements, the City would be responsible for addressing the identified needs, which would include purchasing the right-of-way, design, construction, and project management. The improvements resulted in improved pedestrian and circulation network connectivity, and greatly enhanced the bus stops in this area.

Staff is requesting reimbursement to Kroger (Dba Food4Less) in the amount of \$319,407 for the following improvements and reimbursement.

Amount	Description
249,510.10	2030 General Plan Specific Improvements
377,000.00	Value of Land for MUT Trail
626,510.10	Amount To Developer Prior to Fees Due
- 28,969.03	Air Quality Fee Due
- 278,134.08	Remaining Landscape Fee Due
319,406.99	Total Amount To Developer

STRATEGIC PRIORITIES

This agenda item supports the Economic Development strategy. The purpose of the Economic Development strategy is to develop and enhance Oxnard's business climate, promote the City's fiscal health, and support economic growth in a manner consistent with the City's unique character. This item supports the following goals and objectives:

Goal 2. Enhance business development throughout the City.

Objective 2a. Develop a strong citywide economy which attracts investment, increases the tax base, creates employment opportunities, and generates public revenue.

Goal 3. Enhance business retention and attraction.

Objective 3a. Implement an economic development plan for attracting and retaining business.

This agenda item also supports the Infrastructure and Natural Resources strategy. The purpose of the Infrastructure and Natural Resources strategy is to establish, preserve and improve our infrastructure and natural resources through effective planning, prioritization, and efficient use of available funding. This item supports the following goals and objectives:

Goal 4. Ensure proper construction and maintenance of infrastructure to provide maximum benefit with lowest life cycle cost following CIP plans.

Objective 4a. Implement CIP plans.

FINANCIAL IMPACT

The reimbursement in amount of \$319,406.99 to the developer will be funded from the Air Pollution Buy Down Fund 118. The FY15-16 audited Undesignated Unreserved Fund Balance for Fund 118 is \$931,000. The Air Pollution Buy Down Fund is an eligible source to reimburse the developer for cost associated with the 2030 improvements and MUT land dedication. The reimbursement will be appropriated from Fund Balance to 2030 Roadway Improvement Project 174301. This will be capitalized as cost related to MUT, Design, and Construction of 2030 roadway improvements.

ATTACHMENTS:

Attachment 1: Location Map

Attachment 2: Appraisal

Attachment 3: Reduced Project Plans Denoting Locations

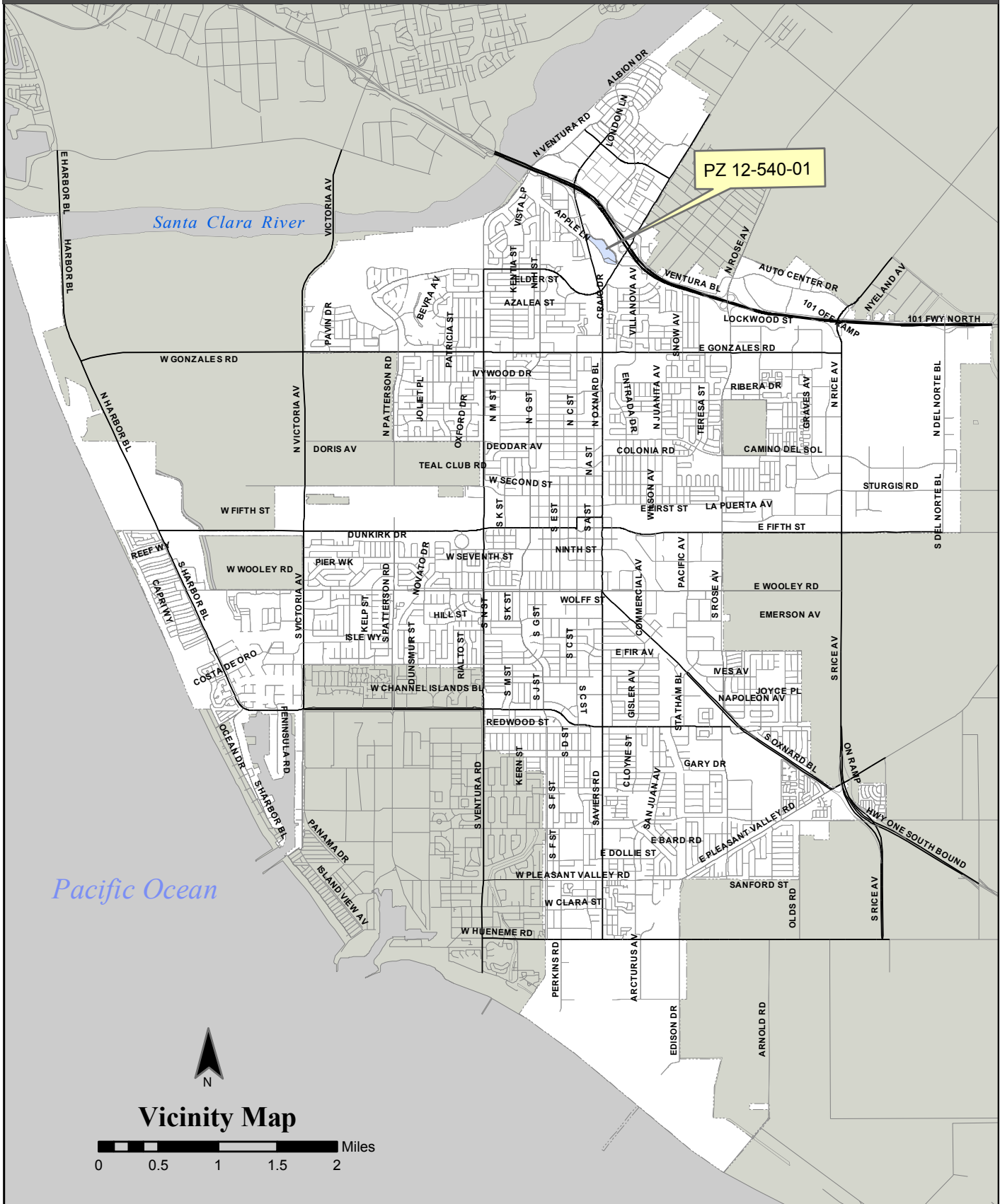
Attachment 4: Reimbursement Agreement

Attachment 5: Budget Adjustment

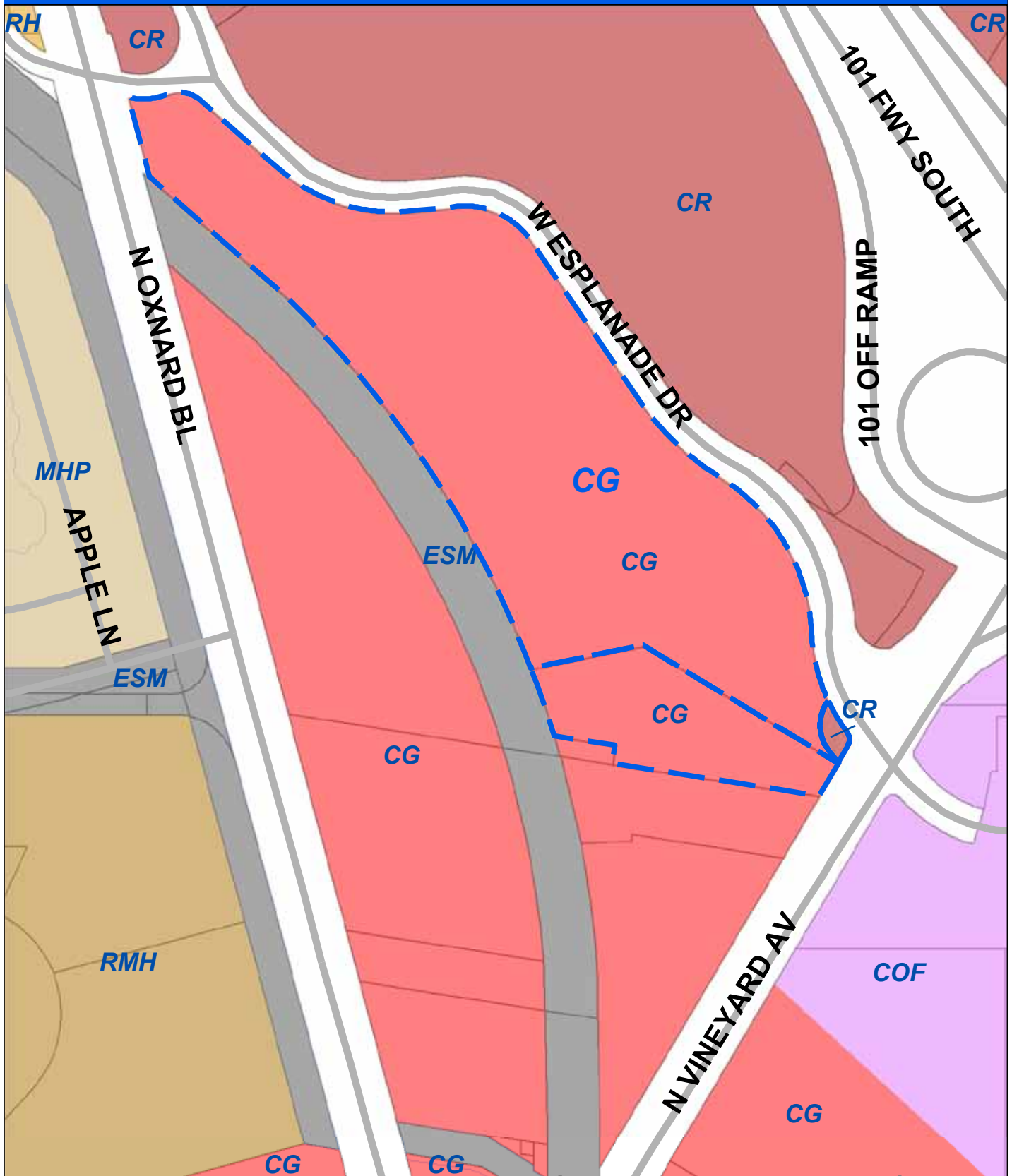
Attachment A

Maps (Vicinity, General Plan, Zoning)

Vicinity Map



2030 General Plan Land Use Map



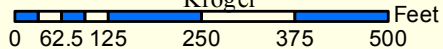
Oxnard Planning

October 9, 2012

PZ 12-540-01

Location: 130, 150, 250, 300 Esplanade Dr
APN: 142001043, 142001043, 142001020

Kroger

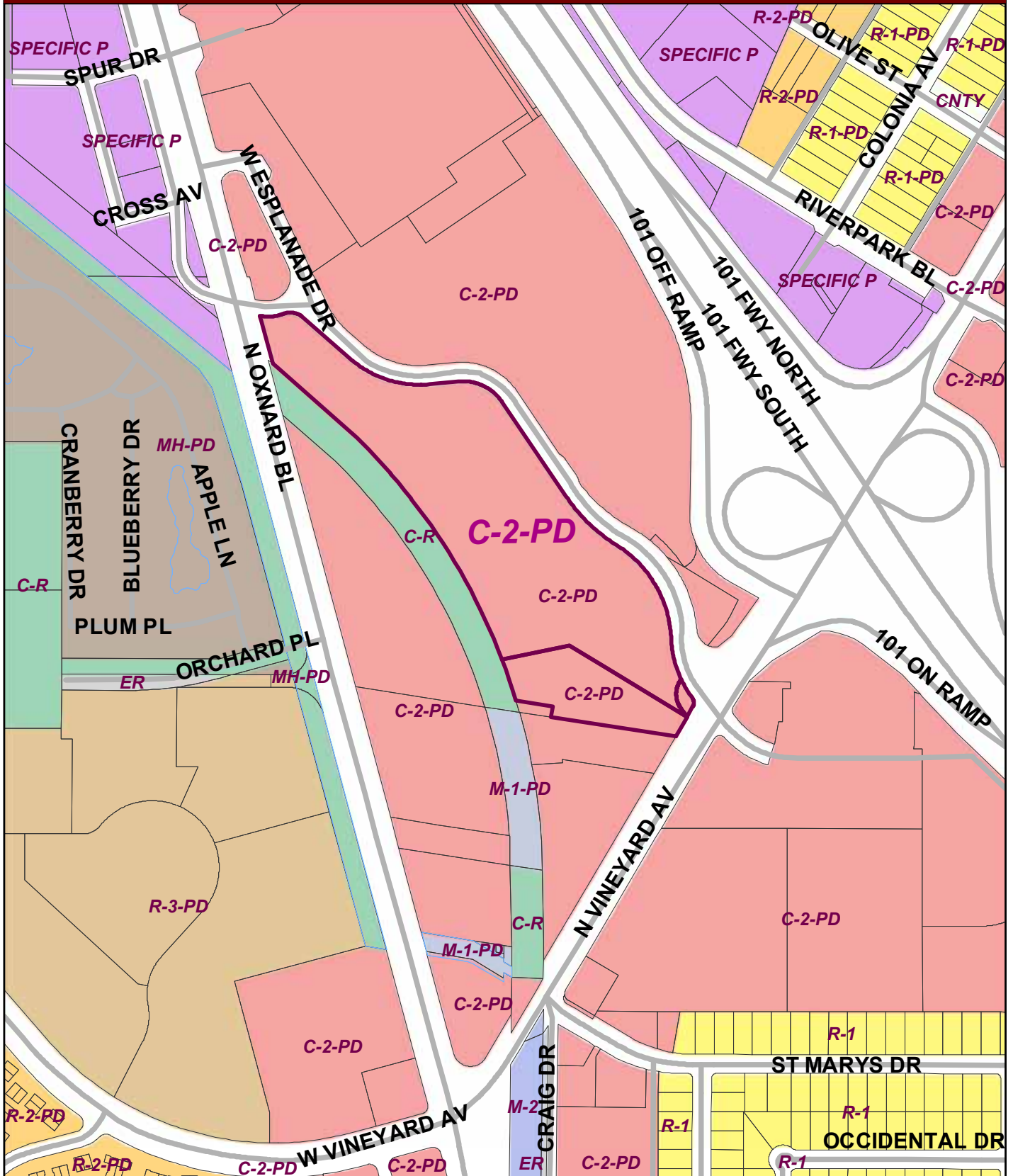


2030 General Plan Land Use Map



1:3,000

Zone Map

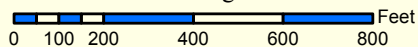


Oxnard Planning

October 9, 2012

PZ 12-540-01

Location: 130, 150, 250, 300 Esplanade Dr
 APN: 142001043, 142001043, 142001020
 Kroger



Zone Map



1:5,000

Aerial Map



Oxnard Planning
October 9, 2012

PZ 12-540-01
Location: 130, 150, 250, 300 Esplanade Dr
APN: 2142001043, 142001043, 142001020
Kroger

0 50 100 200 300 400 Feet

Aerial Map

2007 Aerial



APPRAISAL REPORT



**Proposed City Pedestrian Bike Path
Oxnard Marketplace
2505 E. Vineyard Avenue / 150 W. Esplanade Drive
Oxnard, California**

PREPARED FOR:

**Mr. Gregory S. Peters
Ralphs Grocery Company
1100 W. Artesia Boulevard
Compton, CA 90220**

PREPARED BY:

**Kevin P. McAtee, MAI
HOFFMAN, VANCE & WORTHINGTON, Inc.
1000 South Seaward Avenue,
Ventura, CA 93001**

**Date of Report: March 18, 2016
Date of Value: March 3, 2016**

March 18, 2016

Mr. Gregory S. Peters
Real Estate Department
Ralphs Grocery Company
1100 W. Artesia Boulevard
Compton, CA 90220

Re: Valuation of a proposed City Pedestrian Bike Path Easement to be located within the Oxnard Marketplace, 2505 E. Vineyard Avenue / 150 W. Esplanade Drive, Oxnard, California

Mr. Peters:

In accordance with your written request, we have personally examined and appraised the above referenced real property for the purpose of reporting to you my opinion of its Fair Market Value. A careful examination was made of the subject property and surrounding area, and of those factors which tend to influence the value of the subject. This examination included the inspection and analysis of market data in the immediate and general vicinity of the subject that are physically, locationally and/or economically comparable.

I completed an appraisal of the subject property's fee simple interest in February 2013. The purpose and intended use for the 2013 appraisal was the same purpose and intended use for this appraisal.

The subject property larger parcel is comprised of approximately 14.4 acres of the underlying land located at the westerly corner of Vineyard Avenue and Esplanade Drive, in the City of Oxnard. The subject parcel is commercially zoned (C-2 PD). The parcel is irregular in shape, level with all utilities available for development. The part proposed to be taken is a 12-foot wide bike path easement running along the southwest boundary of the larger parcel.

Based on our investigation and upon a complete review of the facts presented herein, it is our opinion that the **Fair Market Value** of the **Easement interest** in the subject property, in cash equivalent terms and subject to the Assumptions and Limiting Conditions, as of the date of value of **March 3, 2016**, is shown as follows:

Fair Market Value of the Whole Property	
Before the Taking (Land Only)	\$10,660,000
Value of the Permanent Easement	\$377,000
Severance Damages	\$0
Benefits	\$0
Temporary Construction Easement	\$0
Total Net Award (Rounded)	\$377,000

According to the instruction of our client, we have made the Extraordinary Assumption that the building improvements are not affected by the proposed taking. Hence, this report primarily relates to the valuation of the land rights to be acquired as well as any site improvements situated within the Part(s) Taken. Absent this Extraordinary Assumption, Severance Damages to the Remainder property may apply, potentially resulting in a higher Net Award due to the property owner as a result of the proposed taking.

We would anticipate an exposure period of approximately 6 to 12 months if the property were exposed to the market for sale at the appraised value.

Discussions of the data, reasoning and analyses that were used to develop the opinion of value are presented in the appraisal report, including summary descriptions of the subject property, the property's locale, and the appraisers' opinion of highest and best use. Any data, reasoning and analyses not discussed in this Appraisal Report are retained in the appraisers' work file.

The depth of discussion contained in this report is specific to the needs of the client and for the intended use of the report, which is for **establishing a basis of value for a proposed acquisition of an exclusive easement affecting a portion of the subject property by the City of Oxnard for a pedestrian bike path**. The appraiser is not responsible for unauthorized use of this report.

Your attention is directed to the contents of this Appraisal Report, including all descriptions, market data, analyses and other relevant factors upon which our conclusions are based. We have made every effort to ensure that the Appraisal Report which follows complies with USPAP.

I, the undersigned, do hereby certify the statements and opinions rendered herein are true and correct to the best of my knowledge and belief, subject to the limiting conditions contained herein.

Sincerely,

HOFFMAN, VANCE & WORTHINGTON, Inc.



Kevin P. McAtee, MAI
CA Certified General AG014257

SUMMARY OF SALIENT FACTS	
Property Address	Oxnard Marketplace: Westerly corner of Vineyard Avenue & Esplanade Drive; 150 W. Esplanade Drive 2505 E. Vineyard Avenue Oxnard, California
Assessor's Parcel Numbers	142-0-010-205, 415, 435
Property Description	Vacant land
Land Area (ac) - Larger Parcel	Approximately 14.4 acres
Land Area (sf) - Part Taken	Approximately 18,491 square feet
Improvements	Retail (Our valuation considers underlying land/site improvements only)
Zone Designation:	C-2 PD (General Commercial Planned Development)
Highest/Best Use as Vacant:	Commercial/Mixed-Use development
Highest/Best Use as Improved:	Not Applicable
Flood Hazard Zone:	Zone X
Fair Market Value (Larger Parcel):	\$10,660,000
Fair Market Value (Part Taken):	\$377,000
Date of Value:	March 3, 2016

SUMMARY APPRAISAL REPORT

PURPOSE OF THE APPRAISAL:

The purpose of this appraisal is to provide the client with the appraisers' opinion of the **Fair Market Value** of the subject real property underlying land and the part(s) proposed to be taken.

Fair Market value is defined by the California Code of Civil Procedure as follows:¹

"The fair market value of the property taken is the highest price on the date of valuation that would be agreed to by a seller, being willing to sell but under no particular or urgent necessity for so doing, nor obliged to sell, and a buyer, being ready, willing and able to buy but under no particular necessity for so doing, each dealing with the other with full knowledge of all the uses and purposes for which the property is reasonably adaptable and available."

"The fair market value of property taken for which there is no relevant market is its value on the date of valuation as determined by any method of valuation that is just and equitable."

INTENDED USE OF THE REPORT:

This appraisal is intended for the exclusive use by the client, Ralphs Grocery Company, the property owner. The intended use is for establishing a basis of value for the **negotiated acquisition of an exclusive easement affecting a portion of the subject property**.

INTEREST VALUED:

Underlying Fee Simple and Easement. There are no personal property, fixtures, or intangible items which have been valued in this appraisal.

¹ California Code of Civil Procedure, Article 4, Section 1263.320

EFFECTIVE DATE OF VALUE:

March 3, 2016.

DATE OF REPORT:

March 18, 2016.

APPRAISAL DEVELOPMENT AND REPORTING PROCESS:

In preparing this appraisal, the appraiser made a number of independent investigations and analyses. Listed below are the investigations undertaken and the major data sources relied upon.

Location Description

The city analysis, while not included in this report, was conducted utilizing information obtained from a personal physical inspection by the appraiser, municipalities, real estate brokers, the Chamber of Commerce, etc. Back-up information is maintained in the appraisers' work file.

Site and Improvement Description

The site description and analysis was prepared from information gathered during various physical inspections of the property, the most recent of which was January 16, 2013 and a review of the Ventura County Assessor's mapping.

Land Sale Data

The factual information concerning land sales has been provided by *CoStar*, *Metroscan*, *Loopnet*, the *multiple listing service (MLS)*, and information provided by local area brokers and other appraisers. An attempt has been made to contact buyers, sellers and brokers involved in the sale to verify all relevant information and to ensure the sales reflected "arm's-length" transactions. We also inspected the comparable land sales utilized in this report.

Other Data

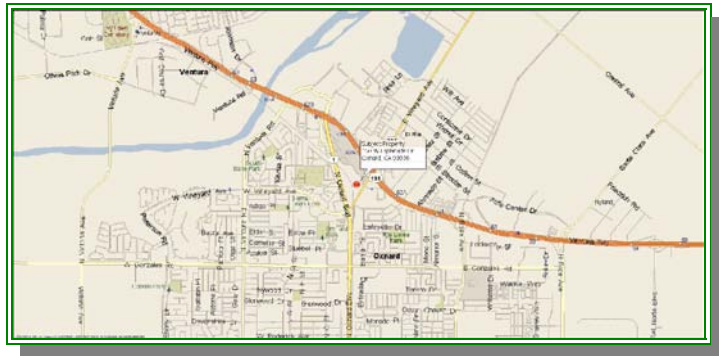
Other information, such as tax records and zoning, was provided by governmental sources.

This Appraisal Report is a brief recapitulation of the appraiser's data, analyses, reasoning and conclusions. Supporting documentation is retained in the appraiser's work files.

DESCRIPTION OF THE REAL ESTATE APPRAISED:

Neighborhood Description

The subject property is located within the City of Oxnard. More specifically, the subject is located near the northerly boundary of the City limits, just southwest of the Ventura (SR-101) Freeway at the westerly corner of Vineyard Avenue and Esplanade Drive. The city of Ventura is located within close proximity to the northwest.



Aligned in a northeast/southwest direction adjacent to the subject, Vineyard Avenue is a heavily traveled major arterial with freeway on/off-ramps just to the northeast. While Esplanade Drive is not a major thoroughfare, it is heavily traveled due to the subject shopping center as well as the adjacent 45 acre, 550,000 square foot, Esplanade Power Center (constructed in 2002) anchored by Home Depot, Nordstrom Rack, Bed Bath & Beyond, TJ Maxx, Cost Plus



World Market, Staples and Party City. The Topa Financial Plaza is located across Vineyard Avenue to the east. Topa Financial Plaza consists of a 26-acre mixed use development consisting of two high-rise office towers, five low-rise office buildings, two bank buildings, a day-care center, a restaurant, a service station and two retail buildings totaling 578,347 square feet.

Aside from the land uses discussed above, we also note a Jiffy Lube at the immediate north corner of Vineyard Avenue and Esplanade Drive. Immediately southeast of the subject, along Vineyard Avenue, is a small vacant commercial parcel and then more retail commercial development and auto repair. Along the southwest boundary of the subject is an active rail corridor (Southern Pacific Railroad).

Major thoroughfares through the neighborhood include Vineyard Avenue, Oxnard Boulevard, Gonzalez Road, Ventura Road, Rose Avenue, Rice/Santa Clara Avenue, and the Ventura Freeway (SH-101) Freeway. Aligned in a northeast/southwest direction, the Ventura (SH-101) Freeway is located 0.15 miles northeast of the subject.

We also note the mixed-use development located on the northeast side of the Ventura (101) Freeway, known as The Collection at River Park. The project is a 668,000 square foot Lifestyle Center in Oxnard. Anchoring the center is a Whole Foods Market, a 16-screen Century Theaters complex, a two-story REI, and a new Target store. The Collection is located within River Park which consists of a 700 acre planned community which will include 2,800 residential units (apartments, condominiums and single-family residences).

Also nearby just to the northwest is The Village Specific Plan, which is to consist of a 63 acre mixed-use transit-oriented redevelopment project adjacent to the Ventura (101) Freeway. With construction well underway, the development is slated to include 1,500 residential units, office uses and neighborhood serving commercial uses.

Commercial Market Overview

The subject property participates in the Ventura County commercial market, a market that is influenced by the greater Los Angeles Basin commercial market.

Given the infrequency of sales in the subject's specific market, particularly for commercial land, national and regional trends are relied upon to gauge the strength, or lack thereof, of our current market. In the course of preparing this appraisal,

consideration was given to several real estate trend/survey reports shown below. Relevant portions of the reports are discussed below, followed by the appraisers' conclusion.

The subject property underlying land is currently improved with a commercial retail center. Similar properties in the immediate neighborhood are utilized for similar commercial type uses. While it is recognized that the subject has a mixed use potential (ie. a possible multi-family residential component), the continued use of the subject is expected to be of a commercial nature. Therefore, the retail market has been discussed in the Market Overview.

Retail Market

According to the *Fourth Quarter 2015 PWC/Korpacz Real Estate Investor Survey*, *At a time when in-store selling and leisure shopping are being replaced by "web stores," showrooming, and growing Internet sales, "fluidity as well as granularity are the forces shaping retail property trends going forward."*

As a result, investors looking to acquire power center assets remain highly focused on tenant mix, location, and renovation potential. "As this sector continues to evolve, we look for properties that can also change and adapt," shares a participant.

For investors looking to acquire power centers, some participants note that offerings have declined since the start of the year. "There are not enough potential deals out there," remarks a participant. "Offerings of good quality assets are limited," adds another. In addition, a greater bid-ask spread exists compared to the start of the year, which doesn't sit well with some buyers. "We are a bit uncomfortable with regard to the asking prices being set forth by sellers given the retail sector's still-changing trends," shares an investor.

KEY 4Q15 SURVEY STATS*

Tenant Retention Rate:

Average	69.0%	▼
Range	55.0% to 85.0%	

Months of Free Rent⁽¹⁾:

Average	6	▲
Range	2 to 12	
% of participants using	50.0%	=

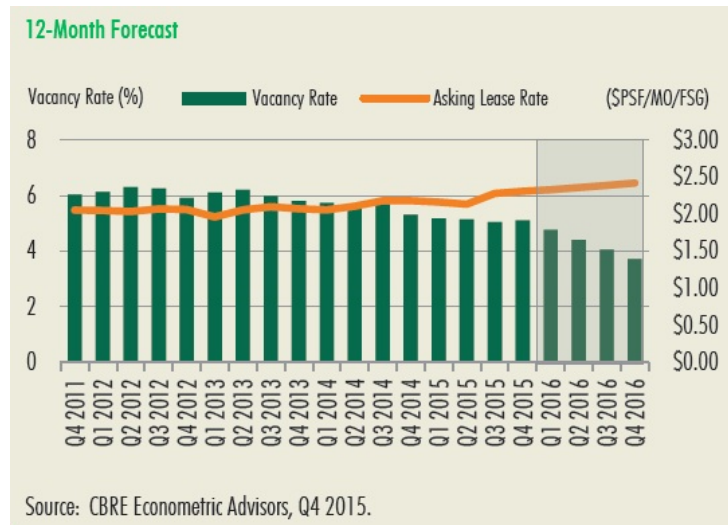
Average Overall Cap Rates:

75.0% big-box space	6.25%	=
85.0% big-box space	6.40%	=
100.0% big-box space	6.52%	=

* ▼, ▲, = change from prior quarter
(1) on a ten-year lease

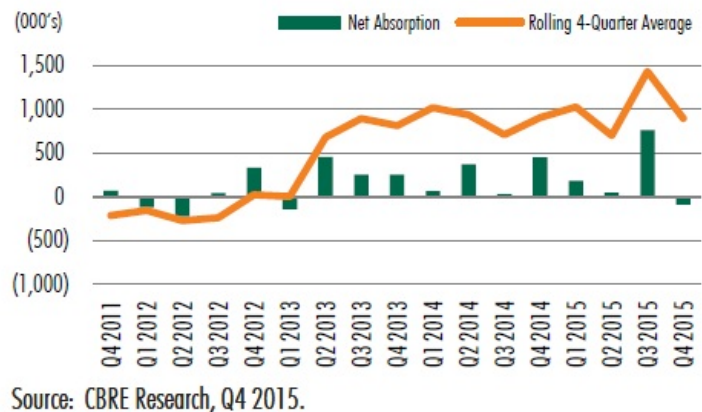
Over the next 12 months, surveyed investors foresee power center values increasing as much as 5.0%. The average expected increase is 1.8% – down from 2.6% three months ago.

According to information provided by CB Richard Ellis Market View - Greater Los Angeles Retail - Fourth Quarter 2015, in Q4 2015, national retail sales slowed slightly from the momentum experienced in previous quarters, but managed to still post an increase of 1.7% year-over-year. Although retail sales were modest for the month of October, the overall growth rate



was higher than in the previous two months with projections for stronger numbers in the months of November and December. Of the segments which saw improvements, the largest growth came from miscellaneous retail stores, service-based retailers, and home and garden tenants. Service-based retail tenants remain a hot trend nationally with landlords utilizing prime retail space to bring tenants which offer services that consumers cannot get online.

The Greater Los Angeles retail market experienced minor overall changes for Q4 2015, but continued to keep its general momentum. Vacancy rose slightly for Q4 2015 with an increase of 10 basis points (bps) recording a rate of 5.1%. Average asking lease rates continue to see gains



ending Q4 2015 up three cents at \$2.31 per sq. ft. For the first time in 11 quarters, net absorption took a small hit with a recorded negative 90,895 sq. ft. This negative net absorption can be attributed to several things including the exit of multiple Haggen locations in the Greater Los Angeles region. New development continues to be strong with 888,308 sq. ft. of retail space actively under construction and another 6.3 million sq. ft. in the development pipeline.

Greater Los Angeles retail experienced a minor increase in vacancy of 10 bps from 5.0% to 5.1% for Q4 2015. While still an increase, it remains one of the lowest vacancy rates the region has seen since early 2010 and reflects a year-over-year decrease of 20 bps. Greater Los Angeles vacancy rates continuing to trend downward, displays the positive growth happening within the region and the high desire for space in this attractive and versatile market. While vacancy increased, half of the region's major submarkets still recorded overall declines. The greatest decreases were seen in West Los Angeles which declined by 90 bps to 4.1% and Santa Clarita Valley with a shrinkage of 70 bps to 5.8%. South Bay, Southeast Los Angeles, Tri-Cities, and Ventura also all recorded decreases in vacancy. The largest increases in vacancy were experienced in Antelope Valley and San Gabriel Valley who both posted increases of 100 bps to 9.8% and 7.1%, respectively. Mid-Cities, Mid-Wilshire, and San Fernando Valley also reported minor increases. The Greater Downtown submarket was the only market to see no change in vacancy and end Q4 2015 at 2.0%.

Greater Los Angeles continues to be a desirable location for retailers to both enter and expand locations. This demand continues to drive leasing activity throughout the region whose year-to-date net absorption totaled 922,472 sq. ft. Although the Greater Los Angeles region did report its first quarter of negative absorption since Q1 2013, much of this is conditional and due to multiple grocer tenants leaving the market entirely and not owed to a decrease in leasing momentum. The majority of this negative absorption can be attributed to the San Gabriel Valley which posted negative 203,315 sq. ft. Antelope Valley and San Fernando Valley posted the next highest absorption with negative 78,979 sq. ft. and 52,843 sq. ft., respectively. Santa Clarita Valley, South Bay, Southeast Los Angeles, Tri-Cities, Ventura, and West Los Angeles all posted positive absorption for Q4 2015 with a combined total of 291,492 sq. ft. Absorption is anticipated to pick up into next year as many of the vacancies left this quarter are filled.

Conclusion

The subject consists of underlying land currently improved with two free-standing grocery store type buildings and a multi-tenant ground-level retail building which can be utilized for a variety of retail uses. The overall economy continues to show signs of recovery. Properties similar to the subject should continue to be in demand. Vacancy rates are low and the proximity to major transportation corridors and convenient location relative to amenities are seen as enhancements to value.

From our research of the comparable building sales, and after discussions with knowledgeable brokers in the immediate area, we are of the opinion that **6 to 12 months** would be a reasonable exposure time for the subject property.

Property Description

Site Description:

The subject site is an irregular shaped parcel of approximately **627,164 square feet or 14.40 acres** (per Assessor's calculation). The Ventura County Assessor identifies the site as Parcel Nos. **142-0-010-205, 415, 435**.

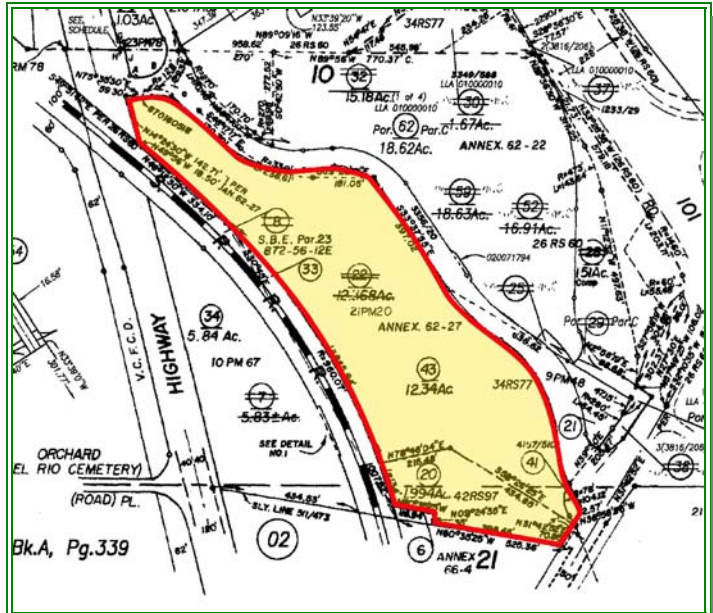


The site's topography is essentially level. All utilities and off-site improvements are provided.

While a soils report was not provided for review, no evidence of settling was noted upon inspection.

A title report was not provided for review. There were no apparent encroachments. Title is assumed to be good and marketable.

The City of Oxnard General Plan identifies the subject as General Commercial. The subject parcel is zoned **C-2 PD** (General Commercial Planned Development). According to the city of Oxnard, the Planned Development suffix gives the planning commission some additional leeway with respect to development standards.



The zone allows for a wide variety of commercial and residential development (requiring special use permit). Certain commercial uses require a special use permit including service stations, motor vehicle repair facilities, bars, drive-in establishments, and commercial recreational uses. The general plan provides a general overall guideline for maximum FAR at 0.35. Maximum density is reported to be 18 dwelling units per acre (consistent with R-3 zone), however may be increased for affordable or senior type projects. According to the city, the typical FAR is approximately 0.30. Setbacks vary according to use. Maximum height is two stories or 35 feet, unless a special use permit is issued. Parking requirements vary depending on type.

The majority of the subject property is located in a **Zone X**, which is an area of moderate or minimal hazard from the principal source of flood in this area. A small portion of the subject at the northeast end is located within the shaded **Zone X** area, defined as areas of 0.2% annual chance flood; areas of 1% annual chance flood with average depths of less than 1 foot or with drainage areas less than 1 square mile. Flood insurance is available in participating communities but is **not** required by Federal regulations. The Community and Map Panel are No. **06111C0910E** (dated January 20, 2010).

The site is not located in a designated Alquist/Priolo earthquake Special Studies zone, according to the State of California Department of Conservation.

A complete environmental assessment of the site is beyond the capability of the consultant. The client is urged to obtain professional assistance to precisely determine the magnitude of any environmental issues. The consultant claims no expertise in this area.



The subject possesses pedestrian and vehicular access (one drive-way entrance/exit for southwest-bound traffic) to Vineyard Avenue. The average daily traffic count along this major arterial is approximately 48,000 cars per day according to the city. It provides for 3 lanes in each direction.

The subject also possesses pedestrian and vehicular access, from both directions of traffic, to Esplanade Drive. While this is not a major thoroughfare (with one lane in each direction), it has a relatively high average daily traffic count of 33,000 cars per day, due to the retail nature of the subject and the Esplanade retail center across the street to the northeast. There are four driveway entrance/exit points along Esplanade Drive.

The intersection of Vineyard Avenue and Esplanade Drive possesses a 3-way signal with left-hand turn pockets.

In conclusion, given its signalized corner situation at a major intersection, commercial uses would be consistent with the surrounding commercial development adjacent to the freeway entrance/off-ramp system. It is recognized that the potential for residential/mixed-use development also exists. There are no major hazards or nuisances apparent that would preclude efficient utilization of the site, with the exception of the rail corridor adjacent to the southerly boundary of the site which could be a detriment to residential development.

We also note that the subject is currently improved with a commercial center known as Oxnard Marketplace. It consists of three single-story freestanding buildings surrounded by asphalt paved surface parking and landscaping. The northerly most building is configured for multiple tenants, while the remaining two structures are single-tenant. The center structure was recently demolished and replaced with a new Food-4-Less. The third building at the southeast section of the property will be renovated and two retail buildings will be added on either side. Again, according to the instruction of the client, we are valuing the underlying land only.

HISTORY OF OWNERSHIP:

According to public records, title to the subject property has been in the name of *Ralph's Grocery Company* since August 26, 2010. At that time they purchased the property as improved for \$14,969,500 (via grant deed 127724). The current owner presently plans to replace at least one of the currently existing buildings with new construction. No current listings for sale, nor option agreements of sale, of the subject property were discovered in the course of this analysis.

REAL ESTATE TAXES:

As stated, the site is currently identified as **Assessor's Parcel Nos. 142-0-010-205, 415, 435**. It is located in Tax Rate Area 03313. As of the 2015/16 tax year, the

property was assessed at \$15,175,951. Taxes levied against the property totaled \$213,335, resulting in an effective tax rate of 1.406%. As of the date of value, taxes were paid and current.

The passage of Proposition 13 established a maximum property tax of 1% of full cash value on transfer of the property or on new construction. In addition to the base tax rate of 1%, amounts necessary to satisfy general obligations, bonds, or other indebtedness approved by the voters prior to July 1, 1978, is added to the tax rate. The amount of the taxes is limited to a maximum increase of 2% per year by law for each year of continued ownership. All properties are reassessed at full market value upon resale.

HIGHEST AND BEST USE:

Highest and Best Use

We have examined legally permissible, physically possible and financially feasible development programs to determine the maximally productive use for the subject, as vacant. The subject property is currently zoned C-2 PD (General Commercial Planned Development). The zoning allows for most types of commercial development with some limitations as well as residential and mixed-use development with a residential component. While the allowable density is relatively low, the subject's PD zoning allows some flexibility. In addition, the development of affordable housing or a senior oriented project would increase the density potential.

The site is physically capable of both commercial and residential development. The eastern portion of the site enjoys significant traffic exposure while the western portion is more moderately exposed. In addition, the surroundings are primarily commercial/retail/office in nature.

Construction activity in the general subject market has been good given the improving economic conditions. Regarding the highest and best use of the subject as if vacant, it is felt that immediate commercial development is warranted, with the potential for a residential component.

The most likely purchaser of the subject property was judged to be a developer or an investor, planning to develop the property according to the above discussion. We have not determined the highest and best use of the subject as improved, given that we are appraising the underlying land only.

THE PARTS TAKEN

LOCATION AND PURPOSE

The City of Oxnard is planning to create a 12-foot wide public bike path. It generally runs in an east/west direction adjacent to the southerly portion of the subject site, directly adjacent to the rail corridor south of the subject.

In order to construct the project, the city of Oxnard will require a partial taking at the southwesterly portion of the property. No temporary construction easement is called for. Mapping that shows the planned configuration of the proposed taking, along with the proposed construction of the subject property as improved, is contained within this report.

LEGAL DESCRIPTION

We have not been provided with legal descriptions of the Part(s) Taken. Our report is subject to revision and review upon receipt of such information.

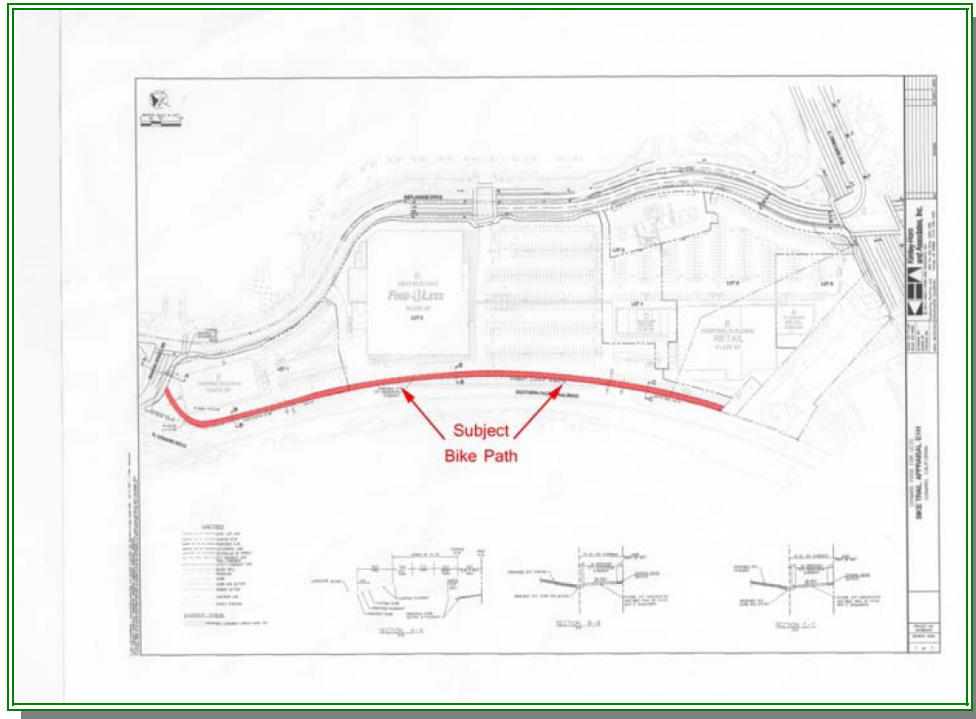
LAND

Taking

According to mapping provided by client (Generated by Kimley Horn & Associates, Inc.)

Shape:	Narrow, irregular
Size:	12.0± ft wide running length of site from southeast to northwest
Area:	18,491± square feet
Topography:	Typical of the subject Larger Parcel
Soil and Drainage:	Typical of the subject Larger Parcel
Total Taking:	18,491 square feet

The total area of the taking(s) as shown above represents approximately 2.9% the area of the Larger Parcel.



IMPROVEMENTS IN THE PARTS TAKEN

Improvements within the Parts Taken are composed of site improvements. Such site improvements include landscaping, fencing, and loading dock improvements at the location of the northwest building. With regard to landscaping improvements, we have been instructed to assume that the city will remove and replace the necessary landscaping improvements upon construction of the proposed bike path project. With regard to fencing improvements, the property owner has agreed to replace any perimeter fencing at their own cost as part of their proposed site redevelopment project. Therefore, landscaping and fencing costs have not been included as a part of this valuation. We have assumed the same for any necessary parking lot reconfiguration.

With regard to the loading dock improvements, including concrete paving and a concrete block wall, the owner's contractor has provided an estimate to rebuild the dock improvements. Our estimate is based upon the contractor's estimate provided.

IMPROVEMENTS IN THE MANNER PROPOSED

The improvements in the manner proposed will include the construction of a 12-foot wide bike path along the southwestern portion of the subject, adjacent to the rail corridor.

Per our client's instruction, since the subject property is being reconfigured, as improved, we have made the assumption that the property owner is responsible for any parking lot reconfiguration and perimeter fencing necessary. As stated, it is assumed that the city will provide necessary replacement landscaping along the project boundary.

THE AFTER CONDITION

The remainder area is as follows:

The Larger Parcel	627,164 sf (100%)
The Parts Taken	18,491 sf
Total Remainder	608,673 sf (97.1%)

While size is reduced slightly, basic shape, access, utility and highest and best use (as vacant) remains the same due to the proposed taking.

The reader is reminded that we have been instructed by the client to make the Extraordinary Assumption that the building improvements are not affected by the proposed taking. Hence, this report primarily relates to the valuation of the land rights to be acquired as well as any site improvements situated within the Part(s) Taken.

Absent this Extraordinary Assumption, Severance Damages to the Remainder property may apply, potentially resulting in a higher Net Award due to the property owner as a result of the proposed taking.

SUMMARY OF ANALYSIS AND VALUATION:

LARGER PARCEL

Selection of Appropriate Valuation Approach

After considering the approaches to value and the relevancy of each to the subject property and the appraisal problem, the Sales Comparison Approach has been used exclusively to value the subject property.

The Cost Approach addresses, in addition to land value, the depreciated cost of improvements. The subject property includes no structural improvements. For this reason, the Cost Approach was considered inappropriate for this analysis.

The Sales Comparison Approach is based on the concept that the value of a property tends to be set by the sales price of equally desirable substitute properties. The value is predicated on prices paid for similar properties in "arms-length" market transactions over a time period that reasonably reflects market conditions. Therefore, the validity of the Sales Comparison Approach depends on the existence of recent sales of properties which are comparable in location, size, zoning, etc. This method can be useful for valuing developed general purpose properties or vacant land. The analysis of the subject property, being vacant land, relied exclusively on the Sales Comparison Approach. A search for market data was conducted in the immediate and outlying areas.

The Income Capitalization Approach is predicated on using one or more of several capitalization processes, employing market derived investment return rates to capitalize the net income into a value estimate. In addition to return rates, every element of the cash flow is market derived or supported; this included rents, expenses and vacancy rates. Therefore, as with the other approaches to value, the validity of the Income Capitalization Approach depends on adequate market data. Given that the subject consists of undeveloped commercial land, the Income Capitalization Approach was not a viable method in determining the value of the subject property.

Sales Comparison Approach:

To estimate the value of the subject site as though vacant, the Sales Comparison Approach has been utilized. A search was conducted throughout the subject's market area to identify sales of commercial land considered generally comparable to the subject site. The sales utilized in this analysis were gathered through a search of data sources such as CoStar, AgentPro 24/7, Loopnet, the Multiple Listing Service (MLS), the County public records and interviews with local brokers, developers and other appraisers. The sales have been analyzed and compared to the subject on the basis of the physical, locational and economic factors which influenced their respective prices. For the purposes of our analysis, we have assumed the subject to be essentially entitled for commercial development. While potential for residential development exists, no plans have been put forward to the city for such development and no entitlements exists for such development. The sales data selected is felt to best reflect the situation of the subject.

Generally, there is an inverse relationship between price per square foot of land area versus overall parcel size when comparing relatively small sized commercial sites to large sized commercial sites. Therefore, to include larger sized land sales, our geographical search area was expanded to the Ventura County/Los Angeles County boundary to the east. Essentially, our study included smaller land sales which compared better to the subject in terms of general overall location; and larger land sales which compared better to the subject in terms of size (on a per square foot basis).

The comparables which were considered to be most pertinent in forming the opinion of value are summarized in the following pages.



LAND SALE SUMMARY TABLE

No.	Address/ Assessor Parcel No.	Sale Date	Size (Acre)	Zone	Sale Price	Price/ SF
1	North Rose Avenue, Oxnard (APN 216-0-061-075)	Sep-15	2.52	C2PD	\$1,153,250	\$10.51
2	S/E of Valentine Rd. Ventura (APN 084-0-141-105)	Feb-15	7.66	MPD	\$4,210,000	\$12.62
3	4415 Lakeview Canyon, Westlake Village (APN 2059-001-010, 008 & 009)	Dec-14	6.53	C2	\$7,300,000	\$25.66
4	28338-40 Roadside Dr., Agoura Hills (APN 2061-009-075 thru 077) Assemblage	Pending as of Dec-14	1.61	CRS-FC- OA	\$1,200,000- \$1,300,000	\$17.00 to \$18.00
5	N/W/C Auto Center Dr & Paseo Mercado, Oxnard (APN 2061-009-075 thru 077)	Jul-14	15.04	BRP	\$8,500,000	\$12.97
Sub	Oxnard Marketplace (APN 142-0-010-205, 415, 435)	March 3, 2016	14.40	C-2 PD		

Sale Comparable No. 1 is located at *southeast corner of Rose Avenue and Camino Del Sol, Oxnard* (APN 216-0-061-075). The property measures is a 2.52-acre commercial property located approximately 2 miles southeast of the subject property. The property is zoned C2PD and allows (for various types of commercial development. The property includes (level topography. Utilities are to the property. The property sold in September 2015 for \$1,153,250 (doc. no 134304) The purchase price was equal to **\$10.49** per square foot. The buyer and seller were *Canyon Cardiff Oxnard LLC* and *New Trinity Community Baptist Church*, respectively. The buyer intends to build a 6,600 square feet of retail and a 3,000 square foot Carl's Jr. fast food restaurant on the property.



Sales Comparable No. 2 is located on *Valentine Road* (APN 084-0-141-105). The property is a 7.66-acre property located approximately 5 miles northwest of the subject property in a predominantly industrial area of Ventura. The zoning is MPD (Manufacturing Planned Development) which allows for office. The property has 282 feet of frontage on Valentine Road. Traffic count is relatively low in this area but the property has good visibility from the Ventura Freeway. Utilities are all in the area. The property was previously utilized for agriculture and was purchased as raw land. The property was purchased as unentitled and the buyer plans to construct a three story 72,000 square foot medical office complex. The property was sold in February 2015 to two sellers, although the sellers were reportedly related entities. The 1.86 acre portion was sold for \$1,296,000 or \$16.00 per square foot. The remaining 5.8 acre portion was sold for \$2,914,000 or \$11.53 per square foot. The total property was sold for \$4,210,000 or **\$12.62** per square foot, cash to seller. The buyer and sellers were *Kaiser Foundation Health Plan Inc.* and *Sandra J. High/L & B McGrath*, respectively.



Sale Comparable No. 3 is located at 4415 Lakeview Canyon, Westlake Village (APN 2059-001-010, 008 & 009). The property is a 6.53-acre commercial property located approximately 21.25 miles east of the subject property. The property wraps the corner of Lakeview Canyon and Watergate Court, and is one parcel south of Agoura Road. The parcel has approximately 400 feet of frontage on Lakeview Canyon and roughly 300 lineal feet of frontage on Watergate Court. The traffic count along Lakeview Canyon was approximately 6,700 cars per day. The property is zoned C-2 and allows for various types of commercial and multi-family residential development. The property is irregular in shape with level topography. Utilities are primarily in. The property sold in December 2014 for \$7,300,000. The purchase price was equal to **\$25.67** per square foot. The buyer and seller were *North Ranch Lakeview Canyon Properties LLC* and *HCA Holdings, Inc.* The buyer intended to construct senior housing project on the property.



Sale Comparable No. 4 (Pending), is located at 28338-40 *Roadside Drive, Agoura Hills* (APNs 2061-009-075 thru 077). The property represents a pending assemblage of commercial land located approximately 25.5 miles east of the subject property. The parcels total 70,340 square feet, or 1.61 acres, and are zoned CRS-FC-OA (Commercial Retail Service Fwy Corridor Overlay). The comparable had slightly sloping topography and irregular shape but with all utilities to the site. While traffic count along Roadside Drive is relatively low, freeway visibility is good with 146,000 average daily traffic. Although the property is unentitled, the sale is contingent upon receiving the necessary CUP and a clear soils report. The purchase price was established at the open of escrow on December 2014. The buyer plans to build an early-childhood center of approximately 9,500 square feet resulting in an FAR of approximately 0.14. The contract price was reported to be approximately **\$17.00 to \$18.00 per square foot**, all cash to the two sellers. One of the sites was reported to be superior than the other with a selling price of closer to \$20.00 per square foot. The buyer was not disclosed. The sellers are *Alfredo & Zen Annino* and *Roadside AHG LLC*. Given that the sale price was agreed to on December 2014, the pending sale was considered relevant to this assignment.



Sales Comparable No. 5 (APN 144-0-141-045, 055, 075) is a 15.04-acre property located at the northwest corner of *Auto Center Drive* and *Paseo Mercado* in Oxnard. The property is 2.4 miles northeast of the subject property. The zoning is BRP. It has an irregular shape with level topography at street grade, Utilities are all in the area. The property has 300 feet of frontage on Auto Center Drive, which has a relatively high traffic count, and 700 feet of frontage on Paseo Mercado. It was sold as vacant land with the proposed use of industrial development. The property sold on July 28, 2014 for \$8,500,000 or **\$12.97** per square foot. The buyer and seller were *Gold Coast Transportation* and *Mike Wallace*, respectively. The buyer of this site is the current owner of the subject property and will serve as its new headquarters and maintenance facility when completed.



Discussion of Physical and Locational Characteristics

Each land sale surveyed has been analyzed in terms of a number of selected property characteristics. All of the properties are similar to the subject in one or more characteristics, and together, serve as a reasonable comparison pool for establishing an indication of value for the subject property. Due to numerous simultaneous differences among the comparables, it is sometimes not possible to precisely extract specific adjustments relative to the noted differences in the comparison characteristics; however, wherever general directions in value are identified they may be relied upon wherever possible and reasonable. In addition, knowledgeable active brokers and principals are interviewed to obtain opinions of the impact on value due to differences in the adjustment variables. These opinions are then factored in with the observed trends in the market data to develop adjustments for the identified differences between the comparison properties and the subject property relative to the selected comparison characteristics. In some cases, adjustments are based on mathematical estimates which are then tested for reasonableness in light of the opinions of informed sources.

The sales were all reportedly arms-length transactions with no relationship between the buyer and seller. In addition, the property rights conveyed were felt to be comparable with the subject, representing the fee simple interest.

The adjustment for **conditions of sale** reflects the fact that some properties are sold on with an atypical motivation on the part of the buyer or seller. In the case of the of the comparables discussed above, none were reported to include unusual motivation on the part of the buyer or seller.

The adjustment for **financing** reflects a cash equivalence calculation. The calculation takes into account financing provided by a seller as an enhancement to the buyer. The enhanced financing would include terms considered more favorable than those available through conventional financing. In the case of the selected comparables, no finance enhancements were reportedly provided the buyers.

Adjustments for **market conditions** are based on a comparison of market supply-demand conditions at the date of sale as compared to the supply-demand conditions on the date of value. Typically, market statistics can provide insight into the market conditions at a particular point in time. Furthermore, it is very helpful to gain the opinion of active brokers relative to such changes in market conditions. As discussed in the

Market Overview, local property fundamentals have remained weak but are beginning to show small signs of recovery. While there are positive indicators present in the market, it will take time for the increased activity to be felt throughout the commercial real estate market. Overall, market conditions are felt to have remained relatively steady in the subject's commercial land market over the course of the dates of sale shown by the sale comparables relative to the date of value of this report.

Adjustments for **location** address perceived differences in general and/or specific location. Factors considered include freeway proximity and/or frontage, average daily traffic count, corner/non-corner situation, and the character of surrounding development including property maintenance levels, economic stability, the incidence of crime and other socio-economic factors. The subject is located in a mixed-use area with significant commercial retail and office development surrounding it. It is located just off the Vineyard Avenue on/off-ramp system from the Ventura (SH-101) Freeway. Traffic exposure is significant to the portion of the site fronting Vineyard Avenue. The subject also contains a signalized corner location. The traffic count for the subject relative to the sale comparables utilized in this report are shown on the previous market data summary table. **Sale Comparable Nos. 3 and 4** are located in Agoura Hills and Westlake Village, respectively, and were felt to possess superior general locations. Higher median income in their region results in higher real estate values. **Sale Comparable No. 1** was felt to possess an inferior general location.

Adjustment for **size** follows the general economy of scale rule that smaller size equates to larger unit prices. Conversely, larger properties generally sell for smaller unit prices. Extracting reasonable adjustments for size from the market can be achieved utilizing the paired analysis. If sufficient information is not available to complete such an analysis, which often is the case, a thorough review of market trends can be researched through broker interviews and historical statistical information. **Sale Comparable No. 5** was the most similar to the subject in terms of size, on a per square foot basis. The balance of the selected sales measured from 1.61 to 7.66 acres for which they were considered superior. Downward qualitative adjustments were made to these four sales as a result.

Differences in **zone** designation result in differences in allowable uses, site coverage, setbacks, height restrictions, etc. With the exception of **Sale Comparable Nos. 2 and 5**, the comparables' zoning was felt to be generally similar to the comparables. **Sale Comparable No. 2** is zoned MPD, an industrial zoning. However, the buyer intends to construct an office building on the property. Both the subject's C2-PD zoning and the comparable's MPD allow office. However, the MPD zoning does not allow retail. For

this reason, the comparable was considered inferior to the subject relative to zoning. **Sale Comparable No. 5** is zoned BRP, a zoning that permits certain retail uses. The permitted retail uses are, however, more limited than those allowed in the subject. As a result, **Sale Comparable No. 5** was considered inferior to the subject relative to zoning.

Off-sites refer to the improvements such as curb, gutters, sidewalks or storm drains. Utilities are also included. All the sales were felt to be similar to the subject in terms of offsite improvements to the sites.

Improvements refer to on-site structures or yard improvements. The subject of this appraisal is the subject's land only. Therefore, it is an assumption that the subject has no improvements. Similarly, none of the comparables included improvements.

The unadjusted unit prices range from **\$10.51 to \$25.66** per square foot.

Sale Comparable No. 1 was considered superior relative to its size and shape. It is felt to be inferior relative to location, exposure and access. Overall, the comparable was considered inferior to the subject on a per square foot basis, resulting in an upward qualitative adjustment to its unit price of **\$10.51** per square foot.

Sale Comparable No. 2 was considered superior relative to its location, size and exposure. It is felt to be inferior relative to zoning and shape. Overall, the comparable was considered inferior to the subject on a per square foot basis, resulting in an upward qualitative adjustment to its unit price of **\$12.62** per square foot.

Sale Comparable No. 3 was considered superior relative to its location and size, while inferior relative to exposure. Overall, the comparable was considered superior to the subject on a per square foot basis, resulting in a downward qualitative adjustment to its unit price of **\$25.66** per square foot.

Sale Comparable No. 4 was considered superior relative to its location, size and exposure. The sale was considered similar in all other respects. Consideration was given to the fact that the sale has not closed escrow. Overall, the comparable was considered superior to the subject on a per square foot basis, due largely to size and location, resulting in a downward qualitative adjustment to its unit price of **\$17.50** per square foot.

Sale Comparable No. 5 was considered inferior relative to zoning and shape. Overall, the comparable was considered inferior to the subject on a per square foot basis, resulting in an upward qualitative adjustment to its unit price of **\$12.97** per square foot.

After reviewing the selected sale comparables, it was apparent that the market data, while illustrative of commercial land values, presented a wide range of market values. Absent paired sales from which to scientifically extract adjustments for locational and physical characteristics, the appraiser is left to interpret the data applying one's professional judgement. The most similar land sales are felt to be **Sale Comparable Nos. 2 and 5** which reflect values of **\$12.62 to \$12.97** per square foot.

We also note that the subject property as presently improved was purchased on August 26, 2010 for \$14,969,500. This equates to approximately **\$23.87** per square foot of Larger Parcel land area. The current owner has replaced one of the existing buildings with new construction, leaving one building basically intact with plans to renovate and add other separate building improvements to another. Therefore, it is felt that the purchase price reflects an amount higher than the underlying land value given the contributory value of some of the improvements proposed to remain on-site.

Based on the preceding considerations, it was concluded that a reasonable **Market Value** indicator for the subject, as of the date of value and subject to the Assumptions and Limiting Conditions, was **\$17.00** per square foot.

Market Value Conclusion

Based on the preceding considerations, it was concluded that a reasonable **Market Value** indicator for the subject, as of the date of value and subject to the Assumptions and Limiting Conditions, was **\$17.00** per square foot. Applying the concluded unit value of **\$17.00** to the land area results in a value of **\$10,661,788**, rounded to **\$10,660,000**.

Reconciliation and Conclusion of Final Value

In the preceding sections of this report, one approach was considered in valuing the Fee Simple estate in the subject property. Of the three methods used to determine the value of real estate, only one method, the Sales Comparison Approach, was considered viable for determining the market value of the subject.

The results of the individual approach was the estimated subject's **Market Value** of the **Fee Simple** interest in the subject property. After consideration to all information contained in the report, it is the appraiser's opinion that the as is Market Value of the **Fee Simple** interest in the subject property herein described, subject to the Assumptions and Limiting Conditions, as of **March 3, 2016**, was:

\$10,660,000

VALUATION OF THE PARTS TAKEN

The Part(s) Taken includes the creation of a bike path which runs along the length of the subject's southwesterly boundary adjacent to the rail corridor.

Permanent Acquisitions

The proposed permanent taking from the subject is an exclusive easement composed of a 12-foot wide area for the creation of a bike path along the southwesterly boundary of the subject adjacent to the rail corridor. The property owner will retain ownership but no use of the property. As such, 99% of the bundle of rights are assumed to be transferred the City of Oxnard. Therefore, it is 99% of the fee value which will be awarded to the property owner as a result of the proposed taking.

The area of the Parts Taken is shown as follows. Sizes of the Parts Taken are per project legal descriptions. The valuation of the Parts Taken is at a unit rate consistent with the Larger Parcel.

Part(s) Taken – Permanent Taking				
Land	Area (sf)	Unit Value	%	Value
Bike Path	18,491	\$17.00	99%	\$311,204

The value of the permanent easement was rounded to **\$311,000**.

Improvements in the Part Taken

We have additionally awarded site improvements costs. The improvements in the Part Taken are generally described in the Subject Property section of this report. As previously mentioned, the landscaping will be removed and replaced by the city. The

property owner will be responsible for replacing perimeter fencing and reconfiguring any parking affected. The only improvements affected appear to be the loading dock improvements at the southwest corner of the Larger Parcel. The improvement cost shown below is based on the owner's contractor estimate recently obtained.

Value of Improvements Affected by Take		
Loading Dock Improvements	\$66,000	
Subtotal Improvements		\$66,000
Permanent Easement		\$311,000
Total		\$377,000

VALUATION OF THE REMAINDER

The remainder is valued to determine the existence of damages or benefits which may accrue to the subject property after the taking. First, the remainder parcel before the taking is valued, followed by a valuation of the remainder after the taking, as though cured.

Before the Takings

The value of the remainder before the taking is calculated by subtracting the value of the Parts Taken, from the value of the whole before the taking. The premise behind this portion of the analysis is that the value of the remainder parcel and the value of the Part Taken, in theory, should add up to the value of the whole before the taking.

Larger Parcel Value (Land Only)	
Before Condition	\$10,660,000
Less: Permanent Easement	\$311,000
Remainder Value - Before Conditions	\$10,349,000

After the Takings

Severance Damages

In the After Condition, the remainder property will retain its basic shape and access. It also appears to be of adequate size to support Before Condition highest and best use, including its present use.

As discussed previously, we have been instructed by the client to assume the Extraordinary Assumption that the building improvements are not affected by the proposed taking. Hence, this report primarily relates to the valuation of the land rights to be acquired as well as any site improvements situated within the Part(s) Taken. Absent this Extraordinary Assumption, Severance Damages to the Remainder property may apply, potentially resulting in a higher Net Award due to the property owner as a result of the proposed taking.

Therefore, we can discern no measurable damages relating to the above factors.

Therefore, the Remainder Value of the land after the takings (prior to consideration of Benefits) is no less than the Remainder Value of the land before the takings given that there are no measurable severance damages to the remainder in the After Condition.

Benefits

The taking will provide a new bike path area which is not felt to measurably benefit the subject. Hence, we can discern no measurable benefits which would enhance the value of the subject Remainder in the After Condition.

The value indications derived for the subject property, Before and After Damages and Benefits are shown on the forthcoming table.

Temporary Construction Easement

No temporary construction easement is provided for.

VALUATION OF THE BEFORE AND AFTER CONDITION

Value of the Whole Property Before the Taking:

Land Only	\$10,660,000
Site improvements within Taking	\$66,000
Land Only and Improvements within Taking:	\$10,726,000
Value of the Part(s) Taken:	
Fee taking(s) for Bike Trail purposes	
Permanent Easement	\$311,000
Site improvements (Within Permanent Easement)	\$66,000
Total Value of the Permanent Taking(s)	\$377,000
Value of the Remainder Before the Taking as a Part of the Whole	\$10,345,000
Value of the Remainder After the Taking but Before Considering Benefits	\$10,345,000
Value of the Remainder After the Taking and After Considering Benefits	\$10,345,000
Severance Damages	\$0
Benefits	\$0
Subtotal - Award	\$377,000
Temporary Construction Easement	\$0
Total Award (Rounded)	\$377,000

ASSUMPTIONS AND LIMITING CONDITIONS:

1. No responsibility is assumed for legal or title considerations. Title to the properties is assumed to be good and marketable unless otherwise stated in this report.
2. The properties are appraised free and clear of any or all liens and encumbrances unless otherwise stated in this report.
3. Responsible ownership and competent property management are assumed unless otherwise stated in this report.
4. The information furnished by others is believed to be reliable. However, no warranty is given for its accuracy.
5. All engineering is assumed to be correct. The plot plans and illustrative material in this report are included only to assist the reader in visualizing the properties.
6. It is assumed that there are no hidden or unapparent conditions of the properties, subsoil, or structures that render it more or less valuable. No responsibility is assumed for such conditions or for arranging for engineering studies that may be required to discover them.
7. It is assumed that there is full compliance with all applicable federal, state, and local environmental regulations and laws unless otherwise stated in this report.
8. It is assumed that all applicable zoning and use regulations and restrictions have been complied with, unless a nonconformity has been stated, defined, and considered in this appraisal report.
9. It is assumed that all required licenses, certificates of occupancy consents, or other legislative or administrative authority from any local, state, or national governmental or private entity or organization have been or can be obtained or renewed for any use on which the value estimates contained in this report are based.
10. Any sketch in this report may show approximate dimensions and is included to assist the reader in visualizing the properties. Maps and exhibits found in this report are provided for reader reference purposes only. No guarantee as to accuracy is expressed or implied unless otherwise stated in this report. No survey has been made for the purpose of this report.
11. It is assumed that the utilization of the land and improvements is within the boundaries or property lines of the properties described and that there is no encroachment or trespass unless otherwise stated in this report.

ASSUMPTIONS AND LIMITING CONDITIONS (CONT'D):

12. The appraiser is not qualified to detect hazardous waste and/or toxic materials. Any comment by the appraiser that might suggest the **possibility** of the presence of such substances should not be taken as confirmation of the presence of hazardous waste and/or toxic materials. Such determination would require investigation by a qualified expert in the field of environmental assessment. The presence of substances such as asbestos, urea-formaldehyde foam insulation or other potentially hazardous materials may affect the value of the properties. The appraisers' value estimate is predicated on the assumption that there is no such material on or in the property that would cause a loss in value unless otherwise stated in this report. No responsibility is assumed for any environmental conditions, or for any expertise or engineering knowledge required to discover them. The appraisers' descriptions and resulting comments are the result of the routine observations made during the appraisal process.
13. Unless otherwise stated in this report, the subject properties are appraised without a specific compliance survey having been conducted to determine if the properties are or are not in conformance with the requirements of the Americans with Disabilities Act. The presence of architectural and communications barriers that are structural in nature that would restrict access by disabled individuals may adversely affect the properties' value, marketability, or utility.
14. The distribution, if any, of the total valuation in this report between land and improvements applies only under the stated program of utilization. The separate allocations for land and buildings must not be used in conjunction with any other appraisal and are invalid if so used.
15. Possession of this report, or a copy thereof, does not carry with it the right of publication. It may not be used for any purpose by any person other than the client without the prior written consent of the appraiser, and in any event, only with proper written qualification and only in its entirety.
16. Neither all nor any part of the contents of this report (especially any conclusions as to value, the identity of the appraiser, or the firm with which the appraiser is connected) shall be disseminated to the public through advertising, public relations, news sales, or other media without prior written consent and approval of the appraiser.
17. The appraiser, by reason of this appraisal, is not required to give further consultation, testimony or be in attendance in court, or in any other governmental or other hearing with reference to the subject properties unless specific arrangements have been previously made with the appraiser relative to such additional employment.

SPECIAL ASSUMPTIONS AND LIMITING CONDITIONS:

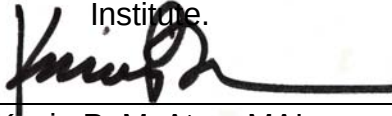
1. A title report was not provided to the appraiser for the subject property. It is our assumption that no issues exist with respect to title and any encumbrances which may negatively affect value.
2. Neither a soils report or environmental assessment report were provided to the appraiser. The unavailability of this information requires the limiting condition that a precise determination of issues of title, soils and environmental condition are beyond the scope of investigation by the appraiser, and that there are no negative conditions related to these items.
3. No fuel storage tanks were noted during the field inspection of the subject property. The appraiser is not qualified to detect hazardous waste and/or toxic materials. The appraisers' value estimate is predicated on the assumption that there is no such material on or in the property that would cause a loss in value unless otherwise stated in this report. No responsibility is assumed for any environmental conditions, or for any expertise or engineering knowledge required to discover them.
4. According to the instruction of our client, we have made the Extraordinary Assumption that the building improvements are not affected by the proposed taking. Hence, this report primarily relates to the valuation of the land rights to be acquired as well as any site improvements situated within the Part(s) Taken. Absent this Extraordinary Assumption, Severance Damages to the Remainder property may apply, potentially resulting in a higher Net Award due to the property owner as a result of the proposed taking.

CERTIFICATION:

I certify that, to the best of my knowledge and belief:

1. The statement of facts contained in this report are true and correct.
2. The reported analyses, opinions, and conclusions are limited only by the reported assumptions and limiting conditions, and are my personal, impartial, and unbiased professional analyses, opinions, and conclusions.
3. I have no present or prospective interest in the property that is the subject of this report, and no personal interest with respect to the parties involved.
4. I have no bias with respect to the property that is the subject of this report or to the parties involved with this assignment.
5. My engagement in this assignment was not contingent upon developing or reporting predetermined results.
6. My compensation for completing this assignment was not contingent upon the developing or reporting of a predetermined value or direction in value that favors the cause of the client, the amount of the value opinion, the attainment of a stipulated result, or the occurrence of a subsequent event directly related to the intended use of this appraisal.
7. I have performed no other services, as an appraiser or in any other capacity, regarding the subject property that is the subject of this report within the three-year period immediately preceding accepting this assignment..
8. The reported analyses, opinions, and conclusions were developed, and this report has been prepared in conformity with the current requirements of the Uniform Standards of Professional Appraisal Practice (USPAP) as published by the Appraisal Foundation.
9. I have made a personal inspection of the property that is the subject of this report.
10. No one provided significant professional assistance in the appraisal assignment.
11. The reported analyses, opinions, and conclusions were developed, and this report has been prepared, in conformity with the requirements of the Code of Professional Ethics and the Standards of Professional Appraisal Practice of the Appraisal Institute.
12. The use of this report is subject to the requirements of the Appraisal Institute relating to review by its duly authorized representatives.

13. As of the date of this report, Kevin P. McAtee, MAI and John J. Gobbell, Jr., MAI have completed the requirements of the continuing education program of the Appraisal Institute.



Kevin P. McAtee, MAI
CA Certified General AG014257

March 18, 2016

Date

ADDENDA

APPRAISER QUALIFICATIONS

KEVIN P. MCATEE, MAI

Professional Background

Over thirty years of real estate experience with knowledge and expertise in appraisal, feasibility analysis, finance, construction, management, and marketing of real estate.

EXPERIENCE

Principal HOFFMAN, VANCE AND WORTHINGTON, Inc. Firm specializes in management, valuation, and consulting: July, 1998 to Present

Owner of McATEE ASSOCIATES, Real Estate Appraising and Consulting: October, 1992 to 1998.

TOLD Corporation - Development Group, Oxnard, California: Asst. Vice President, Marketing, 1990 - 1992; Marketing Manager, 1989 - 1990; Development Manager, 1987 - 1989.

TOLD Real Estate Corporation, Ventura, California: Commercial Real Estate Brokerage, 1985 - 1987.

Charles Dunn Company, Los Angeles, California: Commercial Real Estate Brokerage, 1983 - 1985.

EDUCATION BACKGROUND
Loyola Marymount University, Westchester, California

B.S. Degree - Business Administration
Emphasis in International Finance

Appraisal Institute/International Right of Way Association

Standards of Professional Practice - Part A
Standards of Professional Practice - Part B
Standards of Professional Practice - Part C
Introduction to Appraising Real Estate
Capitalization Theory & Technique - Part A
Capitalization Theory & Technique - Part B
Case Studies in Real Estate Valuation
Report Writing & Valuation Analysis
1996 Annual Litigation Seminar
2000 Annual Litigation Seminar
Condemnation Appraising: Advanced Topics and Applications
Land Development Seminar
Affordable Housing Valuation Seminar

Eminent Domain Law
Uniform Standards for Federal Land Acquisitions

PROFESSIONAL LICENSES

Certified General Appraiser, State of California, License No. AG 014257
Real Estate Broker, State of California, License No. 00857852

PROFESSIONAL AFFILIATIONS

MAI Member of the Appraisal Institute, Membership (1996) No. 11124
Board of Directors, Appraisal Institute, Ventura County Chapter (1995-1997)
Past Member Project Area Committee, City of San Buenaventura Redevelopment Agency
Board of Directors, Santa Barbara Channel Foundation
Board of Directors, Ventura County Taxpayers Association
Board of Directors, Museum of Ventura County
Board of Directors, Holy Cross School at San Buenaventura Mission School Board

PARTIAL CLIENT LIST

All Pacific Mortgage Company
Allstate Life Insurance Company
American Commercial Bank
Bank of Ventura
Bear Stearns
Bloomfield Acceptance Company
BMW of North America
California Community Reinvestment Corporation
California State University
Calleguas Municipal Water District
California State Polytechnic University
City of Camarillo
City of Fillmore
City of Irwindale
City of Moopark
City of Oxnard
City of Simi Valley
City of Ventura
City of Westlake Village
California Coastal Conservancy
Conejo Valley School District
County of Ventura Public Works
County of Ventura Department of Airports
Cushman & Wakefield
East-West Bank
First California Bank
Fortis, Inc.

GNA
 Gladstone Group
 Guardian Life Insurance Company
 Hamner, Jewel & Associates
 Hardwick School District (New Jersey)
 Hueneme School District
 Industry Mortgage Company
 Kansas City Life Insurance Company
 Keystone Mortgage Company
 Kittatinny Unified School District (New Jersey)
 KL Associates
 Law Offices of Arnold, Back, Mathews, Wojkowski & Zirbel
 Law Offices of Burke, Williams & Sorensen, LLP
 Law Offices of Ferguson Case Orr Paterson
 Law Offices of Gary Byron Roach
 Law Offices of Hatch & Parent
 Law Offices of Hathaway Perrett Webster Powers Chrisman & Gutierrez
 Law Offices of Higson Cheney Mansfield, APC
 Law Offices of Hill, Farrer & Burrill
 Law Offices of Jackson, DeMarco, Pechenpaugh
 Law Offices of Kane, Ballmer & Berkman
 Law Offices of Kate Neiswender
 Law Offices of Lascher & Lascher
 Law Offices of Lowthorp, Richards, McMillan, Miller, Conway & Templeman
 Law Offices of Maho & Prentice
 Law Offices of McGilvray & Perez
 Law Offices of McClintock, Weston, Benshoof, Rochefort, Rubalcava & MacCuish
 Law Offices of Mullen & Henzell LLP
 Law Offices of Musick, Peeler & Garrett LLP
 Law Offices of Nordman, Cormany, Hair & Compton
 Law Offices of Norman, Dowler, Sawyer, Israel, Walker & Barton
 Law Offices of Nossaman, Guthner, Knox & Elliot LLP
 Law Offices of Price, Postel & Parma LLP
 Law Offices of Richards, Watson & Gershon
 Law Offices of Rupp & Zimmer
 Law Offices of Saphier, Rein & Walden
 Law Offices of Slaughter & Reagan, LLP
 Law Offices of Stradling, Yocca, Carlson & Rauth
 Law Offices of Sullivan, Workman & Dee
 Law Offices of Sullivan Taketa LLP
 Law Offices of Wasser, Cooperman & Carter
 Limoneira Company
 Lincoln Property Company
 Lompoc Unified School District
 Los Robles Bank
 Macerich Company
 Mid State Bank & Trust

Midland Life Insurance Company
MIG-Moir Mortgage Company
Montague School District (New Jersey)
Montecito Bank & Trust
New York State Attorney General
O'Connor & Company Securities
Occidental College
Occidental Petroleum
Oxnard Unified School District
Plumsted School District (New Jersey)
Rio School District
Riverside Land Conservancy
Santa Barbara Bank & Trust
Sierra Sands Unified School District
Southern California Edison Company
Southwest Unified School District (Ohio)
The Irvine Company
The Nature Conservancy
Travis Unified School District
United States Navy
United States Postal Service
Ventura County Business Bank
Ventura County Commerce Bank
Ventura County Transportation Commission
Vulcan Materials
Wallenius Wilhelmsen Logistics

QUALIFIED EXPERT

Los Angeles County Superior Court
Ventura County Superior Court
Ventura County Property Tax Appeals Board

DEVELOPMENT SERVICES DEPARTMENT

STREET IMPROVEMENT PLANS FOR:

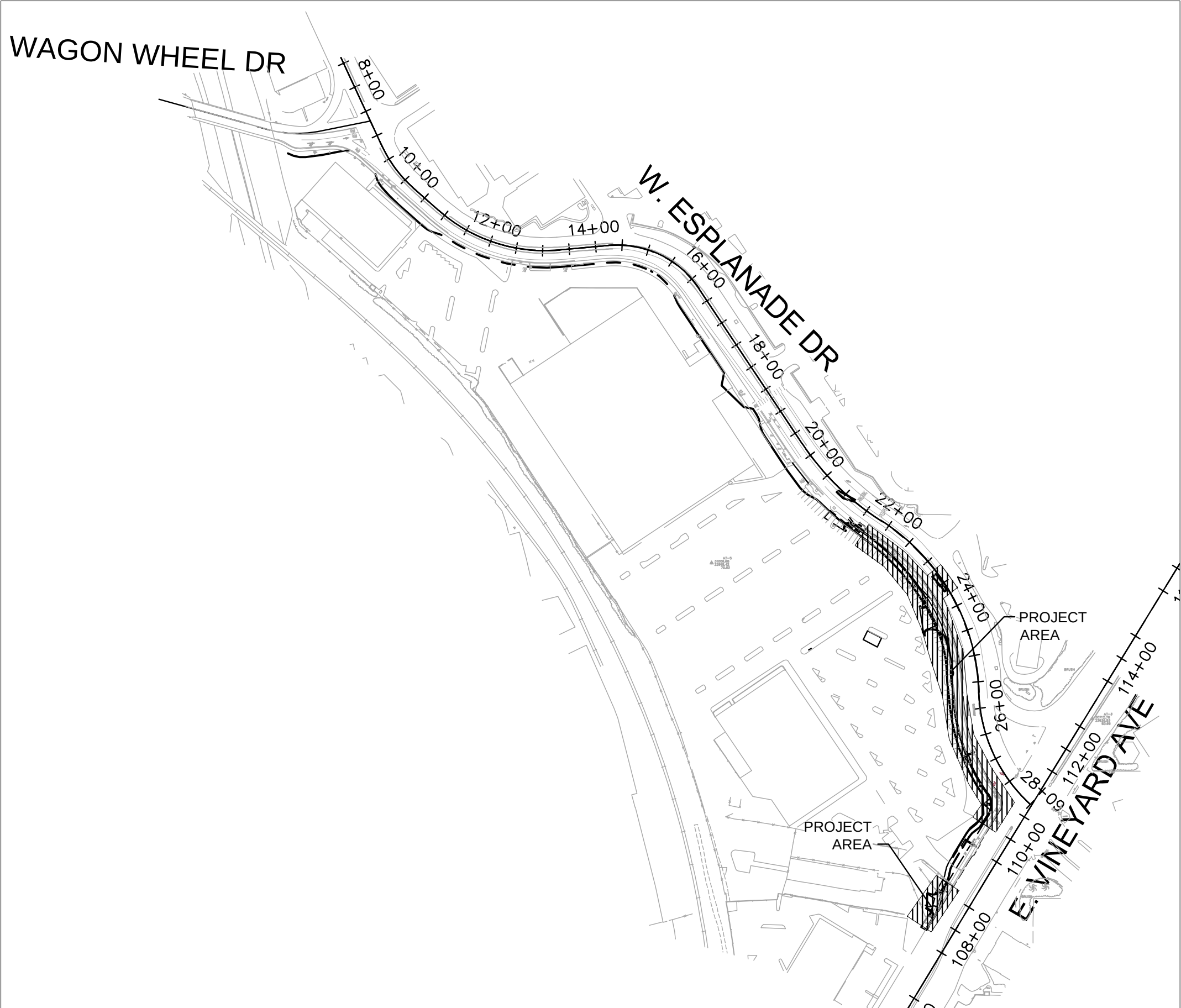
WEST ESPLANADE DR AND EAST VINEYARD AVENUE

GENERAL NOTES FOR STREET IMPROVEMENTS

1. THE STREETS SHALL BE CONSTRUCTED IN CONFORMANCE WITH THE LATEST EDITIONS OF THE CITY OF OXNARD DEPARTMENT OF PUBLIC WORKS STANDARDS, "STANDARD SPECIFICATIONS FOR PUBLIC WORKS CONSTRUCTION" (SSPWC), AND THE CITY OF OXNARD STANDARD LAND DEVELOPMENT SPECIFICATIONS.
2. CONTRACTOR SHALL NOTIFY THE CITY INSPECTION DIVISION AND ALL OTHER INTERESTED PARTIES AND ARRANGE FOR A PRE-CONSTRUCTION CONFERENCE 48 HOURS PRIOR TO THE BEGINNING OF CONSTRUCTION (PHONE 385-7840).
3. AT LEAST TWO (2) WORKING DAYS PRIOR TO COMMENCING CONSTRUCTION, THE CONTRACTOR SHALL CONTACT THE REGIONAL NOTIFICATION CENTER (UNDERGROUND SERVICE ALERT OF SOUTHERN CALIFORNIA-U.S.A. AT 1-800-422-4133) TO OBTAIN AN INQUIRY IDENTIFICATION NUMBER AND TO REQUEST THE UTILITY OWNERS TO MARK OR OTHERWISE INDICATE THE LOCATION OF THEIR SUBSURFACE FACILITIES. THE CONTRACTOR SHALL DETERMINE THE LOCATION AND DEPTH OF ALL UTILITIES, INCLUDING ALL SERVICE CONNECTIONS, WHICH HAVE BEEN MARKED BY THE RESPECTIVE OWNERS AND WHICH MAY AFFECT OR BE AFFECTED BY ITS OPERATIONS. THE CONTRACTOR SHALL TAKE ALL NECESSARY MEASURES TO PROTECT ALL UTILITIES AND ALL STRUCTURES FOUND AT THE SITE.
4. ALL PERMITS NECESSARY PRIOR TO BEGINNING CONSTRUCTION SHALL BE OBTAINED BY THE CONTRACTOR.
5. THROUGHOUT ALL PHASES OF CONSTRUCTION, INCLUDING SUSPENSION OF WORK, UNTIL FINAL ACCEPTANCE OF THE PROJECT, THE CONTRACTOR SHALL KEEP THE WORK SITE CLEAN AND FREE FROM RUBBISH AND DEBRIS. THE CONTRACTOR SHALL ALSO ABATE DUST NUISANCE BY CLEANING, SWEEPING AND SPRINKLING WITH WATER AND USING DUST FENCES OR OTHER METHODS AS DIRECTED BY THE CITY THROUGHOUT THE CONSTRUCTION OPERATION.
6. THE DEVELOPER'S ENGINEER SHALL KEEP A STRICT RECORD OF ALL CHANGES AND SUBMIT THIS RECORD TO THE CITY OF OXNARD DEVELOPMENT SERVICES DEPARTMENT. CERTIFIED "AS-BUILT" PLANS SHALL BE PROVIDED TO THE CITY OF OXNARD BY THE DEVELOPER'S ENGINEER BEFORE THE RELEASE FOR OCCUPANCY WILL BE ISSUED.
7. ALL DAMAGE CAUSED TO PUBLIC STREETS, INCLUDING HAUL ROUTES, ALLEYS, SIDEWALKS, CURBS OR STREET FURNISHINGS, OR TO PRIVATE PROPERTY SHALL BE REPAIRED AT THE SOLE EXPENSE OF THE CONTRACTOR TO THE ENGINEER'S SATISFACTION.
8. THE CONTRACTOR SHALL REMOVE AND REPLACE ANY EXISTING BROKEN OR DAMAGED SIDEWALK, CURB, GUTTER OR ASPHALT PAVING (PATCH, REPAIR OR OVERLAY) AND UPGRADE THE ALLEY ADJACENT TO THE PROPERTY TO CURRENT CITY STANDARDS AS DIRECTED BY THE CITY INSPECTOR.
9. SAWCUTTING OF EXISTING PAVEMENT SHALL BE TO A CLEAN STRAIGHT EDGE AS DIRECTED BY THE CITY INSPECTOR.
10. PAVEMENT REMOVAL AND REPLACEMENT SHALL BE IN CONFORMANCE WITH THE CITY OF OXNARD STANDARDS AND SPECIFICATIONS. COMPACTION EFFORTS SHALL NOT DISTURB ADJACENT STREET STRUCTURAL SECTION. CONTRACTOR SHALL BE RESPONSIBLE FOR ANY SUCH DAMAGE.
11. ALL UNDERGROUND SEWER, STORM DRAIN, AND WATER PIPELINES, ELECTRIC POWER, TELEPHONE OR CABLE TV CONDUITS AND CABLE AND GAS PIPELINES SHALL BE INSTALLED PRIOR TO CONSTRUCTION OF CURBS, GUTTERS, SIDEWALKS AND PAVEMENT.
12. WHERE JOINING THE EXISTING PAVEMENT, SAWCUT TO SOUND PAVEMENT AND OVERLAY AS REQUIRED TO PROVIDE PROPER GRADE AND 2% CROSS-SLOPE. ANY UNSOUND PAVEMENT SHALL BE REPLACED.
13. THE DEVELOPER SHALL OBTAIN FINAL APPROVAL OF REIMBURSEMENT AMOUNTS PRIOR TO BEGINNING CONSTRUCTION ON REIMBURSABLE ITEMS.
14. ALL WATER WELLS LOCATED WITHIN THE SITE SHALL BE REPORTED TO THE CITY OF OXNARD WATER SUPERINTENDENT PRIOR TO THEIR MODIFICATION OR DESTRUCTION (CITY OF OXNARD ORDINANCE NO. 2219).
15. STATIONS SHOWN ON STREET IMPROVEMENT DRAWINGS ARE ALONG CENTERLINE OF STREET.
16. THE CONTRACTOR IS REQUIRED TO PROTECT ALL EXISTING SURVEY MONUMENTATION DURING GRADING AND ALL SUBSEQUENT CONSTRUCTION. CONTRACTOR SHALL GIVE THE ENGINEER ADEQUATE NOTICE, BEFORE DISTURBING SAID MONUMENTS, SO THE ENGINEER CAN REPLACE OR RELOCATE ANY EXISTING SURVEY MONUMENTATION.
17. ALL MANHOLE RIMS, LIDS, VALVE BOXES AND OTHER STREET APPURTENANCES SHALL BE SET TO FINISH GRADE BY THE CONTRACTOR AS PART OF THIS PROJECT.
18. STREET LIGHTS, STREET NAME SIGNS AND TRAFFIC SIGNS SHALL BE INSTALLED BY THE CONTRACTOR IN ACCORDANCE WITH THE CITY STANDARDS AND SUBJECT TO THE APPROVAL OF THE DIRECTOR OF PUBLIC WORKS. CONSTRUCT STANDARD ACCESS RAMP FOR THE PHYSICALLY DISABLED PER CITY STANDARD PLAN PLATE 110 AT EACH CURB RETURN AT EVERY INTERSECTION HAVING A SIDEWALK

CAUTION! UNDERGROUND STRUCTURES

ALL UNDERGROUND UTILITIES OR STRUCTURES REPORTED BY THE OWNER OR THOSE SHOWN ON RECORDS EXAMINED ARE INDICATED WITH THEIR APPROXIMATE LOCATION AND EXTENT. THE DEVELOPER, BY ACCEPTING THESE PLANS OR PROCEEDING WITH IMPROVEMENTS PURSUANT THERETO, UNDERSTANDS THAT THEY AGREE TO ASSUME LIABILITY, AND AGREE TO HOLD THE UNDERSIGNED HARMLESS FOR ANY LIABILITY FOR DAMAGE RESULTING FROM THE EXISTENCE OF UNDERGROUND UTILITIES OR STRUCTURES NOT REPORTED TO THE UNDERSIGNED, NOT INDICATED ON THE PUBLIC RECORDS EXAMINED, LOCATED AT VARIANCE WITH THAT REPORTED OR SHOWN ON RECORDS EXAMINED. THE CONTRACTOR IS REQUIRED TO TAKE DUE PRECAUTIONARY MEASURES TO PROTECT THE UTILITIES OR STRUCTURES FOUND AT THE SITE. IT SHALL BE THE CONTRACTOR'S RESPONSIBILITY TO NOTIFY THE OWNERS OF THE UTILITIES OR STRUCTURES CONCERNED BEFORE STARTING TO WORK.



INDEX MAP

SCALE: 1" = 200'

LEGEND

	EXISTING RIGHT OF WAY LINE
	PROPOSED RIGHT-OF-WAY LINE
	EXISTING WATER LINE
	EXISTING SEWER LINE
	EXISTING STORM DRAIN LINE
	PROPOSED STORM DRAIN
	FLOW LINE
	PROPOSED SPOT GRADE
	PROPOSED FLOW (DIRECTION AND SLOPE)
	EXISTING CATCH BASIN
	PROPOSED WATER METER
	PROPOSED CATCHBASIN
	PROPOSED HYDRANT
	PROPOSED STORM DRAIN MANHOLE

ABBREVIATIONS

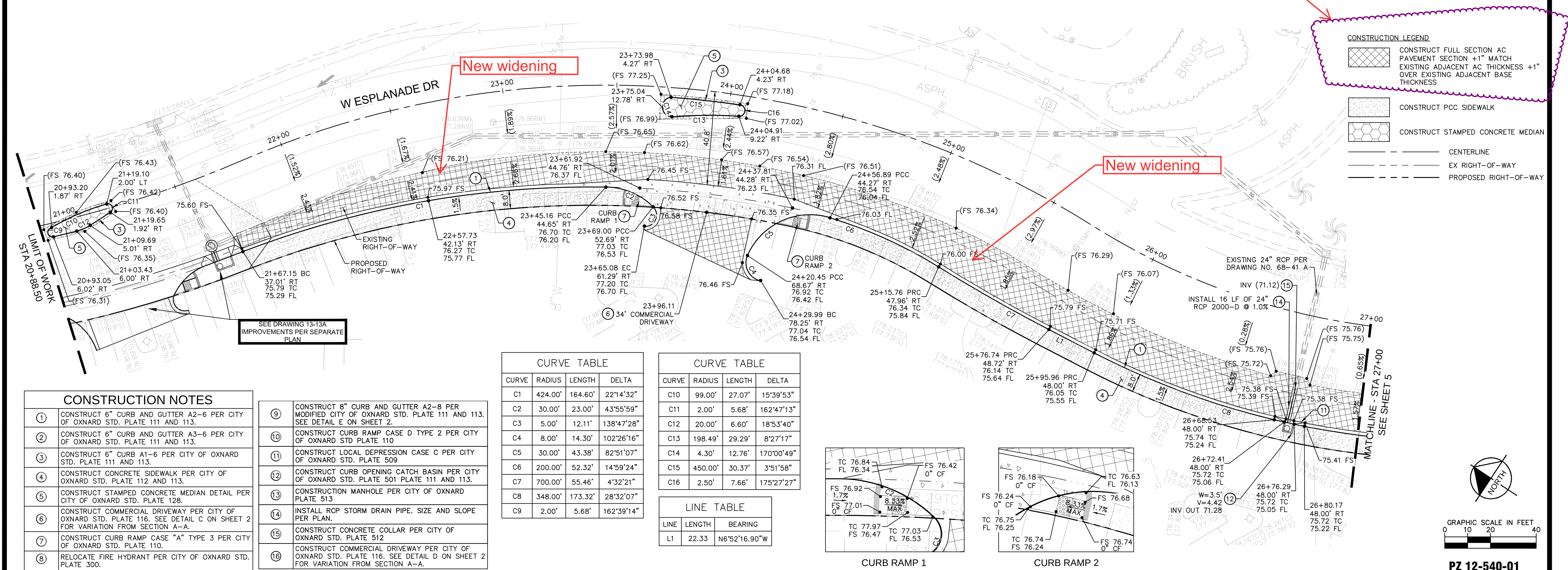
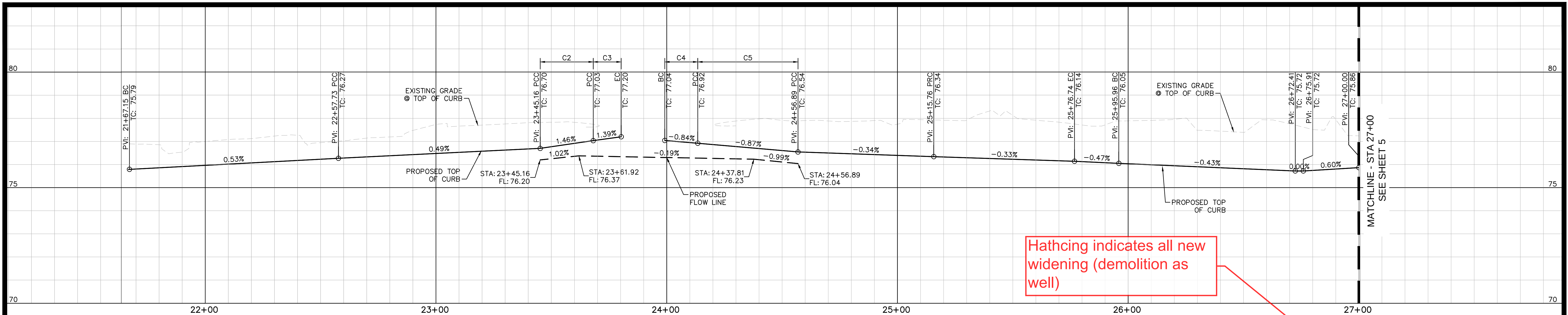
AC	ASPHALT CONCRETE
BC	BEGIN CURVE
BCR	BEGIN CURB RETURN
BDB	BOTTOM OF DUCT BANK
BS	BOTTOM OF STEP
BLDG	BUILDING
BT	BOTTOM OF TRENCH
BW	BACK OF WALK
C/L	CENTERLINE
C&G	CURB & GUTTER
DW	DOMESTIC WATER
EC	END CURVE
ECR	END CURB RETURN
ELEC	ELECTRIC
EP	EDGE OF GUTTER
ESMT	EDGE OF PAVEMENT
EX	EASEMENT
EX	EXISTING
FFE	FINISHED FLOOR ELEVATION
FG	FINISHED GRADE
FL	FLOW LINE
FS	FINISHED SURFACE
FW	FIRE WATER
G	GAS
GB	GRADE BREAK
INV	INVERT ELEVATION
IRR	IRRIGATION WATER
LIP	LIP OF GUTTER
LT	LEFT
MOC	MIDDLE OF CURVE
PCC	POINT COMPOUND CURVE
PRC	POINT REVERSE CURVE
PROP	PROPOSED
R	RIGHT
R/W	RIGHT-OF-WAY
SS	SANITARY SEWER
STA	STATION
SD	STORM DRAIN
SW	STEM WALL & SIDEWALK
T	TELEPHONE
TC	TOP OF CURB
TDB	TOP OF DUCT BANK
TDC	TOP DEPRESSED CURB
TF	TOP OF FOOTING
TG	TOP OF GRATE
TR	TOP OF RETAINING SURFACE
TS	TRAFFIC SIGNAL
TT	TOP OF TRENCH
TW	TOP OF WALL
TOP	TOP OF SLOPE
TOE	TOE OF SLOPE
TYP	TYPICAL
W	WATER

SHEET LIST TABLE

SHEET NUMBER	SHEET TITLE
1	COVER SHEET
2	DETAIL SHEET
3	DEMOLITION PLAN
4	W.ESPLANADE P&P 1
5	W.ESPLANADE P&P 2
6	SIGNAGE AND STRIPPING PLAN
7	TRAFFIC SIGNAL PLAN

PZ 12-540-01

DIAL TOLL FREE 1-800-422-4133 AT LEAST TWO DAYS BEFORE YOU DIG UNDERGROUND SERVICE ALERT(USA) OF SOUTHERN CALIFORNIA	BENCH MARK FD VENTURA COUNTY BENCHMARK "A 570": 3" ALUMINUM DISK STAMPED "A 570 1939" 2.5 MILES NORTH ALONG THE SOUTHERN PACIFIC RAILROAD FROM THE STATION AT OXNARD, AT CONCRETE BRIDGE 405.25 OVER U.S. HIGHWAY 101 ALTERNATE, IN THE TOP OF THE SOUTHWEST END OF THE NORTHWEST ABUTMENT, 7.0 FEET SOUTHWEST OF THE SOUTHWEST RAIL, AND ABOUT 1 LOWER THAN THE TOP RAIL. ELEVATION: 78.779 FEET (NAVD 88)	PREPARED BY: Kimley»Horn © 2014 KIMLEY-HORN AND ASSOCIATES, INC. 765 The City Drive, Suite 200 Orange, California 92668 Tel: (714) 939-1030 Fax: (714) 938-9488 JASON MARECHAL R.C.E. No. 63164		<table><tr><th colspan="4">RECOMMENDED FOR APPROVAL</th><th colspan="4">REVISIONS</th></tr><tr><th>DEPARTMENT</th><th>SIGNATURE</th><th>TITLE</th><th>DATE</th><th>MARK</th><th>DATE</th><th>DESCRIPTION</th><th>BY</th></tr><tr><td>PUBLIC WORKS</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>TRAFFIC</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td colspan="4"></td><td colspan="4">REVIEWED BY:</td></tr><tr><td colspan="4"></td><td colspan="4">DATE</td></tr><tr><td colspan="4"></td><td colspan="4">DATE</td></tr></table>	RECOMMENDED FOR APPROVAL				REVISIONS				DEPARTMENT	SIGNATURE	TITLE	DATE	MARK	DATE	DESCRIPTION	BY	PUBLIC WORKS								TRAFFIC																																																																				REVIEWED BY:								DATE								DATE				DEVELOPMENT SERVICES DEPARTMENT STREET IMPROVEMENT PLAN COVER SHEET APPROVED: CITY ENGINEER R.C.E. 4633 EXP. DATE 12/31/14 DATE SCALE: HORIZ.: VERT.: SHEET No. 1 OF 7 DRAWING NUMBER 14-21A CHECKED BY:
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CONSTRUCTION NOTES	
①	CONSTRUCT 6" CURB AND GUTTER A2-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
②	CONSTRUCT 6" CURB AND GUTTER A3-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
③	CONSTRUCT 6" CURB A1-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
④	CONSTRUCT CONCRETE SIDEWALK PER CITY OF OXNARD STD. PLATE 112 AND 113.
⑤	CONSTRUCT STAMPED CONCRETE MEDIAN DETAIL PER CITY OF OXNARD STD. PLATE 128.
⑥	CONSTRUCT COMMERCIAL DRIVEWAY PER CITY OF OXNARD STD. PLATE 116. SEE DETAIL C ON SHEET 2 FOR VARIATION FROM SECTION A-A.
⑦	CONSTRUCT CURB RAMP CASE "A" TYPE 3 PER CITY OF OXNARD STD. PLATE 110.
⑧	RELOCATE FIRE HYDRANT PER CITY OF OXNARD STD. PLATE 300.

⑨	CONSTRUCT 8" CURB AND GUTTER A2-8 PER MODIFIED CITY OF OXNARD STD. PLATE 111 AND 113. SEE DETAIL E ON SHEET 2.
⑩	CONSTRUCT CURB RAMP CASE D TYPE 2 PER CITY OF OXNARD STD. PLATE 110.
⑪	CONSTRUCT LOCAL DEPRESSION CASE C PER CITY OF OXNARD STD. PLATE 509.
⑫	CONSTRUCT CURB OPENING CATCH BASIN PER CITY OF OXNARD STD. PLATE 501 PLATE 111 AND 113.
⑬	CONSTRUCTION MANHOLE PER CITY OF OXNARD STD. PLATE 513.
⑭	INSTALL RCP STORM DRAIN PIPE. SIZE AND SLOPE PER PLAN.
⑮	CONSTRUCT CONCRETE COLLAR PER CITY OF OXNARD STD. PLATE 512.
⑯	CONSTRUCT COMMERCIAL DRIVEWAY PER CITY OF OXNARD STD. PLATE 116. SEE DETAIL D ON SHEET 2 FOR VARIATION FROM SECTION A-A.

BENCH MARK

FD VENTURA COUNTY BENCHMARK "A 570": 3" ALUMINUM DISK STAMPED "A 570 1939" 2.5 MILES NORTH ALONG THE SOUTHERN PACIFIC RAILROAD FROM THE STATION AT OXNARD, AT CONCRETE BRIDGE 405.25 OVER U.S. HIGHWAY 101 ALTERNATE, IN THE TOP OF THE SOUTHWEST END OF THE NORTHWEST ABUTMENT, 7.0 FEET SOUTHWEST OF THE SOUTHWEST RAIL, AND ABOUT 1 LOWER THAN THE TOP RAIL. ELEVATION: 78.779 FEET (NAVD 88)

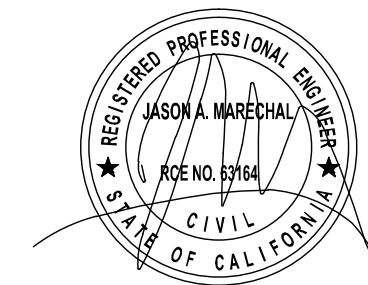
PREPARED BY:

Kimley»Horn

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765 The City Drive, Suite 200
Orange, California 92668
Tel: (714) 939-1030 Fax: (714) 938-9488

JASON MARECHAL R.C.E. No. 63164

DATE



RECOMMENDED FOR APPROVAL

DEPARTMENT	SIGNATURE	TITLE	DATE
PUBLIC WORKS			
TRAFFIC			

REVISIONS

MARK	DATE	DESCRIPTION	BY

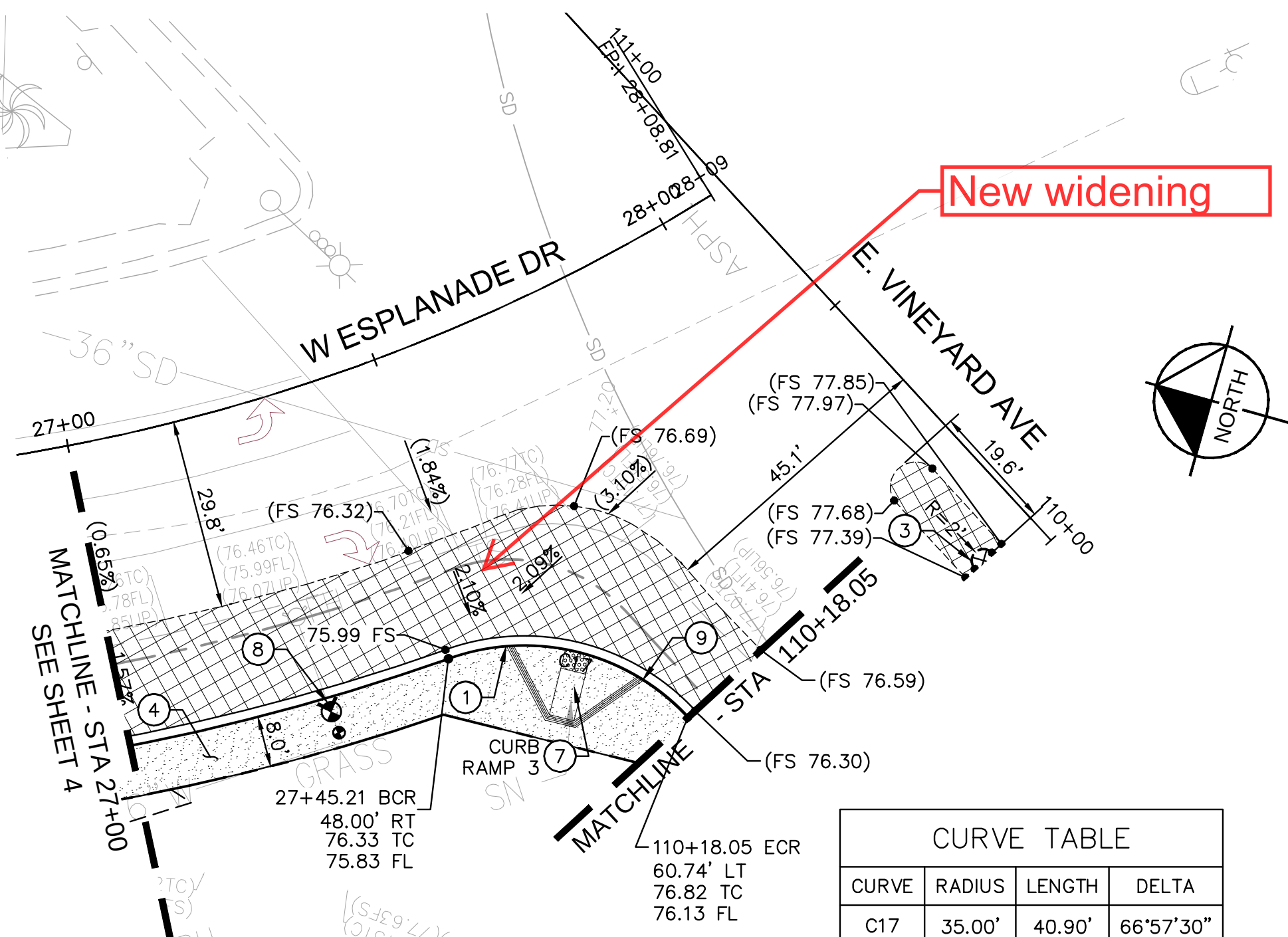
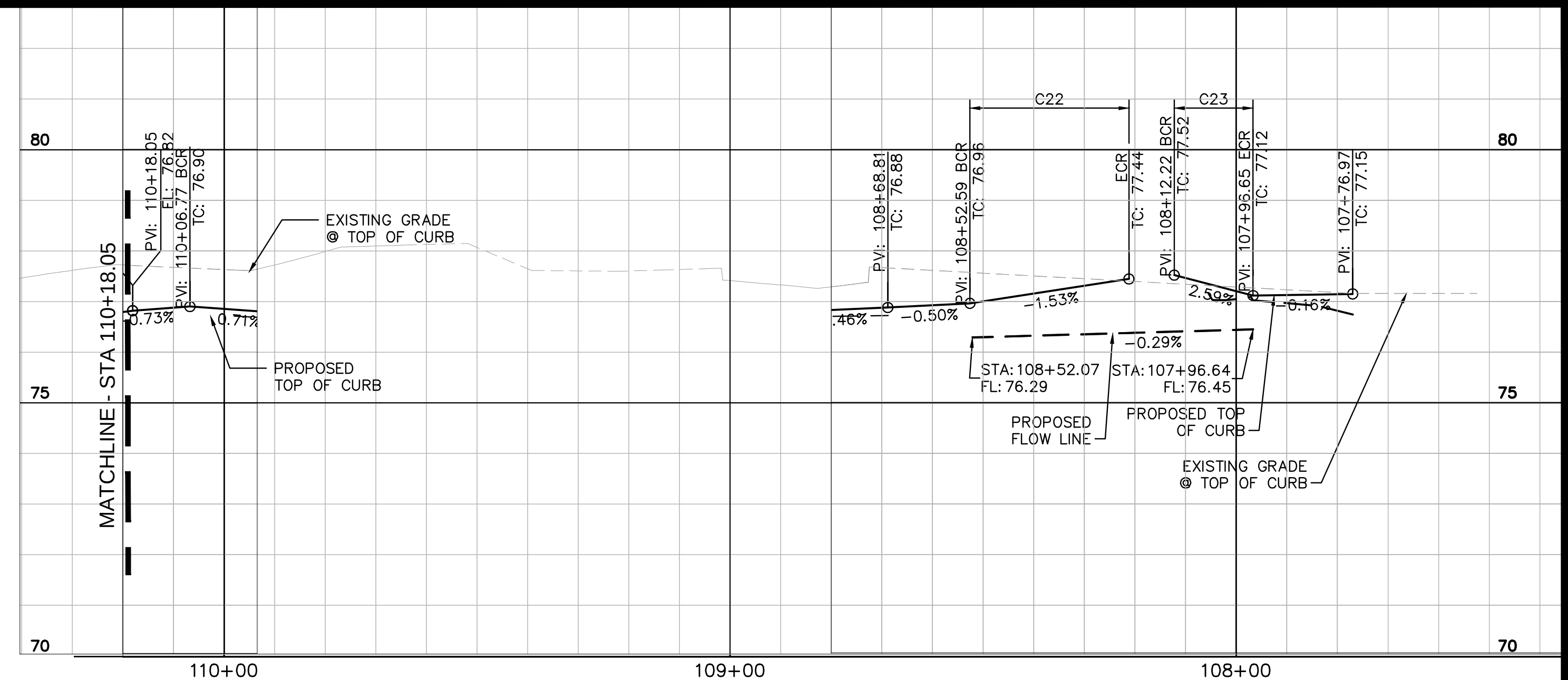
REVIEWED BY:

CITY OF OXNARD
DEVELOPMENT SERVICES DEPARTMENT

STREET IMPROVEMENT PLAN
W.ESPLANADE P&P 1

APPROVED: _____
CITY ENGINEER R.C.E. 4633 EXP. DATE 12/31/14 DATE

SCALE: HORIZ.: _____ VERT.: _____
SHEET No. 4 OF 7
DRAWING NUMBER 14-21A

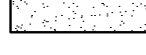


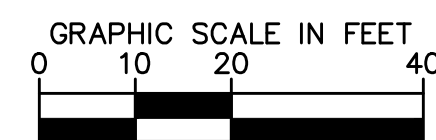
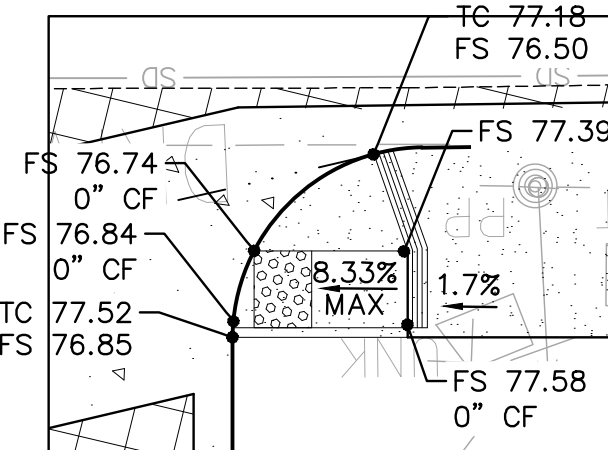
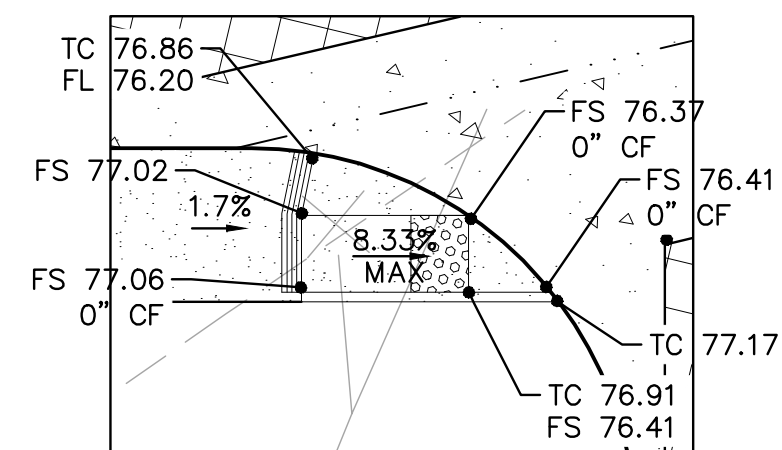
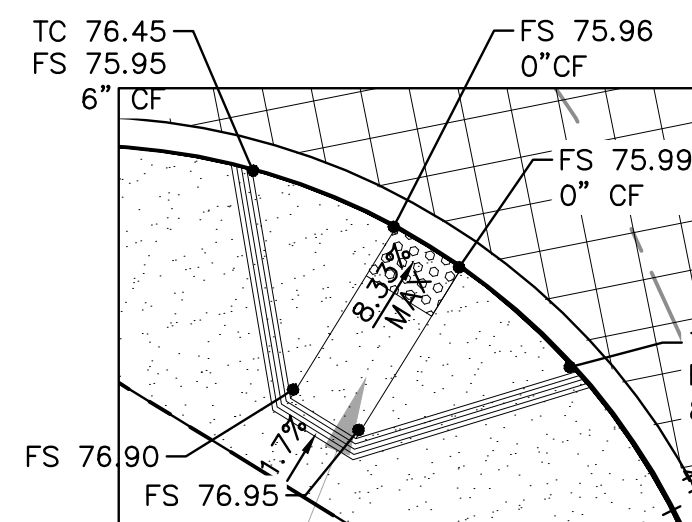
CONSTRUCTION NOTES	
①	CONSTRUCT 6" CURB AND GUTTER A2-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
②	CONSTRUCT 6" CURB AND GUTTER A3-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
③	CONSTRUCT 6" CURB A1-6 PER CITY OF OXNARD STD. PLATE 111 AND 113.
④	CONSTRUCT CONCRETE SIDEWALK PER CITY OF OXNARD STD. PLATE 112 AND 113.
⑤	CONSTRUCT STAMPED CONCRETE MEDIAN DETAIL PER CITY OF OXNARD STD. PLATE 128.
⑥	CONSTRUCT COMMERCIAL DRIVEWAY PER CITY OF OXNARD STD. PLATE 116. SEE DETAIL C ON SHEET 2 FOR VARIATION FROM SECTION A-A.
⑦	CONSTRUCT CURB RAMP CASE "A" TYPE 3 PER CITY OF OXNARD STD. PLATE 110.
⑧	RELOCATE FIRE HYDRANT PER CITY OF OXNARD STD. PLATE 300.
⑨	CONSTRUCT 8" CURB AND GUTTER A2-8 PER MODIFIED CITY OF OXNARD STD. PLATE 111 AND 113. SEE DETAIL E ON SHEET 2.
⑩	CONSTRUCT CURB RAMP CASE D TYPE 2 PER CITY OF OXNARD STD PLATE 110
⑪	CONSTRUCT LOCAL DEPRESSION CASE C PER CITY OF OXNARD STD. PLATE 509
⑫	CONSTRUCT CURB OPENING CATCH BASIN PER CITY OF OXNARD STD. PLATE 501 PLATE 111 AND 113.
⑬	CONSTRUCTION MANHOLE PER CITY OF OXNARD PLATE 513
⑭	INSTALL RCP STORM DRAIN PIPE. SIZE AND SLOPE PER PLAN.
⑮	CONSTRUCT CONCRETE COLLAR PER CITY OF OXNARD STD. PLATE 512
⑯	CONSTRUCT COMMERCIAL DRIVEWAY PER CITY OF OXNARD STD. PLATE 116. SEE DETAIL D ON SHEET 2 FOR VARIATION FROM SECTION A-A.

CURVE TABLE			
CURVE	RADIUS	LENGTH	DELTA
C17	35.00'	40.90'	66°57'30"
C18	50.00'	20.14'	23°04'26"
C19	50.00'	20.14'	23°04'26"
C20	50.00'	20.14'	23°04'26"
C21	50.00'	20.14'	23°04'26"
C22	20.00'	31.42'	90°00'00"
C23	10.00'	15.57'	89°13'24"

LINE TABLE		
LINE	LENGTH	BEARING
L2	11.20	N31°33'05.94"E
L3	60.00	N31°33'05.94"E
L4	16.22	N31°33'12.93"E
L5	9.86	N58°29'25.00"W
L6	25.14	N30°43'58.68"E

CONSTRUCTION LEGEND

	CONSTRUCT FULL SECTION AC PAVEMENT SECTION +1" MATCH EXISTING ADJACENT AC THICKNESS +1" OVER EXISTING ADJACENT BASE THICKNESS
	CONSTRUCT PCC SIDEWALK
	CONSTRUCT STAMPED CONCRETE MEDIAN
	CENTERLINE
	EX RIGHT-OF-WAY
	PROPOSED RIGHT-OF-WAY



PZ 12-540-01



FD VENTURA COUNTY BENCHMARK "A 570": 3"
ALUMINUM DISK STAMPED "A 570 1939" 2.5 MILES
NORTH ALONG THE SOUTHERN PACIFIC RAILROAD
FROM THE STATION AT OXNARD, AT CONCRETE
BRIDGE 405.25 OVER U.S. HIGHWAY 101
ALTERNATE, IN THE TOP OF THE SOUTHWEST END
OF THE NORTHWEST ABUTMENT, 7.0 FEET
SOUTHWEST OF THE SOUTHWEST RAIL, AND
ABOUT 1 LOWER THAN THE TOP RAIL.
ELEVATION: 78.779 FEET (NAVD 88)

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JASON MARECHAL R.C.E. No. 63164

DATE _____



RECOMMENDED FOR APPROVAL				REVISIONS			
DEPARTMENT	SIGNATURE	TITLE	DATE	MARK	DATE	DESCRIPTION	B'Y
PUBLIC WORKS							
TRAFFIC							
				REVIEWED BY:			
							DATE
							DATE

CITY OF OXNARD DEVELOPMENT SERVICES DEPARTMENT

STREET IMPROVEMENT PLAN
W.ESPLANADE P&P 2

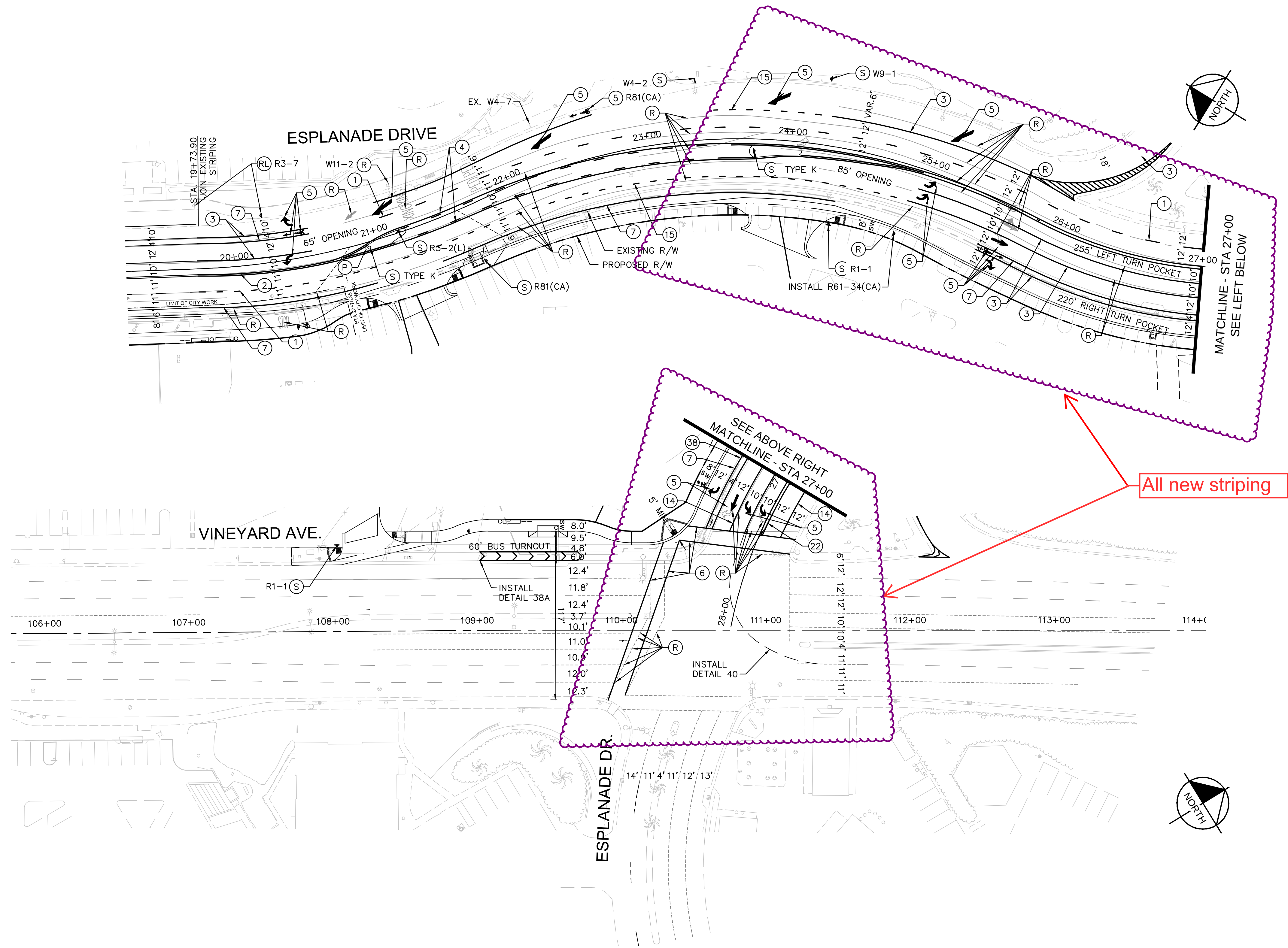
APPROVED:

CITY ENGINEER	P. C. E. 46322	EXP. DATE	12/31/14	DATE
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SCALE: HORIZ.: _____ 5 7

VERT.: _____	SHEET No. <u>5</u> OF <u>7</u>
DESIGN BY: _____	DRAWING _____

DESIGN BY:	NUMBER	14-21A
CHECKED BY:		



CONSTRUCTION NOTES

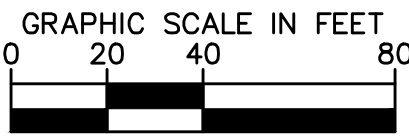
- 1. INSTALL 4" WHITE LANE LINE WITH PAVEMENT MARKERS (DETAIL 9)
- 2. INSTALL 4" DOUBLE YELLOW WITH PAVEMENT MARKERS (DETAIL 22)
- 3. INSTALL CHANNELIZING LINE (DETAIL 38)
- 4. INSTALL TWO-WAY LEFT TURN LANES LINE (DETAIL 32)
- 5. INSTALL WHITE PAVEMENT LEGEND AS SHOWN
- 6. INSTALL 12" WHITE CROSSWALK OR LIMIT LINE
- 7. INSTALL BIKE LANE (DETAIL 39)
- 8. INSTALL INTERSECTION BIKE LANE (DETAIL 39A)
- 9. INSTALL NO PASSING LINE (DETAIL 32)
- 10. INSTALL 10' WHITE "LADDER" TYPE CROSSWALK, SEE DETAIL A
- 11. INSTALL BICYCLE LOOP DETECTOR SYMBOL WHITE SYMBOL LEGEND PER CALTRANS STANDARD PLAN A24C.
- 12. INSTALL CHANNELIZING LINE (DETAIL 38A).
- 13. INSTALL RIGHT EDGELINE EXTENSION THROUGH INTERSECTION (DETAIL 27C).
- 14. INSTALL 50' OF 4" WHITE LANE LINE WITH TYPE G MARKERS.
- 15. INSTALL LANE DROP AT INTERSECTIONS (DETAIL A20C).
- 16. RELOCATE EXISTING BUS STOP SIGN AND GUIDE PANEL. INSTALL SQUARE STEEL POLE PER CITY STANDARD PLATE 203 AND 204.
- RL RELOCATE SIGN TO NEW POST AS SHOWN
- R REMOVE SANDBLAST PAINT AND SIGN
- P PAINT MEDIAN NOSE WITH YELLOW PAINT
- S INSTALL SIGN PER DESIGNATION. PER 2010 CA MUTCD

GENERAL NOTES

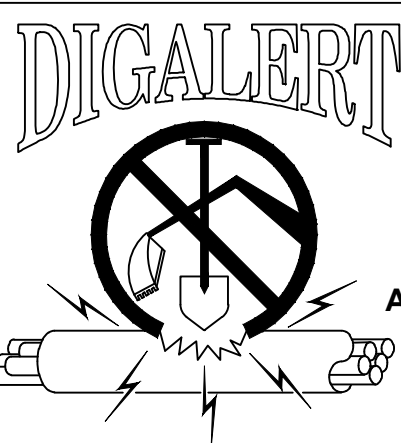
- 1. ALL ROADSIDE SIGN AND PAVEMENT DELINEATION WORK SHALL BE DONE IN ACCORDANCE WITH THE REQUIREMENTS OF THE 2010 EDITION OF THE CALTRANS STANDARD PLANS, THE 2010 EDITION OF THE CALTRANS STANDARD SPECIFICATIONS AND THE CONTRACT SPECIAL PROVISIONS.
- 2. ALL CONFLICTING LINES, LEGENDS, AND RAISED PAVEMENT MARKERS SHALL BE REMOVED BY WET SANDBLASTING AND INCLUDES REMOVAL OF RAISED PAVEMENT MARKERS.
- 3. PAVEMENT DAMAGED DUE TO REMOVING RAISED PAVEMENT MARKERS SHALL BE REPAIRED TO THE SATISFACTION OF THE CITY ENGINEER.
- 4. STRIPING SHALL BE CAT-TRACKED AND APPROVED BY THE CITY TRAFFIC ENGINEER PRIOR TO FINAL INSTALLATION. MINIMUM OF ONE WEEK NOTICE REQUIRED BY THE CITY TRAFFIC ENGINEER FOR APPROVAL OF STRIPING.
- 5. ALL LANES STRIPING AT THE INTERSECTION APPROACHES WITHOUT CROSSWALKS OR LIMIT LINES SHALL END 10 FEET FROM THE EXTENSION OF THE INTERSECTION CURB LINE.
- 6. LANE WIDTHS SHALL BE MEASURED BETWEEN CENTER LINES OF EACH ADJACENT SINGLE OR DOUBLE STRIPE OR TOP OF CURB APPROPRIATE.
- 7. ALL STRIPING SHALL BE THERMOPLASTIC.
- 8. ALL CONSTRUCTION MATERIALS FOR ROADSIDE SIGN AND PAVEMENT DELINEATION WORK SHALL BE FURNISHED AND INSTALLED BY THE CONTRACTOR.
- 9. SEE TRAFFIC SIGNAL PLANS FOR INTERSECTION SIGNAGE.

LEGEND

BIKE LOOP DETECTOR SYMBOL



PZ 12-540-01



UNDERGROUND SERVICE ALERT(USA) OF SOUTHERN CALIFORNIA

BENCH MARK

FD VENTURA COUNTY BENCHMARK "A 570": 3" ALUMINUM DISK STAMPED "A 570 1939" 2.5 MILES NORTH ALONG THE SOUTHERN PACIFIC RAILROAD FROM THE STATION AT OXNARD, AT CONCRETE BRIDGE 405.25 OVER U.S. HIGHWAY 101 ALTERNATE, IN THE TOP OF THE SOUTHWEST END OF THE NORTHWEST ABUTMENT, 7.0 FEET SOUTHWEST OF THE SOUTHWEST RAIL, AND ABOUT 1 LOWER THAN THE TOP RAIL. ELEVATION: 78.779 FEET (NAVD 88)

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JASON MARECHAL R.C.E. No. 63164

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RECOMMENDED FOR APPROVAL

DEPARTMENT	SIGNATURE	TITLE	DATE
PUBLIC WORKS			
TRAFFIC			

REVISIONS

MARK	DATE	DESCRIPTION	BY

REVIEWED BY:

DATE	DATE

CITY OF OXNARD DEVELOPMENT SERVICES DEPARTMENT

STREET IMPROVEMENT PLAN
SIGNAGE AND STRIPING PLAN

APPROVED: CITY ENGINEER R.C.E. 41093 EXP. DATE 3/31/15 DATE

SCALE: HORIZ.: VERT.: SHEET No. 6 OF 7 DRAWING NUMBER 14-21A

GENERAL NOTES

1. ALL ITEMS TO BE FURNISHED AND ALL SIGNAL AND LIGHTING WORK SHALL CONFORM TO THE STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION STANDARD PLANS DATED 2010, STANDARD SPECIFICATIONS DATED 2010 AND THE SPECIAL PROVISIONS ACCOMPANYING THIS PLAN.
2. THE CONTRACTOR SHALL OBTAIN ALL NECESSARY PERMITS AND NOTIFY ALL UTILITY COMPANIES 48 HOURS IN ADVANCE OF CONSTRUCTION. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO COORDINATE ALL PHASES OF CONSTRUCTION.
3. THE EXISTENCE AND LOCATION OF UNDERGROUND UTILITY PIPES OR STRUCTURES SHOWN ON THESE PLANS WERE MADE BY A SEARCH OF THE RECORDS; HOWEVER, NO GUARANTEE IS MADE THAT ALL SUBSTRUCTURES ARE SHOWN OR THAT THE LOCATIONS SHOWN ARE EXACT. THE CONTRACTOR SHALL TAKE DUE PRECAUTIONARY MEASURES TO PROTECT ALL UTILITY LINES INCLUDING THOSE NOT SHOWN OR THOSE NOT OF RECORD. CALL "UNDERGROUND SERVICE ALERT" 1-800-422-4133.
4. THE CONTRACTOR SHALL VERIFY WITH THE ENGINEER THE PRECISE FIELD LOCATIONS FOR ALL TRAFFIC SIGNAL EQUIPMENT PRIOR TO INSTALLATION.
5. NO PULLBOXES SHALL BE LOCATED IN OR WITHIN 1' OF ANY WHEELCHAIR RAMP.
6. ALL PULLBOX COVER SHALL BE MARKED "TRAFFIC SIGNAL" UNLESS OTHERWISE NOTED IN THE PLAN.
7. ALL VEHICLE INDICATIONS SHALL BE 12' AND HAVE L.E.D. SIGNAL MODULES. ALL BACKPLATES SHALL BE METAL.
8. ALL PEDESTRIAN INDICATIONS SHALL BE TYPE "A". ALL PEDESTRIAN HEADS SHALL HAVE L.E.D. PEDESTRIAN MODULES AND MUST BE EQUIPPED WITH COUNTDOWN DEVICE.
9. ALL DETECTOR LOOPS SHALL BE TYPE "E" HOT-MELT SEALANT WITH 9' SPACING IN THE DIRECTION OF TRAVEL UNLESS SHOWN OTHERWISE. PLACE LOOPS 0' INTO LIMIT LINE OR CROSSWALK. ALL NECESSARY STRIPING SHALL BE MARKED PRIOR TO INSTALLING LOOPS. CITY TRAFFIC ENGINEER TO APPROVE LOOP MARKOUT PRIOR TO CUTTING. LOOP STUBOUTS SHALL BE 2" PVC SCH. 40
10. THERE SHALL BE NOT LESS THAN 48 INCHES OF WALKING SPACE CLEAR OF OBSTACLES FOR SIDEWALKS ON ALL CORNERS. THE LOCATIONS OF ALL TRAFFIC SIGNAL FACILITIES AND EQUIPMENT TO BE INSTALLED BY CONTRACTOR, SHALL BE APPROVED BY THE ENGINEER PRIOR TO CONSTRUCTION.
11. PROVIDE TEMPORARY OVERHEAD WIRING AS NEEDED TO KEEP NORMAL TRAFFIC SIGNAL OPERATION AT ALL TIMES.
12. CONTACT JIM WHITING, SENIOR TRAFFIC TECHNICIAN OR HIS REPRESENTATIVE AT (805) 377-8650 PRIOR TO BEGINNING ANY WORK.

LEGEND

- TYPE E LOOP DETECTOR
- ⊗

TYPE D LOOP DETECTOR
- 3' DIAMETER BIKE LOOP DETECTOR
- AB

ABANDON, IF APPLIED TO CONDUIT, REMOVE CONDUCTORS.
- CB

INSTALL CONDUIT INTO EXISTING PULL BOX.
- RC

EQUIPMENT OR MATERIAL TO BE REMOVED AND BECOME THE PROPERTY OF THE CONTRACTOR.
- RL

RELOCATE EQUIPMENT.

CONDUCTOR SCHEDULE									
AWG OR CABLE		NUMBER OF CONDUCTORS							
		RUN NUMBER							
		1	2	3	4	5	6	7	8
NO. 14	ø1		3	3				3	3
	ø2	3	3	3				3	3
	ø3					3	3	3	3
	ø4	3	3	3				3	3
	ø5	3	3	3		3	3	6	6
	ø6					3	3	3	3
	ø2P	2	2	2				2	2
	ø3P		2	2			2	4	4
	ø6P					2	2	2	2
	ø8P								
	ø2P PPB	1	1	1				1	1
	ø4P PPB		1	1				1	1
NO. 10	ø6P PPB					1	1	1	1
	PPB COMMON					1	1	2	2
	SPARES	3	3	3		3	3	6	6
	TOTAL NO. 14	16	22	22		16	18	40	40
	SIGNAL COMMON	1	1	1		1	1	1	1
	LUMINAIRES	2	2	2		2	2	2	2
DETECTOR CABLE	TOTAL NO. 10	3	3	3		3	3	3	1
	ø1					2	2	2	2
	ø2		3	3				3	3
	ø3	2	2	2				2	2
	ø4						2	2	2
	ø5			2				2	2
SIGNAL INTERCONNECT CABLE	ø6					3	3	3	3
	ø8								
	TOTAL -DLC	2	5	7		2	5	7	14
	EVA								
	EVB								
	TOTAL EV CABLE								
	CONDUIT SIZE	2 1/2"(E)	3"	3	2"(E)	3"	3"	4"	2-3"
	CONDUIT FILL (%)	12%	17%	19%	4%	11%	13%	23%	15%

- ALL CABLES, AND CONDUCTORS ARE NEW UNLESS NOTED OTHERWISE
- (E) EXISTING



BENCH MARK

FD VENTURA COUNTY BENCHMARK "A 570": 3" ALUMINUM DISK STAMPED "A 570 1939" 2.5 MILES NORTH ALONG THE SOUTHERN PACIFIC RAILROAD FROM THE STATION AT OXNARD, AT CONCRETE BRIDGE 405.25 OVER U.S. HIGHWAY 101 ALTERNATE, IN THE TOP OF THE SOUTHWEST END OF THE NORTHWEST ABUTMENT, 7.0 FEET SOUTHWEST OF THE SOUTHWEST RAIL, AND ABOUT 1 LOWER THAN THE TOP RAIL. ELEVATION: 78.779 FEET (NAVD 88)

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DEPARTMENT	SIGNATURE	TITLE	DATE
PUBLIC WORKS			
TRAFFIC			

REVIEWED BY:

DATE

DATE

DEVELOPMENT SERVICES DEPARTMENT

STREET IMPROVEMENT PLAN
TRAFFIC SIGNAL PLAN

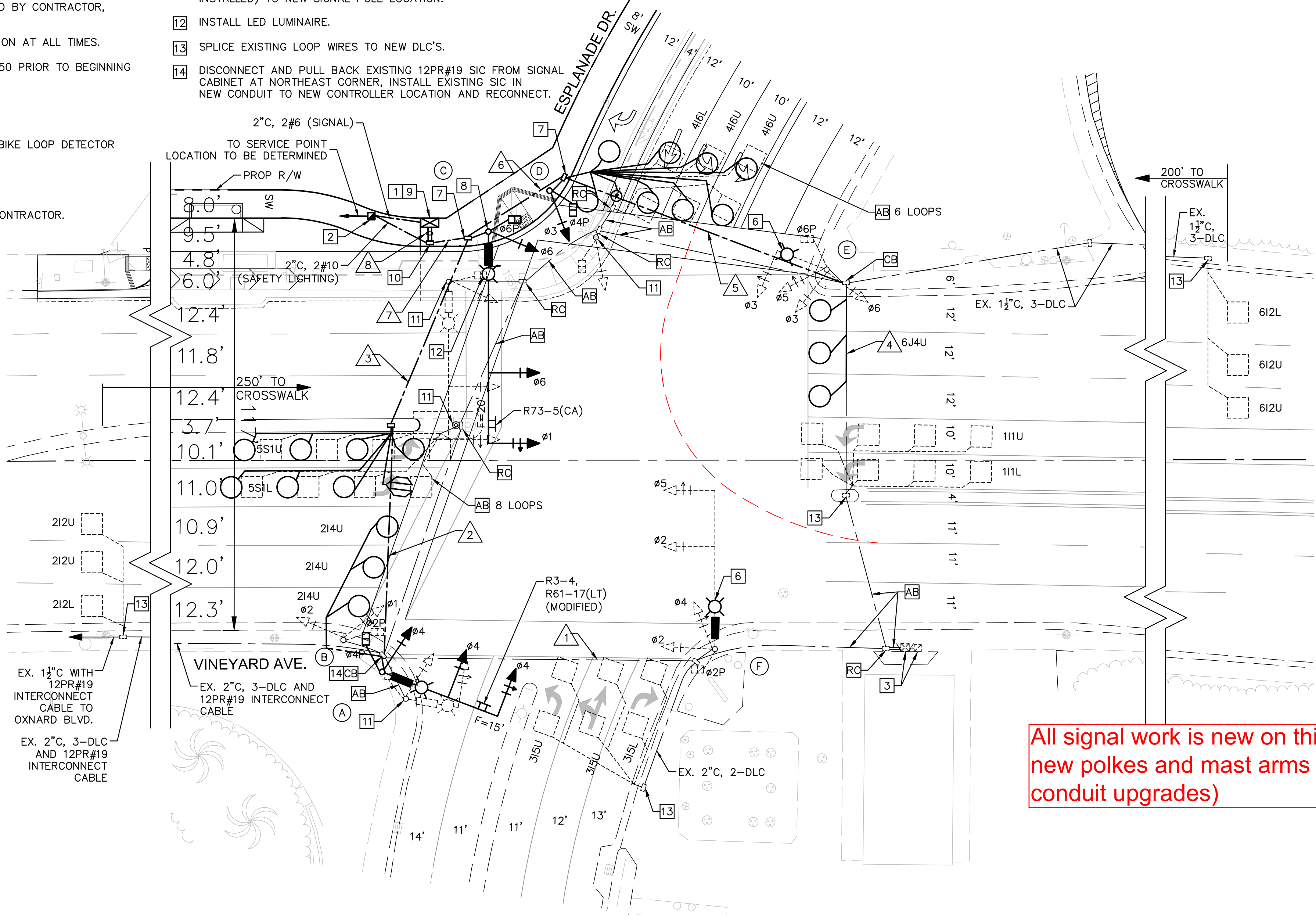
APPROVED: CITY ENGINEER R.C.E. 41083 EXP. DATE 3/31/15 DATE

SCALE: HORIZ: VERT: SHEET No. 7 OF 7 DRAWING NUMBER 14-21A

CHECKED BY:

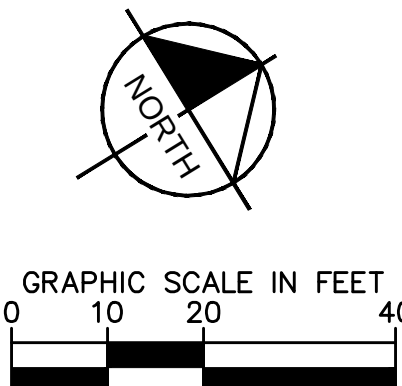
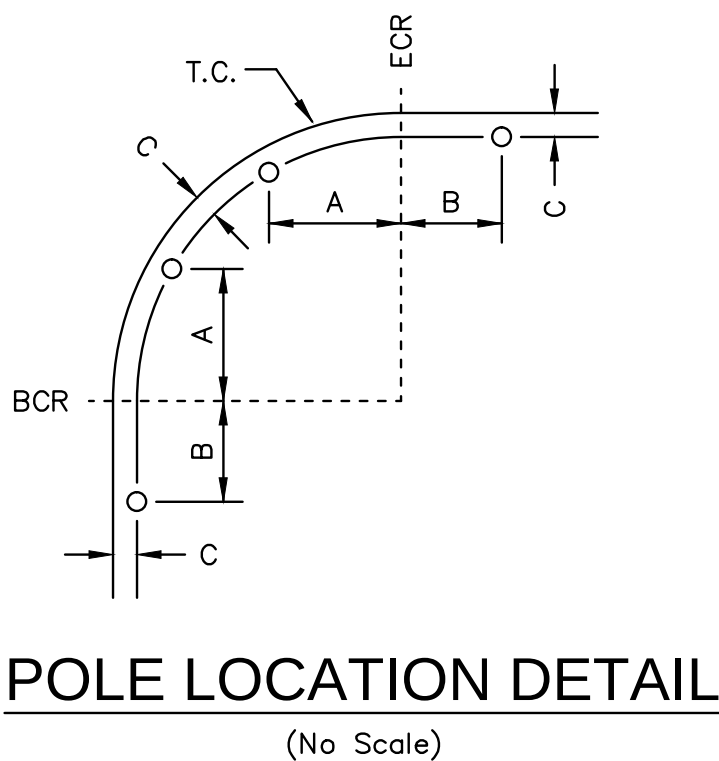
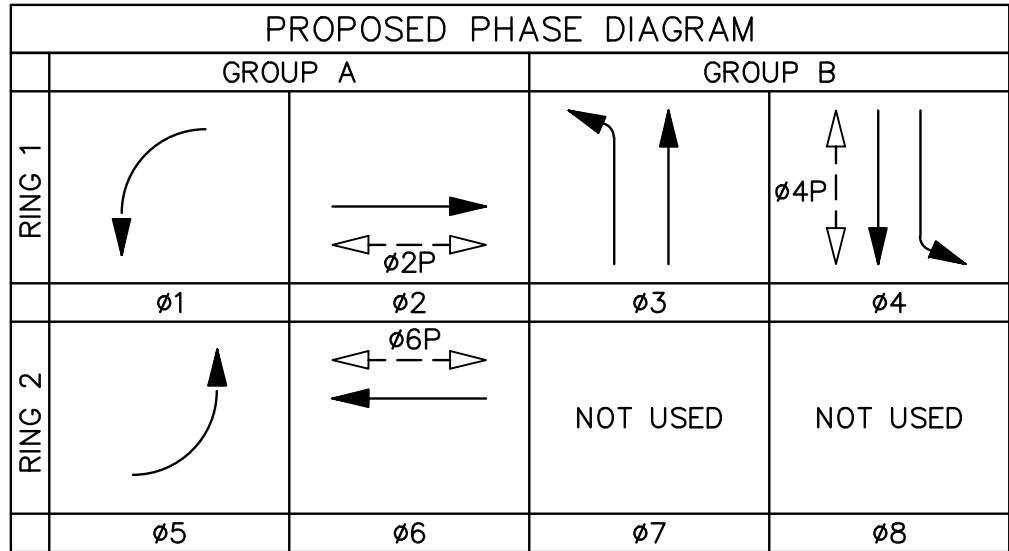
CONSTRUCTION NOTES

- 1 FURNISH AND INSTALL TYPE 170 ATC COLDFIRE SIGNAL CONTROLLER IN TYPE 332-A CABINET (ANODIZED ALUMINUM) COMPLETE. FURNISH AND INSTALL ALL NECESSARY EQUIPMENT AND APPURTENANCES TO PROVIDE THE INTENDED OPERATION SHOWN. FURNISH AND INSTALL BATTERY BACK UP SYSTEM COMPLETE IN A SEPARATE CABINET TO BE ATTACHED TO THE CONTROLLER CABINET.
- 2 FURNISH AND INSTALL TYPE III-BF SERVICE ENCLOSURE (USE CITY WIRING DIAGRAM FOR ANODIZED ALUMINUM SERVICE ENCLOSURE).
- 3 RC EXISTING SIGNAL CONTROLLER AND SERVICE ENCLOSURE.
- 4 FURNISH AND INSTALL R3-4 SIGN.
- 5 INSTALL 6' DIAMETER TYPE E LOOP DETECTOR PER CALTRANS REVISED STANDARD PLAN ES-5B.
- 6 RETROFIT EXISTING LUMINAIRE WITH LED LIGHT.
- 7 FURNISH AND INSTALL #6 CONCRETE PULL BOX PER CALTRANS REVISED STANDARD PLAN ES-8A.
- 8 INSTALL (EMTRAC) EMERGENCY VEHICLE DETECTOR SYSTEM ANTENNA PER THE MANUFACTURER'S SPECIFICATIONS ON THE SIGNAL POLE PER DETAIL BY THIS SHEET. CONNECT TO THE RECEIVER IN THE CONTROLLER CABINET WITH A 50- OHM COAX CABLE THAT RUNS IN THE SIGNAL POLE AND THE CONDUIT RUNS TO THE CABINET.
- 9 INSTALL "EMTRAC", EMERGENCY VEHICLE DETECTOR, PRIORITY CONTROL SYSTEM INSIDE THE CONTROLLER CABINET, AN ANTENNA ON POLE "C"
- 10 FURNISH AND INSTALL #6E CONCRETE PULL BOX PER CALTRANS REVISED STANDARD PLAN ES-8A. PULL BOX COVER MARKING SHALL READ "TRAFFIC-FIBER" IN ONE LINE.
- 11 RC EXISTING TRAFFIC SIGNAL EQUIPMENT. RL VIDEO DETECTION CAMERA (IF VIDEO CAMERA IS INSTALLED) TO NEW SIGNAL POLE LOCATION.
- 12 INSTALL LED LUMINAIRE.
- 13 SPLICE EXISTING LOOP WIRES TO NEW DLC'S.
- 14 DISCONNECT AND PULL BACK EXISTING 12PR#19 SIC FROM SIGNAL CABINET AT NORTHEAST CORNER. INSTALL EXISTING SIC IN NEW CONDUIT TO NEW CONTROLLER LOCATION AND RECONNECT.



POLE SCHEDULE													
POLE DATA				SIGNAL		LED		SIGNAL HEADS AND MOUNTINGS			PED. PUSH BUTTON		
No.	TYPE	Ht.	M.A.	M.A.	WATTS	VEHICULAR	MAST	MTG	TYPE	ø	QUAD	A	B
(A)	24-4-100(N)	30'(N)	35'(N)	12'(N)	154W(N)	SV-1-T(N)	2 MAS(N)	SP-1-T(N)	B(N)	2(N)	W(N)	15'(N)	5'(N)
(B)	1A	10'	-	-	-	TV-2-T	-	SP-1-T	B	3	N	EXISTING	-
(C)	61-5-100(N)	30'(N)	60'(N)	12'(N)	154W(N)	SV-1-T(N)	2 MAS(N)	SP-1-T(N)	B(N)	3(N)	N(N)	8'(N)	3'(N)
(D)	1A(N)	10'(N)	-	-	-	TV-1-T(N)	-	SP-1-T(N)	B(N)	6(N)	E(N)	6'(N)	3'(N)
(E)	17	28'-6"	15'	12'	154W(N)	SV-3-TB	MAS	SP-1-T	B	6	W	EXISTING	-
(F)	26-4-100	30'	45'	12'	154W(N)	SV-2-T	MAT/MAS	SP-1-T	B	2	E	EXISTING	Esplanade Dr.(N)

- ALL EQUIPMENT ARE EXISTING UNLESS NOTED OTHERWISE
- (N) NEW
- * NON-ILLUMINATED OVERHEAD STREET NAME SIGN PER CITY OF OXNARD STANDARD PLATE 206



PZ 12-540-01

AGREEMENT REGARDING REIMBURSEMENT TO DEVELOPER

THIS AGREEMENT REGARDING REIMBURSEMENT TO DEVELOPER (“Agreement”) is made and entered into this 21st day of March, 2017, by and between the City of Oxnard, a California Charter Municipal Corporation (hereinafter called the “City”) and Ralphs Grocery Company, an Ohio corporation, d/b/a Food 4 Less (hereinafter called “Developer”).

RECITALS

- A. City requested Developer to perform and construct certain off site road improvements, and for other mutually agreed City Fee Credits and Reimbursement for the Food 4 Less Shopping Center (“Agreement”), pursuant to which: (1) Developer installed 2030 General Plan Roadway and Circulation Improvements (“2030 Improvements”) at the Northwest corner of Vineyard Avenue and Esplanade Drive at the City’s request, which 2030 Improvements were not a condition of Developer’s redevelopment of its shopping center at the aforementioned street intersection (“Shopping Center”); (2) Developer caused a certain land easement dedication to be made in favor of the City (“MUT Easement”), which MUT Easement affects a twelve (12) foot wide portion of the Southwest section of the Shopping Center, and is more particularly described in the MUT Easement, which MUT Easement was granted by Developer to City so that City may construct future multi-use trail (“MUT”) improvements within the corporate limits of the City, and (3) City agreed to reimburse Developer for the costs/value of the 2030 Improvements and the MUT Easement, which costs/value was to be offset by remaining Air Quality and Landscape Fees owed by Developer to the City (collectively, “Fees”) as part of Developer’s redevelopment of the Shopping Center (the sum of such 2030 Improvements and MUT Easements less the Fees, hereafter, the “Reimbursement”).
- B. The 2030 Improvements constructed and installed by Developer have been approved by the City, and all work associated therewith has been completed by Developer and accepted by the City.
- C. Developer dedicated the MUT Easement to the City on July 21, 2016.
- D. The Reimbursement from City to Developer under the Agreement is Three Hundred Nineteen Thousand Four Hundred Six and 99/100ths Dollars (\$319,406.99).

NOW THEREFORE, in consideration of the foregoing Recitals and the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by Developer and City, Developer and City hereby mutually agree as follows:

AGREEMENT

1. RECITALS. The parties hereby acknowledge the accuracy of the foregoing Recitals which are incorporated by reference herein and are made a part of this Agreement.

2. REIMBURSEMENT AMOUNT. The reimbursement from the City to Developer shall be Three Hundred Nineteen Thousand Four Hundred Six and 99/100ths Dollars (\$319,406.99). The reimbursement shall be paid by City to Developer within thirty (30) days after the date of this Agreement via either check (sent to Ralphs Grocery Company, attention: Legal Department, 1100 W. Artesia Boulevard, Compton, California 90220) or via wire transfer to:

Bank:	PNC BANK
Account Name:	Ralphs Grocery Company
Federal Tax ID No.:	95-4356030
Account No.:	4245710578
ABA Transit Route Number:	041000124

3. SUCCESSORS AND ASSIGNS. This Agreement shall inure to the benefit of and be binding upon the successors and assigns of the respective parties hereto.

4. DUE AUTHORITY. Each person executing this Agreement on behalf of City represents and warrants to Developer that City has full right and authority to enter into this Agreement and to perform all of City's obligations hereunder; and each person signing this Agreement on behalf of City is duly and validly authorized to do so. Each person executing this Agreement on behalf of Developer represents and warrants to City that Developer has full right and authority to enter into this Agreement and to perform all of Developer's obligations hereunder; and each person signing this Agreement on behalf of Developer is duly and validly authorized to do so.

5. COUNTERPARTS. This Agreement may be executed in counterparts, each of which shall be deemed an original, but such counterparts, when taken together, shall constitute one agreement.

6. SEVERABILITY. If any one or more of the provisions contained herein shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision of this Agreement, but this Agreement shall be construed as if such invalid, illegal or unenforceable provision had not been contained herein.

7. FURTHER ASSURANCES. The parties agree to promptly sign all documents reasonably required to give effect to the provisions of this Agreement.

8. CITY COUNCIL AUTHORIZATION. The Oxnard City Council on March 21, 2017 authorized the City Manager to sign the Agreement and reimburse Developer pursuant to the terms of this Agreement on behalf of the City of Oxnard.

IN WITNESS WHEREOF, three (3) identical counterparts of this Agreement , each of which shall for all purposes be deemed an original thereof, have been duly executed by the parties hereinabove named, on the day and year first herein written.

CITY:

CITY OF OXNARD
A California Charter Municipal
Corporation

BY: _____
Greg Nyhoff
City Manager

ATTEST:

_____, CITY CLERK

BY: _____
Michelle Ascencion
City Clerk

APPROVED AS TO FORM:

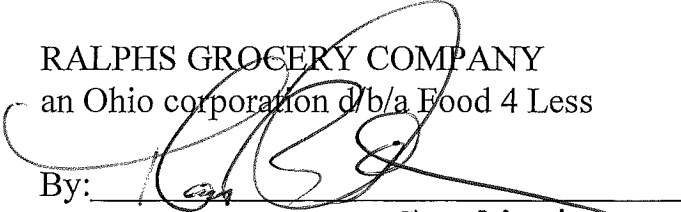
BY: _____
Stephen Fischer
City Attorney Date

ACCOUNT DATA:

BY: _____
Jim Throop
Verified by Finance Officer

DEVELOPER:

RALPHS GROCERY COMPANY
an Ohio corporation d/b/a Food 4 Less

By: Printed name: Thomas B. Acevedo
Vice President / Assistant Secretary

Its: _____

APPROVED AS TO FORM
INITIAL: JB
LEGAL DEPARTMENT

Address: Ralphs Grocery Company
1100 W. Artesia Blvd.
Compton, CA 90220
Telephone: (310) 900-3589

REQUEST FOR BUDGET APPROPRIATION

Department: Development Services
Project/Program
Manager: Ashley Golden

Date: February 28, 2017
Phone: _____

Reason for Appropriation:

To reimburse the developer for the MUT and improvements expended over and above their permit requirement associated with 2030 improvements

Accounts and Descriptions**AMOUNT**

Fund: AIR POLLUTION BUY DOWN FUND (118)

Expenditures/Transfers Out**2030 ROADWAY IMPROV (Project 174301)**

118-3109-826.82-08	CONTRACTS AND SERVICES / SERVICES - CONSTRUCTIC	<u>319,407</u>
	Sub-total Expenditures	<u>319,407</u>

Net Change to Fund Balance **(319,407)**

Approvals

Department Director _____

Chief Financial Officer _____

City Manager _____

REQUIRES CITY COUNCIL AUTHORIZATION

BA# (Finance Use Only) _____
 BA Doc# (Finance Use Only) _____
 Rev _____

Packet Pg. 100



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 5

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Darwin Base
Fire Chief

A handwritten signature in black ink, appearing to read "DL Base".

SUBJECT: Formal Adoption of 2015 Ventura County Hazard Mitigation Plan (HMP)

CONTACT: Darwin Base, Fire Chief
Darwin.Base@oxnard.org, 385-7700

RECOMMENDATION:

That City Council approve a resolution adopting the 2015 Ventura County Hazard Mitigation Plan (HMP).

BACKGROUND

The City of Oxnard, along with the County of Ventura and 35 other communities and special districts, actively participated in the preparation of the 2015 Ventura County Hazard Mitigation Plan (HMP). The HMP was approved by the Federal Emergency Management Agency (FEMA) and adopted by the Ventura County Board of Supervisors in July of 2016.

The HMP plan needs to be formally adopted by each participating entity's governing body prior to July 22, 2017. Failure to meet this deadline would jeopardize the City's ability to apply for pre- and post- disaster hazard mitigation funding.

This mitigation plan provides a decision tool for management, strengthens local policies for hazard mitigation capabilities, provides inter-jurisdictional coordination of mitigation-related programming, and achieves regulatory compliance.

This plan has been updated to meet FEMA's requirements of the Disaster Mitigation Act (DMA) of 2000 (Public Law 106-390) and the Interim Final Rule, which establishes the minimum hazard mitigation planning requirements for states, tribes, and local entities. The plan meets the requirements of Section 409 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988 and Section 322 of the DMA 2000, which requires that such a plan be prepared as a pre-requisite for receiving certain forms of disaster assistance.

STRATEGIC PRIORITIES

Goal 1. Improve community safety and quality of life through a combination of prevention, intervention, and suppression efforts that address crime and underlying issues.

Objective 1d. Examine options for long term sustainability of public safety services to ensure an efficient and effective public safety service delivery model.

FINANCIAL IMPACT

An adopted HMP allows the City to continue to apply for pre- and post- disaster hazard mitigation funding. Failure to meet the July 22, 2017, deadline would jeopardize the City's ability to do so.

NOTE: Due to size, Attachment B (112 pages) is not included in agenda packets. Copies for review are available at the Help Desk in the Oxnard Main Library after 6:00 p.m. on Wednesday prior to the Council meeting, in the City Clerk's Office after 10:00 a.m. on Thursday prior to the Council meeting, and on the City's website <https://www.oxnard.org/city-meetings/>.

ATTACHMENTS:

A: HMP 2017 Adoption Resolution

B: Ventura County Multi-Hazard Mitigation Plan September 2015

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD
ADOPTING THE 2015 VENTURA COUNTY HAZARD MITIGATION PLAN

WHEREAS, the City of Oxnard, along with the County of Ventura and 40 other communities and special districts, actively participated in the preparation of the 2015 Ventura County Hazard Mitigation Plan (HMP); and

WHEREAS, the HMP was approved by the Federal Emergency Management Agency (FEMA) and subsequently approved and adopted by the Ventura County Board of Supervisors in July of 2016; and

WHEREAS, the HMP needs to be formally adopted by each entity's governing body prior to July 22, 2017; and

WHEREAS, failure to meet this deadline would jeopardize each agency's ability to apply for pre- and post- disaster hazard mitigation funding; and

WHEREAS, the HMP provides a decision tool for management, strengthens local policies for hazard mitigation capabilities, provides, inter-jurisdictional coordination of mitigation-related programming, and achieves regulatory compliance; and

WHEREAS, the HMP has been updated to meet FEMA's requirements of the Disaster Mitigation Act (DMA) of 2000 (Public Law 106-390) and the Interim Final Rule, which establishes the minimum hazard mitigation planning requirements for states, tribes, and local entities; and

WHEREAS, the HMP meets the requirements of Section 409 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988 and Section 322 of the DMA 2000, which requires that such a plan be prepared as a pre-requisite for receiving certain forms of disaster assistance; and

WHEREAS, an adopted HMP allows the City to continue to apply for pre- and postdisaster hazard mitigation funding.

NOW, THEREFORE, the City Council of the City of Oxnard resolves to adopt the 2015 Ventura County Hazard Mitigation Plan (HMP) dated September of 2015 found as Attachment B of the staff report of this same date and incorporated herein by reference.

PASSED AND ADOPTED this 21st day of March, 2017 by the following vote:

AYES:

NOES:

ABSENT:

Tim Flynn, Mayor

ATTEST:

Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

Full Version Available at Oxnard Main Library and City Clerk's Office, and on City website.



2015

Ventura County Multi-Hazard Mitigation Plan

September 2015

Unincorporated Ventura County

City of Camarillo

City of Fillmore

City of Moorpark

City of Ojai

City of Oxnard

City of Port Hueneme

City of Santa Paula

City of Thousand Oaks

City of Ventura

Calleguas Municipal Water District

Casitas Municipal Water District

Channel Islands Beach Community Services District

Ojai Valley Sanitary District

United Water Conservation District

Ventura County Fire Protection District

Ventura County Watershed Protection District

AECOM



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 6

DATE: March 21, 2017

TO: Housing Authority

THROUGH: Greg Nyhoff
City Manager

FROM: Arturo Casillas
Housing Director

Angelica Navarro

SUBJECT: Award of Contract for the Replacement of Flooring in 129 Public Housing Units

CONTACT: Arturo Casillas, Housing Director
Arturo.Casillas@oxnard.org, 385-8094

RECOMMENDATION:

That the City of Oxnard Housing Authority Board of Commissioners approve and authorize the Chairman to execute a firm-fixed price contract in the amount of \$362,500 with Continental Flooring (Agreement number A-7956), using funds previously appropriated from the 2015 and the 2016 Capital Fund grants, for the replacement of the existing flooring in 129 public housing units located at Colonia Village and at six scattered public housing sites in Oxnard.

BACKGROUND

The Project

On April 12, 2015, the City of Oxnard Housing Authority (OHA) received a \$1,464,944 Capital Fund grant for the modernization and rehabilitation of public housing units. The 2015 grant was approved by the Department of Housing and Urban Development (HUD) and included the new flooring project. The funds must be 90% obligated by April 12, 2017.

In December 2016, the OHA solicited bids for the replacement of the flooring in 129 housing units located at seven public housing developments located at Colonia Village and six scattered sites. The scattered housing sites that will have the flooring replaced are, Cuesta del Mar,

Housing Contract Award to Continental Flooring Company

March 21, 2017

Page 2

Fashion Park Place, Concord Drive, Hill Street, Fremont Way, and Althea Court. In Colonia Village flooring replacement consists of the 70 apartments on Colonia Road.

During the solicitation period four companies participated in a walk-through of public housing dwellings, and three bids were received. The apparent lowest bid was rejected because that company did not have a valid California State Contractor's license at the time of the bid opening on February 1, 2017. (The license had expired the day before the bid opening.) Continental Flooring Company was the next lowest bidder and has met all of the necessary requirements.

The purpose of this project is to replace the old vinyl tiles with new vinyl tiles which will make the units in compliance with the health and safety standards required by HUD and will also reduce the maintenance costs for the subject public housing projects.

STRATEGIC PRIORITIES

This agenda item supports the Infrastructure and Natural Resources strategy. The purpose of the Infrastructure and Natural Resources strategy is to establish, preserve and improve our infrastructure and natural resources through effective planning, prioritization, and efficient use of available funding. This item supports the following goals and objectives:

Goal 4. Ensure proper construction and maintenance of infrastructure to provide maximum benefit with lowest life cycle cost following CIP plans.

Objective 4a. Implement CIP plans.

Objective 4b. Catch up on deferred maintenance for City facilities.

FINANCIAL IMPACT

Funding for this contract will come from the Housing Capital Fund Grant of 2015 and Capital Fund Grant of 2016 both authorized by the Department of Housing and Urban Development (Non-City). There is no impact to the City's General Fund.

ATTACHMENTS:

Attachment A - Agreement Number A-7956

CAPITAL IMPROVEMENT CONTRACT

Contract No: **A-7956**

Name of Contractor: Continental Flooring Co. dba Arizona Continental Flooring Co.

Address: 9319 N 94th Way, Ste. 1000, Scottsdale, Arizona 85258

Project description: Flooring Replacement at the Scattered Sites and Colonia Village

This Capital Improvement Contract ("**Contract**") is made at Oxnard, California, as of this 1st day of April, 2017 between the Housing Authority of the City of Oxnard, called herein the "**Authority**", and the above-named contractor ("**Contractor**") for the construction of the capital improvement project described herein. The parties hereto agree as follows:

I. Type of Contract

This contract is a firm-fixed price contract as defined by 24 CFR 85.36(d)(2) and the Department of Housing and Urban Development (HUD) Handbook 7460.8, Rev. 2.

2. Contract Price

Contractor shall perform the work described in **Exhibit A**, attached hereto and incorporated herein by this reference, Authority shall pay Contractor, as described in **Exhibit B**, attached hereto and incorporated herein by this reference, in full payment for said work, the following sum: **\$ 362,500.00**

The above sum includes all taxes and the costs of any required bonds, required certificates and permit fees.

3. Payment Schedule

Authority shall pay Contractor no later than 30 calendar days after Authority accepts Contractor's invoices and Authority shall make final payment no later than 60 calendar days after Authority has issued and approved a certificate of completion for the work contemplated herein, provided that the Authority may withhold from progress payments an amount equal to 5 percent of the progress payment and may withhold from final payment an amount sufficient to protect the Authority from disputes equivalent to 150 percent of the value of any disputed amount of work.

4. Scope of Work

Contractor shall furnish all tools, equipment, apparatus, facilities, labor and materials necessary to, and shall perform and complete in a good, safe and workmanlike manner, the work described in Exhibit A.

5. Contract Documents

The complete Contract consists of all the following, which are specifically incorporated herein by reference:

- a. Change Orders
- b. Contract Amendments
- c. This Contract
- d. Amendments to HUD Form 5370
- e. HUD Form 5370 General Conditions for Construction Contracts – Public Housing Programs
- f. Specifications
- g. Plans
- h. Permits
- i. Contractor's bid proposal and list of subcontractors (if applicable).
- j. Addenda to Notice Inviting Bids:
- k. The Notice Inviting Bids
- l. Performance and payment bonds as required by the specifications and applicable law. Unless otherwise specified, each such bond shall be 100 percent of the Contract price.
- m. Insurance as required by the specifications and applicable law.
- n. All applicable wage determinations, safety and health regulations, non-discrimination provisions, labor standards, and requirements if the Contract is federally assisted. This includes but is not limited to such items enumerated in the specifications and addenda thereto.

6. Indemnity

Contractor agrees to indemnify, hold harmless and defend Authority, its Commission, and each member thereof, and every officer, employee, representative or agent of Authority, from any and all liability, claims, demands, actions, damages (whether in contract or tort, including personal injury, death at any time, or property damage), costs and financial loss, including all costs and expenses and fees of litigation or arbitration, that arise directly or indirectly from any acts or omissions related to this Agreement performed by Contractor or its agents, employees, Subcontractors, Contractors, and other persons acting on Contractor's behalf. This agreement to indemnify, hold harmless and defend shall apply whether such acts or omissions are the product of active negligence, passive negligence, willfulness or acts for which Contractor or its agents, employees, subcontractors, consultants and other persons acting on Contractor's behalf would be held strictly liable.

7. Time for Performance

The time limit for the completion of the work is **150 working days** after receipt of the Notice to Proceed.

Contractor shall not perform any work until the Authority issues a Notice to Proceed. Work will be completed within the time limit specified above and in the Notice to Proceed.

8. Acknowledgement

Contractor by signing hereunder acknowledges that he has reviewed all the foregoing documents and agrees with the requirements, conditions and covenants contained therein.

[SIGNATURES ON FOLLOWING PAGE]

SIGNATURE PAGE TO AGREEMENT

CITY OF OXNARD

CONTINENTAL FLOORING COMPANY
dba ARIZONA CONTINENTAL
FLOORING COMPANY
Tim Flynn
Chairman
Christopher Coleman
President

APPROVED AS TO FORM:


Stephen M. Fischer,
Housing General Counsel 3/9/17

APPROVED AS TO INSURANCE:


Rhonda Hodge
Housing Finance Officer

APPROVED AS TO COMPLIANCE:


Deborah Jones
Contract Administrator

EXHIBIT A
Scope of Work

EXHIBIT A SCOPE OF WORK

The Contractor shall supply trained, qualified and technically skilled journeymen, directly employed and supervised by the Contractor. All supervision, installed repair parts, consumable materials, equipment, tools, and each and every item of expense necessary, shall hereinafter be called the "Work".

The contractor will also, obtain all required permits and inspections in accordance with industry standards and policy of the City of Oxnard.

Scattered Sites (CAL 31-7):

There are a total of 100 units at these six housing sites. All units were inspected and as a result only **77** units were determined to be in bad or fair condition for new flooring. The flooring work at these sites is extended to the removal and replacement of existing flooring with new ones on the first floors and on the second floors of the designated units. In some units we will be replacing upstairs flooring or downstairs flooring as indicated on the flooring quality survey schedule (See Flooring Survey Schedule)

The work for the Scattered Sites units includes but is not limited to the following:

1. The contractor shall coordinate with the moving contractor on clearing the floors and getting the units ready for flooring work, one room or space at the time, or as desired by the contractors. There will be movers in the units ahead of the flooring crew to move furniture out of the way and to move it back after the flooring work is done. **Note:** We will notify residents to pack and remove their loose items out of the way or box them ready to move.

2. The contractor shall remove and dispose of the existing wood baseboards or cove bases (if any) in each unit (one space at the time or as needed and preferred).

Note: We suspect that in some units, the mastic under the existing tiles may contain asbestos, therefore we have decided to lay the new VCT tiles over the existing VCT tiles and/or linoleum to avoid disturbing the asbestos. **Therefore, removal of the existing VCT tiles and/or linoleum is not in the scope of work.**

3. The contractor shall remove the existing floor discharge floor mount toilets to allow for proper installation of the new VCT underneath toilets or as determined by the contractor.

4. The contractor shall repair (if needed) and prepare the floors and/or existing VCT floors and drywall bases for the application of adhesive for the new flooring tiles and cove bases.

5. The contractor shall install the new VCT tiles and rubber cove bases as specified in the specifications section below. This installation includes under and behind the stoves and refrigerators, stairs landings, and inside all closets. Bathrooms on the downstairs are exempt.

6. The contractor shall reinstall the toilets after flooring work is done, and to anchor bolt them to the floor as needed, and to re-caulk (silicon) them all around as needed. And also re-connect the water supply lines if needed. Contractor to make sure toilets are available for use after hours.

Note: The flooring contractor shall exercise care when handling the toilets in order to avoid breaking the seals. Contractor shall be responsible for re-sealing the tanks if there are any leaks.

Colonia Village (CAL 31-3):

There are a total of 70 units at this housing project site. All units were inspected and as a result, only **52** units were determined to be in bad or fair condition for new flooring. The flooring work in this site is limited to the removal and replacement of the existing flooring with new ones on the second floors of the designated units only. (See Flooring Schedule)

The work at the Colonia Village units includes but is not limited to the following:

1. The contractors to coordinate with the moving contractors in clearing the floors and getting the units ready for flooring work one room or space at the time or as desired by the contractors. There will be movers in the units ahead of flooring crew to move furniture out of the way and to move them back after the flooring work is done.

Note: We will notify residents to pack and remove their loose stuff out of the way or box them ready to move.

2. The contractor shall remove and dispose of the existing VCT tiles and rubber cove bases in each designated unit (one space at the time or as needed and preferred).

3. The contractor shall remove the existing floor discharge floor mount toilets to allow for proper installation of the new VCT underneath toilets or as determined by the contractors.

4. The contractor shall float and prepare the plywood floors in each room or space with cementing material (See Specs) to assure proper installation of VCT tiles on a solid, smooth, and even floors.

Note: We are redoing the flooring on the second floor at this site only because, in most cases, the existing tiles have been installed on a bare plywood floor rather than a prepared cement floated floor. The contractor also will prepare wall bases to receive adhesive for the cove bases.

5. The contractor shall install the new VCT tiles and rubber cove bases in each room/ space, after the floating material is dried, as specified in the specifications section below. This includes flooring inside all closets and hallways.

6. The contractor shall reinstall the toilets after flooring work is done, and to anchor bolt them to the floor as needed, and to re-caulk (silicon) them all around as needed. And also to re-connect the water supply lines if needed.

Note: The flooring contractor shall exercise care when handling the toilets in order to avoid breaking the seals. Contractor shall be responsible for re-sealing the tanks if there are any leaks.

Specifications:

- All VCT tiles shall be Armstrong Excelon Fortress White 12"x12" x 1/8" Model 51839, Or approved equal.
- All cove base shall be Rubber Cove Base, 4"x120'-0" Rolled in Box, Johnsonite, 34 Almond, or approved equal.
- All adhesive shall be Armstrong S-515, 4-Gallon Buckets, Water Base Resilient Tile Adhesive, expiring 2018 or later, or approved equal.
- All floating material shall be Feather Finish by Ardex, or approved equal.

Flooring Measurements:

The floor area and measurements for all typical units are shown on the attached drawings. These measurements are taken from the existing drawings and per actual dimensions from as built drawings. The contractors shall verify these measurements at the job sites prior to bidding if they chose to do so.

The measurements provided are for bidding purposes only and the actual areas may vary a little from space to space and need to be verified by the contractors.

Note: Dimensions must be verified by the contractor; variance between estimated and actual measurements will not form a basis for additional compensation.

Location of the Projects:

Flooring projects are located at the following addresses:

A. CAL 31-7 Scattered Sites (100 Units)

CAL 31-7 scattered sites are comprised of 100 apartment units located in six (6) different locations throughout Oxnard as shown below. For area of units and unit types please refer to the drawings and units schedule.

1. Cuesta Del Mar Apartments

Address: 640-666 Cuesta Del Mar (Even #'s only) 12 units (See Drawings)

2. Althea Court Apartments

Address: 1341-1387 Althea Court (Odd #'s only) 20 units (See Drawings)

3. Concord Apartments

Address: 2940-3020 Concord Drive (Even #'s only) 20 units (See Drawings)

4. Fashion Park Apartments

Address; 230-257 Fashion Park Place 24 units (See Drawings)

5. Fremont Apartments

Address: 1330-1356 Fremont Way (Even #'s only) 12 units (See Drawings)

6. Hill Street Apartments

Address: 215-237 Hill Street (Odd #'s only) 12 units (See Drawings)

Note: Parking spaces are limited in the area and usually numbered and assigned to the residents. The contractors may park on the parking spaces for the guests where available and they will be responsible for their own violations.

B. Colonia Village (CAL 31-3) (70 Units)

Cal 31-3 Colonia Village is comprised of 70 apartment units located along Colonia Road in Colonia neighborhood in Oxnard as shown below. For area of units and unit types please refer to the drawings and units schedule.

420-440 Juanita Avenue (6 units)
 1020-1150 Colonia Road (18 Units)
 421-441 Marquita Street (6 Units)
 420-440 Marquita Street (6 Units)
 1210-1344 Colonia Road (28 units)
 421-441 Gloria Court (6 Units)

Parking Note: Parking spaces are limited in each area and they are usually numbered and assigned to the residents. The contractors may park on the street or on the parking spaces for the guests, where available, and they will be responsible for their own violations.

Work Hours:

8:00 AM to 5:00 PM max. Including 1 hour lunch.

No work is allowed Saturdays, Sundays and during any official holidays. Housing Authority is closed every other Fridays and no work is allowed on the off Fridays. A schedule of closures will be provided by the Project Manager.

Safety and Security:

The units may be used by the residents during the construction. The contractor is required to secure the work area during the work hours, lunch hours, weekends, and holidays for the residents. All spaces shall be scheduled to be complete by the end of the day and the furniture shall be placed back where they belong to avoid inconvenience for the residents during the weekends and/or holidays.

Project Schedule

This project has been scheduled to start in the **Spring of 2017** in order to benefit from more favorable weather for the duration of the project.

The contractor is expected to complete the job in a period not to exceed **150 Working days**, which is an average of one (1) unit per day, as broken down below or as desired by the contractor.

21 days for supplying the materials.

77 days for the flooring work in 31-7 Scattered Sites units based on a minimum of one day per unit.

52 days for the flooring work in 31-3 Colonia Road units based on a minimum of one day per unit.

This schedule shall become effective immediately when the Notice to Proceed is issued.

Notification of Residents:

Based on the above schedule, the contractor is expected to work with the project manager in developing a work schedule. We will notify the residents based on the work schedule and ask them to stay out of the work areas during the construction hours as much as they possibly can. However, the contractor is expected to work with the residents if they need to stay home and use the work area during construction.

Construction debris:

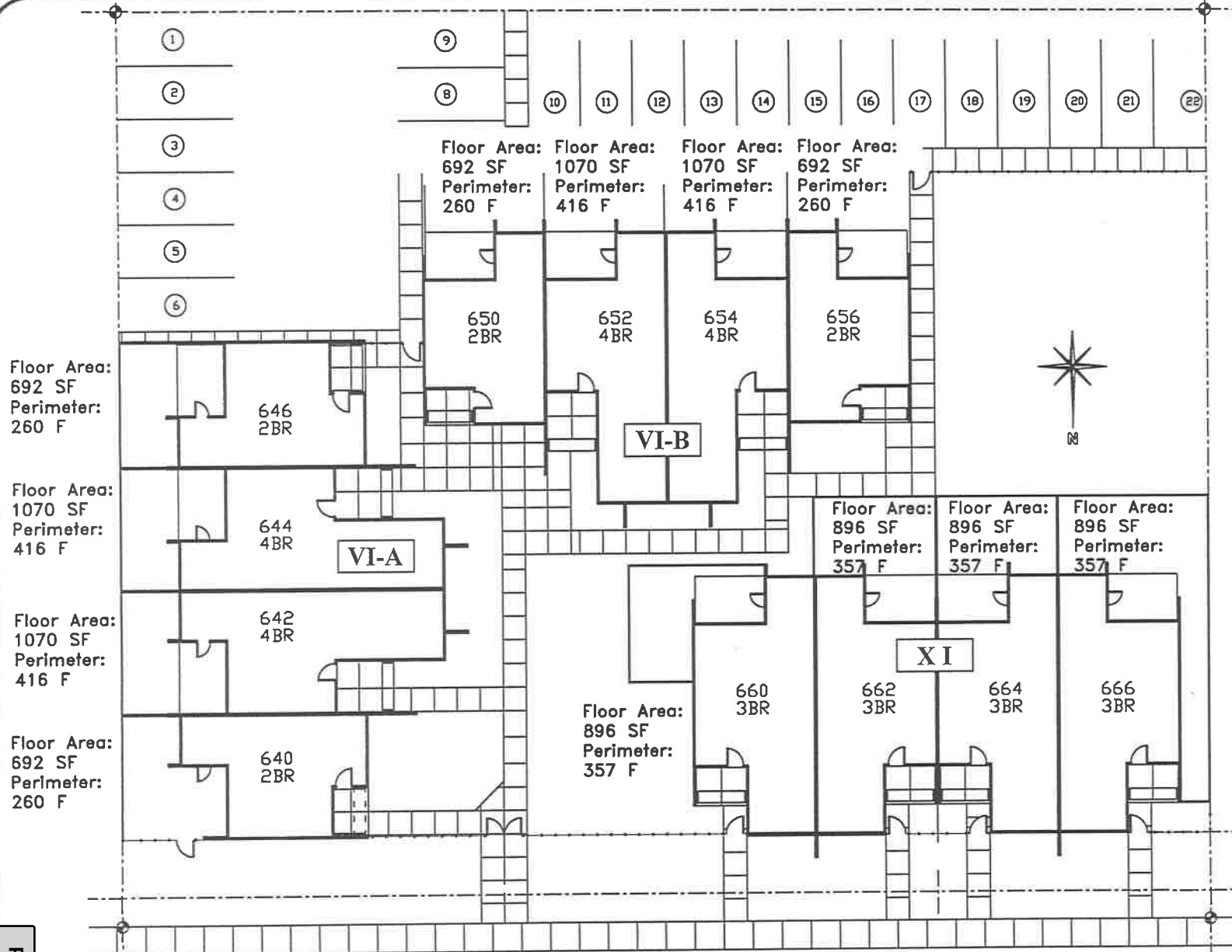
The contractor shall remove and dispose all old VCT tiles, cove bases and other construction debris from the units and from the site on a daily basis and shall return the work area and the units back to its original condition before the flooring work. Due to the nature of the job, a large amount of debris is expected to be generated and may require installation of additional dumpsters at the sites by the contractors. **Note:** Contractors **shall not** use Housing Authority dumpsters and trash cans for any debris.

Warranty:

The contractor shall warranty the flooring work for **one (1) year** against workmanship and for **10 years** against material under manufacturer warranty. Please review Armstrong warranty requirements for production line.

Final Walkthrough and Sign off:

The contractor is required to call for a walkthrough with the project manager and the Housing Authority staff after completion of each unit on a daily basis. A punch list will be developed. Upon final approval the contractor may bill the Housing Authority for those units completed or for a project sites or part completed.

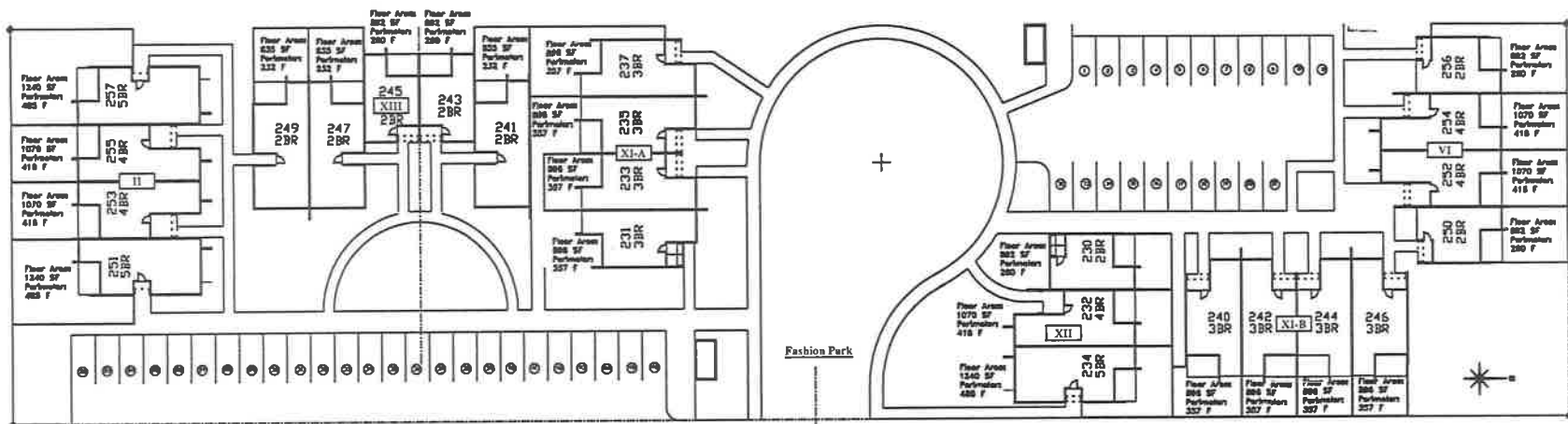


**Cuesta Del Mar Site Plan
317 FLOORING PROJ**

**Cuesta Del Mar Site Plan
317 FLOORING PROJ**

**Cuesta Del Mar
Street**

General Notes		
No.	Revision/Date	Date
City of Oxnard Housing Department 435 South "D" Street		
Cuesta Del Mar 640-666 Cuesta Del Mar (12 Units)		
Scale	Site Plan	Sheet
Date	12/6/2016	A1
Page	1 of 6	



Fashion Park Place Town Houses
317 FLOORING PROJECT

General Notes

No.	Revision/Issue	Date

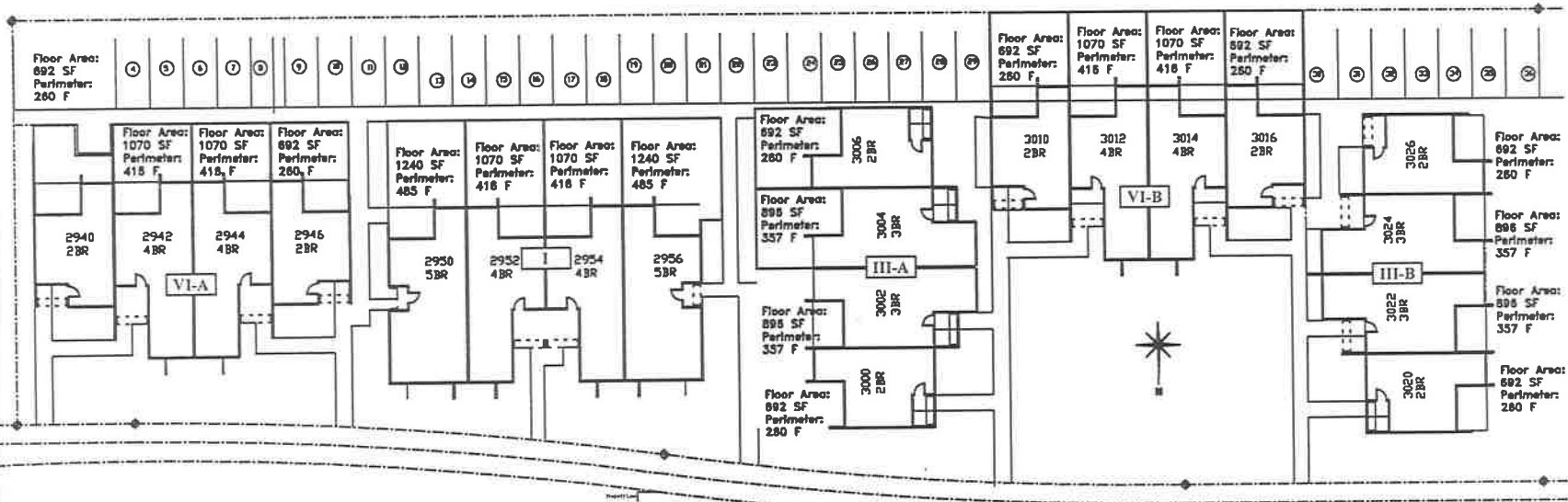
Prepared and Edited:
 City of Oxnard
 Housing Department
 435 South "D" Street

Project Name and Address:
 Fashion Park
 230-257 Fashion Park Place (24 Units)

Project:	Site Plan	Sheet:
Date:	12/6/2016	A1
Scale:		2 of 6

**Cocord Dr. Town Houses
317 FLOORING PROJECT**

Concord Drive



General Notes

No.	Revision/Date	Date

Plan Name and Location

City of Oxnard
Housing Department
435 South "D" Street

Project Name and Location

Concord Drive
2940-3020 Concord Drive (20 Units)

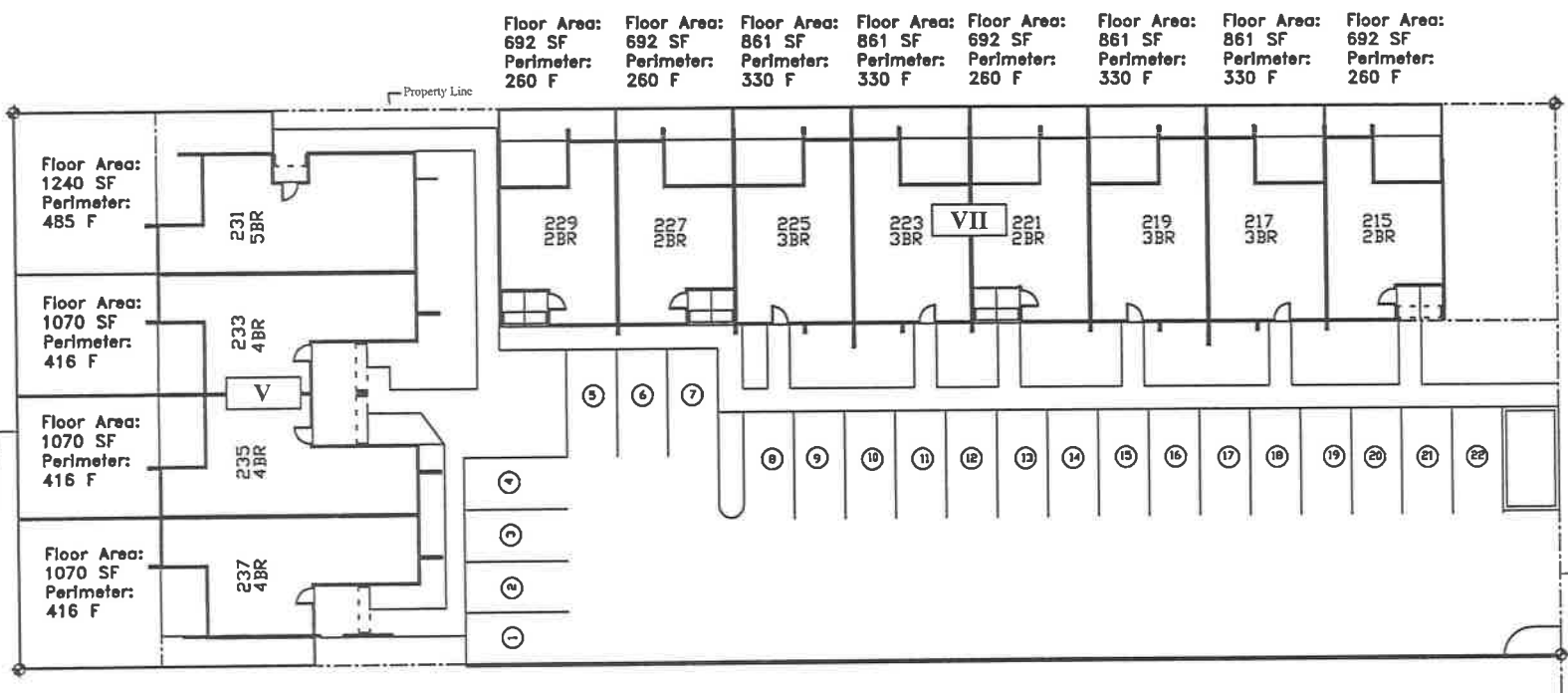
Project	Site Plan	Sheet
Date	12/6/2016	A1
Drawn		3 of 6

Property Line

Property Line

Property Line

Hill Street



Floor Area:	Floor Area:	Floor Area:	Floor Area:	Floor Area:	Floor Area:	Floor Area:	Floor Area:
692 SF	692 SF	861 SF	861 SF	692 SF	861 SF	861 SF	692 SF
Perimeter: 260 F	Perimeter: 260 F	Perimeter: 330 F	Perimeter: 330 F	Perimeter: 260 F	Perimeter: 330 F	Perimeter: 330 F	Perimeter: 260 F

Hill Street Town Houses
317 FLOORING PROJECT



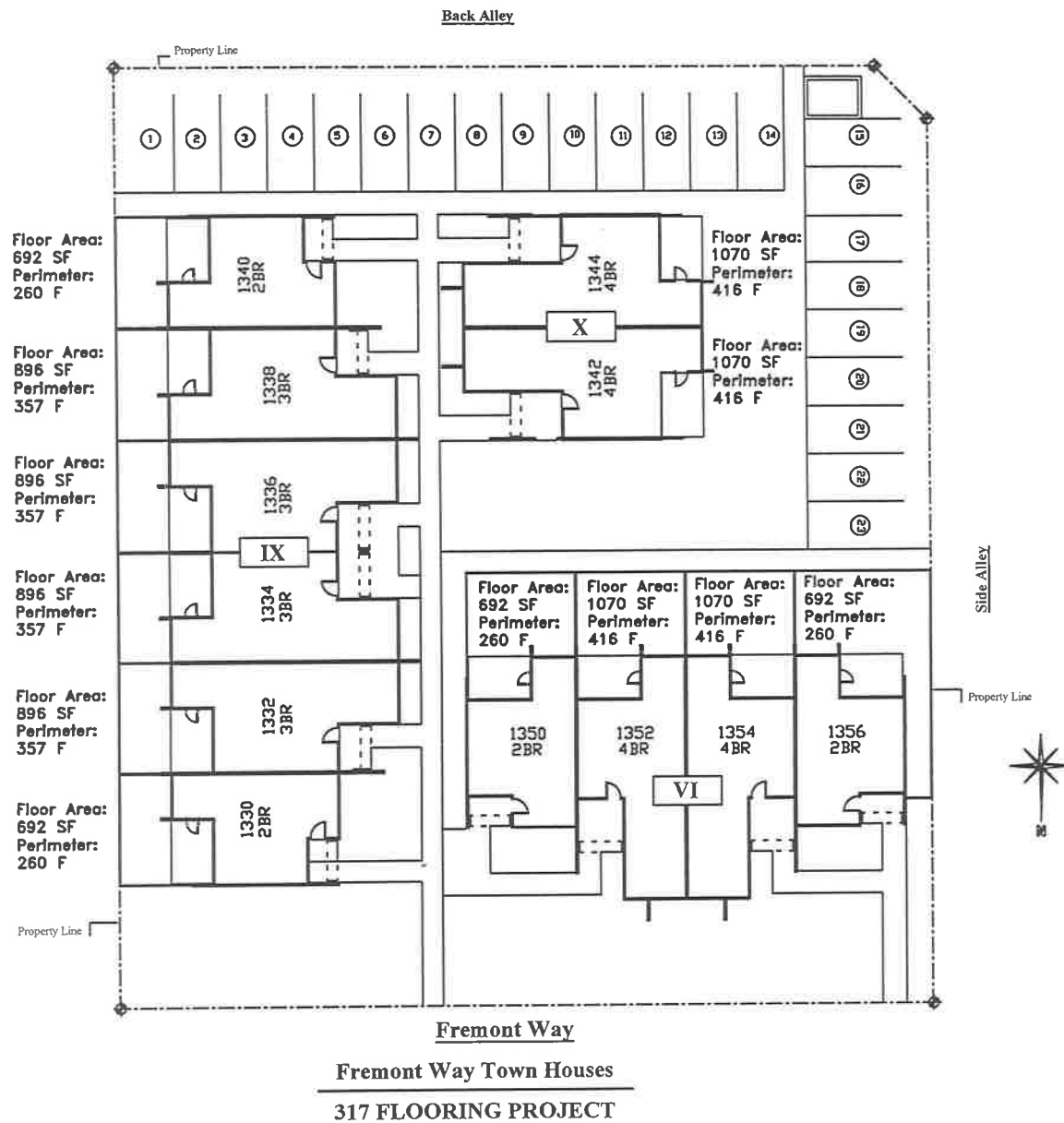
General Note

No.	Revisions/Issues	Date

City of Oxnard
Housing Department
435 South "D" Street

Hill Street
215-237 Hill Street (12 Units)

Project	Site Plan	Sheet
Date	12/7/2016	A1
Page	4 of 6	



General Notes

No.	Revision/Change	Date

File Name and Address

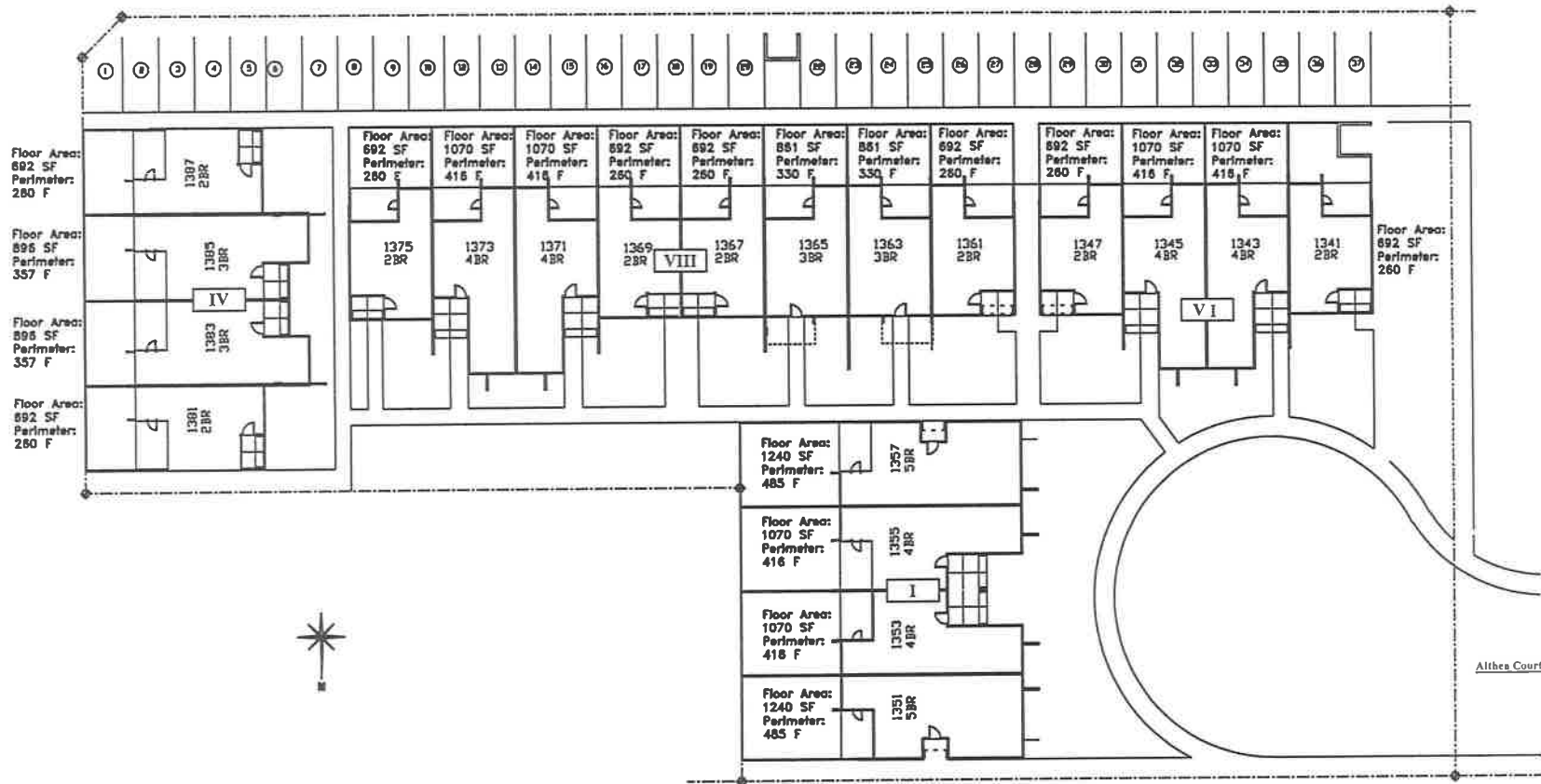
City of Oxnard
Housing Department
435 South "D" Street

Project Name and Address

Fremont Way
1330-1356 Fremont Way (12 Units)

Project	Site Plan	Sheet
Date	12/7/2016	A1
Scale		5 of 6

Althea Court Town Houses 317 FLOORING PROJECT



General Notes

No.	Revision/Date	Date

Prepared by: [Name]

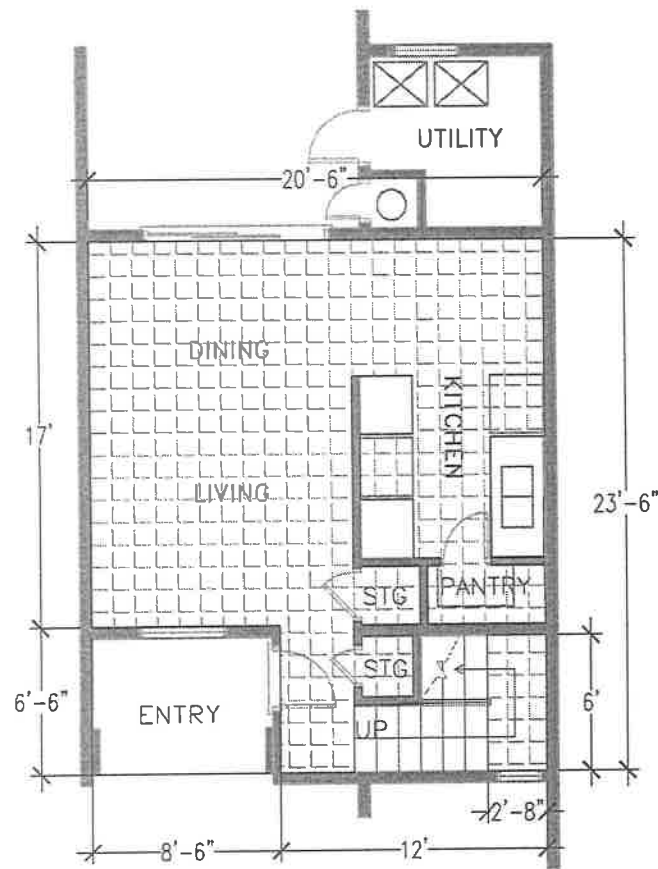
City of Oxnard
Housing Department
435 South "D" Street

Project Name and Address

Althea Court
1341-1387 Althea Court (20 Units)

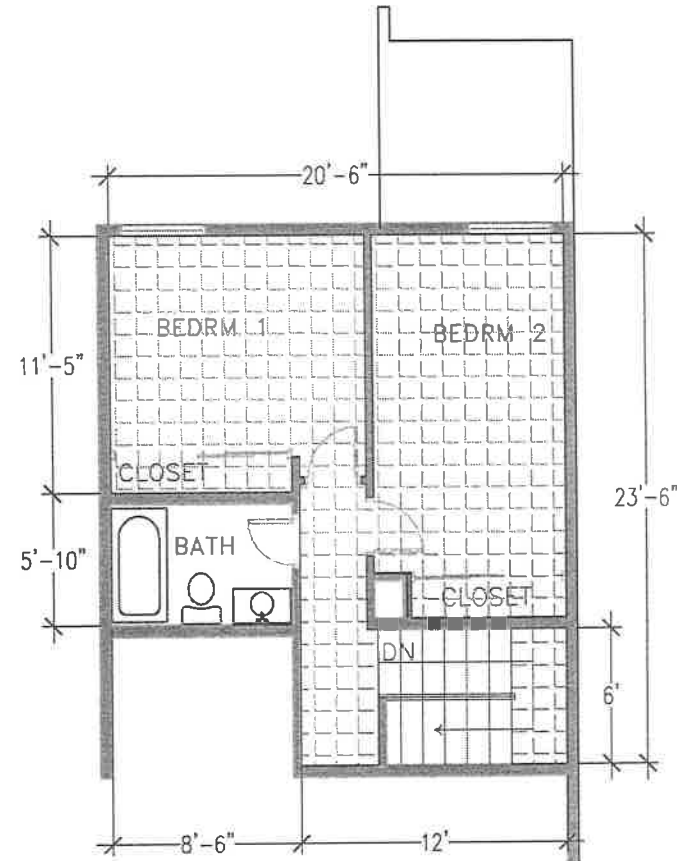
Project	Site Plan	Sheet
Date	12/7/2016	A1
Scale		6 of 6

Total Floor Area: 692 SF
Total Perimeter: 260 F



TYPICAL 2BR / FIRST FLOOR

Floor Area : 362 Sf
perimeter: 132 F



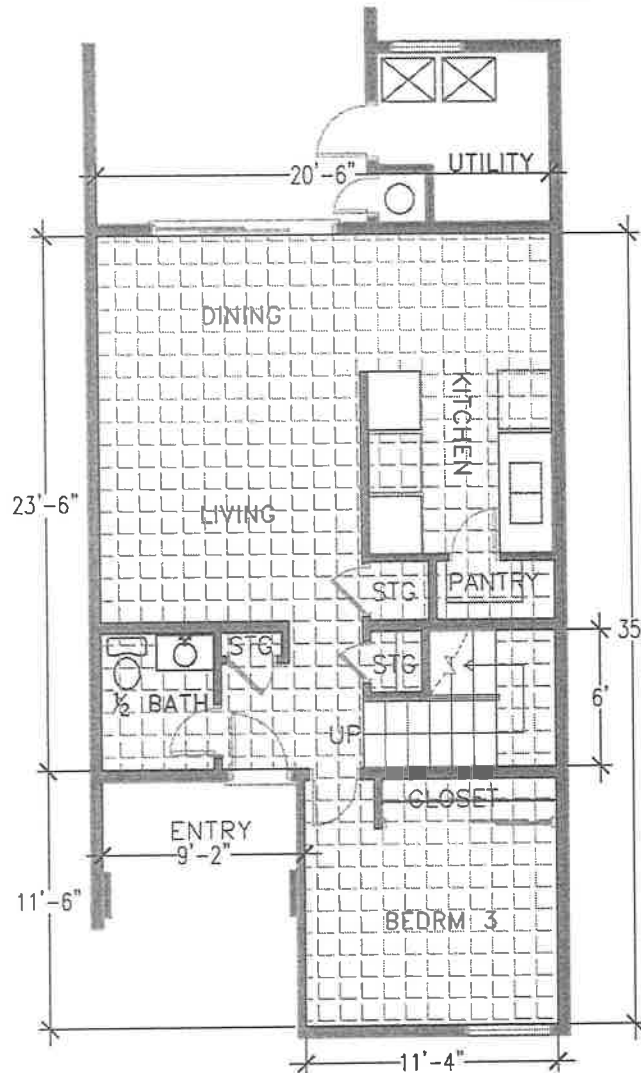
TYPICAL 2BR / SECOND FLOOR

Floor Area: 330 SF
Perimeter: 128 F

317 Scattered Sites Flooring Project

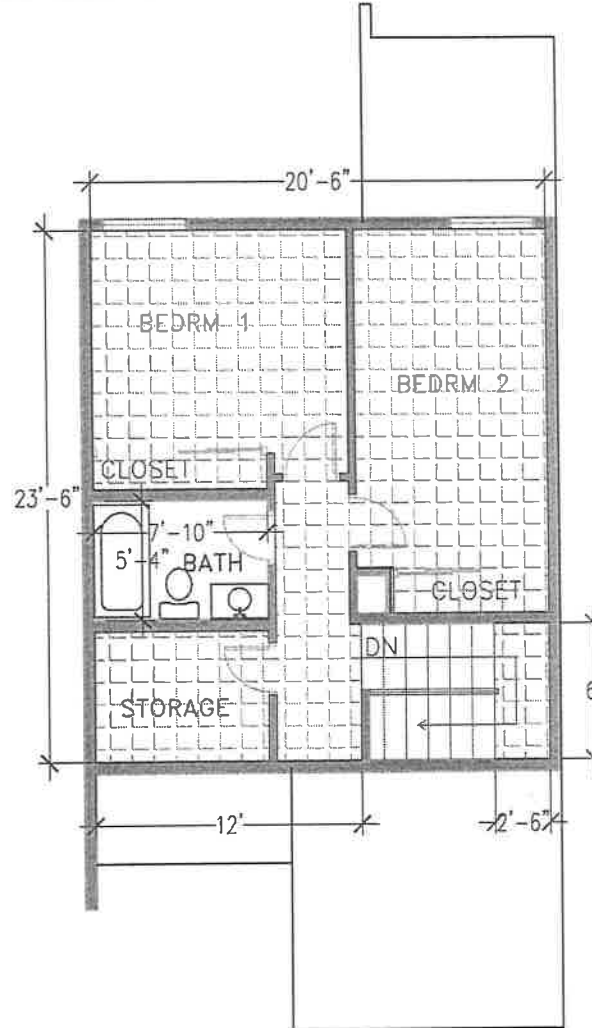
* Up Stairs Bathrooms Not Included

Total Floor Area: 896 SF
Total Perimeter: 357 F



TYPICAL 3BR / FIRST FLOOR

Floor Area: 532 SF
Perimeter: 205 F



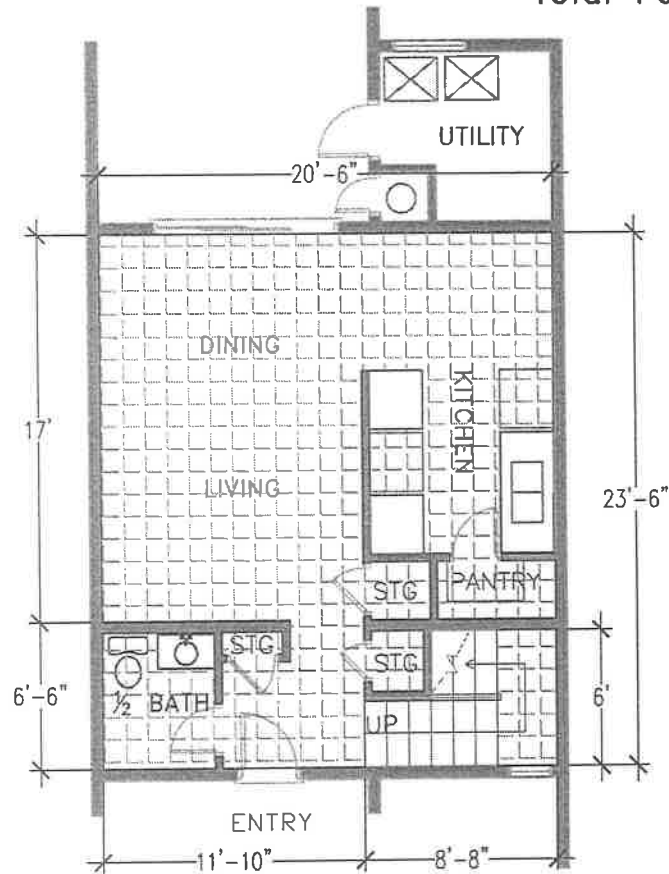
TYPICAL 3BR / SECOND FLOOR

Floor Area: 364 SF
Perimeter: 152 F

317 Scattered Sites Flooring Project

* Up Stairs Bathrooms Not Included

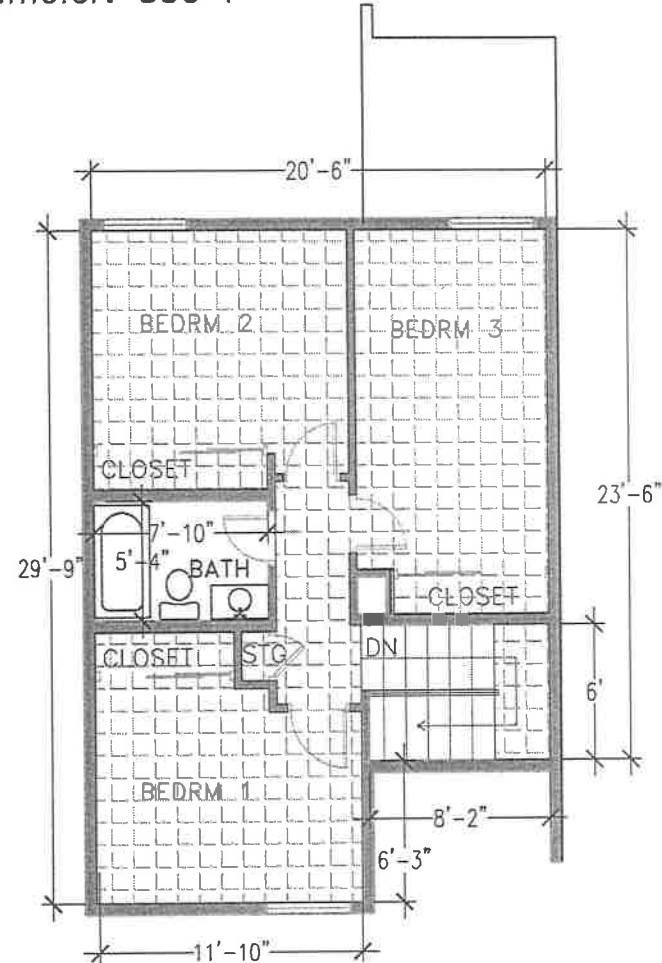
Total Floor Area: 861 SF
Total Perimeter: 330 F



TYPICAL 3BR / FIRST FLOOR

Althea Court & Hill Street

Floor Area: 407 SF
Perimeter: 160 F



TYPICAL 3BR / SECOND FLOOR

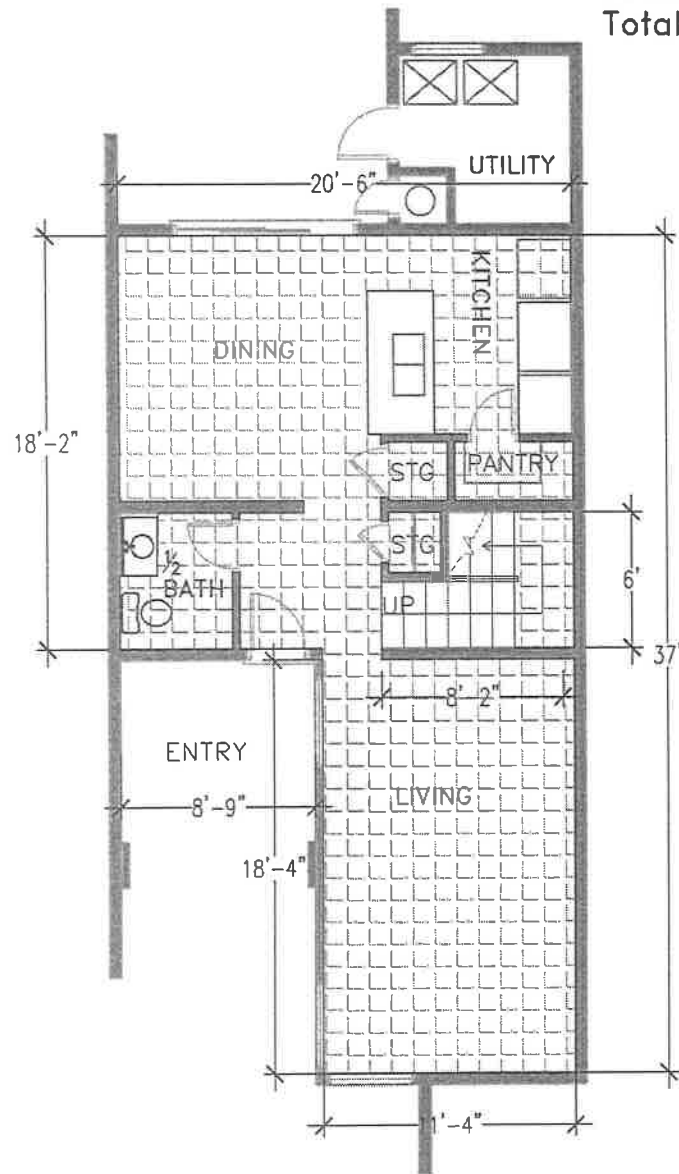
Althea Court & Hill Street

Floor Area: 454 SF
Perimeter: 170 F

317 Scattered Sites Flooring Project

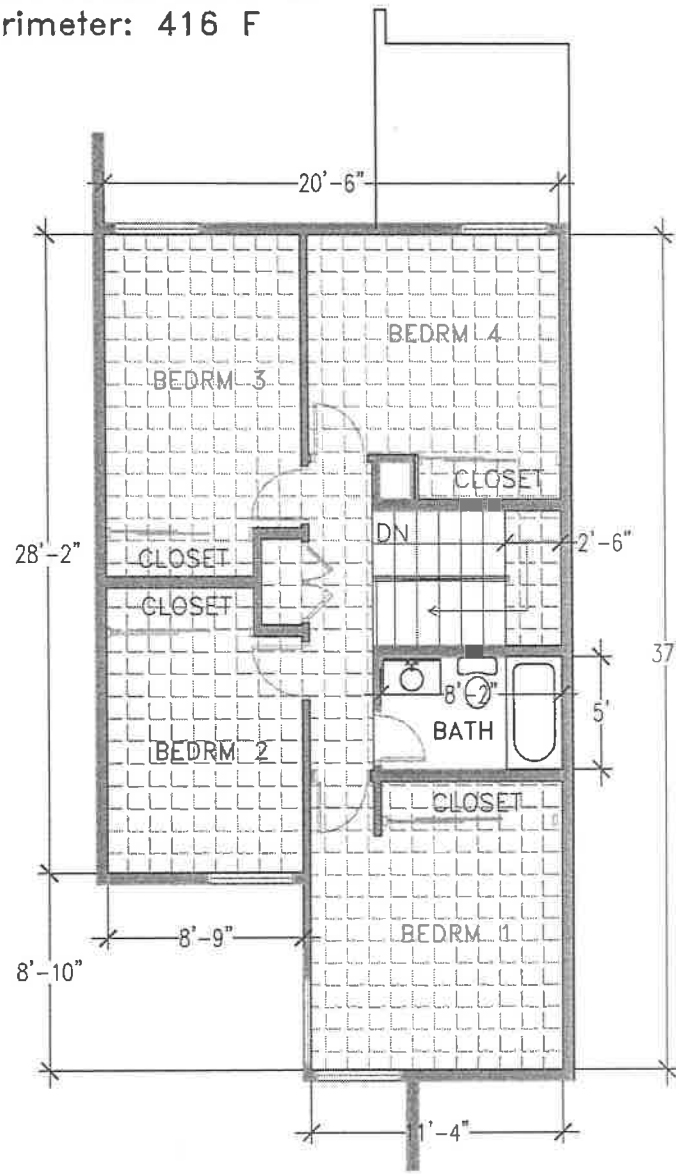
* Up Staires Bathrooms Not Included

Total Floor Area: 1070 SF
Total Perimeter: 416 F



TYPICAL 4BR / FIRST FLOOR

Floor Area: 502 SF
Perimeter: 200 F



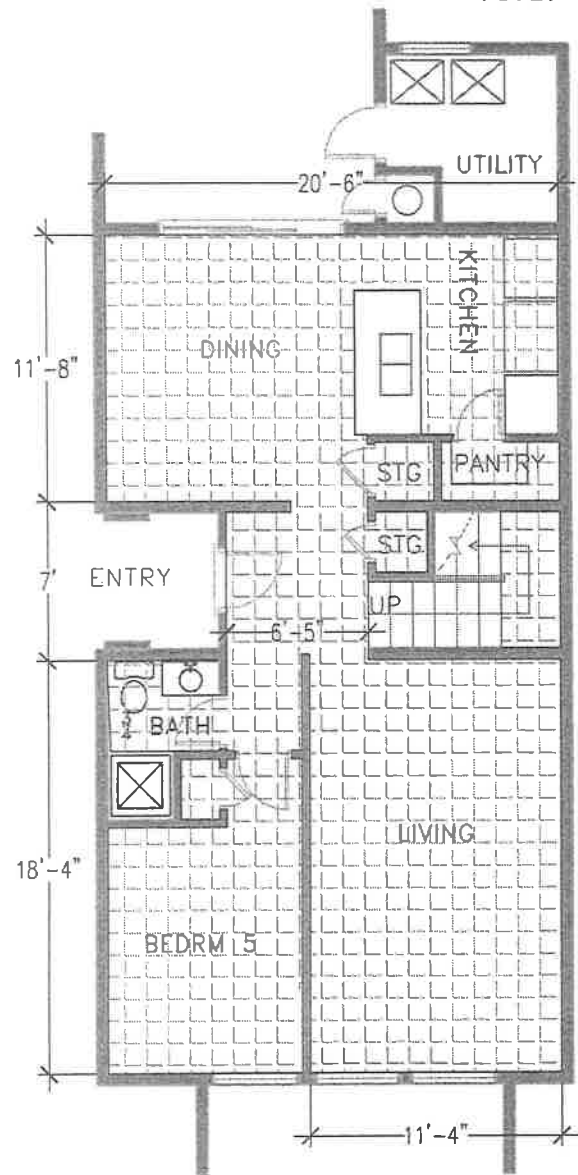
TYPICAL 4BR / SECOND FLOOR

Floor Area: 568 SF
Perimeter: 216 F

317 Scattered Sites Flooring Project

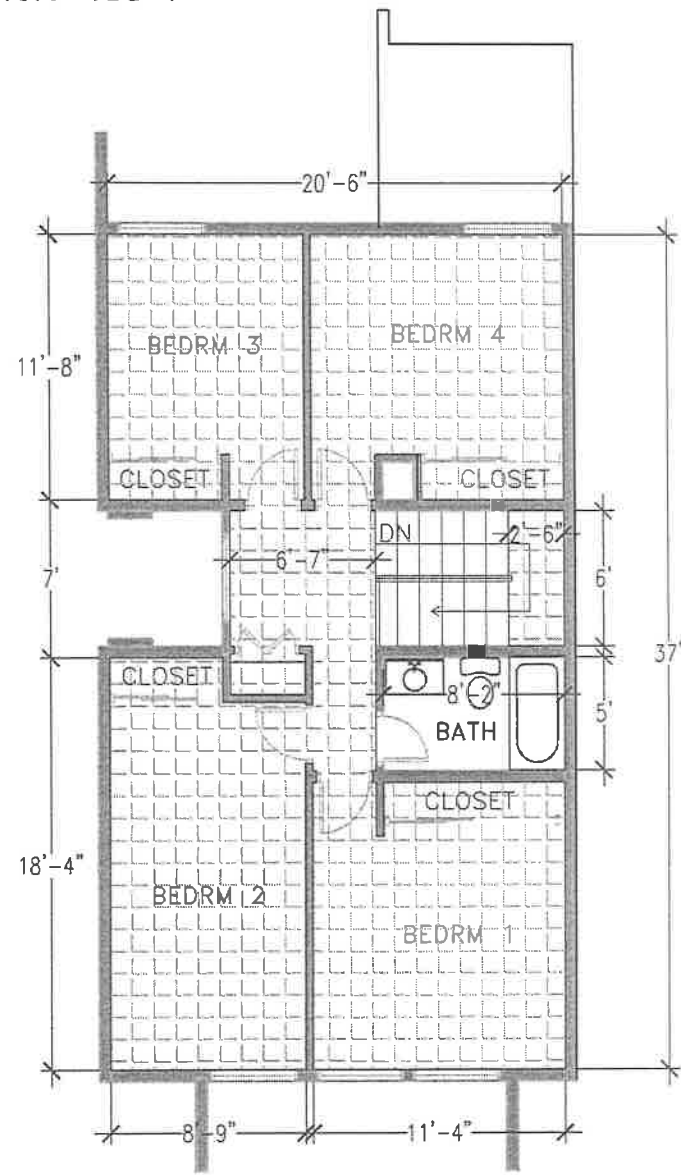
* Up Staires Bathrooms Not Included

Total Floor Area: 1240 SF
Total Perimeter: 485 F



TYPICAL 5BR / FIRST FLOOR

Floor Area: 628 SF
Perimeter: 252 F



TYPICAL 5BR / SECOND FLOOR

Floor Area: 612 SF
Perimeter: 233 F

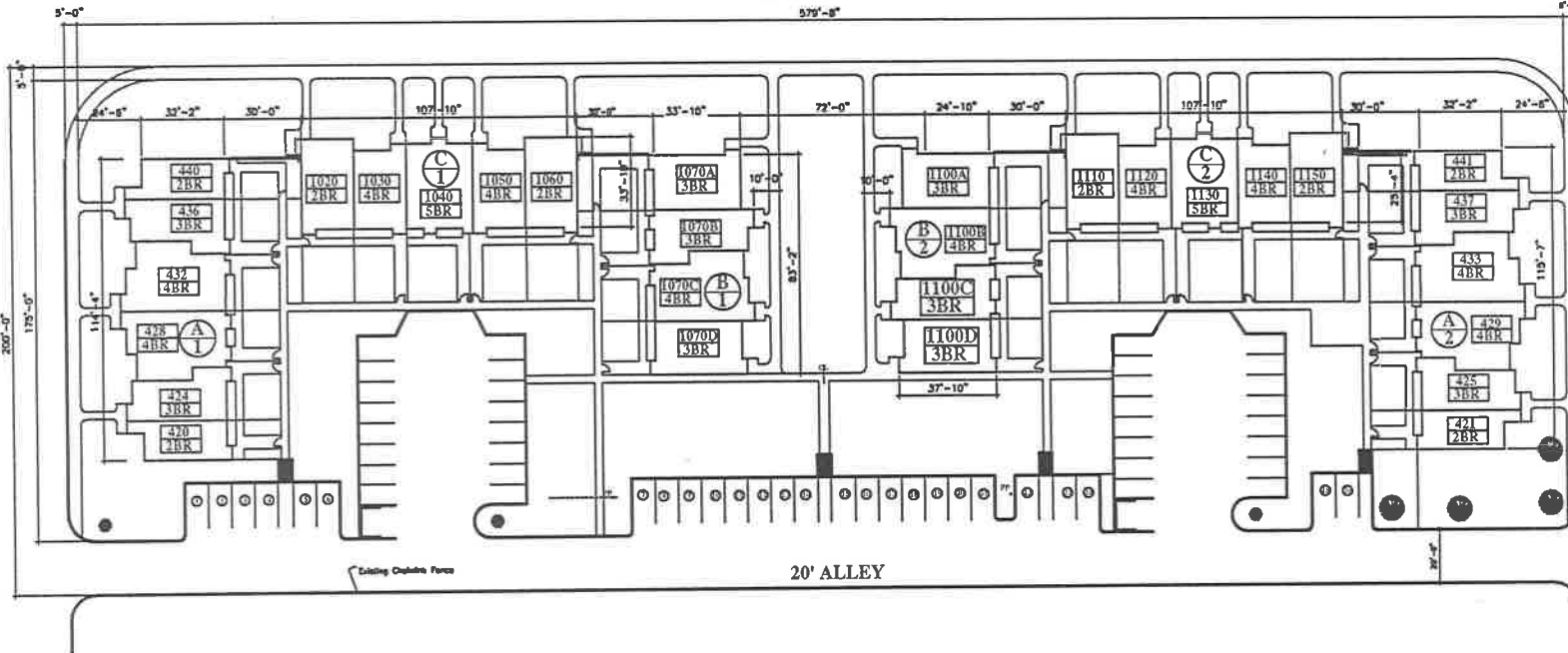
317 Scattered Sites Flooring Project

* Up Staires Bathrooms Not Included

JUANITA AVENUE

COLONIA ROAD

MARQUITA STREET



COLONIA VILLAGE SITE PLAN AT BLOCK A **CAL 31-3 Flooring Project**

General Notes

No.	Revisions/Issue	Date

Plan Name and Address

City of Oxford
Housing Department
425 South 10th Street

Project Name and Address

Colonia Road Flooring
420-440 Juanita Ave.
421-441 Marquita Street
1020-1150 Colonia Road
30 Units

Project Site Plan

Date: 12/15/2016
Scale: 1" = 10'

A1
1 of 2

COLONIA ROAD

GLORIA AVENUE

21' ALLEY

COLONIA VILLAGE SITE PLAN AT BLOCK B
CAL 31-3 Flooring Project

General Notes

No.	Revision/Issued	Date

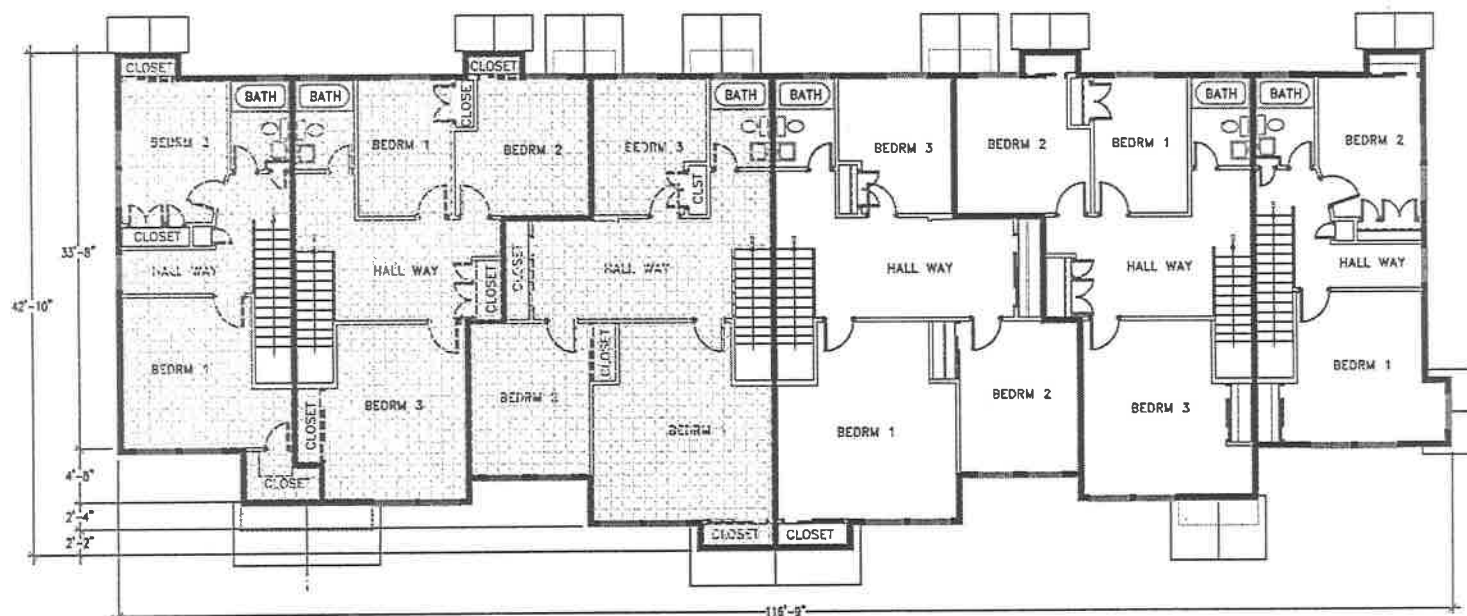
Plan, Paper and Volume

City of Oxnard
Housing Department
420 South "D" Street

Project Name and Address

Colonia Road Flooring
420 - 440 Marquita Street
421 - 441 Gloria Court
1219 - 1244 Colonia Road
40 Units

Sheet	Site Plan	Scale
Date	12/15/2016	A2
Page	2 of 2	



TYPICAL 2BR / 2ND FLOOR
Floor Area: 402 SF
Perimeter: 160 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 604 SF
Perimeter: 200 F

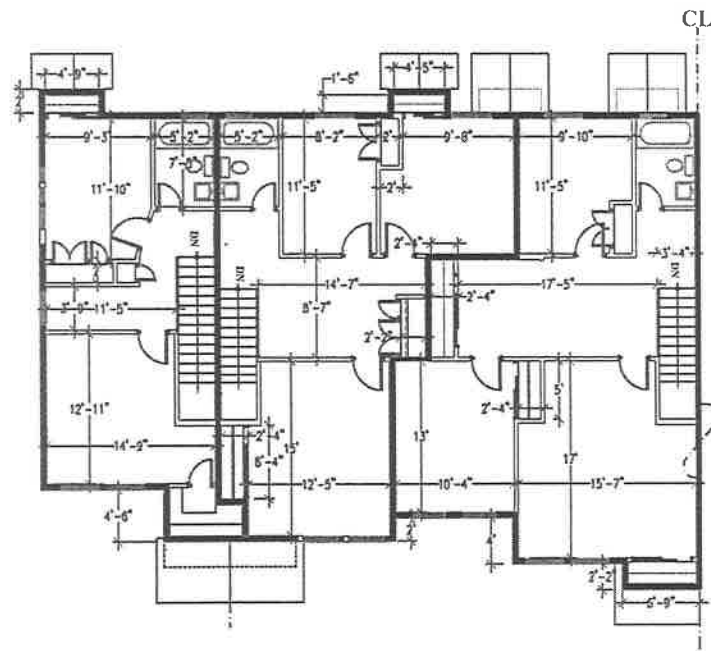
TYPICAL 3BR / 2ND FLOOR
Floor Area: 720 SF
Perimeter: 230 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 720 SF
Perimeter: 230 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 604 SF
Perimeter: 200 F

TYPICAL 2BR / 2ND FLOOR
Floor Area: 402 SF
Perimeter: 160 F

BLDG TYPE "A" 2ND FLOOR PLAN (6 COUNTS)
313 COLONIA FLOORING PROJECT

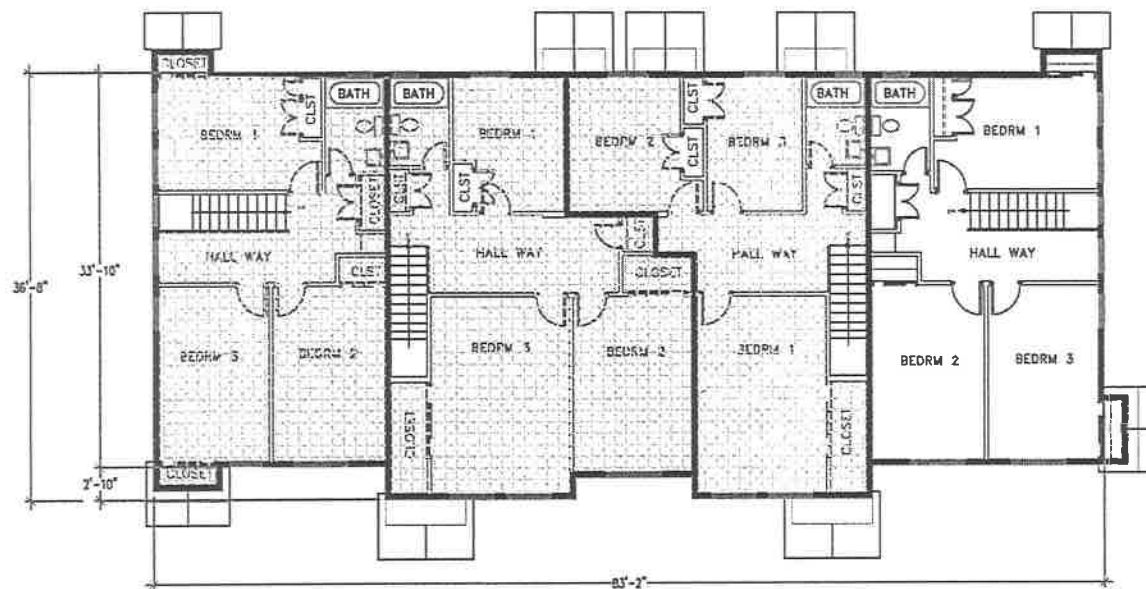


TYPICAL 2BR / 2ND FLOOR
 Floor Area: 402 SF
 Perimeter: 160 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 604 SF
 Perimeter: 200 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 720 SF
 Perimeter: 230 F

PARTIAL BLDG TYPE "A" 2ND FLOOR PLAN
313 COLONIA FLOORING PROJECT



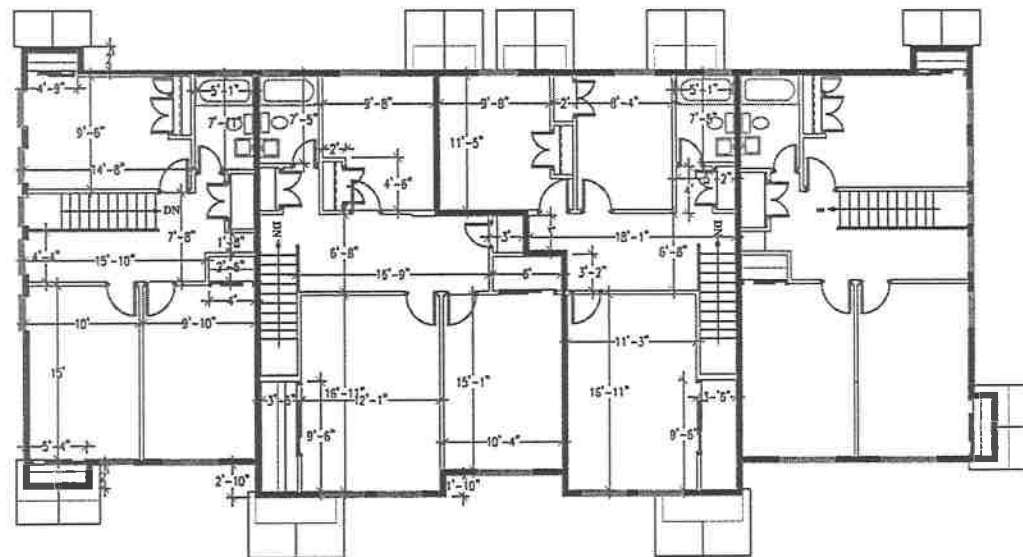
TYPICAL 3BR / 2ND FLOOR
Floor Area: 588 SF
Perimeter: 212 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 690 SF
Perimeter: 226 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 579 SF
Perimeter: 196 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 588 SF
Perimeter: 212 F

BLDG TYPE "B" 2ND FLOOR PLAN (2 COUNTS)
313 COLONIA FLOORING PROJECT



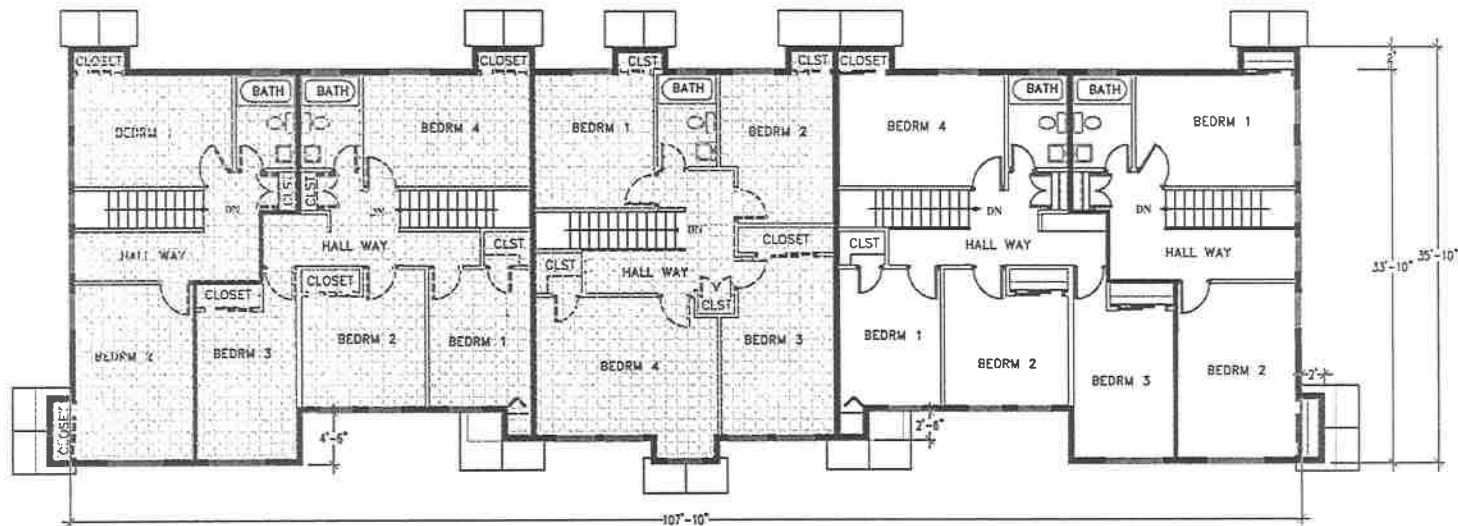
TYPICAL 3BR / 2ND FLOOR
 Floor Area: 588 SF
 Perimeter: 212 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 690 SF
 Perimeter: 226 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 579 SF
 Perimeter: 196 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 588 SF
 Perimeter: 212 F

BLDG TYPE "B" 2ND FLOOR PLAN
 313 COLONIA FLOORING PROJECT



TYPICAL 2BR / 2ND FLOOR
 Floor Area: 434 SF
 Perimeter: 158 F

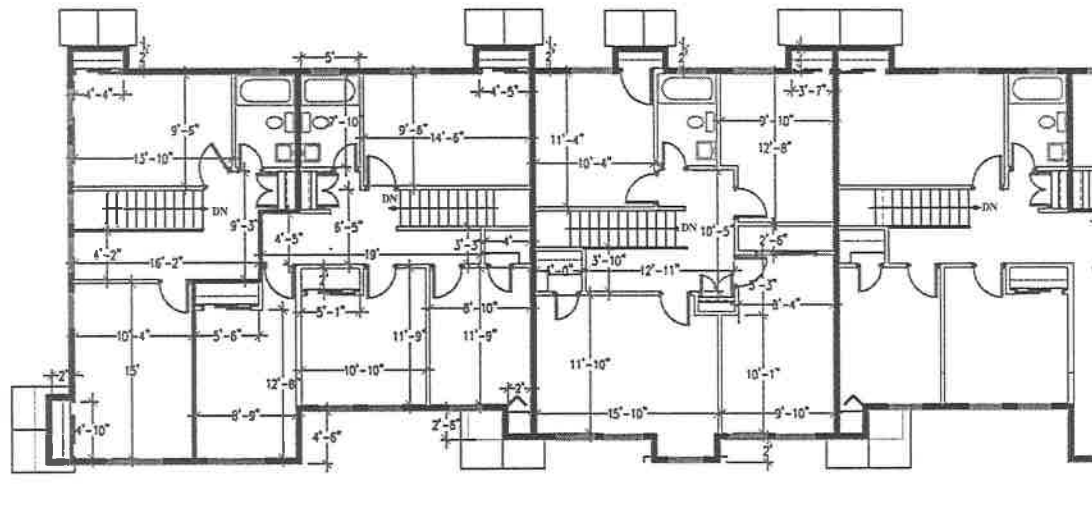
TYPICAL 4BR / 2ND FLOOR
 Floor Area: 657 SF
 Perimeter: 262 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 742 SF
 Perimeter: 272 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 657 SF
 Perimeter: 262 F

TYPICAL 2BR / 2ND FLOOR
 Floor Area: 434 SF
 Perimeter: 158 F

BLDG TYPE "C" 2ND FLOOR PLAN (2 COUNTS)
 313 COLONIA FLOORING PROJECT



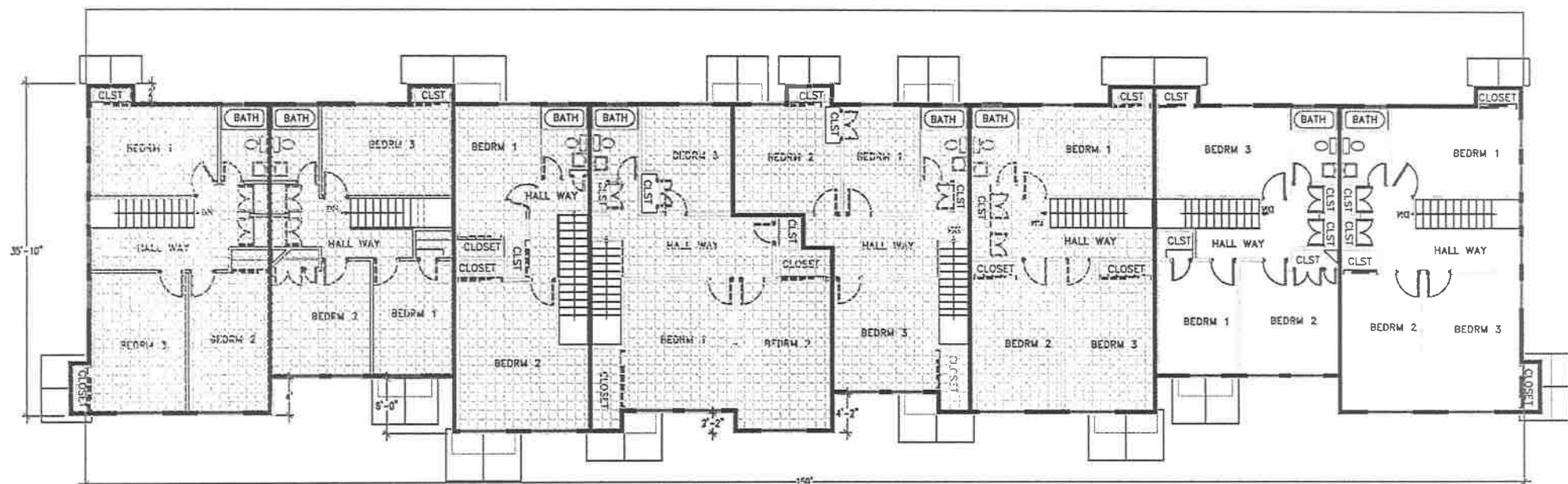
TYPICAL 2BR / 2ND FLOOR
 Floor Area: 434 SF
 Perimeter: 158 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 657 SF
 Perimeter: 262 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 742 SF
 Perimeter: 272 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 657 SF
 Perimeter: 262 F

BLDG TYPE "C" 2ND FLOOR PLAN
313 COLONIA FLOORING PROJECT



TYPICAL 3BR / 2ND FLOOR
 Floor Area: 587 SF
 Perimeter: 210 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 511 SF
 Perimeter: 197 F

TYPICAL 2BR / 2ND FLOOR
 Floor Area: 435 SF
 Perimeter: 150 F

TYPICAL 4BR / 2ND FLOOR
 Floor Area: 665 SF
 Perimeter: 226 F

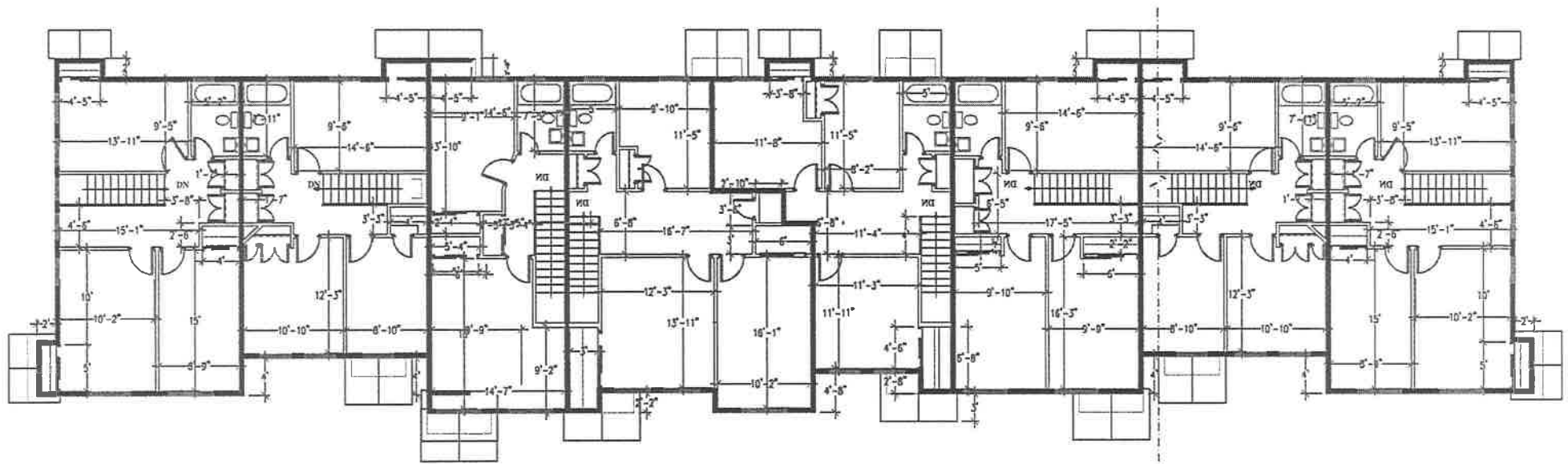
TYPICAL 3BR / 2ND FLOOR
 Floor Area: 527 SF
 Perimeter: 197 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 593 SF
 Perimeter: 220 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 511 SF
 Perimeter: 197 F

TYPICAL 3BR / 2ND FLOOR
 Floor Area: 587 SF
 Perimeter: 210 F

BLDG TYPE "D" 2ND FLOOR PLAN (2 COUNTS)
313 COLONIA FLOORING PROJECT



TYPICAL 3BR / 2ND FLOOR
Floor Area: 587 SF
Perimeter: 210 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 511 SF
Perimeter: 197 F

TYPICAL 2BR / 2ND FLOOR
Floor Area: 435 SF
Perimeter: 150 F

TYPICAL 4BR / 2ND FLOOR
Floor Area: 665 SF
Perimeter: 226 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 527 SF
Perimeter: 197 F

TYPICAL 3BR / 2ND FLOOR
Floor Area: 593 SF
Perimeter: 220 F

BLDG TYPE "D" 2ND FLOOR PLAN
313 COLONIA FLOORING PROJECT

OXNARD HOUSING AUTHORITY 317 Scattered Sites Flooring Project

Survey of Residential Units Flooring Quality
By Mehrdad: 12/13/2016

CAL 31-7 Scattered Sites	Cuesta Del Mar				Fashion Park				Concord Drive				Hill Street				Fremont Street				Althea Court			
	Units	Floors	Area/SF	Base/F	Units	Floors	Area/SF	Base/F	Units	Floors	Area/SF	Base/F	Units	Floors	Area/SF	Base/F	Units	Floors	Area/SF	Base/F	Units	Floors	Area/SF	Base/F
	640/2B	F	692	260	234/5B	B	1240	485	2940/2B	G			215/2B	G			1330/2B	B	896	357	1341/2B	B	692	260
	642/4B	G			232/4B	B	1070	416	2942/4B	B	1070	416	217/3B	F	861	330	1332/3B	B	896	357	1343/4B	B	1070	416
	644/4B	B	1070	416	230/2B	B	692	260	2944/4B	B	1070	416	219/3B	DSF	407	160	1334/3B	G			1345/4B	B	1070	416
	646/2B	B	692	260	240/3B	F	896	357	2946/2B	B	692	260	221/2B	F	692	260	1336/3B	B	896	357	1347/2B	G		
	650/2B	F	692	260	242/3B	B	896	357	2950/5B	B	1240	485	223/3B	B	861	330	1338/3B	G			1351/5B	USB	612	233
	652/4B	B	1070	416	244/3B	F	896	357	2952/4B	B	1070	416	225/3B	B	861	330	1340/2B	G			1353/4B	G		
	654/4B	B	1070	416	246/3B	F	896	357	2954/4B	USB	568	216	227/2B	F	692	260	1342/4B	B	1070	416	1355/4B	B	1070	416
	656/2B	B	692	260	250/2B	F	692	260	2956/5B	USB	612	233	229/2B	F	692	260	1344/4B	B	1070	416	1357/5B	B	1240	485
	660/3B	B	896	357	252/4B	B	1070	416	3000/2B	G			231/5B	B	1240	485	1350/2B	G			1361/2B	G		
	662/3B	B	896	357	254/4B	G			3002/3B	B	896	357	233/4B	B	1070	416	1352/4B	B	1070	416	1363/3B	B	861	330
	664/3B	B	896	357	256/2B	G			3004/3B	G			235/4B	B	1070	416	1354/4B	B	1070	416	1365/3B	B	861	330
	666/3B	B	896	357	237/3B	B	896	357	3006/2B	B	692	260	237/4B	G			1356/2B	USB	362	132	1367/2B	F	692	260
					235/3B	USB	364	152	3010/2B	B	692	260									1369/2B	B	692	260
					233/3B	B	896	357	3012/4B	B	1070	416									1371/4B	G		
					231/3B	G			3014/4B	F	1070	416									1373/4B	G		
Bad: 60					241/2B	G			3016/2B	F	692	260									1375/2B	F	692	260
Fair: 17					243/2B	F	692	260	3026/2B	B	692	260									1381/2B	USB	330	128
Good: 23					245/2B	F	692	260	3024/3B	USB	364	152									1383/3B	B	896	357
					247/2B	G			3022/3B	G											1385/3B	B	896	357
Total Units					249/2B	G			3020/2B	B	692	260									1387/2B	B	692	260
100					257/5B	B	1240	485																
Total Units for Flooring					255/4B	B	1070	416																
77					253/4B	B	1070	416																
					251/5B	USB	612	233																
	Bad: 9				Bad: 12				Bad: 14				Bad: 5				Bad: 7				Bad: 13			
	Fair: 2				Fair: 6				Fair: 2				Fair: 5				Fair: 0				Fair: 2			
	Good: 1				Good: 6				Good: 4				Good: 2				Good: 5				Good: 5			
Total Units/ Area/ Base	12	11	9562	3716	24	18	15880	6201	20	16	13182	5083	12	10	8446	3247	12	7	6434	2510	20	15	12366	4768

Grand Total Area/ SF

65870

USB

Up Stairs Bad

USB

Up Stairs Bad

Units: Unit Address / Number of Bedrooms

Grand Total Base/ LF

25525

DSF

Down Stair Fair

DSF

Down Stairs Fair

 Good/ Skip these units

OXNARD HOUSING AUTHORITY 313 Second Floors Flooring Project

Survey of Residential Units Flooring Quality

By Mehrdad: 12/21/2016

CAL 31-3 Colonia Village	Juanita Ave.				Colonia Road 1				Marquita				Colonia Road 2				Gloria Ave.			
	Units	Flooring	Area/SF	Base/F	Units	Flooring	Area/SF	Base/F	Units	Flooring	Area/SF	Base/F	Units	Flooring	Area/SF	Base/F	Units	Flooring	Area/SF	Base/F
	420/2B	B	402	160	1020/3B	F	434	158	441/2B	F	402	160	1210/3B	F	587	210	441/2B	F	402	160
	424/3B	B	604	200	1030/3B	F	657	262	437/3B	B	604	200	1214/3B	G			437/3B	G		
	428/4B	B	720	230	1040/5B	B	742	272	433/4B	F	720	230	1220/3B	B	593	220	433/4B	B	720	230
	432/4B	B	720	230	1050/3B	F	657	262	429/4B	B	720	230	1224/3B	G			429/4B	B	720	230
	436/3B	B	604	200	1060/3B	F	434	158	425/3B	F	604	200	1230/4B	F	665	226	425/3B	G		
	440/2B	B	402	160	1070A/3B	G			421/2B	F	402	160	1234/2B	G			421/2B	F	402	160
					1070B/3B	GF	579	196	420/2B	G			1240/3B	G						
					1070C/4B	F	690	226	424/3B	B	604	200	1244/3B	F	587	210				
					1070D/3B	G			428/4B	B	720	230	1250A/2B	G						
					1100D/3B	F	588	212	432/4B	B	720	230	1250B/3B	FB	604	200				
					1100C/3B	G			436/3B	B	604	200	1250C/4B	B	720	230				
Bad: 20					1100B/4B	F	690	228	440/2B	F	402	160	1250D/4B	F	720	230				
Fair: 32					1100A/3B	F	588	212					1250E/3B	B	604	200				
Good: 18					1110/3B	F	434	158					1250F/2B	F	402	160				
					1120/3B	F	657	262					1300F/2B	F	402	160				
Total Units					1130/5B	G							1300E/3B	F	604	200				
70					1140/3B	G							1300D/4B	F	720	230				
Total Units for Flooring					1150/3B	F	434	158					1300C/4B	G						
52													1300B/3B	G						
													1300A/2B	B	402	160				
													1310/3B	G						
													1314/3B	G						
													1320/3B	F	593	220				
													1324/3B	F	527	197				
													1330/4B	F	665	226				
													1334/2B	G						
													1340/3B	F	511	197				
													1344/3B	F	587	210				
Total Units/ Total Area	6	6	3452	1180	18	13	7584	2764	12	11	6502	2200	28	18	10493	3686	6	4	2244	780

Grand Total Area/ SF

30275

GF Good to Fair

Units: Unit Address / Number of Bedrooms

Grand Total Base/ LF

10610

FB Fair to Bad

 Good/ Skip these units

EXHIBIT B
SCHEDULE OF RATES

HOUSING AUTHORITY OF THE CITY OF OXNARD

BID SCHEDULE – SCHEDULE OF WORK AND PRICES:

FLOORING REPLACEMENT PROJECT AT
SCATTERED SITES (CAL 31-7) AND
COLONIA VILLAGE (CAL 31-3)

IN ACCORDANCE WITH THE CONSTRUCTION DOCUMENTS AND
SPECIFICATIONS LISTED IN SECTION "B"

The grand total submitted is subject to verification. If any discrepancy is found, the sum of the item totals will govern.

Project: Flooring at 6 Scattered Sites (Cal 31-7)

Site 1: Cuesta Del Mar/ 11 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (692 SF/260 F)	4 Units	2466.00	9864.00
3B Units (896 SF/357 F)	4 Units	3193.00	12,772.00
4B Units (1070 SF/ 416 F)	3 Units	3814.00	11,442.00
Sub-Total for Cuesta Del Mar (9562SF/3716F)			\$ 34,078.00

Site 2: Fashion Park Place/ 18 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (692 SF/260 F)	4 Units	2466.00	9864.00
3B Units (896 SF/357 F)	6 Units	3193.00	19,158.00
4B Units (1070 SF/416 F)	4 Units	3814.00	15,256.00
5B Units (1240 SF/485 F)	2 Units	4419.00	8838.00
3B Unit (364SF/152F)	1 Upstairs only	1298.00	1298.00
5B Unit (612SF/233F)	1 Upstairs only	2182.00	2182.00
Sub-Total for Fashion Park (15880SF/6201F)			\$ 56,596.00

Site 3: Concord Drive/ 16 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (692 SF/260 F)	6 Units	2466.00	14,796.00
3B Units (896 SF/357 F)	1 Unit	3193.00	3193.00
4B Units (1070 SF/416 F)	5 Units	3814.00	19,070.00
5B Units (1240 SF/485 F)	1 Unit	4419.00	4419.00
3B Unit (364SF/152F)	1 Upstairs only	1298.00	1298.00
4B Unit (568SF/216F)	1 Upstairs only	2025.00	2025.00
5B Unit (612SF/233F)	1 Upstairs only	2182.00	2182.00
Sub-Total for Concord (13182SF/5083F)			\$ 46,983.00

Site 4: Hill Street/ 10 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (692 SF/260 F)	3 Units	2466.00	7398.00

3B Units (861 SF/330 F)	3 Units	3069.00	9207.00
4B Units (1070 SF/416 F)	2 Units	3814.00	7628.00
5B Units (1240 SF/485 F)	1 Unit	4419.00	4419.00
3B Unit (407SF/160F)	1 Downstairs	1451.00	1451.00
Sub-Total for Hill Street (8446SF/3247F)			\$ 30,103.00

Site 5: Fremont Way/ 7 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Unit (362 SF/132 F)	1 Upstairs only	1291.00	1291.00
3B Units (896 SF/357 F)	2 Units	3193.00	6386.00
4B Units (1070 SF/416 F)	4 Units	3814.00	15,256.00
Sub-Total for Fremont Way (6434SF/2510F)			\$ 22,933.00

Site 6: Althea Court/ 15 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (692 SF/260 F)	5 Units	2466.00	12,330.00
3B Units (861 SF/330 F)	2 Units	3069.00	6138.00
3B Units (896 SF/357 F)	2 Units	3193.00	6386.00
4B Units (1070 SF/416 F)	3 Unit	3814.00	11,442.00
5B Units (1240 SF/485 F)	1 Unit	4419.00	4419.00
2B Unit (330 SF/ 128F)	1 Upstairs only	1177.00	1177.00
5B Unit (612 SF/233F)	1 Upstairs only	2182.00	2182.00
Sub-Total for Althea Court (12366SF/4768F)			\$44,074.00

TOTAL FOR ALL 317 SCATTERED SITES**Total Area: 65870 SF Total Base: 25525 F****\$ 234,767.00****Project: Flooring at Colonia Road Project Site (Cal 3-13)****Part 1: Juanita Ave. / Upstairs Only/ 6 Units**

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (402 SF/160 F)	2 Units	1696.00	3392.00
3B Units (604 SF/200 F)	2 Units	2548.00	5096.00
4B Units (720 SF/230 F)	2 Units	3038.00	6076.00
Sub-Total for Juanita Ave, (3452SF/1180F)			\$ 14,564.00

Part 2: Colonia Road 1 / Upstairs Only/ 13 Units

Unit Types	No. of Units	Price/Unit	Total Price
3B Units (434 SF/158 F)	4 Units	1831.00	7324.00
3B Units (657 SF/262F)	3 Units	2772.00	8316.00
3B Units (579 SF/196 F)	1 Unit	2443.00	2443.00
3B Units (588 SF/212 F)	2 Units	2481.00	4962.00
4B Units (690 SF/228 F)	2 Units	2911.00	5822.00

5B Unit (742 SF/272 F)	1 Unit	3130.00	3130.00
Sub-Total for Althea Court (7584SF/2764F)			\$ 31,997.00

Part 3: Marquita / Upstairs Only/ 11 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (402 SF/160 F)	3 Units	1696.00	5088.00
3B Units (604 SF/200 F)	4 Units	2548.00	10,192.00
4B Units (720 SF/230 F)	4 Units	3038.00	12,152.00
Sub-Total for Juanita Ave, (6502SF/2200F)			\$ 27,432.00

Part 4: Colonia Road 2 / Upstairs Only/ 18 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (402 SF/160 F)	3 Units	1696.00	5088.00
3B Units (604 SF/200 F)	3 Units	2548.00	7644.00
3B Units (511 SF/197 F)	1 Unit	2156.00	2156.00
3B Units (587 SF/210 F)	3 Units	2477.00	7431.00
3B Units (593 SF/220 F)	2 Units	2502.00	5004.00
3B Units (665 SF/226 F)	2 Unit	2806.00	5612.00
4B Units (720 SF/230 F)	3 Units	3038.00	9114.00
4B Units (527 SF/197 F)	1 Units	2223.00	2223.00
Sub-Total for Juanita Ave, (10493SF/3689F)			\$ 44,272.00

Part 5: Gloria / Upstairs Only/ 4 Units

Unit Types	No. of Units	Price/Unit	Total Price
2B Units (402 SF/160 F)	2 Units	1696.00	3392.00
4B Units (720 SF/230 F)	2 Units	3038.00	6076.00
Sub-Total for Juanita Ave, (2244SF/780F)			\$ 9468.00

TOTAL FOR ALL 31-3 Colonia Road Parts	\$ 127,733.00
Total Area: 30275 SF Total Base: 10610 F	

GRAND TOTAL FOR BOTH PROJECTS	\$ 362,500.00
Total Area: 96145 SF Total Base: 36135 F	

Note: - All prices shall include labor and material costs, and delivery charges, equipment cost, taxes and all other applicable costs.

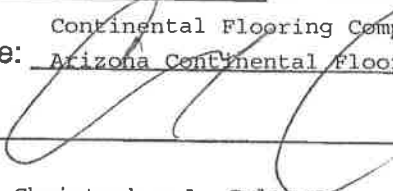
- Time limit for completion of the project is **One Hundred Fifty {150} working days.**

- Upon OHA request, the successful bidder, and/or "sub-contractor", shall submit a more detailed cost estimate, and a construction time line and schedule.

Federal ID: 86-0369902

CA Contractors License Number: 647757

Company Name: Continental Flooring Company DBA
Arizona Continental Flooring Company

Signature:  Date: 1/30/17

Printed Name: Christopher L. Coleman

EXHIBIT "INS-4
Insurance Requirements

**INSURANCE REQUIREMENTS FOR SMALL/MEDIUM CONSTRUCTION AND SERVICES CONTRACTS
(WITHOUT BUILDER'S RISK REQUIREMENT)**

1. Contractor shall obtain and maintain during the performance of any services under this Contract the following insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by Contractor, its agents, representatives, employees or subcontractors.

a. Commercial General Liability Insurance, including a Contractual Liability Endorsement, in an amount not less than \$1,000,000 combined single limit for bodily injury and property damage for each claimant for general liability with coverage equivalent to Insurance Services Office Commercial General Liability Coverage (Occurrence Form CG0001ED, November 1988). If a general aggregate limit is used, that limit shall apply separately to the project location or shall be twice the occurrence amount;

b. Business Automobile Liability Insurance in an amount not less than \$1,000,000 combined single limit for bodily injury and property damage for each claimant for automobile liability with coverage equivalent to Insurance Services Office Automobile Liability Coverage (Occurrence Form CA0001, ED June 1992) covering Code No. 1, "any auto";

c. If architectural, engineering, or electrical work will be performed under the Contract, Professional Liability/Errors and Omissions Insurance appropriate to the work being done in an amount not less than \$1,000,000, with neither Contractor nor listed subcontractors having less than \$500,000 individually. The Professional Liability/Errors and Omissions Insurance must be project specific with at least a one year extended reporting period, or longer upon request.

d. Workers' Compensation Insurance in compliance with the laws of the State of California, and Employer's Liability Insurance in an amount not less than \$1,000,000 per claimant.

2. Contractor shall, prior to performance of any services, file with the Administrative Services Manager certificates of insurance with original endorsements effecting coverage required by this Attachment INS-4. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates and endorsements are to be on the attached forms or on other forms approved by the Administrative Services Manager. All certificates and endorsements are to be received and approved by the Administrative Services Manager before work commences. Authority reserves the right to require complete certified copies of all required insurance policies at any time. The certificates of insurance and endorsements shall be forwarded to the Administrative Services Manager, addressed as follows:

Oxnard Housing Authority
Deborah Jones
435 South D Street
Oxnard, California 93030

3. Contractor agrees that all insurance coverages shall be provided by a California admitted insurance carrier with an A.M. Best rating of A:VII or better and shall be endorsed to state that coverage may not be suspended, voided, canceled by either party, or reduced in coverage or limits without 30 days' prior written notice to the Administrative Services Manager. The Administrative Services Manager shall not approve or accept any endorsement if the endorsement contains "best effort" modifiers or if the insurer is relieved from the responsibility to give such notice.

4. Contractor agrees that the Commercial General Liability and Business Automobile Liability Insurance policies shall be endorsed to name Authority, its Commissioners, officers, employees, agents and volunteers and the City of Oxnard, its City Council, officers, employees, agents and volunteers as additional insureds as respects: liability arising out of activities performed by or on behalf of Contractor; products and completed operations of Contractor; premises owned, occupied or used by Contractor; or automobiles owned, leased, hired or borrowed by Contractor. The coverage shall contain no special limitations on the scope of protection afforded to Authority, its Commissioners, officers, employees, agents and volunteers and the City of Oxnard, its City Council, officers, employees, agents and volunteers. **The General Liability Special Endorsement Form and Automobile Liability Special Endorsement Form attached to this Attachment INS-4 or substitute forms containing the same information and acceptable to the Administrative Services Manager shall be used to provide the endorsements.**

5. The coverages provided to Authority shall be primary and not contributing to or in excess of any existing Authority or City of Oxnard insurance or self-insurance coverages. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to Authority, its Commissioners, officers, employees, agents and volunteers and the City of Oxnard, its City Council, officers, employees, agents and volunteers. The insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

6. Any deductibles or self-insured retentions must be declared to and approved by the Administrative Services Manager. At the option of the Administrative Services Manager, either the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects Authority, its Commissioners, officers, employees, agents and volunteers and the City of Oxnard, its City Council, officers, employees, agents and volunteers, or the Contractor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

7. All insurance standards applicable to Contractor shall also be applicable to Contractor's subcontractors. Contractor agrees to maintain appropriate agreements with subcontractors and to provide proper evidence of coverage upon receipt of a written request from the Administrative Services Manager.



CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
 10/28/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis Insurance Services of California, Inc. c/o 26 Century Blvd P.O. Box 305191 Nashville, TN 372305191 USA	CONTACT NAME: PHONE (A/C, No, Ext): 1-877-945-7378 FAX (A/C, No): 1-888-467-2378 E-MAIL ADDRESS: certificates@willis.com
INSURER(S) AFFORDING COVERAGE	
INSURER A: Ohio Security Insurance Company NAIC # 24082	
INSURER B: Ohio Casualty Insurance Company 24074	
INSURER C:	
INSURER D:	
INSURER E:	
INSURER F:	

INSURED Continental Flooring Company
 9319 N 94th Way, #1000
 Scottsdale, AZ 85258

COVERAGES
CERTIFICATE NUMBER: W1687506

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY			BKS (17) 56264714	11/01/2016	11/01/2017	EACH OCCURRENCE	\$ 1,000,000
	☐ CLAIMS-MADE ☒ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
	☒ Property Damage Ded: \$1,000						MED EXP (Any one person)	\$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	\$ 1,000,000
	☐ POLICY ☒ PRO-JECT ☐ LOC						GENERAL AGGREGATE	\$ 2,000,000
	OTHER:						PRODUCTS - COMP/OP AGG	\$ 2,000,000
								\$
A	AUTOMOBILE LIABILITY			BAS (17) 56264714	11/01/2016	11/01/2017	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	☒ ANY AUTO						BODILY INJURY (Per person)	\$
	☐ ALL OWNED AUTOS	☐ SCHEDULED AUTOS					BODILY INJURY (Per accident)	\$
	☒ HIRED AUTOS	☒ NON-OWNED AUTOS					PROPERTY DAMAGE (Per accident)	\$
								\$
B	☒ UMBRELLA LIAB			ESO (17) 56264714	11/01/2016	11/01/2017	EACH OCCURRENCE	\$ 4,000,000
	☐ EXCESS LIAB	☒ OCCUR					AGGREGATE	\$ 4,000,000
	☐ CLAIMS-MADE							\$
	DED ☒ RETENTION \$10,000							\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE	OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	☐ Y/N	N/A				E.L. EACH ACCIDENT	\$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER
CANCELLATION

For Evidence Only	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Signature</i>
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/12/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER AZCAL Insurance Serv Agy Inc 7689 E Paradise Lane Unit 4 Scottsdale AZ 85260		CONTACT NAME: Gracie Milligan PHONE (A/C, No, Ext): (480) 948-8008 FAX (A/C, No): E-MAIL ADDRESS: graciem@azcalinsurance.com	
		INSURER(S) AFFORDING COVERAGE INSURER A : Twin City Fire	NAIC # 00914
INSURED Continental Flooring Company 9319 N 94th Way Ste Scottsdale AZ 85258		INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☒ LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	59WEIY8111	09/21/2016	09/21/2017	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1000000 E.L. DISEASE - EA EMPLOYEE \$ 1000000 E.L. DISEASE - POLICY LIMIT \$ 1000000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Waiver of Subrogation is included in this policy (form Number WC990301B) attached.

CERTIFICATE HOLDER

CANCELLATION

Continental Flooring Company 9319 North 94th Way, Suite 1000 Scottsdale AZ 85258	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Gracie Milligan</i>
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**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 7

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Steve Janice
Director of Human Resources

A handwritten signature in blue ink, appearing to read "Steve Janice".

SUBJECT: Classification and Salary Resolution

CONTACT: Steve Janice, Director of Human Resources
Steve.Janice@oxnard.org, 385-7947

RECOMMENDATION:

That the City Council adopt the resolution repealing all prior salary schedule and classification resolutions and approving the attached classification and salary schedule.

BACKGROUND

On June 28, 2016 Council approved the current adopted budget that contains Resolution 14,950 which is a listing of classifications and salaries within the City. The salary listing in the document does not comply with CalPERS requirements as it only shows the salary range number that is assigned to salaries within the payroll system. CalPERS requires the City to publicly post a classification and salary schedule approved by Council that specifically lists the hourly salary ranges approved for each classification.

The attached schedule meets CalPERS requirements and will be included with all future budgets to ensure continued compliance with CalPERS regulations. Additionally, once approved this schedule will be posted on the City's web site.

STRATEGIC PRIORITIES

This agenda item is a routine operational item or does not relate to the four strategic plans

Classification and Salary Resolution
March 21, 2017
Page 2

adopted by City Council on May 17, 2016.

FINANCIAL IMPACT

There is no financial impact as this item is administrative only.

<INSERT BODY HERE>

ATTACHMENTS:

1. Class and salary reso 032117
2. Exhibit A Classification and Salary Listing as of 3.7.17 REVISED 3.9.17

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD
 REPEALING ALL PRIOR SALARY SCHEDULES AND CLASSIFICATION
 RESOLUTIONS AND APPROVING THE ATTACHED CLASSIFICATION
 AND SALARY SCHEDULE

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard an updated Classification and Salary Schedule; and

WHEREAS, the current Classification and Salary Schedule was previously adopted via Resolution No.14,950; and

WHEREAS, the City Council has carefully reviewed the Classification and Salary Schedule submitted by the City Manager and finds that the recommended Classification and Salary Schedule is desirable in the interest of maintaining an efficient municipal organization.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD RESOLVES that the Classification and Salary Schedule attached hereto as Exhibit "A" is approved and Resolution No.14,950 and any amendments thereto, are repealed.

PASSED AND ADOPTED on this 21st day of March, 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

 Tim Flynn, Mayor

ATTEST:

 Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

 Stephen M. Fischer, City Attorney

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

Account Clerk I	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	14.0736	14.7773	15.5161	16.292	17.1065	17.9619	18.86	19.803	20.7931	21.8328		
	BIWEEKLY	1125.89	1182.18	1241.29	1303.36	1368.52	1436.95	1508.8	1584.24	1663.45	1746.62		
	ANNUAL	29273.09	30736.78	32273.49	33887.36	35581.52	37360.75	39228.8	41190.24	43249.65	45412.22		
Account Clerk II	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	15.5994	16.3794	17.1983	18.0583	18.9612	19.9093	20.9047	21.9499	23.0474	24.1998		
	BIWEEKLY	1247.95	1310.35	1375.86	1444.66	1516.9	1592.74	1672.38	1755.99	1843.79	1935.98		
	ANNUAL	32446.75	34069.15	35772.46	37561.26	39439.3	41411.34	43481.78	45655.79	47938.59	50335.58		
Account Clerk III	A27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	17.1247	17.9809	18.8799	19.8239	20.8151	21.8559	22.9488	24.0962	25.301	26.566		
	BIWEEKLY	1369.98	1438.47	1510.39	1585.91	1665.21	1748.47	1835.9	1927.7	2024.08	2125.28		
	ANNUAL	35619.38	37400.27	39270.19	41233.71	43295.41	45460.27	47733.5	50120.1	52626.08	55257.28		
Accountant I	A63	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	23.2169	24.3778	25.5967	26.8765	28.2203	29.6314	31.113	32.6686	34.302	36.0171		
	BIWEEKLY	1857.35	1950.22	2047.74	2150.12	2257.62	2370.51	2489.04	2613.49	2744.16	2881.37		
	ANNUAL	48291.15	50705.82	53241.14	55903.12	58698.22	61633.31	64715.04	67950.69	71348.16	74915.57		
Accountant II	A80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	25.7966	27.0864	28.4408	29.8628	31.356	32.9239	34.57	36.2985	38.1134	40.0191		
	BIWEEKLY	2063.73	2166.91	2275.26	2389.02	2508.48	2633.91	2765.6	2903.88	3049.07	3201.53		
	ANNUAL	53656.93	56339.71	59156.86	62114.62	65220.48	68481.71	71905.6	75500.88	79275.87	83239.73		
Accountant II (C)	C80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	26.5108	27.8363	29.2282	30.6896	32.224	33.8352	35.527	37.3034	39.1685	41.127	43.1833	45.3425
	BIWEEKLY	2120.86	2226.9	2338.26	2455.17	2577.92	2706.82	2842.16	2984.27	3133.48	3290.16	3454.66	3627.4
	ANNUAL	55142.46	57899.5	60794.66	63834.37	67025.92	70377.22	73896.16	77591.07	81470.48	85544.16	89821.26	94312.4
Accounting Manager	M48	Lower	Upper										
	Hourly	34.1625	56.6896										
	BIWEEKLY	2733	4535.17										
	ANNUAL	71058	117914.37										
Accounting Technician	A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	20.6372	21.669	22.7524	23.89	25.0846	26.3387	27.6557	29.0385	30.4905	32.0149		
	BIWEEKLY	1650.98	1733.52	1820.19	1911.2	2006.77	2107.1	2212.46	2323.08	2439.24	2561.19		
	ANNUAL	42925.38	45071.52	47324.99	49691.2	52175.97	54784.5	57523.86	60400.08	63420.24	66590.99		
Accounting Technician (C)	C67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	21.0736	22.1273	23.2336	24.3953	25.6151	26.8958	28.2406	29.6527	31.1353	32.6921	34.3267	36.043
	BIWEEKLY	1685.89	1770.18	1858.69	1951.62	2049.21	2151.66	2259.25	2372.22	2490.82	2615.37	2746.14	2883.44

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

	ANNUAL	43833.09	46024.78	48325.89	50742.22	53279.41	55943.26	58740.45	61677.62	64761.42	67999.57	71399.54	74969.44
Administrative Assistant	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	23.1617	24.3198	25.5357	26.8125	28.1531	29.5608	31.0389	32.5908	34.2204	35.9314		
	BIWEEKLY	1852.94	1945.58	2042.86	2145	2252.25	2364.86	2483.11	2607.26	2737.63	2874.51		
	ANNUAL	48176.34	50585.18	53114.26	55770	58558.45	61486.46	64560.91	67788.86	71178.43	74737.31		
Administrative Assistant (C)	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.1008	25.3058	26.5711	27.8997	29.2947	30.7594	32.2974	33.9122	35.6079	37.3883	39.2577	41.2205
	BIWEEKLY	1928.06	2024.46	2125.69	2231.98	2343.58	2460.75	2583.79	2712.98	2848.63	2991.06	3140.62	3297.64
	ANNUAL	50129.66	52636.06	55267.89	58031.38	60932.98	63979.55	67178.59	70537.38	74064.43	77767.66	81656.02	85738.64
Administrative Legal Assistant	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.1008	25.3058	26.5711	27.8997	29.2947	30.7594	32.2974	33.9122	35.6079	37.3883	39.2577	41.2205
	BIWEEKLY	1928.06	2024.46	2125.69	2231.98	2343.58	2460.75	2583.79	2712.98	2848.63	2991.06	3140.62	3297.64
	ANNUAL	50129.66	52636.06	55267.89	58031.38	60932.98	63979.55	67178.59	70537.38	74064.43	77767.66	81656.02	85738.64
Administrative Legal Secretary I	C25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	15.2873	16.0517	16.8542	17.697	18.5818	19.5109	20.4864	21.5108	22.5863	23.7156	24.9014	26.1465
	BIWEEKLY	1222.98	1284.14	1348.34	1415.76	1486.54	1560.87	1638.91	1720.86	1806.9	1897.25	1992.11	2091.72
	ANNUAL	31797.58	33387.54	35056.74	36809.76	38650.14	40582.67	42611.71	44742.46	46979.5	49328.45	51794.91	54384.72
Administrative Legal Secretary II	C35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	16.9857	17.835	18.7267	19.6631	20.6462	21.6785	22.7625	23.9006	25.0956	26.3504	27.6679	29.0513
	BIWEEKLY	1358.86	1426.8	1498.14	1573.05	1651.7	1734.28	1821	1912.05	2007.65	2108.03	2213.43	2324.1
	ANNUAL	35330.26	37096.8	38951.54	40899.25	42944.1	45091.28	47346	49713.25	52198.85	54808.83	57549.23	60426.7
Administrative Legal Secretary III	C50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	18.873	19.8167	20.8075	21.8479	22.9402	24.0873	25.2916	26.5562	27.884	29.2782	30.7421	32.2792
	BIWEEKLY	1509.84	1585.34	1664.6	1747.83	1835.22	1926.98	2023.33	2124.5	2230.72	2342.26	2459.37	2582.34
	ANNUAL	39255.84	41218.74	43279.6	45443.63	47715.62	50101.58	52606.53	55236.9	57998.72	60898.66	63943.57	67140.74
Administrative Secretary I	A12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	13.7304	14.417	15.1378	15.8948	16.6895	17.524	18.4002	19.3202	20.2863	21.3006		
	BIWEEKLY	1098.43	1153.36	1211.02	1271.58	1335.16	1401.92	1472.02	1545.62	1622.9	1704.05		
	ANNUAL	28559.23	29987.36	31486.62	33061.18	34714.16	36449.92	38272.42	40186.02	42195.5	44305.25		
Administrative Secretary I (C)	C15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	14.2871	15.0015	15.7515	16.5391	17.3661	18.2344	19.1461	20.1034	21.1086	22.164	23.2722	24.4358
	BIWEEKLY	1142.97	1200.12	1260.12	1323.13	1389.29	1458.75	1531.69	1608.27	1688.69	1773.12	1861.78	1954.86
	ANNUAL	29717.17	31203.12	32763.12	34401.33	36121.49	37927.55	39823.89	41815.07	43905.89	46101.12	48406.18	50826.46
Administrative Secretary II	A19	A19/01	A19/02	A19/03	A19/04	A19/05	A19/06	A19/07	A19/08	A19/09	A19/10		
	Hourly	15.2559	16.0187	16.8196	17.6606	18.5436	19.4708	20.4444	21.4666	22.54	23.667		

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EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

	BIWEEKLY	1220.47	1281.5	1345.57	1412.85	1483.49	1557.66	1635.55	1717.33	1803.2	1893.36		
	ANNUAL	31732.27	33318.9	34984.77	36734.05	38570.69	40499.26	42524.35	44650.53	46883.2	49227.36		
Administrative Secretary II (C)	C30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	15.8745	16.6682	17.5016	18.3767	19.2956	20.2603	21.2733	22.337	23.4539	24.6266	25.8579	27.1508
	BIWEEKLY	1269.96	1333.46	1400.13	1470.14	1543.65	1620.82	1701.86	1786.96	1876.31	1970.13	2068.63	2172.06
	ANNUAL	33018.96	34669.86	36403.33	38223.54	40134.85	42141.42	44248.46	46460.96	48784.11	51223.33	53784.43	56473.66
Administrative Secretary III	A26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	16.9511	17.7986	18.6885	19.623	20.6041	21.6343	22.716	23.8518	25.0444	26.2966		
	BIWEEKLY	1356.09	1423.89	1495.08	1569.84	1648.33	1730.74	1817.28	1908.14	2003.55	2103.73		
	ANNUAL	35258.29	37021.09	38872.08	40815.84	42856.53	44999.34	47249.28	49611.74	52092.35	54696.93		
Administrative Secretary III (C)	C40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	17.6383	18.5202	19.4462	20.4185	21.4395	22.5114	23.637	24.8189	26.0598	27.3628	28.7309	30.1675
	BIWEEKLY	1411.06	1481.62	1555.7	1633.48	1715.16	1800.91	1890.96	1985.51	2084.78	2189.02	2298.47	2413.4
	ANNUAL	36687.66	38522.02	40448.1	42470.48	44594.16	46823.71	49164.96	51623.31	54204.38	56914.62	59760.27	62748.4
Administrative Services Assistant	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.1008	25.3058	26.5711	27.8997	29.2947	30.7594	32.2974	33.9122	35.6079	37.3883	39.2577	41.2205
	BIWEEKLY	1928.06	2024.46	2125.69	2231.98	2343.58	2460.75	2583.79	2712.98	2848.63	2991.06	3140.62	3297.64
	ANNUAL	50129.66	52636.06	55267.89	58031.38	60932.98	63979.55	67178.59	70537.38	74064.43	77767.66	81656.02	85738.64
Administrative Technician	A36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.5293	19.4558	20.4286	21.45	22.5225	23.6486	24.831	26.0725	27.3762	28.745		
	BIWEEKLY	1482.34	1556.46	1634.29	1716	1801.8	1891.89	1986.48	2085.8	2190.1	2299.6		
	ANNUAL	38540.94	40468.06	42491.49	44616	46846.8	49189.09	51648.48	54230.8	56942.5	59789.6		
Administrative Technician (C)	C60	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	19.2756	20.2394	21.2513	22.3139	23.4296	24.6011	25.8311	27.1227	28.4788	29.9028	31.3979	32.9678
	BIWEEKLY	1542.05	1619.15	1700.1	1785.11	1874.37	1968.09	2066.49	2169.82	2278.3	2392.22	2511.83	2637.42
	ANNUAL	40093.25	42097.95	44202.7	46412.91	48733.57	51170.29	53728.69	56415.22	59235.9	62197.82	65307.63	68573.02
Animal Safety Officer	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995					
	BIWEEKLY	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96					
	ANNUAL	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96					
Assistant Chief Financial Officer	M88	Lower	Upper										
	Hourly	47.9621	78.7692										
	BIWEEKLY	3836.97	6301.5357										
	ANNUAL	99761.17	163839.93										
Assistant City Attorney	M88	Lower	Upper										

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	Hourly	47.9621	78.7692								
	BIWEEKLY	3836.97	6301.5357								
	ANNUAL	99761.17	163839.93								
Assistant City Clerk	M11	Lower	Upper								
	Hourly	23.7584	40.0431								
	BIWEEKLY	1900.67	3203.45								
	ANNUAL	49417.47	83289.65								
Assistant City Manager	E11	Lower	Upper								
	Hourly	80.8597	111.1822								
	BIWEEKLY	6468.78	8894.58								
	ANNUAL	168188.18	231258.98								
Assistant Civil Engineer	A94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	32.8164	34.4572	36.1799	37.989	39.8884	41.8828	43.9769	46.1758	48.4846	50.9088
	BIWEEKLY	2625.31	2756.58	2894.39	3039.12	3191.07	3350.62	3518.15	3694.06	3878.77	4072.70
	ANNUAL	68258.11	71670.98	75254.19	79017.12	82967.87	87116.22	91471.95	96045.66	100847.97	105890.30
Asst. Director of Human Resources	M67	Lower	Upper								
	Hourly	46.1683	69.9519								
	BIWEEKLY	3693.46	5596.15								
	ANNUAL	96030.06	145499.95								
Assistant Fire Chief (Non-Shift)	PS2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	Hourly	58.7265	61.722	64.87	68.1795	71.6571	75.3117	79.0772	83.031		
	BIWEEKLY	4698.12	4937.76	5189.6	5454.36	5732.57	6024.94	6326.18	6642.48		
	ANNUAL	122151.12	128381.76	134929.6	141813.36	149046.77	156648.34	164480.58	172704.48		
Assistant Fire Chief (Shift)	PS4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	Hourly	41.9476	44.0871	46.3359	48.6996	51.1837	53.794	56.4839	59.3078		
	BIWEEKLY	4698.13	4937.76	5189.62	5454.36	5732.57	6024.93	6326.2	6642.47		
	ANNUAL	122151.41	128381.64	134930.14	141813.24	149046.93	156648.13	164481.12	172704.31		
Assistant Planner	A69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	24.1916	25.4013	26.6714	28.0049	29.4052	30.8754	32.4192	34.0402	35.7421	37.5293
	BIWEEKLY	1935.33	2032.1	2133.71	2240.39	2352.42	2470.03	2593.54	2723.22	2859.37	3002.34
	ANNUAL	50318.53	52834.7	55476.51	58250.19	61162.82	64220.83	67431.94	70803.62	74343.57	78060.94
Assistant Police Chief	PS6	PS6/01	PS6/02	PS6/03	PS6/04	PS6/05	PS6/06	PS6/07	PS6/08		
	Hourly	67.7263	71.181	74.8117	78.6283	82.639	86.8536	91.1964	95.7558		
	BIWEEKLY	5418.1	5694.48	5984.94	6290.26	6611.12	6948.29	7295.71	7660.46		
	ANNUAL	140870.7	148056.48	155608.34	163546.86	171889.12	180655.49	189688.51	199172.06		

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Assistant Design Traffic Engineer	A93	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	31.2537	32.8164	34.4571	36.18	37.989	39.8884	41.8828	43.977	46.1758	48.4846
	BIWEEKLY	2500.3	2625.31	2756.57	2894.4	3039.12	3191.07	3350.62	3518.16	3694.06	3878.77
	ANNUAL	65007.7	68258.11	71670.77	75254.4	79017.12	82967.87	87116.22	91472.16	96045.66	100847.97
Assistant Traffic Engineer	A93	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	31.2537	32.8164	34.4571	36.18	37.989	39.8884	41.8828	43.977	46.1758	48.4846
	BIWEEKLY	2500.3	2625.31	2756.57	2894.4	3039.12	3191.07	3350.62	3518.16	3694.06	3878.77
	ANNUAL	65007.7	68258.11	71670.77	75254.4	79017.12	82967.87	87116.22	91472.16	96045.66	100847.97
Associate Planner	A83	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	26.8797	28.2236	29.6348	31.1165	32.6723	34.306	36.0213	37.8224	39.7135	41.6991
	BIWEEKLY	2150.38	2257.89	2370.78	2489.32	2613.78	2744.48	2881.7	3025.79	3177.08	3335.93
	ANNUAL	55909.78	58705.09	61640.38	64722.32	67958.38	71356.48	74924.3	78670.59	82604.08	86734.13
Associate Traffic Design Engineer	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	34.7263	36.4627	38.2858	40.2001	42.2102	44.3206	46.5367	48.8635	51.3067	53.872
	BIWEEKLY	2778.1	2917.02	3062.86	3216.01	3376.82	3545.65	3722.94	3909.08	4104.54	4309.76
	ANNUAL	72230.7	75842.42	79634.46	83616.21	87797.22	92186.85	96796.34	101636.08	106717.94	112053.76
Asst City Trsr/Revenue Acct Mgr.	M48	Lower	Upper								
	Hourly	34.1625	56.6896								
	BIWEEKLY	2733	4535.17								
	ANNUAL	71058	117914.37								
Battalion Chief (Non-Shift)	PS1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	Hourly	49.2177	51.7288	54.367	57.1405	60.0553	63.1184	66.274	69.5879		
	BIWEEKLY	3937.42	4138.3	4349.36	4571.24	4804.42	5049.47	5301.92	5567.03		
	ANNUAL	102372.82	107595.9	113083.36	118852.24	124915.02	131286.27	137849.92	144742.83		
Battalion Chief (Shift)	PS3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	Hourly	35.1554	36.949	38.8336	40.8147	42.8966	45.0845	47.3386	49.7057		
	BIWEEKLY	3937.4	4138.29	4349.36	4571.25	4804.42	5049.46	5301.92	5567.04		
	ANNUAL	102372.52	107595.49	113083.44	118852.41	124914.9	131286.06	137850	144743		
Budget Manager	M62	Lower	Upper								
	Hourly	37.5777	65.0188								
	BIWEEKLY	3006.22	5201.5								
	ANNUAL	78161.62	135239.1								
Building Inspector I	BGL 104.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.225	26.5119	27.8643	29.2856	30.7796	32.3495	33.9995			
	BIWEEKLY	2018	2120.95	2229.14	2342.85	2462.37	2587.96	2719.96			
	ANNUAL	52468	55144.75	57957.74	60914.05	64021.57	67286.96	70718.96			

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Building Inspector II	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	27.8643	29.2856	30.7796	32.3495	33.9995	35.7341	37.5567			
	BIWEEKLY	2229.14	2342.85	2462.37	2587.96	2719.96	2858.73	3004.54			
	ANNUAL	57957.74	60914.05	64021.57	67286.96	70718.96	74326.93	78117.94			
Buyer	A40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.1859	21.1952	22.255	23.3677	24.5361	25.763	27.0511	28.4036	29.8238	31.315
	BIWEEKLY	1614.87	1695.62	1780.4	1869.42	1962.89	2061.04	2164.09	2272.29	2385.9	2505.2
	ANNUAL	41986.67	44086.02	46290.4	48604.82	51035.09	53587.04	56266.29	59079.49	62033.5	65135.2
Chemist	A72	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	24.9049	26.1501	27.4577	28.8306	30.2722	31.7858	33.375	35.0437	36.7959	38.6357
	BIWEEKLY	1992.39	2092.01	2196.62	2306.45	2421.78	2542.86	2670	2803.5	2943.67	3090.86
	ANNUAL	51802.19	54392.21	57112.02	59967.65	62966.18	66114.46	69420	72890.9	76535.47	80362.26
Chief Financial Officer	E14	Lower	Upper								
	Hourly	78.6713	108.1731								
	BIWEEKLY	6293.7	8653.85								
	ANNUAL	163636.3	225000.05								
Chief Operator	M32	Lower	Upper								
	Hourly	29.777	49.6734								
	BIWEEKLY	2382.16	3973.87								
	ANNUAL	61936.16	103320.67								
City Attorney	E12	Lower	Upper								
	Hourly	98.5577	98.5577								
	BIWEEKLY	7884.62	7884.62								
	ANNUAL	205000.02	205000.02								
City Clerk	E03	Lower	Upper								
	Hourly	49.6859	68.3179								
	BIWEEKLY	3974.87	5465.43								
	ANNUAL	103346.67	142101.23								
City Council	BIWEEKLY	1701.01									
	ANNUAL	20412.08									
City Librarian	M38	Lower	Upper								
	Hourly	31.6529	52.6746								
	BIWEEKLY	2532.23	4213.97								
	ANNUAL	65838.03	109563.17								

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City Manager	E13	Lower	Upper								
	Hourly	127.4039	127.4039								
	BIWEEKLY	10192.31	10192.31								
	ANNUAL	265000.11	265000.11								
City Surveyor	M34	Lower	Upper								
	Hourly	30.3724	50.6259								
	BIWEEKLY	2429.79	4050.07								
	ANNUAL	63174.59	105301.87								
City Treasurer	E03	Lower	Upper								
	Hourly	49.6859	68.3179								
	BIWEEKLY	3974.87	5465.43								
	ANNUAL	103346.67	142101.23								
Civil Engineer	A97.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	36.4626	38.2858	40.2001	42.2101	44.3207	46.5366	48.8635	51.3066	53.872	56.5656
	BIWEEKLY	2917.01	3062.86	3216.01	3376.81	3545.66	3722.93	3909.08	4104.53	4309.76	4525.25
	ANNUAL	75842.21	79634.46	83616.21	87797.01	92187.06	96796.13	101636.08	106717.73	112053.76	117656.45
Code Compliance Inspector I	BFO 96	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.179	24.3616	25.604	26.9104	28.283	29.7256	31.2422			
	BIWEEKLY	1854.32	1948.93	2048.32	2152.83	2262.64	2378.05	2499.38			
	ANNUAL	48212.32	50672.13	53256.32	55973.63	58828.64	61829.25	64983.78			
Code Compliance Inspector II	BGP 106	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.604	26.9104	28.283	29.7256	31.2422	32.8356	34.5106			
	BIWEEKLY	2048.32	2152.83	2262.64	2378.05	2499.38	2626.85	2760.85			
	ANNUAL	53256.32	55973.63	58828.64	61829.25	64983.78	68298.05	71782.05			
Code Compliance Manager	M40	Lower	Upper								
	Hourly	32.2617	53.649								
	BIWEEKLY	2580.94	4291.92								
	ANNUAL	67104.34	111589.92								
Community Affairs Manager	M38	Lower	Upper								
	Hourly	31.6529	52.6746								
	BIWEEKLY	2532.23	4213.97								
	ANNUAL	65838.03	109563.17								
Comm. Outreach & Prod. Spec.	M22	Lower	Upper								
	Hourly	26.8666	45.0165								
	BIWEEKLY	2149.33	3601.32								
	ANNUAL	55882.53	93634.32								

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Community Service Officer	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.3002	19.2153	20.176	21.1848	22.2441	23.3563	24.5241	25.7503	27.0379	28.3898
	BIWEEKLY	1464.02	1537.22	1614.08	1694.78	1779.53	1868.5	1961.93	2060.02	2163.03	2271.18
	ANNUAL	38064.42	39967.82	41966.08	44064.38	46267.73	48581.1	51010.13	53560.62	56238.83	59050.78
Community Services Manager	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Compliance Services Manager	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Computer Network Engineer I	A32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.0518	18.9544	19.902	20.8971	21.942	23.0391	24.1911	25.4007	26.6707	28.0042
	BIWEEKLY	1444.14	1516.35	1592.16	1671.77	1755.36	1843.13	1935.29	2032.06	2133.66	2240.34
	ANNUAL	37547.74	39425.15	41396.16	43465.97	45639.36	47921.33	50317.49	52833.46	55475.06	58248.74
Computer Network Engineer II	A49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	21.2374	22.2993	23.4143	24.5851	25.8144	27.1051	28.4603	29.8833	31.3775	32.9464
	BIWEEKLY	1698.99	1783.94	1873.14	1966.81	2065.15	2168.41	2276.82	2390.66	2510.2	2635.71
	ANNUAL	44173.79	46382.54	48701.74	51137.01	53693.95	56378.61	59197.42	62157.26	65265.2	68528.51
Computer Network Engineer III	A78	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.4848	26.7591	28.097	29.5019	30.977	32.5259	34.1522	35.8597	37.6527	39.5353
	BIWEEKLY	2038.78	2140.73	2247.76	2360.15	2478.16	2602.07	2732.18	2868.78	3012.22	3162.82
	ANNUAL	53008.38	55658.93	58441.76	61363.95	64432.16	67653.87	71036.58	74588.18	78317.62	82233.42
Computer Operator	A49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	21.2374	22.2993	23.4143	24.5851	25.8144	27.1051	28.4603	29.8833	31.3775	32.9464
	BIWEEKLY	1698.99	1783.94	1873.14	1966.81	2065.15	2168.41	2276.82	2390.66	2510.2	2635.71
	ANNUAL	44173.79	46382.54	48701.74	51137.01	53693.95	56378.61	59197.42	62157.26	65265.2	68528.51
Construction & Maint. Engineer	M66	Lower	Upper								
	Hourly	38.6196	63.8211								
	BIWEEKLY	3089.57	5105.69								
	ANNUAL	80328.77	132747.89								
Construction Inspector I	BGL 104.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.225	26.5119	27.8643	29.2856	30.7796	32.3495	33.9995			
	BIWEEKLY	2018	2120.95	2229.14	2342.85	2462.37	2587.96	2719.96			

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	ANNUAL	52468	55144.75	57957.74	60914.05	64021.57	67286.96	70718.96			
Construction Inspector II	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	27.8643	29.2856	30.7796	32.3495	33.9995	35.7341	37.5567			
	BIWEEKLY	2229.14	2342.85	2462.37	2587.96	2719.96	2858.73	3004.54			
	ANNUAL	57957.74	60914.05	64021.57	67286.96	70718.96	74326.93	78117.94			
Construction Project Coordinator	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	23.1617	24.3198	25.5357	26.8125	28.1531	29.5608	31.0389	32.5908	34.2204	35.9314
	BIWEEKLY	1852.94	1945.58	2042.86	2145	2252.25	2364.86	2483.11	2607.26	2737.63	2874.51
	ANNUAL	48176.34	50585.18	53114.26	55770	58558.45	61486.46	64560.91	67788.86	71178.43	74737.31
Construction Project Manager	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Consultant		Lower	Upper								
	Hourly	25.0000	100.0000								
	BIWEEKLY	2000.00	8000.00								
	ANNUAL	52000.00	208000.00								
Container Service Worker	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995			
	BIWEEKLY	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96			
	ANNUAL	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96			
Controller	M62	Lower	Upper								
	Hourly	37.5777	65.0188								
	BIWEEKLY	3006.22	5201.5								
	ANNUAL	78161.62	135239.1								
Crime Analysis Data Technician	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.3002	19.2153	20.176	21.1848	22.2441	23.3563	24.5241	25.7503	27.0379	28.3898
	BIWEEKLY	1464.02	1537.22	1614.08	1694.78	1779.53	1868.5	1961.93	2060.02	2163.03	2271.18
	ANNUAL	38064.42	39967.82	41966.08	44064.38	46267.73	48581.1	51010.13	53560.62	56238.83	59050.78
Crime Analyst I	A48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	21.1157	22.1715	23.2801	24.4441	25.6663	26.9496	28.2971	29.712	31.1976	32.7575
	BIWEEKLY	1689.26	1773.72	1862.41	1955.53	2053.3	2155.97	2263.77	2376.96	2495.81	2620.6
	ANNUAL	43920.66	46116.72	48422.61	50843.73	53385.9	56055.17	58857.97	61800.96	64891.01	68135.6
Crime Analyst II	A64	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	23.462	24.6351	25.8669	27.1603	28.5183	29.9442	31.4415	33.0136	34.6643	36.3975

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	BIWEEKLY	1876.96	1970.81	2069.35	2172.82	2281.46	2395.54	2515.32	2641.09	2773.14	2911.8
	ANNUAL	48800.96	51241.01	53803.15	56493.42	59318.06	62283.94	65398.32	68668.29	72101.74	75706.8
Crossing Guard	A00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	8.6066	9.0369	9.4888	9.9632	10.4613	10.9844	11.5337	12.1104	12.7158	13.3516
	BIWEEKLY	344.26	361.48	379.55	398.53	418.45	439.38	461.35	484.42	508.63	534.06
	ANNUAL	8950.86	9398.38	9868.35	10361.73	10879.75	11423.78	11995.05	12594.82	13224.43	13885.66
Cultural & Comm. Svcs. Director	E06	Lower	Upper								
	Hourly	56.9702	78.3339								
	BIWEEKLY	4557.62	6266.71								
	ANNUAL	118498.02	162934.51								
Cultural Arts Supervisor	M11	Lower	Upper								
	Hourly	23.7584	40.0431								
	BIWEEKLY	1900.67	3203.45								
	ANNUAL	49417.47	83289.65								
CUPA Coordinator	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
CUPA Manager	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Custodial Supervisor	M14	Lower	Upper								
	Hourly	24.4388	41.1322								
	BIWEEKLY	1955.1	3290.58								
	ANNUAL	50832.7	85554.98								
Custodian	BAQ 48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	14.3774	15.1105	15.8814	16.6914	17.5428	18.4379	19.3782			
	BIWEEKLY	1150.19	1208.84	1270.51	1335.31	1403.42	1475.03	1550.26			
	ANNUAL	29904.99	31429.84	33033.31	34718.11	36489.02	38350.83	40306.66			
Customer Service Acct Tech	A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.6372	21.669	22.7524	23.89	25.0846	26.3387	27.6557	29.0385	30.4905	32.0149
	BIWEEKLY	1650.98	1733.52	1820.19	1911.2	2006.77	2107.1	2212.46	2323.08	2439.24	2561.19
	ANNUAL	42925.38	45071.52	47324.99	49691.2	52175.97	54784.5	57523.86	60400.08	63420.24	66590.99
Customer Service Rep I	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10

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	Hourly	14.0736	14.7773	15.5161	16.292	17.1065	17.9619	18.86	19.803	20.7931	21.8328
	BIWEEKLY	1125.89	1182.18	1241.29	1303.36	1368.52	1436.95	1508.8	1584.24	1663.45	1746.62
	ANNUAL	29273.09	30736.78	32273.49	33887.36	35581.52	37360.75	39228.8	41190.24	43249.65	45412.22
Customer Service Rep II	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	15.5994	16.3794	17.1983	18.0583	18.9612	19.9093	20.9047	21.9499	23.0474	24.1998
	BIWEEKLY	1247.95	1310.35	1375.86	1444.66	1516.9	1592.74	1672.38	1755.99	1843.79	1935.98
	ANNUAL	32446.75	34069.15	35772.46	37561.26	39439.3	41411.34	43481.78	45655.79	47938.59	50335.58
Data Entry Operator I	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.0736	14.7773	15.5161	16.292	17.1065	17.9619	18.86	19.803	20.7931	21.8328
	BIWEEKLY	1125.89	1182.18	1241.29	1303.36	1368.52	1436.95	1508.8	1584.24	1663.45	1746.62
	ANNUAL	29273.09	30736.78	32273.49	33887.36	35581.52	37360.75	39228.8	41190.24	43249.65	45412.22
Data Entry Operator II	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	15.5994	16.3794	17.1983	18.0583	18.9612	19.9093	20.9047	21.9499	23.0474	24.1998
	BIWEEKLY	1247.95	1310.35	1375.86	1444.66	1516.9	1592.74	1672.38	1755.99	1843.79	1935.98
	ANNUAL	32446.75	34069.15	35772.46	37561.26	39439.3	41411.34	43481.78	45655.79	47938.59	50335.58
Deputy Building Official	M74	Lower	Upper								
	Hourly	40.587	66.9692								
	BIWEEKLY	3246.96	5357.54								
	ANNUAL	84420.96	139295.94								
Deputy City Attorney I	M48	Lower	Upper								
	Hourly	34.1625	56.6896								
	BIWEEKLY	2733	4535.17								
	ANNUAL	71058	117914.37								
Deputy City Attorney II	M62	Lower	Upper								
	Hourly	37.5777	65.0188								
	BIWEEKLY	3006.22	5201.5								
	ANNUAL	78161.62	135239.1								
Deputy City Manager	E08	Lower	Upper								
	Hourly	63.5672	87.4049								
	BIWEEKLY	5085.38	6992.39								
	ANNUAL	132219.78	181802.19								
Deputy Director-Public Works	M89	Lower	Upper								
	Hourly	50.8822	83.4145								
	BIWEEKLY	4070.58	6673.16								
	ANNUAL	105834.98	173502.16								

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Deputy Housing Director	M66	Lower	Upper								
	Hourly	38.6196	63.8211								
	BIWEEKLY	3089.57	5105.69								
	ANNUAL	80328.77	132747.89								
Design & Construction Svcs Mngr	M83	Lower	Upper								
	Hourly	43.8354	72.1693								
	BIWEEKLY	3506.83	5773.54								
	ANNUAL	91177.63	150112.14								
Development Services Director	E09	Lower	Upper								
	Hourly	66.7119	91.7289								
	BIWEEKLY	5336.95	7338.31								
	ANNUAL	138760.75	190796.11								
Disaster Preparedness Coordinator	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Downtown Revitalization Manager	M48	Lower	Upper								
	Hourly	34.1625	56.6896								
	BIWEEKLY	2733	4535.17								
	ANNUAL	71058	117914.37								
Draft/Graph Technician II	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.4474	23.5699	24.7484	25.9858	27.2851	28.6494	30.0818	31.5859	33.1652	34.8234
	BIWEEKLY	1795.79	1885.59	1979.87	2078.86	2182.81	2291.95	2406.54	2526.87	2653.22	2785.87
	ANNUAL	46690.59	49025.39	51476.67	54050.46	56753.01	59590.75	62570.14	65698.67	68983.62	72432.67
Economic Development Director	E06	Lower	Upper								
	Hourly	56.9702	78.3339								
	BIWEEKLY	4557.62	6266.71								
	ANNUAL	118498.02	162934.51								
Electrical Inspector	BIO 126.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	31.3981	33.0001	34.6834	36.4523	38.3118	40.2656	42.3192			
	BIWEEKLY	2511.85	2640.01	2774.67	2916.18	3064.94	3221.25	3385.54			
	ANNUAL	65308.05	68640.21	72141.47	75820.78	79688.54	83752.45	88023.94			
Electrician/Instrumentation Tech	BHF 112.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	27.2473	28.6375	30.0978	31.6333	33.2465	34.9426	36.7255			
	BIWEEKLY	2179.78	2291	2407.82	2530.66	2659.72	2795.41	2938.04			

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	ANNUAL	56674.38	59566	62603.42	65797.26	69152.72	72680.61	76389.04			
Emergency Med. Svcs. Coord	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Emergency Services Manager	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Engineer	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	34.7263	36.4627	38.2858	40.2001	42.2102	44.3206	46.5367	48.8635	51.3067	53.872
	BIWEEKLY	2778.1	2917.02	3062.86	3216.01	3376.82	3545.65	3722.94	3909.08	4104.54	4309.76
	ANNUAL	72230.7	75842.42	79634.46	83616.21	87797.22	92186.85	96796.34	101636.08	106717.94	112053.76
Engineer Technician I	A41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.2027	21.2128	22.2734	23.3871	24.5564	25.7842	27.0734	28.427	29.8484	31.3408
	BIWEEKLY	1616.22	1697.02	1781.87	1870.97	1964.51	2062.74	2165.87	2274.16	2387.87	2507.26
	ANNUAL	42021.62	44122.62	46328.67	48645.17	51077.31	53631.14	56312.67	59128.16	62084.67	65188.86
Engineering Tech II	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.4474	23.5699	24.7484	25.9858	27.2851	28.6494	30.0818	31.5859	33.1652	34.8234
	BIWEEKLY	1795.79	1885.59	1979.87	2078.86	2182.81	2291.95	2406.54	2526.87	2653.22	2785.87
	ANNUAL	46690.59	49025.39	51476.67	54050.46	56753.01	59590.75	62570.14	65698.67	68983.62	72432.67
Engineering Technician I/Survey Crew	A41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.2027	21.2128	22.2734	23.3871	24.5564	25.7842	27.0734	28.427	29.8484	31.3408
	BIWEEKLY	1616.22	1697.02	1781.87	1870.97	1964.51	2062.74	2165.87	2274.16	2387.87	2507.26
	ANNUAL	42021.62	44122.62	46328.67	48645.17	51077.31	53631.14	56312.67	59128.16	62084.67	65188.86
Engineering Technician II/Survey Crew	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.4474	23.5699	24.7484	25.9858	27.2851	28.6494	30.0818	31.5859	33.1652	34.8234
	BIWEEKLY	1795.79	1885.59	1979.87	2078.86	2182.81	2291.95	2406.54	2526.87	2653.22	2785.87
	ANNUAL	46690.59	49025.39	51476.67	54050.46	56753.01	59590.75	62570.14	65698.67	68983.62	72432.67
Environmental Res. Supervisor	M19	Lower	Upper								
	Hourly	25.8867	43.4486								
	BIWEEKLY	2070.94	3475.89								
	ANNUAL	53844.34	90373.09								
E.R./MRF Manager	M87	Lower	Upper								
	Hourly	46.6751	76.7099								

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	BIWEEKLY	3734.01	6136.79										
	ANNUAL	97084.21	159556.59										
Equipment Operator	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801					
	BIWEEKLY	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41					
	ANNUAL	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61					
Event Attendant I	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	16.3619	17.1801	18.0391	18.9411	19.8882	20.8826	21.9267	23.023	24.1742	25.3829		
	BIWEEKLY	1308.95	1374.41	1443.13	1515.29	1591.06	1670.61	1754.14	1841.84	1933.94	2030.63		
	ANNUAL	34032.75	35734.61	37521.33	39397.49	41367.46	43435.81	45607.54	47887.84	50282.34	52796.43		
Event Attendant II	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	17.5442	18.4214	19.3425	20.3096	21.3251	22.3914	23.511	24.6866	25.9209	27.2169		
	BIWEEKLY	1403.54	1473.71	1547.4	1624.77	1706.01	1791.31	1880.88	1974.93	2073.67	2177.35		
	ANNUAL	36491.94	38316.51	40232.4	42243.97	44356.21	46574.11	48902.88	51348.13	53915.47	56611.15		
Event Attendant III	A36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.5293	19.4558	20.4286	21.45	22.5225	23.6486	24.831	26.0725	27.3762	28.745		
	BIWEEKLY	1482.34	1556.46	1634.29	1716	1801.8	1891.89	1986.48	2085.8	2190.1	2299.6		
	ANNUAL	38540.94	40468.06	42491.49	44616	46846.8	49189.09	51648.48	54230.8	56942.5	59789.6		
Event Coordinator	A46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	20.8454	21.8877	22.982	24.1312	25.3377	26.6046	27.9347	29.3315	30.7981	32.338		
	BIWEEKLY	1667.63	1751.02	1838.56	1930.5	2027.02	2128.37	2234.78	2346.52	2463.85	2587.04		
	ANNUAL	43358.43	45526.42	47802.56	50192.9	52702.42	55337.57	58104.18	61009.52	64060.05	67263.04		
Evidence Technician I	A53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	21.8196	22.9106	24.0562	25.259	26.5219	27.848	29.2404	30.7025	32.2376	33.8495		
	BIWEEKLY	1745.57	1832.85	1924.5	2020.72	2121.75	2227.84	2339.23	2456.2	2579.01	2707.96		
	ANNUAL	45384.77	47654.05	50036.9	52538.72	55165.55	57923.84	60820.03	63861.2	67054.21	70406.96		
Evidence Technician II	A68	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	24.1658	25.3741	26.6428	27.9749	29.3737	30.8424	32.3845	34.0037	35.704	37.4892		
	BIWEEKLY	1933.26	2029.93	2131.42	2237.99	2349.9	2467.39	2590.76	2720.3	2856.32	2999.14		
	ANNUAL	50264.86	52778.13	55417.02	58187.79	61097.3	64152.19	67359.76	70727.7	74264.32	77977.54		
Executive Assistant I	C80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	26.5108	27.8363	29.2282	30.6896	32.224	33.8352	35.527	37.3034	39.1685	41.127	43.1833	45.3425
	BIWEEKLY	2120.86	2226.9	2338.26	2455.17	2577.92	2706.82	2842.16	2984.27	3133.48	3290.16	3454.66	3627.4
	ANNUAL	55142.46	57899.5	60794.66	63834.37	67025.92	70377.22	73896.16	77591.07	81470.48	85544.16	89821.26	94312.4
Executive Assistant II	C85	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12

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Hourly	27.8363	29.2281	30.6895	32.224	33.8352	35.527	37.3033	39.1685	41.1269	43.1832	45.3424	47.6095
BIWEEKLY	2226.9	2338.25	2455.16	2577.92	2706.82	2842.16	2984.26	3133.48	3290.15	3454.66	3627.39	3808.76
ANNUAL	57899.5	60794.45	63834.16	67025.92	70377.22	73896.16	77590.86	81470.48	85543.95	89821.06	94312.19	99027.76

Facilities Maint Supervisor

M19	Lower	Upper
Hourly	25.8867	43.4486
BIWEEKLY	2070.94	3475.89
ANNUAL	53844.34	90373.09

Facilities Maint Worker I

BCE 62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	16.774	17.6294	18.5291	19.474	20.4675	21.5116	22.6086
BIWEEKLY	1341.92	1410.35	1482.33	1557.92	1637.4	1720.93	1808.69
ANNUAL	34889.92	36669.15	38540.53	40505.92	42572.4	44744.13	47025.89

Facilities Maint Worker II

BDE 72	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly	18.2552	19.1861	20.165	21.1936	22.2746	23.411	24.6052
BIWEEKLY	1460.42	1534.89	1613.2	1695.49	1781.97	1872.88	1968.42
ANNUAL	37970.82	39907.09	41943.2	44082.69	46331.17	48694.88	51178.82

Financial Analyst I

M14	Lower	Upper
Hourly	24.4388	41.1322
BIWEEKLY	1955.1	3290.58
ANNUAL	50832.7	85554.98

Financial Analyst II

M22	Lower	Upper
Hourly	26.8666	45.0165
BIWEEKLY	2149.33	3601.32
ANNUAL	55882.53	93634.32

Financial Analyst III

M29	Lower	Upper
Hourly	29.2277	48.7942
BIWEEKLY	2338.22	3903.54
ANNUAL	60793.62	101491.94

Financial Services Manager

M62	Lower	Upper
Hourly	37.5777	65.0188
BIWEEKLY	3006.22	5201.5
ANNUAL	78161.62	135239.1

Fire Captain

FC1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	38.4283	40.388	42.4476	44.6126	46.8878	49.2791
BIWEEKLY	3074.26	3231.04	3395.81	3569.01	3751.02	3942.33
ANNUAL	79930.86	84007.04	88291.01	92794.21	97526.62	102500.53

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Fire Captain (Shift)	FF2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	27.448	28.8478	30.3191	31.8653	33.4909	35.1989
	BIWEEKLY	3074.18	3230.95	3395.74	3568.9	3750.98	3942.28
	ANNUAL	79928.58	84004.79	88289.22	92791.7	97525.5	102499.2
Fire Chief	E10	Lower	Upper				
	Hourly	69.4323	95.4695				
	BIWEEKLY	5554.58	7637.56				
	ANNUAL	144419.18	198576.56				
Fire Engineer	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	33.0063	34.6896	36.4587	38.3179	40.2723	42.3265
	BIWEEKLY	2640.5	2775.17	2916.7	3065.43	3221.78	3386.12
	ANNUAL	68653.1	72154.37	75834.1	79701.23	83766.38	88039.12
Fire Engineer (Shift)	FE2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	23.5754	24.7775	26.0413	27.3698	28.7658	30.2333
	BIWEEKLY	2640.44	2775.08	2916.63	3065.42	3221.77	3386.13
	ANNUAL	68651.56	72152.08	75832.27	79700.86	83766.01	88039.37
Fire Environmental Specialist I	FA1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	28.9642	30.4413	31.9945	33.6263	35.3413	37.1435
	BIWEEKLY	2317.14	2435.3	2559.56	2690.1	2827.3	2971.48
	ANNUAL	60245.54	63317.9	66548.56	69942.7	73509.9	77258.48
Fire Environmental Specialist II	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	33.0063	34.6896	36.4587	38.3179	40.2723	42.3265
	BIWEEKLY	2640.5	2775.17	2916.7	3065.43	3221.78	3386.12
	ANNUAL	68653.1	72154.37	75834.1	79701.23	83766.38	88039.12
Fire Inspector	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	33.0063	34.6896	36.4587	38.3179	40.2723	42.3265
	BIWEEKLY	2640.5	2775.17	2916.7	3065.43	3221.78	3386.12
	ANNUAL	68653.1	72154.37	75834.1	79701.23	83766.38	88039.12
Fire Inspector (Shift)	FE2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	23.5754	24.7775	26.0413	27.3698	28.7658	30.2333
	BIWEEKLY	2640.44	2775.08	2916.63	3065.42	3221.77	3386.13
	ANNUAL	68651.56	72152.08	75832.27	79700.86	83766.01	88039.37
Firefighter (Shift)	FD2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	20.6888	21.7437	22.8529	24.0191	25.2444	26.5313
	BIWEEKLY	2317.15	2435.29	2559.52	2690.14	2827.37	2971.51
	ANNUAL	60245.79	63317.65	66547.64	69943.62	73511.69	77259.15

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Fleet Services Maint Worker	BCC 61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	16.6078	17.455	18.3456	19.2813	20.2648	21.2985	22.3849			
	BIWEEKLY	1328.62	1396.4	1467.65	1542.5	1621.18	1703.88	1790.79			
	ANNUAL	34544.22	36306.4	38158.85	40105.1	42150.78	44300.88	46560.59			
Fleet Services Manager	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Fleet Service Mechanic I	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886			
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09			
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29			
Fleet Services Mechanic II	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.0995	26.3801	27.7254	29.14	30.6262	32.1886	33.8306			
	BIWEEKLY	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09	2706.45			
	ANNUAL	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29	70367.65			
Fleet Services Mechanic Supervisor	M16	Lower	Upper								
	Hourly	24.8273	42.8227								
	BIWEEKLY	1986.18	3425.82								
	ANNUAL	51640.78	89071.22								
Fleet Services Operations Manager	M19	Lower	Upper								
	Hourly	25.8867	43.4486								
	BIWEEKLY	2070.94	3475.89								
	ANNUAL	53844.34	90373.09								
Geograph Info Systems Tech I	A50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	21.3253	22.3917	23.5112	24.6868	25.9211	27.2171	28.578	30.0069	31.5072	33.0826
	BIWEEKLY	1706.02	1791.33	1880.89	1974.94	2073.68	2177.36	2286.24	2400.5	2520.57	2388.41
	ANNUAL	44356.62	46574.73	48903.29	51348.54	53915.88	56611.56	59442.24	62413.1	65534.97	62098.81
Geograph Info Systems Tech II	A70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	24.3197	25.5356	26.8123	28.1529	29.5605	31.0385	32.5904	34.22	35.931	37.7276
	BIWEEKLY	1945.58	2042.85	2144.98	2252.23	2364.84	2483.08	2607.23	2737.6	2874.48	3018.21
	ANNUAL	50584.98	53114.05	55769.58	58558.03	61485.84	64560.08	67788.03	71177.6	74736.48	78473.41
Geograph Info Systems Tech III	A78	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.4848	26.7591	28.097	29.5019	30.977	32.5259	34.1522	35.8597	37.6527	39.5353
	BIWEEKLY	2038.78	2140.73	2247.76	2360.15	2478.16	2602.07	2732.18	2868.78	3012.22	3162.82

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	ANNUAL	53008.38	55658.93	58441.76	61363.95	64432.16	67653.87	71036.58	74588.18	78317.62	82233.42
GIS Coordinator	M51	Lower	Upper								
	Hourly	34.9224	57.9094								
	BIWEEKLY	2793.79	4632.75								
	ANNUAL	72638.59	120451.55								
Graffiti Action Coordinator	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886			
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09			
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29			
Grants Coordinator	M36	Lower	Upper								
	Hourly	30.9946	51.6214								
	BIWEEKLY	2479.57	4129.71								
	ANNUAL	64468.77	107372.51								
Grants Specialist I	A63	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	23.2169	24.3778	25.5967	26.8765	28.2203	29.6314	31.113	32.6686	34.302	36.0171
	BIWEEKLY	1857.35	1950.22	2047.74	2150.12	2257.62	2370.51	2489.04	2613.49	2744.16	2881.37
	ANNUAL	48291.15	50705.82	53241.14	55903.12	58698.22	61633.31	64715.04	67950.69	71348.16	74915.57
Grants Specialist II	A80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.7966	27.0864	28.4408	29.8628	31.356	32.9239	34.57	36.2985	38.1134	40.0191
	BIWEEKLY	2063.73	2166.91	2275.26	2389.02	2508.48	2633.91	2765.6	2903.88	3049.07	3201.53
	ANNUAL	53656.93	56339.71	59156.86	62114.62	65220.48	68481.71	71905.6	75500.88	79275.87	83239.73
Groundsworker I	BCA 60	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	16.4436	17.2824	18.1641	19.0903	20.0642	21.0878	22.1632			
	BIWEEKLY	1315.49	1382.59	1453.13	1527.22	1605.14	1687.02	1773.06			
	ANNUAL	34202.69	35947.39	37781.33	39707.82	41733.54	43862.62	46099.46			
Groundsworker II	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	17.8957	18.8083	19.7677	20.7761	21.8358	22.9499	24.1202			
	BIWEEKLY	1431.66	1504.66	1581.42	1662.09	1746.86	1835.99	1929.62			
	ANNUAL	37223.06	39121.26	41116.82	43214.29	45418.46	47735.79	50170.02			
Homeless Assistance Prog Coord	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Housing Contract Admin	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	23.1617	24.3198	25.5357	26.8125	28.1531	29.5608	31.0389	32.5908	34.2204	35.9314

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	BIWEEKLY	1852.94	1945.58	2042.86	2145	2252.25	2364.86	2483.11	2607.26	2737.63	2874.51
	ANNUAL	48176.34	50585.18	53114.26	55770	58558.45	61486.46	64560.91	67788.86	71178.43	74737.31
Housing Director	E06	Lower	Upper								
	Hourly	56.9702	78.3339								
	BIWEEKLY	4557.62	6266.71								
	ANNUAL	118498.02	162934.51								
Housing Engineer	A89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	29.2989	30.7638	32.302	33.917	35.6129	37.3935	39.2632	41.2264	43.2877	45.452
	BIWEEKLY	2343.91	2461.1	2584.16	2713.36	2849.03	2991.48	3141.06	3298.11	3463.02	3636.16
	ANNUAL	60941.71	63988.7	67188.16	70547.36	74074.83	77778.48	81667.46	85750.91	90038.42	94540.16
Housing Inspector	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801			
	BIWEEKLY	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41			
	ANNUAL	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61			
Housing Maint. Superintendent	M38	Lower	Upper								
	Hourly	31.6529	52.6746								
	BIWEEKLY	2532.23	4213.97								
	ANNUAL	65838.03	109563.17								
Housing Maintenance Supervisor	M14	Lower	Upper								
	Hourly	24.4388	41.1322								
	BIWEEKLY	1955.1	3290.58								
	ANNUAL	50832.7	85554.98								
Housing Modernization Super.	M38	Lower	Upper								
	Hourly	31.6529	52.6746								
	BIWEEKLY	2532.23	4213.97								
	ANNUAL	65838.03	109563.17								
Housing Program Supervisor	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Housing Programs Manager	M51	Lower	Upper								
	Hourly	34.9224	57.9094								
	BIWEEKLY	2793.79	4632.75								
	ANNUAL	72638.59	120451.55								
Housing Rehab. Prog Manager	M38	Lower	Upper								

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Hourly	31.6529	52.6746
BIWEEKLY	2532.23	4213.97
ANNUAL	65838.03	109563.17

Housing Specialist I	A44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.5755	21.6043	22.6845	23.8187	25.0097	26.2602	27.5733	28.9519	30.3995	31.9195
	BIWEEKLY	1646.04	1728.34	1814.76	1905.5	2000.78	2100.82	2205.86	2316.15	2431.96	2553.56
	ANNUAL	42797.04	44936.94	47183.76	49542.9	52020.18	54621.22	57352.46	60219.95	63230.96	66392.56

Housing Specialist II	A59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.8619	24.005	25.2052	26.4655	27.7888	29.1782	30.6371	32.169	33.7774	35.4663
	BIWEEKLY	1828.95	1920.4	2016.42	2117.24	2223.1	2334.26	2450.97	2573.52	2702.19	2837.3
	ANNUAL	47552.75	49930.4	52426.82	55048.24	57800.7	60690.66	63725.17	66911.52	70256.99	73769.9

Housing Specialist Trainee	A33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.2895	19.2039	20.1642	21.1723	22.231	23.3426	24.5097	25.7352	27.0219	28.373
	BIWEEKLY	1463.16	1536.31	1613.14	1693.78	1778.48	1867.41	1960.78	2058.82	2161.75	2269.84
	ANNUAL	38042.16	39944.11	41941.54	44038.38	46240.48	48552.61	50980.18	53529.22	56205.55	59015.84

Human Resources Director	E08	Lower	Upper
	Hourly	63.5672	87.4049
	BIWEEKLY	5085.38	6992.39
	ANNUAL	132219.78	181802.19

Human Resources Analyst I	M14	Lower	Upper
	Hourly	24.4388	41.1322
	BIWEEKLY	1955.1	3290.58
	ANNUAL	50832.7	85554.98

Human Resources Analyst II	M22	Lower	Upper
	Hourly	26.8666	45.0165
	BIWEEKLY	2149.33	3601.32
	ANNUAL	55882.53	93634.32

Human Resources Manager	M62	Lower	Upper
	Hourly	37.5777	65.0188
	BIWEEKLY	3006.22	5201.5
	ANNUAL	78161.62	135239.1

Human Resources Technician	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.1008	25.3058	26.5711	27.8997	29.2947	30.7594	32.2974	33.9122	35.6079	37.3883	39.2577	41.2205
	BIWEEKLY	1928.06	2024.46	2125.69	2231.98	2343.58	2460.75	2583.79	2712.98	2848.63	2991.06	3140.62	3297.64
	ANNUAL	50129.66	52636.06	55267.89	58031.38	60932.98	63979.55	67178.59	70537.38	74064.43	77767.66	81656.02	85738.64

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HVAC Technician	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254	29.14			
	BIWEEKLY	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03	2331.2			
	ANNUAL	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83	60611.2			
Intern - Extra Help		Lower	Upper								
	Hourly	15.0000	30.0000								
	BIWEEKLY	1200.00	2400.00								
	ANNUAL	31200.00	62400.00								
Information Technology Director	E06	Lower	Upper								
	Hourly	56.9702	78.3339								
	BIWEEKLY	4557.62	6266.71								
	ANNUAL	118498.02	162934.51								
Instrumentation Technician	BHF 112.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	27.2473	28.6375	30.0978	31.6333	33.2465	34.9426	36.7255			
	BIWEEKLY	2179.78	2291	2407.82	2530.66	2659.72	2795.41	2938.04			
	ANNUAL	56674.38	59566	62603.42	65797.26	69152.72	72680.61	76389.04			
Junior Civil Engineer	A89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	29.2989	30.7638	32.302	33.917	35.6129	37.3935	39.2632	41.2264	43.2877	45.452
	BIWEEKLY	2343.91	2461.1	2584.16	2713.36	2849.03	2991.48	3141.06	3298.11	3463.02	3636.16
	ANNUAL	60941.71	63988.7	67188.16	70547.36	74074.83	77778.48	81667.46	85750.91	90038.42	94540.16
Laboratory Assistant	A40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.1859	21.1952	22.255	23.3677	24.5361	25.763	27.0511	28.4036	29.8238	31.315
	BIWEEKLY	1614.87	1695.62	1780.4	1869.42	1962.89	2061.04	2164.09	2272.29	2385.9	2505.2
	ANNUAL	41986.67	44086.02	46290.4	48604.82	51035.09	53587.04	56266.29	59079.49	62033.5	65135.2
Laboratory Sueprvisor	M26	Lower	Upper								
	Hourly	28.3736	47.4282								
	BIWEEKLY	2269.89	71.1423								
	ANNUAL	59017.09	98650.66								
Laboratory Technician	A56	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.4145	23.5353	24.7121	25.9477	27.245	28.6072	30.0376	31.5394	33.1164	34.7723
	BIWEEKLY	1793.16	1882.82	1976.97	2075.82	2179.6	2288.58	2403.01	2523.15	2649.31	2781.78
	ANNUAL	46622.16	48953.42	51401.17	53971.22	56669.6	59502.98	62478.21	65601.95	68882.11	72326.38
Law Office Manager	M19	Lower	Upper								
	Hourly	25.8867	43.4486								
	BIWEEKLY	2070.94	3475.89								
	ANNUAL	53844.34	90373.09								

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

Librarian I	A47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.8651	21.9084	23.0038	24.1539	25.3616	26.6297	27.9612	29.3592	30.8272	32.3685
	BIWEEKLY	1669.21	1752.67	1840.3	1932.31	2028.93	2130.38	2236.9	2348.74	2466.18	2589.48
	ANNUAL	43399.41	45569.47	47847.9	50240.11	52752.13	55389.78	58159.3	61067.14	64120.58	67326.48
Librarian II	A62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	23.1834	24.3425	25.5597	26.8376	28.1795	29.5886	31.068	32.6213	34.2524	35.965
	BIWEEKLY	1854.67	1947.4	2044.78	2147.01	2254.36	2367.09	2485.44	2609.7	2740.19	2877.2
	ANNUAL	48221.47	50632.4	53164.18	55822.21	58613.36	61544.29	64621.44	67852.3	71244.99	74807.2
Librarian III	A79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.5016	26.7767	28.1156	29.5214	30.9974	32.5473	34.1747	35.8834	37.6776	39.5614
	BIWEEKLY	2040.13	2142.14	2249.25	2361.71	2479.79	2603.78	2733.98	2870.67	3014.21	3164.91
	ANNUAL	53043.33	55695.54	58480.45	61404.51	64474.59	67698.38	71083.38	74637.47	78369.41	82287.71
Library Aide I	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.188	14.8974	15.6423	16.4244	17.2457	18.108	19.0133	19.964	20.9621	22.0103
	BIWEEKLY	1135.04	1191.79	1251.38	1313.95	1379.66	1448.64	1521.06	1597.12	1676.97	1760.82
	ANNUAL	29511.04	30986.59	32535.98	34162.75	35871.06	37664.64	39547.66	41525.12	43601.17	45781.42
Library Aide II	A21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	15.7137	16.4994	17.3244	18.1906	19.1001	20.0551	21.0579	22.1108	23.2164	24.3773
	BIWEEKLY	1257.1	1319.95	1385.95	1455.25	1528.01	1604.41	1684.63	1768.86	1857.31	1950.18
	ANNUAL	32684.5	34318.75	36034.75	37836.45	39728.21	41714.61	43800.43	45990.46	48290.11	50704.78
Library Aide III	A28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	17.2392	18.1012	19.0063	19.9566	20.9766	22.0022	23.1023	24.2574	25.4703	26.7438
	BIWEEKLY	1379.14	1448.1	1520.5	1596.53	1678.13	1760.18	1848.18	1940.59	2037.62	2139.5
	ANNUAL	35857.54	37650.5	39533.1	41509.73	43631.33	45764.58	48052.78	50455.39	52978.22	55627.1
Library Circulation Supervisor	M14	Lower	Upper								
	Hourly	24.4388	41.1322								
	BIWEEKLY	1955.1	3290.58								
	ANNUAL	50832.7	85554.98								
Library Director	E06	Lower	Upper								
	Hourly	56.9702	78.3339								
	BIWEEKLY	4557.62	6266.71								
	ANNUAL	118498.02	162934.51								
Library Services Supervisor	M26	Lower	Upper								
	Hourly	28.3736	47.4282								
	BIWEEKLY	2269.89	71.1423								

CITY OF OXNARD
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	ANNUAL	59017.09	98650.66								
Literacy Coordinator	A47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.8651	21.9084	23.0038	24.1539	25.3616	26.6297	27.9612	29.3592	30.8272	32.3685
	BIWEEKLY	1669.21	1752.67	1840.3	1932.31	2028.93	2130.38	2236.9	2348.74	2466.18	2589.48
	ANNUAL	43399.41	45569.47	47847.9	50240.11	52752.13	55389.78	58159.3	61067.14	64120.58	67326.48
Mail Clerk	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.188	14.8974	15.6423	16.4244	17.2457	18.108	19.0133	19.964	20.9621	22.0103
	BIWEEKLY	1135.04	1191.79	1251.38	1313.95	1379.66	1448.64	1521.06	1597.12	1676.97	1760.82
	ANNUAL	29511.04	30986.59	32535.98	34162.75	35871.06	37664.64	39547.66	41525.12	43601.17	45781.42
Maintenance Carpenter	BEQ 88	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	21.4056	22.4978	23.6449	24.8511	26.1188	27.4511	28.8514			
	BIWEEKLY	1712.45	1799.82	1891.59	1988.09	2089.5	2196.09	2308.11			
	ANNUAL	44523.65	46795.42	49181.39	51690.29	54327.1	57098.29	60010.91			
Maintenance District Admin.	M29	Lower	Upper								
	Hourly	29.2277	48.7942								
	BIWEEKLY	2338.22	3903.54								
	ANNUAL	60793.62	101491.94								
Maintenance Electrician	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254	29.14			
	BIWEEKLY	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03	2331.2			
	ANNUAL	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83	60611.2			
Maintenance Plumber	BEQ 88	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	21.4056	22.4978	23.6449	24.8511	26.1188	27.4511	28.8514			
	BIWEEKLY	1712.45	1799.82	1891.59	1988.09	2089.5	2196.09	2308.11			
	ANNUAL	44523.65	46795.42	49181.39	51690.29	54327.1	57098.29	60010.91			
Maintenance Services Manager	M85	Lower	Upper								
	Hourly	45.7393	75.2253								
	BIWEEKLY	3659.14	6018.02								
	ANNUAL	95137.74	156468.62								
Maintenance Worker Trainee	BAK 45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	13.9543	14.666	15.4143	16.2006	17.027	17.8957	18.8083			
	BIWEEKLY	1116.34	1173.28	1233.14	1296.05	1362.16	1431.66	1504.66			
	ANNUAL	29024.94	30505.28	32061.74	33697.25	35416.16	37223.06	39121.26			
Management Accountant/Auditor	M29	Lower	Upper								
	Hourly	29.2277	48.7942								

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

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	BIWEEKLY	2338.22	3903.54										
	ANNUAL	60793.62	101491.94										
Management Analyst I	M14	Lower	Upper										
	Hourly	24.4388	41.1322										
	BIWEEKLY	1955.1	3290.58										
	ANNUAL	50832.7	85554.98										
Management Analyst II	M22	Lower	Upper										
	Hourly	26.8666	45.0165										
	BIWEEKLY	2149.33	3601.32										
	ANNUAL	55882.53	93634.32										
Management Analyst III	M29	Lower	Upper										
	Hourly	29.2277	48.7942										
	BIWEEKLY	2338.22	3903.54										
	ANNUAL	60793.62	101491.94										
Mayor	BIWEEKLY	1701.01											
	ANNUAL	20412.08											
Meter Reader	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	17.8957	18.8083	19.7677	20.7761	21.8358	22.9499	24.1202					
	BIWEEKLY	1431.66	1504.66	1581.42	1662.09	1746.86	1835.99	1929.62					
	ANNUAL	37223.06	39121.26	41116.82	43214.29	45418.46	47735.79	50170.02					
Meter Repair Worker	BDK 75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	18.8083	19.7677	20.7761	21.8358	22.9499	24.1202	25.3505					
	BIWEEKLY	1504.66	1581.42	1662.09	1746.86	1835.99	1929.62	2028.04					
	ANNUAL	39121.26	41116.82	43214.29	45418.46	47735.79	50170.02	52729.04					
Missing Persons Specialist	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.3002	19.2153	20.176	21.1848	22.2441	23.3563	24.5241	25.7503	27.0379	28.3898		
	BIWEEKLY	1464.02	1537.22	1614.08	1694.78	1779.53	1868.5	1961.93	2060.02	2163.03	2271.18		
	ANNUAL	38064.42	39967.82	41966.08	44064.38	46267.73	48581.1	51010.13	53560.62	56238.83	59050.78		
MRF Dispatcher	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995					
	BIWEEKLY	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96					
	ANNUAL	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96					
MRF Machinery Operator	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801					
	BIWEEKLY	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41					

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

	ANNUAL	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61					
MRF Manager	M36	Lower	Upper										
	Hourly	30.9946	51.6214										
	BIWEEKLY	2479.57	4129.71										
	ANNUAL	64468.77	107372.51										
MRF Mechanic	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254	29.14					
	BIWEEKLY	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03	2331.2					
	ANNUAL	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83	60611.2					
Network Services Coordinator	M14	Lower	Upper										
	Hourly	24.4388	41.1322										
	BIWEEKLY	1955.1	3290.58										
	ANNUAL	50832.7	85554.98										
Office Assistant I	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	12.6624	13.2955	13.9602	14.6582	15.3911	16.1607	16.9687	17.8172	18.708	19.6435		
	BIWEEKLY	1012.99	1063.64	1116.82	1172.66	1231.29	1292.86	1357.5	1425.38	1496.64	1571.48		
	ANNUAL	26337.79	27654.64	29037.22	30489.06	32013.49	33614.26	35294.9	37059.78	38912.64	40858.48		
Office Assistant I (C)	C10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	13.1757	13.8345	14.5262	15.2525	16.0151	16.8159	17.6567	18.5395	19.4665	20.4398	21.4618	22.5349
	BIWEEKLY	1054.06	1106.76	1162.1	1220.2	1281.21	1345.27	1412.54	1483.16	1557.32	1635.18	1716.94	1802.79
	ANNUAL	27405.46	28775.76	30214.5	31725.2	33311.41	34977.07	36725.94	38562.16	40490.32	42514.78	44640.54	46872.59
Office Assistant II	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	14.188	14.8974	15.6423	16.4244	17.2457	18.108	19.0133	19.964	20.9621	22.0103		
	BIWEEKLY	1135.04	1191.79	1251.38	1313.95	1379.66	1448.64	1521.06	1597.12	1676.97	1760.82		
	ANNUAL	29511.04	30986.59	32535.98	34162.75	35871.06	37664.64	39547.66	41525.12	43601.17	45781.42		
Office Assistant II (C)	C20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	14.7632	15.5014	16.2764	17.0902	17.9448	18.842	19.7841	20.7733	21.812	22.9026	24.0477	25.2501
	BIWEEKLY	1181.06	1240.11	1302.11	1367.22	1435.58	1507.36	1582.73	1661.86	1744.96	1832.21	1923.82	2020.01
	ANNUAL	30707.46	32242.91	33854.91	35547.62	37325.18	39191.36	41150.93	43208.46	45368.96	47637.41	50019.22	52520.21
Operations Manager/Chief Operator	M32	Lower	Upper										
	Hourly	29.777	49.6734										
	BIWEEKLY	2382.16	3973.87										
	ANNUAL	61936.16	103320.67										
Outreach/Education Specialist	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	23.1617	24.3198	25.5357	26.8125	28.1531	29.5608	31.0389	32.5908	34.2204	35.9314		

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

	BIWEEKLY	1852.94	1945.58	2042.86	2145	2252.25	2364.86	2483.11	2607.26	2737.63	2874.51		
	ANNUAL	48176.34	50585.18	53114.26	55770	58558.45	61486.46	64560.91	67788.86	71178.43	74737.31		
Paralegal	C75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.6393	25.8713	27.1648	28.5231	29.9492	31.4467	33.019	34.67	36.4035	38.2236	40.1348	42.1416
	BIWEEKLY	1971.14	2069.7	2173.18	2281.85	2395.94	2515.74	2641.52	2773.6	2912.28	3057.89	3210.78	3371.33
	ANNUAL	51249.74	53812.3	56502.78	59328.05	62294.34	65409.14	68679.52	72113.6	75719.28	79505.09	83480.38	87654.53
Parks Maintenance Supervisor	M14	Lower	Upper										
	Hourly	24.4388	41.1322										
	BIWEEKLY	1955.1	3290.58										
	ANNUAL	50832.7	85554.98										
Parks Manager	M44	Lower	Upper										
	Hourly	33.2614	55.2485										
	BIWEEKLY	2660.91	4419.88										
	ANNUAL	69183.71	114916.88										
Performing Arts Center Manager	M48	Lower	Upper										
	Hourly	34.1625	56.6896										
	BIWEEKLY	2733	4535.17										
	ANNUAL	71058	117914.37										
Permit Coordinator	M29	Lower	Upper										
	Hourly	29.2277	48.7942										
	BIWEEKLY	2338.22	3903.54										
	ANNUAL	60793.62	101491.94										
Permit Technician	A55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	22.3509	23.4684	24.6418	25.8738	27.1675	28.5258	29.9521	31.4497	33.0222	34.6733		
	BIWEEKLY	1788.07	1877.47	1971.34	2069.9	2173.4	2282.06	2396.17	2515.98	2641.78	2773.86		
	ANNUAL	46489.87	48814.27	51254.94	53817.5	56508.4	59333.66	62300.37	65415.38	68686.18	72120.46		
Plan Check Engineer	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	34.7263	36.4627	38.2858	40.2001	42.2102	44.3206	46.5367	48.8635	51.3067	53.872		
	BIWEEKLY	2778.1	2917.02	3062.86	3216.01	3376.82	3545.65	3722.94	3909.08	4104.54	4309.76		
	ANNUAL	72230.7	75842.42	79634.46	83616.21	87797.22	92186.85	96796.34	101636.08	106717.94	112053.76		
Planning & Envirn Svcs Mngr	M81	Lower	Upper										
	Hourly	42.4184	69.8993										
	BIWEEKLY	3393.47	5591.94										
	ANNUAL	88230.27	145390.54										
Plans Examiner I	A66	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

Hourly	23.6657	24.849	26.0915	27.3961	28.7658	30.2041	31.7144	33.3	34.9651	36.7134
BIWEEKLY	1893.26	1987.92	2087.32	2191.69	2301.26	2416.33	2537.15	2664	2797.21	2937.07
ANNUAL	49224.66	51685.92	54270.32	56983.89	59832.86	62824.53	65965.95	69264	72727.41	76363.87

Plans Examiner II

A81	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly	26.2953	27.6101	28.9905	30.4401	31.9621	33.5602	35.2382	37.0002	38.8502	40.7927
BIWEEKLY	2103.62	2208.81	2319.24	2435.21	2556.97	2684.82	2819.06	2960.02	3108.02	3263.42
ANNUAL	54694.22	57429.01	60300.24	63315.41	66481.17	69805.22	73295.46	76960.42	80808.42	84848.82

Police Chief

E11	Lower	Upper
Hourly	80.8597	111.1822
BIWEEKLY	6468.78	8894.58
ANNUAL	168188.18	231258.98

Police Commander

PS5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Hourly	56.7607	59.6563	62.699	65.8974	69.2589	72.7912	76.4308	80.2527
BIWEEKLY	4540.86	4772.5	5015.92	5271.79	5540.71	5823.3	6114.46	6420.22
ANNUAL	118062.26	124085.1	130413.92	137066.59	144058.51	151405.7	158976.06	166925.62

Police Financial/Grants Mngr

M62	Lower	Upper
Hourly	37.5777	65.0188
BIWEEKLY	3006.22	5201.5
ANNUAL	78161.62	135239.1

Police Officer I

P91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	32.7603	34.4314	36.1877	38.0338	39.9738	42.0131
BIWEEKLY	2620.82	2754.51	2895.02	3042.7	3197.9	3361.05
ANNUAL	68141.42	71617.31	75270.42	79110.3	83145.5	87387.25

Police Officer II

P91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	32.7603	34.4314	36.1877	38.0338	39.9738	42.0131
BIWEEKLY	2620.82	2754.51	2895.02	3042.7	3197.9	3361.05
ANNUAL	68141.42	71617.31	75270.42	79110.3	83145.5	87387.25

Police Officer III

P99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	36.1891	38.0338	39.9738	42.0131	44.1559	46.4083
BIWEEKLY	2895.13	3042.7	3197.9	3361.05	3532.47	3712.66
ANNUAL	75273.33	79110.3	83145.5	87387.25	91844.27	96529.26

Police Records Manager

M40	Lower	Upper
Hourly	32.2617	53.649
BIWEEKLY	2580.94	4291.92
ANNUAL	67104.34	111589.92

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Police Records Supervisor	M11	Lower	Upper								
	Hourly	23.7584	40.0431								
	BIWEEKLY	1900.67	3203.45								
	ANNUAL	49417.47	83289.65								
Police Records Technician I	A11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	13.311	13.9766	14.6754	15.4091	16.1796	16.9886	17.8381	18.73	19.6664	20.6497
	BIWEEKLY	1064.88	1118.13	1174.03	1232.73	1294.37	1359.09	1427.05	1498.4	1573.31	1651.98
	ANNUAL	27686.88	29071.33	30524.83	32050.93	33653.57	35336.29	37103.25	38958.4	40906.11	42951.38
Police Records Technician II	A17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.8365	15.5784	16.3572	17.1751	18.0338	18.9355	19.8822	20.8763	21.9202	23.0162
	BIWEEKLY	1186.92	1246.27	1308.58	1374.01	1442.7	1514.84	1590.58	1670.1	1753.62	1841.3
	ANNUAL	30859.92	32403.07	34022.98	35724.21	37510.3	39385.84	41354.98	43422.7	45594.02	47873.7
Police Records Technician III	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	16.3619	17.1801	18.0391	18.9411	19.8882	20.8826	21.9267	23.023	24.1742	25.3829
	BIWEEKLY	1308.95	1374.41	1443.13	1515.29	1591.06	1670.61	1754.14	1841.84	1933.94	2030.63
	ANNUAL	34032.75	35734.61	37521.33	39397.49	41367.46	43435.81	45607.54	47887.84	50282.34	52796.43
Police Sergeant	P06	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	Hourly	38.0338	39.9738	42.0131	44.1559	46.4085	48.7759	51.2636	53.879		
	BIWEEKLY	3042.7	3197.9	3361.05	3532.47	3712.68	3902.07	4101.09	4310.32		
	ANNUAL	79110.3	83145.5	87387.25	91844.27	96529.68	101453.87	106628.29	112068.32		
Police Service Officer	P72	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
	Hourly	28.427	29.8768	31.4008	33.0025	34.686	36.4554				
	BIWEEKLY	2274.16	2390.14	2512.06	2640.2	2774.88	2916.43				
	ANNUAL	59128.16	62143.74	65313.66	68645.2	72146.88	75827.23				
Police Word Processor I	A23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	16.0187	16.8196	17.6606	18.5436	19.4708	20.4444	21.4666	22.54	23.667	24.8503
	BIWEEKLY	1281.5	1345.57	1412.85	1483.49	1557.66	1635.55	1717.33	1803.2	1893.36	1988.02
	ANNUAL	33318.9	34984.77	36734.05	38570.69	40499.26	42524.35	44650.53	46883.2	49227.36	51688.62
Police Word Processor II	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	17.5442	18.4214	19.3425	20.3096	21.3251	22.3914	23.511	24.6866	25.9209	27.2169
	BIWEEKLY	1403.54	1473.71	1547.4	1624.77	1706.01	1791.31	1880.88	1974.93	2073.67	2177.35
	ANNUAL	36491.94	38316.51	40232.4	42243.97	44356.21	46574.11	48902.88	51348.13	53915.47	56611.15
Police Word Processor III	A38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	19.0699	20.0234	21.0245	22.0758	23.1795	24.3385	25.5555	26.8332	28.175	29.5837
	BIWEEKLY	1525.59	1601.87	1681.96	1766.06	1854.36	1947.08	2044.44	2146.66	2254	2366.7
	ANNUAL	39665.39	41648.67	43730.96	45917.66	48213.36	50624.08	53155.44	55813.06	58604	61534.1

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Power Production Operator II	BFM 95.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.007	24.1806	25.4142	26.7102	28.0729	29.5047	31.0099			
	BIWEEKLY	1840.56	1934.45	2033.14	2136.82	2245.83	2360.38	2480.79			
	ANNUAL	47854.56	50295.65	52861.54	55557.22	58391.63	61369.78	64500.59			
Principal HR Analyst	M48	Lower	Upper								
	Hourly	34.1625	56.6896								
	BIWEEKLY	2733	4535.17								
	ANNUAL	71058	117914.37								
Principal Planner	M44	Lower	Upper								
	Hourly	33.2614	55.2485								
	BIWEEKLY	2660.91	4419.88								
	ANNUAL	69183.71	114916.88								
Programmer Analyst	A86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	28.4441	29.8663	31.3596	32.9275	34.5739	36.3026	38.1177	40.0236	42.0247	44.1259
	BIWEEKLY	2275.53	2389.3	2508.77	2634.2	2765.91	2904.21	3049.42	3201.89	3361.98	3530.07
	ANNUAL	59163.73	62121.9	65227.97	68489.2	71913.71	75509.41	79284.82	83249.09	87411.38	91781.87
Project Manager	M40	Lower	Upper								
	Hourly	32.2617	53.6490								
	BIWEEKLY	2580.94	4291.92								
	ANNUAL	67104.34	111589.92								
Property & Evidence Custodian	A68	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	24.1658	25.3741	26.6428	27.9749	29.3737	30.8424	32.3845	34.0037	35.704	37.4892
	BIWEEKLY	1933.26	2029.93	2131.42	2237.99	2349.9	2467.39	2590.76	2720.3	2856.32	2999.14
	ANNUAL	50264.86	52778.13	55417.02	58187.79	61097.3	64152.19	67359.76	70727.7	74264.32	77977.54
Property & Evidence Technician I	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.0736	14.7773	15.5161	16.292	17.1065	17.9619	18.86	19.803	20.7931	21.8328
	BIWEEKLY	1125.89	1182.18	1241.29	1303.36	1368.52	1436.95	1508.8	1584.24	1663.45	1746.62
	ANNUAL	29273.09	30736.78	32273.49	33887.36	35581.52	37360.75	39228.8	41190.24	43249.65	45412.22
Property & Evidence Technician II	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	15.5994	16.3794	17.1983	18.0583	18.9612	19.9093	20.9047	21.9499	23.0474	24.1998
	BIWEEKLY	1247.95	1310.35	1375.86	1444.66	1516.9	1592.74	1672.38	1755.99	1843.79	1935.98
	ANNUAL	32446.75	34069.15	35772.46	37561.26	39439.3	41411.34	43481.78	45655.79	47938.59	50335.58
P.R. & Comm Affairs Mgr.	M66	Lower	Upper								
	Hourly	38.6196	63.8211								
	BIWEEKLY	3089.57	5105.69								

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	ANNUAL	80328.77	132747.89				
Public Safety Comm Manager	M66	Lower	Upper				
	Hourly	38.6196	63.8211				
	BIWEEKLY	3089.57	5105.69				
	ANNUAL	80328.77	132747.89				
Public Safety Dispatcher I	P49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	23.1074	24.286	25.525	26.8267	28.1954	29.6339
	BIWEEKLY	1848.59	1942.88	2042	2146.14	2255.63	2370.71
	ANNUAL	48063.39	50514.88	53092	55799.54	58646.43	61638.51
Public Safety Dispatcher II	P59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	25.525	26.8267	28.1954	29.6339	31.1456	32.7338
	BIWEEKLY	2042	2146.14	2255.63	2370.71	2491.65	2618.7
	ANNUAL	53092	55799.54	58646.43	61638.51	64782.85	68086.3
Public Safety Dispatcher III	P76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Hourly	29.7931	31.313	32.9105	34.5891	36.3533	38.2077
	BIWEEKLY	2383.45	2505.04	2632.84	2767.13	2908.26	3056.62
	ANNUAL	61969.65	65131.04	68453.84	71945.33	75614.86	79472.02
Public Safety Info Tech Manager	M62	Lower	Upper				
	Hourly	37.5777	65.0188				
	BIWEEKLY	3006.22	5201.5				
	ANNUAL	78161.62	135239.1				
Public Works Director	E10	Lower	Upper				
	Hourly	69.4323	95.4695				
	BIWEEKLY	5554.58	7637.56				
	ANNUAL	144419.18	198576.56				
Purchasing Officer	M62	Lower	Upper				
	Hourly	37.5777	65.0188				
	BIWEEKLY	3006.22	5201.5				
	ANNUAL	78161.62	135239.1				
PW Construction Proj. Mngr	M38	Lower	Upper				
	Hourly	31.6529	52.6746				
	BIWEEKLY	2532.23	4213.97				
	ANNUAL	65838.03	109563.17				
Recreation Supervisor	M19	Lower	Upper				

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	Hourly	25.8867	43.4486								
	BIWEEKLY	2070.94	3475.89								
	ANNUAL	53844.34	90373.09								
Rec/Human Svcs Coordinator	A42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.3502	21.3678	22.4361	23.5579	24.7358	25.9726	27.2712	28.6348	30.0665	31.5699
	BIWEEKLY	1628.02	1709.42	1794.89	1884.63	1978.86	2077.81	2181.7	2290.78	2405.32	2525.59
	ANNUAL	42328.42	44445.02	46667.09	49000.43	51450.46	54023.01	56724.1	59560.38	62538.32	65665.39
Recreation Leader I	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	12.6624	13.2955	13.9602	14.6582	15.3911	16.1607	16.9687	17.8172	18.708	19.6435
	BIWEEKLY	1012.99	1063.64	1116.82	1172.66	1231.29	1292.86	1357.5	1425.38	1496.64	1571.48
	ANNUAL	26337.79	27654.64	29037.22	30489.06	32013.49	33614.26	35294.9	37059.78	38912.64	40858.48
Recreation Leader II	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	14.0736	14.7773	15.5161	16.292	17.1065	17.9619	18.86	19.803	20.7931	21.8328
	BIWEEKLY	1125.89	1182.18	1241.29	1303.36	1368.52	1436.95	1508.8	1584.24	1663.45	1746.62
	ANNUAL	29273.09	30736.78	32273.49	33887.36	35581.52	37360.75	39228.8	41190.24	43249.65	45412.22
Recreation Leader III	A21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	15.7137	16.4994	17.3244	18.1906	19.1001	20.0551	21.0579	22.1108	23.2164	24.3773
	BIWEEKLY	1257.1	1319.95	1385.95	1455.25	1528.01	1604.41	1684.63	1768.86	1857.31	1950.18
	ANNUAL	32684.5	34318.75	36034.75	37836.45	39728.21	41714.61	43800.43	45990.46	48290.11	50704.78
Recycling Manager	M36	Lower	Upper								
	Hourly	30.9946	51.6214								
	BIWEEKLY	2479.57	4129.71								
	ANNUAL	64468.77	107372.51								
Recycling Marketing Manager	M36	Lower	Upper								
	Hourly	30.9946	51.6214								
	BIWEEKLY	2479.57	4129.71								
	ANNUAL	64468.77	107372.51								
Rehab Construct Specialist I	BGD 101	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	24.3616	25.604	26.9104	28.283	29.7256	31.2422	32.8356			
	BIWEEKLY	1948.93	2048.32	2152.83	2262.64	2378.05	2499.38	2626.85			
	ANNUAL	50672.13	53256.32	55973.63	58828.64	61829.25	64983.78	68298.05			
Rehab Consstruction Spec II	BHC 111	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	26.9104	28.283	29.7256	31.2422	32.8356	34.5106	36.271			

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	BIWEEKLY	2152.83	2262.64	2378.05	2499.38	2626.85	2760.85	2901.68			
	ANNUAL	55973.63	58828.64	61829.25	64983.78	68298.05	71782.05	75443.68			
Rehab Loan Assistant	A33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.2895	19.2039	20.1642	21.1723	22.231	23.3426	24.5097	25.7352	27.0219	28.373
	BIWEEKLY	1463.16	1536.31	1613.14	1693.78	1778.48	1867.41	1960.78	2058.82	2161.75	2269.84
	ANNUAL	38042.16	39944.11	41941.54	44038.38	46240.48	48552.61	50980.18	53529.22	56205.55	59015.84
Rehab Loan Specialist	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.148	26.4054	27.7256	29.1119	30.5676	32.0959	33.7007	35.3857	37.155	39.0128
	BIWEEKLY	2011.84	2112.43	2218.05	2328.95	2445.41	2567.67	2696.06	2830.86	2972.4	3121.02
	ANNUAL	52307.84	54923.23	57669.25	60552.75	63580.61	66759.47	70097.46	73602.26	77282.4	81146.62
Resident Services Assistant	A59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.8619	24.005	25.2052	26.4655	27.7888	29.1782	30.6371	32.169	33.7774	35.4663
	BIWEEKLY	1828.95	1920.4	2016.42	2117.24	2223.1	2334.26	2450.97	2573.52	2702.19	2837.3
	ANNUAL	47552.75	49930.4	52426.82	55048.24	57800.7	60690.66	63725.17	66911.52	70256.99	73769.9
Resident Services Coordinator	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.148	26.4054	27.7256	29.1119	30.5676	32.0959	33.7007	35.3857	37.155	39.0128
	BIWEEKLY	2011.84	2112.43	2218.05	2328.95	2445.41	2567.67	2696.06	2830.86	2972.4	3121.02
	ANNUAL	52307.84	54923.23	57669.25	60552.75	63580.61	66759.47	70097.46	73602.26	77282.4	81146.62
Revenue Collection Technician	A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	20.6372	21.669	22.7524	23.89	25.0846	26.3387	27.6557	29.0385	30.4905	32.0149
	BIWEEKLY	1650.98	1733.52	1820.19	1911.2	2006.77	2107.1	2212.46	2323.08	2439.24	2561.19
	ANNUAL	42925.38	45071.52	47324.99	49691.2	52175.97	54784.5	57523.86	60400.08	63420.24	66590.99
Sex Registrant Specialist	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	18.3002	19.2153	20.176	21.1848	22.2441	23.3563	24.5241	25.7503	27.0379	28.3898
	BIWEEKLY	1464.02	1537.22	1614.08	1694.78	1779.53	1868.5	1961.93	2060.02	2163.03	2271.18
	ANNUAL	38064.42	39967.82	41966.08	44064.38	46267.73	48581.1	51010.13	53560.62	56238.83	59050.78
Solid Waste Compliance Spec	BFJ 94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	22.7219	23.8809	25.0985	26.3785	27.7241	29.1378	30.6239			
	BIWEEKLY	1817.75	1910.47	2007.88	2110.28	2217.93	2331.02	2449.91			
	ANNUAL	47261.55	49672.27	52204.88	54867.28	57666.13	60606.62	63697.71			
Solid Waste Equip. Operator II	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995			
	BIWEEKLY	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96			
	ANNUAL	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96			
Solid Waste Trans Operator	BEI 84	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			

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	Hourly	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254					
	BIWEEKLY	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03					
	ANNUAL	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83					
Sorter	BAQ 48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	14.3774	15.1105	15.8814	16.6914	17.5428	18.4379	19.3782					
	BIWEEKLY	1150.19	1208.84	1270.51	1335.31	1403.42	1475.03	1550.26					
	ANNUAL	29904.99	31429.84	33033.31	34718.11	36489.02	38350.83	40306.66					
Source Control Inspector II	BGB 100.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	24.2409	25.4778	26.7769	28.1433	29.5784	31.0874	32.6731					
	BIWEEKLY	1939.27	2038.22	2142.15	2251.46	2366.27	2486.99	2613.85					
	ANNUAL	50421.07	52993.82	55695.95	58538.06	61523.07	64661.79	67960.05					
Source Control Technician	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886					
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09					
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29					
Sr. Administrative Secretary	A35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.3071	19.2224	20.1836	21.1927	22.2524	23.365	24.5332	25.7599	27.0479	28.4003		
	BIWEEKLY	1464.57	1537.79	1614.69	1695.42	1780.19	1869.2	1962.66	2060.79	2163.83	2272.02		
	ANNUAL	38078.77	39982.59	41981.89	44080.82	46284.99	48599.2	51029.06	53580.59	56259.63	59072.62		
Sr. Administrative Secretary (C)	C55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	19.0493	20.0018	21.0019	22.0519	23.1545	24.3123	25.5279	26.8043	28.1445	29.5517	31.0293	32.5808
	BIWEEKLY	1523.94	1600.14	1680.15	1764.15	1852.36	1944.98	2042.23	2144.34	2251.56	2364.14	2482.34	2606.46
	ANNUAL	39622.54	41603.74	43683.95	45867.95	48161.36	50569.58	53098.03	55752.94	58540.56	61467.54	64540.94	67768.06
Sr. Animal Safety Officer	BEI 84	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254					
	BIWEEKLY	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03					
	ANNUAL	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83					
Sr. Benefits Coordinator	C75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.6393	25.8713	27.1648	28.5231	29.9492	31.4467	33.019	34.67	36.4035	38.2236	40.1348	42.1416
	BIWEEKLY	1971.14	2069.7	2173.18	2281.85	2395.94	2515.74	2641.52	2773.6	2912.28	3057.89	3210.78	3371.33
	ANNUAL	51249.74	53812.3	56502.78	59328.05	62294.34	65409.14	68679.52	72113.6	75719.28	79505.09	83480.38	87654.53
Sr. Civil Engineer	A99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	41.5676	43.6461	45.8283	48.1197	50.5256	53.0519	55.7046	58.4898	61.4143	64.4851		
	BIWEEKLY	3325.41	3491.69	3666.26	3849.58	4042.05	4244.15	4456.37	4679.18	4913.14	5158.81		
	ANNUAL	84008.12	88208.77	92618.99	97249.91	102112.24	107217.89	112579.00	118207.89	124118.30	130324.39		

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Sr. Code Compliance Inspector	BHN 116	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	28.283	29.7256	31.2422	32.8356	34.5106	36.271	38.1211			
	BIWEEKLY	2262.64	2378.05	2499.38	2626.85	2760.85	2901.68	3049.69			
	ANNUAL	58828.64	61829.25	64983.78	68298.05	71782.05	75443.68	79291.89			
Sr. Construction Inspector	BIJ 124.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	30.7796	32.3495	33.9995	35.7341	37.5567	39.4725	41.486			
	BIWEEKLY	2462.37	2587.96	2719.96	2858.73	3004.54	3157.8	3318.88			
	ANNUAL	64021.57	67286.96	70718.96	74326.93	78117.94	82102.8	86290.88			
Sr. Custodian	BBQ 58	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	15.8814	16.6914	17.5428	18.4379	19.3782	20.3665	21.4056			
	BIWEEKLY	1270.51	1335.31	1403.42	1475.03	1550.26	1629.32	1712.45			
	ANNUAL	33033.31	34718.11	36489.02	38350.83	40306.66	42362.32	44523.65			
Sr. Customer Service Rep	A27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	17.1247	17.9809	18.8799	19.8239	20.8151	21.8559	22.9488	24.0962	25.301	26.566
	BIWEEKLY	1369.98	1438.47	1510.39	1585.91	1665.21	1748.47	1835.9	1927.7	2024.08	2125.28
	ANNUAL	35619.38	37400.27	39270.19	41233.71	43295.41	45460.27	47733.5	50120.1	52626.08	55257.28
Sr. Engr Technician	A76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.4778	26.7516	28.0893	29.4937	30.9684	32.5169	34.1428	35.8499	37.6425	39.5246
	BIWEEKLY	2038.22	2140.13	2247.14	2359.5	2477.47	2601.35	2731.42	2867.99	3011.4	3161.97
	ANNUAL	52993.82	55643.33	58425.74	61346.9	64414.27	67635.15	71017.02	74567.79	78296.4	82211.17
Sr. Engr Tech/Survey Chief	A76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	25.4778	26.7516	28.0893	29.4937	30.9684	32.5169	34.1428	35.8499	37.6425	39.5246
	BIWEEKLY	2038.22	2140.13	2247.14	2359.5	2477.47	2601.35	2731.42	2867.99	3011.4	3161.97
	ANNUAL	52993.82	55643.33	58425.74	61346.9	64414.27	67635.15	71017.02	74567.79	78296.4	82211.17
Sr. Facilities Maint Worker	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886			
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09			
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29			
Sr. Fleet Services Mechanic	BGV 109	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	26.3801	27.7254	29.14	30.6262	32.1886	33.8306	35.5564			
	BIWEEKLY	2110.41	2218.03	2331.2	2450.1	2575.09	2706.45	2844.51			
	ANNUAL	54870.61	57668.83	60611.2	63702.5	66952.29	70367.65	73957.31			
Sr. Groundswoker	BEA 80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	19.7677	20.7761	21.8358	22.9499	24.1202	25.3505	26.6437			
	BIWEEKLY	1581.42	1662.09	1746.86	1835.99	1929.62	2028.04	2131.5			
	ANNUAL	41116.82	43214.29	45418.46	47735.79	50170.02	52729.04	55418.9			

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Sr. Housing Maint. Operator	BFF 92	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	22.2746	23.411	24.6055	25.8601	27.1793	28.5662	30.0229					
	BIWEEKLY	1781.97	1872.88	1968.44	2068.81	2174.34	2285.3	2401.83					
	ANNUAL	46331.17	48694.88	51179.44	53789.01	56532.94	59417.7	62447.63					
Sr. Housing Specialist	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	25.148	26.4054	27.7256	29.1119	30.5676	32.0959	33.7007	35.3857	37.155	39.0128		
	BIWEEKLY	2011.84	2112.43	2218.05	2328.95	2445.41	2567.67	2696.06	2830.86	2972.4	3121.02		
	ANNUAL	52307.84	54923.23	57669.25	60552.75	63580.61	66759.47	70097.46	73602.26	77282.4	81146.62		
Sr. H.R. Analyst	M29	Lower	Upper										
	Hourly	29.2277	48.7942										
	BIWEEKLY	2338.22	3903.54										
	ANNUAL	60793.62	101491.94										
Sr. H. R. Coordinator	C75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	24.6393	25.8713	27.1648	28.5231	29.9492	31.4467	33.019	34.67	36.4035	38.2236	40.1348	42.1416
	BIWEEKLY	1971.14	2069.7	2173.18	2281.85	2395.94	2515.74	2641.52	2773.6	2912.28	3057.89	3210.78	3371.33
	ANNUAL	51249.74	53812.3	56502.78	59328.05	62294.34	65409.14	68679.52	72113.6	75719.28	79505.09	83480.38	87654.53
Sr. Meter Reader	BEA 80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	19.7677	20.7761	21.8358	22.9499	24.1202	25.3505	26.6437					
	BIWEEKLY	1581.42	1662.09	1746.86	1835.99	1929.62	2028.04	2131.5					
	ANNUAL	41116.82	43214.29	45418.46	47735.79	50170.02	52729.04	55418.9					
Sr. Meter Repair Worker	BEK 85	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
	Hourly	20.7761	21.8358	22.9499	24.1202	25.3505	26.6437	28.0028					
	BIWEEKLY	1662.09	1746.86	1835.99	1929.62	2028.04	2131.5	2240.22					
	ANNUAL	43214.29	45418.46	47735.79	50170.02	52729.04	55418.9	58245.82					
Sr. Planner	M32	Lower	Upper										
	Hourly	29.777	49.6734										
	BIWEEKLY	2382.16	3973.87										
	ANNUAL	61936.16	103320.67										
Sr. Plans Examiner	A87	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	28.9245	30.3708	31.8894	33.4838	35.1581	36.9159	38.7617	40.6998	42.7348	44.8715		
	BIWEEKLY	2313.96	2429.66	2551.15	2678.7	2812.65	2953.27	3100.94	3255.98	3418.78	3589.72		
	ANNUAL	60162.96	63171.26	66329.95	69646.3	73128.85	76785.07	80624.34	84655.58	88888.38	93332.72		
Sr. Police Service Officer	P77	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
	Hourly	31.2694	32.8644	34.5408	36.3029	38.1547	40.1007						
	BIWEEKLY	2501.55	2629.15	2763.26	2904.23	3052.38	3208.06						

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	ANNUAL	65040.35	68357.95	71844.86	75510.03	79361.78	83409.46				
Sr. Street Maint Worker	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	20.9838	22.0541	23.179	24.3616	25.604	26.9104	28.283			
	BIWEEKLY	1678.7	1764.33	1854.32	1948.93	2048.32	2152.83	2262.64			
	ANNUAL	43646.3	45872.53	48212.32	50672.13	53256.32	55973.63	58828.64			
Sr. Traffic Service Assistant	A16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	16.8684	17.7118	18.5974	19.5272	20.5035	21.5287	22.6051	23.7354	24.9222	26.1683
	BIWEEKLY	1349.47	1416.94	1487.79	1562.18	1640.28	1722.3	1808.41	1898.83	1993.78	2093.46
	ANNUAL	35086.27	36840.54	38682.59	40616.58	42647.28	44779.7	47018.61	49369.63	51838.18	54430.06
Sr. Tree Trimmer	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	20.9838	22.0541	23.179	24.3616	25.604	26.9104	28.283			
	BIWEEKLY	1678.7	1764.33	1854.32	1948.93	2048.32	2152.83	2262.64			
	ANNUAL	43646.3	45872.53	48212.32	50672.13	53256.32	55973.63	58828.64			
Sr. Wastewater Collect Operator	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	20.9838	22.0541	23.179	24.3616	25.604	26.9104	28.283			
	BIWEEKLY	1678.7	1764.33	1854.32	1948.93	2048.32	2152.83	2262.64			
	ANNUAL	43646.3	45872.53	48212.32	50672.13	53256.32	55973.63	58828.64			
Sr. Wastewater Envir Specialist	BHN 116	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	28.283	29.7256	31.2422	32.8356	34.5106	36.271	38.1211			
	BIWEEKLY	2262.64	2378.05	2499.38	2626.85	2760.85	2901.68	3049.69			
	ANNUAL	58828.64	61829.25	64983.78	68298.05	71782.05	75443.68	79291.89			
Sr. Wastewater Mechanic	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.0995	26.3801	27.7254	29.14	30.6262	32.1886	33.8306			
	BIWEEKLY	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09	2706.45			
	ANNUAL	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29	70367.65			
Sr. Wastewater Operator	BGN 105.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.4142	26.7102	28.0729	29.5047	31.0099	32.5917	34.2542			
	BIWEEKLY	2033.14	2136.82	2245.83	2360.38	2480.79	2607.34	2740.34			
	ANNUAL	52861.54	55557.22	58391.63	61369.78	64500.59	67790.74	71248.74			
Sr. Water Distribution Operator	BFA 90	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	21.8358	22.9499	24.1202	25.3505	26.6437	28.0028	29.4313			
	BIWEEKLY	1746.86	1835.99	1929.62	2028.04	2131.5	2240.22	2354.5			
	ANNUAL	45418.46	47735.79	50170.02	52729.04	55418.9	58245.82	61217.1			
Sr. Water Treatment Operator	BGP 106	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.604	26.9104	28.283	29.7256	31.2422	32.8356	34.5106			

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	BIWEEKLY	2048.32	2152.83	2262.64	2378.05	2499.38	2626.85	2760.85
	ANNUAL	53256.32	55973.63	58828.64	61829.25	64983.78	68298.05	71782.05
Street Maintenance Worker I	BBS 59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	16.2808	17.1113	17.9841	18.9012	19.8656	20.8786	21.9438
	BIWEEKLY	1302.46	1368.9	1438.73	1512.1	1589.25	1670.29	1755.5
	ANNUAL	33864.06	35591.5	37406.93	39314.5	41320.45	43427.49	45643.1
Street Maintenance Worker II	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	17.7183	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814
	BIWEEKLY	1417.46	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51
	ANNUAL	36854.06	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31
Streets Manager	M44	Lower	Upper					
	Hourly	33.2614	55.2485					
	BIWEEKLY	2660.91	4419.88					
	ANNUAL	69183.71	114916.88					
Supervising Building Inspector	M40	Lower	Upper					
	Hourly	32.2617	53.6490					
	BIWEEKLY	2580.94	4291.92					
	ANNUAL	67104.34	111589.92					
Supervising Civil Engineer	M83	Lower	Upper					
	Hourly	43.8354	72.1693					
	BIWEEKLY	3506.83	5773.54					
	ANNUAL	91177.63	150112.14					
Systems Administrator	M62	Lower	Upper					
	Hourly	37.5777	65.0188					
	BIWEEKLY	3006.22	5201.5					
	ANNUAL	78161.62	135239.1					
Systems Analyst I	M29	Lower	Upper					
	Hourly	29.2277	48.7942					
	BIWEEKLY	2338.22	3903.54					
	ANNUAL	60793.62	101491.94					
Systems Analyst II	M40	Lower	Upper					
	Hourly	32.2617	53.6490					
	BIWEEKLY	2580.94	4291.92					
	ANNUAL	67104.34	111589.92					
Systems Analyst III	M51	Lower	Upper					

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	Hourly	34.9224	57.9094									
	BIWEEKLY	2793.79	4632.75									
	ANNUAL	72638.59	120451.55									
Tech. Servcs/Water Qual Mngr	M62	Lower	Upper									
	Hourly	37.5777	65.0188									
	BIWEEKLY	3006.22	5201.5									
	ANNUAL	78161.62	135239.1									
Tire Repairer	BCC 61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
	Hourly	16.6078	17.455	18.3456	19.2813	20.2648	21.2985	22.3849				
	BIWEEKLY	1328.62	1396.4	1467.65	1542.5	1621.18	1703.88	1790.79				
	ANNUAL	34544.22	36306.4	38158.85	40105.1	42150.78	44300.88	46560.59				
Traffic Engineer	M59	Lower	Upper									
	Hourly	36.7511	60.8317									
	BIWEEKLY	2940.09	4866.54									
	ANNUAL	76442.29	126529.94									
Traffic Safety Maint Wkr	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
	Hourly	17.7183	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814				
	BIWEEKLY	1417.46	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51				
	ANNUAL	36854.06	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31				
Traffic Service Assistant I	A13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
	Hourly	13.3347	14.0014	14.7015	15.4366	16.2084	17.0188	17.8698	18.7633	19.7015	20.6866	
	BIWEEKLY	1066.78	1120.11	1176.12	1234.93	1296.67	1361.5	1429.58	1501.06	1576.12	1654.93	
	ANNUAL	27736.18	29122.91	30579.12	32108.13	33713.47	35399.1	37169.18	39027.66	40979.12	43028.13	
Traffic Service Assitant II	A18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
	Hourly	14.6681	15.4015	16.1716	16.9801	17.8292	18.7207	19.6567	20.6396	21.6715	22.7551	
	BIWEEKLY	1173.45	1232.12	1293.73	1358.41	1426.34	1497.66	1572.54	1651.17	1733.72	1820.41	
	ANNUAL	30509.65	32035.12	33636.93	35318.61	37084.74	38939.06	40885.94	42930.37	45076.72	47330.61	
Traffic Signal Repairer I	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
	Hourly	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801				
	BIWEEKLY	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41				
	ANNUAL	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61				
Traffic Signal Repairer II	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
	Hourly	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254	29.14				
	BIWEEKLY	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03	2331.2				
	ANNUAL	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83	60611.2				

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Traffic Signal Technician	BHE 112	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	26.6464	28.0055	29.4341	30.9357	32.5137	34.1723	35.9154			
	BIWEEKLY	2131.71	2240.44	2354.73	2474.86	2601.1	2733.78	2873.23			
	ANNUAL	55424.51	58251.44	61222.93	64346.26	67628.5	71078.38	74704.03			
Transport Operator	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886			
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09			
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29			
Treasury Supervisor	M11	Lower	Upper								
	Hourly	23.7584	40.0431								
	BIWEEKLY	1900.67	3203.45								
	ANNUAL	49417.47	83289.65								
Treatment Plant Electrician	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886			
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09			
	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29			
Tree Trimmer I	BCM 66	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	17.1971	18.0744	18.9964	19.9654	20.9838	22.0541	23.179			
	BIWEEKLY	1375.77	1445.95	1519.71	1597.23	1678.7	1764.33	1854.32			
	ANNUAL	35769.97	37594.75	39512.51	41528.03	43646.3	45872.53	48212.32			
Tree Trimmer II	BDO 76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	18.9964	19.9654	20.9838	22.0541	23.179	24.3616	25.604			
	BIWEEKLY	1519.71	1597.23	1678.7	1764.33	1854.32	1948.93	2048.32			
	ANNUAL	39512.51	41528.03	43646.3	45872.53	48212.32	50672.13	53256.32			
Utilities Finance Officer	M62	Lower	Upper								
	Hourly	37.5777	65.0188								
	BIWEEKLY	3006.22	5201.5								
	ANNUAL	78161.62	135239.1								
Utility Supervisor	M19	Lower	Upper								
	Hourly	25.8867	43.4486								
	BIWEEKLY	2070.94	3475.89								
	ANNUAL	53844.34	90373.09								
Victim Services Specialist	A59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	22.8619	24.005	25.2052	26.4655	27.7888	29.1782	30.6371	32.169	33.7774	35.4663
	BIWEEKLY	1828.95	1920.4	2016.42	2117.24	2223.1	2334.26	2450.97	2573.52	2702.19	2837.3
	ANNUAL	47552.75	49930.4	52426.82	55048.24	57800.7	60690.66	63725.17	66911.52	70256.99	73769.9

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

J.7.b

Wastewater Collect Operator I	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	17.7183	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814
	BIWEEKLY	1417.46	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51
	ANNUAL	36854.06	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31
Wastewater Collect Operator II	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995	26.3801
	BIWEEKLY	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96	2110.41
	ANNUAL	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96	54870.61
W.W. Collections Supervisor	M19	Lower	Upper					
	Hourly	25.8867	43.4486					
	BIWEEKLY	2070.94	3475.89					
	ANNUAL	53844.34	90373.09					
Wastewater Division Manager	M87	Lower	Upper					
	Hourly	46.6751	76.7099					
	BIWEEKLY	3734.01	6136.79					
	ANNUAL	97084.21	159556.59					
W.W. Environmental Spec	BHC 111	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	26.9104	28.283	29.7256	31.2422	32.8356	34.5106	36.271
	BIWEEKLY	2152.83	2262.64	2378.05	2499.38	2626.85	2760.85	2901.68
	ANNUAL	55973.63	58828.64	61829.25	64983.78	68298.05	71782.05	75443.68
W.W. Maintenance Manager	M32	Lower	Upper					
	Hourly	29.7770	49.6734					
	BIWEEKLY	2382.16	3973.87					
	ANNUAL	61936.16	103320.67					
W.W. Maintenance Supervisor	M19	Lower	Upper					
	Hourly	25.8867	43.4486					
	BIWEEKLY	2070.94	3475.89					
	ANNUAL	53844.34	90373.09					
Wastewater Mechanic I	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	21.6196	22.7225	23.8814	25.0995	26.3801	27.7254	29.14
	BIWEEKLY	1729.57	1817.8	1910.51	2007.96	2110.41	2218.03	2331.2
	ANNUAL	44968.77	47262.8	49673.31	52206.96	54870.61	57668.83	60611.2
Wastewater Mechanic II	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	23.8814	25.0995	26.3801	27.7254	29.14	30.6262	32.1886
	BIWEEKLY	1910.51	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

J.7.b

	ANNUAL	49673.31	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29
W.W. Operations Mgr	M62	Lower	Upper					
	Hourly	37.5777	65.0188					
	BIWEEKLY	3006.22	5201.5					
	ANNUAL	78161.62	135239.1					
Wastewater Operator I	BEE 82	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	20.165	21.1936	22.2746	23.411	24.6052	25.8601	27.1793
	BIWEEKLY	1613.2	1695.49	1781.97	1872.88	1968.42	2068.81	2174.34
	ANNUAL	41943.2	44082.69	46331.17	48694.88	51178.82	53789.01	56532.94
Wastewater Operator II	BFF 92	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	22.2746	23.411	24.6055	25.8601	27.1793	28.5662	30.0229
	BIWEEKLY	1781.97	1872.88	1968.44	2068.81	2174.34	2285.3	2401.83
	ANNUAL	46331.17	48694.88	51179.44	53789.01	56532.94	59417.7	62447.63
Wastewater Operator III	BFQ 97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	23.4107	24.6048	25.8603	27.1789	28.5657	30.023	31.5538
	BIWEEKLY	1872.86	1968.38	2068.82	2174.31	2285.26	2401.84	2524.3
	ANNUAL	48694.26	51177.98	53789.42	56532.11	59416.66	62447.84	65631.9
W.W.Operator in Training	BCO 67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	17.3689	18.2552	19.1865	20.165	21.1936	22.2746	23.411
	BIWEEKLY	1389.51	1460.42	1534.92	1613.2	1695.49	1781.97	1872.88
	ANNUAL	36127.31	37970.82	39907.92	41943.2	44082.69	46331.17	48694.88
Water Conserv/Outreach Tech	BBS 59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	16.2808	17.1113	17.9841	18.9012	19.8656	20.8786	21.9438
	BIWEEKLY	1302.46	1368.9	1438.73	1512.1	1589.25	1670.29	1755.5
	ANNUAL	33864.06	35591.5	37406.93	39314.5	41320.45	43427.49	45643.1
Water Cons./Outreach Coord	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	27.8643	29.2856	30.7796	32.3495	33.9995	35.7341	37.5567
	BIWEEKLY	2229.14	2342.85	2462.37	2587.96	2719.96	2858.73	3004.54
	ANNUAL	57957.74	60914.05	64021.57	67286.96	70718.96	74326.93	78117.94
Water Distribution Operator I	BCI 64	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	16.8583	17.7183	18.6219	19.5721	20.5701	21.6196	22.7225
	BIWEEKLY	1348.66	1417.46	1489.75	1565.77	1645.61	1729.57	1817.8
	ANNUAL	35065.26	36854.06	38733.55	40709.97	42785.81	44968.77	47262.8
Water Distribution Operator II	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Hourly	18.6219	19.5721	20.5701	21.6196	22.7225	23.8814	25.0995

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

	BIWEEKLY	1489.75	1565.77	1645.61	1729.57	1817.8	1910.51	2007.96			
	ANNUAL	38733.55	40709.97	42785.81	44968.77	47262.8	49673.31	52206.96			
Water Division Manager	M87	Lower	Upper								
	Hourly	46.6751	76.7099								
	BIWEEKLY	3734.01	6136.79								
	ANNUAL	97084.21	159556.59								
Water Reg. Compliance Coord	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	27.8643	29.2856	30.7796	32.3495	33.9995	35.7341	37.5567			
	BIWEEKLY	2229.14	2342.85	2462.37	2587.96	2719.96	2858.73	3004.54			
	ANNUAL	57957.74	60914.05	64021.57	67286.96	70718.96	74326.93	78117.94			
Water Reg. Compliance Tech I	BFJ 94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	22.7219	23.8809	25.0985	26.3785	27.7241	29.1378	30.6239			
	BIWEEKLY	1817.75	1910.47	2007.88	2110.28	2217.93	2331.02	2449.91			
	ANNUAL	47261.55	49672.27	52204.88	54867.28	57666.13	60606.62	63697.71			
Water Reg. Compliance Tech II	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	25.0995	26.3801	27.7254	29.14	30.6262	32.1886	33.8306			
	BIWEEKLY	2007.96	2110.41	2218.03	2331.2	2450.1	2575.09	2706.45			
	ANNUAL	52206.96	54870.61	57668.83	60611.2	63702.5	66952.29	70367.65			
Water Treatment Operator I	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	20.9838	22.0541	23.179	24.3616	25.604	26.9104	28.283			
	BIWEEKLY	1678.7	1764.33	1854.32	1948.93	2048.32	2152.83	2262.64			
	ANNUAL	43646.3	45872.53	48212.32	50672.13	53256.32	55973.63	58828.64			
Water Treatment Operator II	BFD 91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	22.0541	23.179	24.3616	25.604	26.9104	28.283	29.7256			
	BIWEEKLY	1764.33	1854.32	1948.93	2048.32	2152.83	2262.64	2378.05			
	ANNUAL	45872.53	48212.32	50672.13	53256.32	55973.63	58828.64	61829.25			
Water Treatment Operator III	BFO 96	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
	Hourly	23.179	24.3616	25.604	26.9104	28.283	29.7256	31.2422			
	BIWEEKLY	1854.32	1948.93	2048.32	2152.83	2262.64	2378.05	2499.38			
	ANNUAL	48212.32	50672.13	53256.32	55973.63	58828.64	61829.25	64983.78			
Word Processor I	A23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Hourly	16.0187	16.8196	17.6606	18.5436	19.4708	20.4444	21.4666	22.54	23.667	24.8503
	BIWEEKLY	1281.5	1345.57	1412.85	1483.49	1557.66	1635.55	1717.33	1803.2	1893.36	1988.02
	ANNUAL	33318.9	34984.77	36734.05	38570.69	40499.26	42524.35	44650.53	46883.2	49227.36	51688.62
Word Processor II	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10

CITY OF OXNARD
EXHIBIT A - CLASSIFICATION AND SALARY SCHEDULE

Hourly	17.5442	18.4214	19.3425	20.3096	21.3251	22.3914	23.511	24.6866	25.9209	27.2169
BIWEEKLY	1403.54	1473.71	1547.4	1624.77	1706.01	1791.31	1880.88	1974.93	2073.67	2177.35
ANNUAL	36491.94	38316.51	40232.4	42243.97	44356.21	46574.11	48902.88	51348.13	53915.47	56611.15

Word Processor III

A38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Hourly	19.0699	20.0234	21.0245	22.0758	23.1795	24.3385	25.5555	26.8332	28.175	29.5837
BIWEEKLY	1525.59	1601.87	1681.96	1766.06	1854.36	1947.08	2044.44	2146.66	2254	2366.7
ANNUAL	39665.39	41648.67	43730.96	45917.66	48213.36	50624.08	53155.44	55813.06	58604	61534.1

Workers' Compensation Manager

M48	Lower	Upper
Hourly	34.1625	56.6896
BIWEEKLY	2733	4535.17
ANNUAL	71058	117914.37

Workers' Compensation Specialist

C69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Hourly	22.3719	23.4905	24.665	25.8983	27.1932	28.5528	29.9805	31.4795	33.0535	34.7062	36.4415	38.2635
BIWEEKLY	1789.75	1879.24	1973.2	2071.86	2175.46	2284.22	2398.44	2518.36	2644.28	2776.5	2915.32	3061.08
ANNUAL	46533.55	48860.24	51303.2	53868.46	56561.86	59389.82	62359.44	65477.36	68751.28	72188.9	75798.32	79588.08



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Info/Consent

AGENDA ITEM NO.: 8

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Scott Whitney
Police Chief

SUBJECT: State of California Office of Traffic Safety S.T.E.P. Grant Application

CONTACT: Scott Whitney, Police Chief
Scott.Whitney@Oxnard.org, 385-7624

RECOMMENDATION:

That City Council adopt a resolution:

1. Authorizing the City Manager to execute and submit an application for \$599,797.00 in grant funds to the State of California Office of Traffic Safety (OTS), to be used for the FY-2017/18 Selective Traffic Enforcement Program (S.T.E.P.).
2. Authorizing the City Manager or designee to execute grant agreements and appropriate funds upon notification of grant award.
3. Authorizing the Chief Financial Officer or designee to submit financial reports and grant claims and approve special budget appropriations for the use of OTS funds.
4. Authorizing the Chief of Police or designee to submit all program related progress or status reports.

BACKGROUND

The State of California, OTS has offered grant funding to assist the City in reducing the number of injury and fatal traffic collisions that occur on our City's roadways. The Police Department wishes to apply for the grant titled "Selective Traffic Enforcement Program" in the amount of \$599,797.00.

The department is committed to reducing the total number of collisions through enforcement, education, and engineering improvements, and is dedicated to the safety of our motorists, pedestrians, and bicyclists. The department will use grant funding to continue implementing strategies and conduct enhanced enforcement operations to address primary collision factors, such as speed, failure to yield, and unsafe turning movements, to aide in making our roadways safer. Traffic safety presentations at community events, public meetings, and schools will also be utilized as means to promote awareness regarding bicycle, motorcycle, and occupant and pedestrian safety.

The department continually evaluates collision data and statistics to ensure that problematic areas and primary collision-causing factors are addressed. The department will focus enforcement in collision-prone and problematic areas through multi-officer saturations and DUI enforcement operations. Grant funding will be used to deploy officers every Friday and Saturday night for the sole purpose of conducting DUI enforcement. The traffic unit will conduct monthly DUI checkpoints and saturation enforcements during high incident periods and at locations which experience a high number of DUI-related collisions. Traffic officers will utilize seat belt and distracted driving laws, along with best practice methods in order to promote seat belt compliance and deter distracted driving. Working with the City traffic engineer, the traffic unit will evaluate problematic locations to facilitate roadway improvements in order to reduce the incidence of high-frequency collisions involving pedestrian, bicycle, and vehicular traffic on our City streets.

The department understands the value of educating the community in order to increase traffic safety. The traffic unit, with the assistance of the school resource officers, will continue conducting pedestrian and bicycle safety presentations to middle and high school students. The safety presentations will include topics such as safe practices and effective solutions to enhance pedestrian safety, risks and hazards of riding bicycles in traffic, and the importance of wearing proper safety equipment. The department will continue offering "Start Smart Teen Driver Safety Classes" in which parents and teenagers will be informed of the key factors associated with teenage traffic collisions.

The Oxnard Police Department will continue to collaborate with allied agencies in Ventura County in an effort to coordinate enforcement activities and implement strategies to address place of last drink (POLD) data and alcohol service compliance. Social media will also be used to distribute and provide information regarding statistical crash data, improve public awareness, and to encourage community involvement directed at collision reduction. We will also utilize all available media and outreach methods to promote safe driving habits, encourage seat belt compliance, and deter distracted driving.

A key factor that would assist our department in achieving the goals and objectives of the 2018 STEP grant would be the funding of an additional traffic officer. The department would immediately establish an Advanced Impaired Driver Unit. The team would be comprised of officers who are committed to traffic safety and Standardized Field Sobriety Test (SFST) instructors and/or drug recognition experts. The Advanced Impaired Driver Unit would focus on

two objectives: develop programs to increase public awareness regarding traffic safety and impaired driving, and develop strategies to create a mindset and culture within the entire department to take a proactive approach to traffic and impaired driving enforcement.

This grant looks at continuing with proactive and innovative approaches to combating DUI and DUID collisions and will allow the Police Department to continue conducting warrant operations that target multiple DUI and DUID offenders who have violated their probation terms and have failed to appear in court.

This grant also looks at targeting the “worst of the worst” and repeat DUI and DUID offenders. These offenders are drivers who are already on probation and have suspended or revoked driver licenses; however, these offenders continue to drive motor vehicles and more importantly, drive while intoxicated. Officers will continue to conduct surveillance operations that will result in the arrest of these offenders.

Finally, grant funding will assist in providing continued public education geared towards bicyclists of all ages, coupled with enhanced enforcement to ensure the City’s bicycling population is safe.

STRATEGIC PRIORITIES

This agenda item supports the Quality of Life strategy. The purpose of the Quality of Life strategy is to build relationships and create opportunities within the community for safe and vibrant neighborhoods, which will showcase the promising future of Oxnard. This item supports the following goals and objectives:

Goal 1. Improve community safety and quality of life through a combination of prevention, intervention, and suppression efforts that address crime and underlying issues.

FINANCIAL IMPACT

The Selective Traffic Enforcement Program Grant will not require a local match contribution. If approved, grant funds will be recognized and appropriated upon award. This grant will fund one full-time traffic officer position during the grant’s one-year duration. This will offset funding needs for one year for a Police Officer position. After that year, the cost of the officer will be reverted back to City General Fund through a Police Officer I/II position that was approved by Council on March 21, 2017.

ATTACHMENTS:

State of California Office of Traffic Safety S.T.E.P. Grant Application
March 21, 2017
Page 4

Attachment A - Selective Enforcement Grant Resolution 2017

Attachment B - 2017 Selective Traffic Enforcement (STEP) Grant Application

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD
APPROVING SUBMITTAL OF GRANT APPLICATION FOR THE
SELECTIVE TRAFFIC ENFORCEMENT PROGRAM

WHEREAS, City Council Resolution No. 12,053 sets out the procedures by which City staff may submit grant applications, following approval by resolution of the City Council; and

WHEREAS, the Police Department has requested that City Council approve the submittal of an application to the State of California, Office of Traffic Safety for \$599,797.00 in Office of Traffic Safety grant funds, to be used for traffic enforcement and education.

NOW, THEREFORE, the City Council of the City of Oxnard resolves to approve the submittal of a grant application by the City Manager for grant funds to be used for selective traffic enforcement and resolves to recognize grant revenue in the amount of \$599,797.00 from the State of California, Office of Traffic Safety. The City Council further resolves that the City Manager or designee is authorized to execute grant agreements; the Finance Director or designee is authorized to submit financial reports and grant claims and approve special budget appropriations for the use of grant funds; and the Chief of Police or designee is authorized to submit non-financial reports.

PASSED AND ADOPTED THIS 21st day of March, 2017 by the following vote:

AYES:

NOES:

ABSENT:

Tim Flynn , Mayor

ATTEST:

Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

Application Information

Application No: 18-000736

Application Type: STEP	Agency (City or County): Oxnard Police Department	Department (Police Dept, DA Office, etc): Oxnard Police Department
Authorized Representative: Randy Latimer	DUNS Number: 100849152	DUNS Expiration Date:
DUNS Registered Address: 251 S. C Street	DUNS City: Oxnard	DUNS ZIP+4: 93030-5711

Application Summary

Grants Made Easy Application Titles and Descriptions are pre-populated. For General Grants, provide the Application Title and Application Description.

Application Title:

Selective Traffic Enforcement Program (STEP)

Application Description:

Best practice strategies will be conducted to reduce the number of persons killed and injured in crashes involving alcohol and other primary collision factors. The funded strategies may include impaired driving enforcement, enforcement operations focusing on primary collision factors, distracted driving, night-time seat belt enforcement, special enforcement operations encouraging motorcycle safety, enforcement and public awareness in areas with a high number of bicycle and pedestrian collisions, and educational programs. These strategies are designed to earn media attention thus enhancing the overall deterrent effect.

Problem Statement:

The City of Oxnard is a Southern California coastal city measuring 26 square miles with a community of approximately 207,000 residents. Oxnard is the 19th most populated city in California, with the largest racial/ethnic group being Hispanic (75%) followed by White (14%) and Asian (7%). The Ventura Freeway (US 101) and Pacific Coast Highway (SR-1) traverse through Oxnard connecting Ventura County to the Central Coast and Southern California. Oxnard has an intermodal transit center, the Oxnard Transit Center, which serves Amtrak and Metrolink trains as well as local and regional buses.

A goal of the City of Oxnard is the development of affordable housing and to promote business and economic growth for our diverse community. One major development over the past several years has been the 704-acre mini-city community of RiverPark. The RiverPark development is the largest mixed-use project in Ventura County history. The community consists of 2,500 homes, 1,800 houses and 1,000 apartments for approximately 7,500 residents, and 800,000 square feet of retail and commercial space for high-end retailers and restaurants. Included in the master plan is the development of a hotel and convention center.

Another major development in Oxnard has been the \$35-million makeover of the Esplanade Shopping Center. The Esplanade Shopping Center is highly visible and conveniently accessible to the Ventura Freeway. The shopping center serves as a dominant retail destination for Ventura County with several restaurants and national retailers.

It has been a challenge for the police department to manage the increased demand of issues and problems that come with a city that is developing and expanding, particularly with the increase of vehicular traffic and alcohol venues.

Approximately 1,700 traffic collisions occur annually in the city, and, of the 1,581 collisions which occurred in 2016, 536 were caused by DUI drivers arrested by Oxnard officers. Based on collision data from 2016, approximately 21 % of collisions involving DUI drivers range from 21 to 25 years old. 73% of DUI collisions are caused by Hispanics followed by 17% White, and 77% of the DUI collisions were caused by male drivers. Most collisions occurred on Thursday and Friday and the peak hours of collisions occurred between 2 p.m. and 10 p.m. Approximately 31% of the DUI-related collisions occurred in our North District followed by 29% which occurred in our West District.

In order to reduce collisions and make our roadways safer for our pedestrians, bicyclists, and motorists, the police department continues to make traffic enforcement a top priority. The following chart illustrates collisions investigated by the Oxnard Police Department in 2015 and 2016:

Year	2015	2016
Total Collisions	1747	1583
Injury Collisions	1068 (1590 Victims)	975 (1393 Victims)
Fatal Collisions	13 (13 Victims)	7 (7 Victims)
Alcohol/Drug-Related Collisions	205	221
Alcohol-Related Fatal Collisions	6 (6 Victims)	1 (1 Victim)
Drug-Related Fatal Collisions	1 (1 Victim)	1 (1 Victim)
Alcohol-Related Injury Collisions	90	90
Hit and Run Fatal Collisions	1 (1 Victim)	2 (2 Victims)
Hit and Run Injury Collisions	167 (204 Victims)	153 (176 Victims)
Nighttime Injury Collisions	188 (264 Victims)	161 (227 Victims)
Nighttime Fatal Collisions	3 (3 Victims)	1 (1 Victim)

Another major challenge facing the City of Oxnard is the financial constraints of the city. Over the past several years, the city has experienced an overall reduction of its budget forcing every department to reduce their operating costs. As a result, city departments were forced to implement budgetary cuts by assessing internal control changes and efficiency to offer recommendations to reduce overall spending.

In order to prevent budget reductions from impacting service levels to the community and cause patrol to decline below satisfactory staffing levels, the police department eliminated some non-essential positions. As a result, several detective positions and an entire team of 12 officers from the Special Enforcement Unit were reassigned to patrol.

Despite the overall city budget reduction and the police department's cost-saving efforts, through grant funding for the purchase of two police motorcycles, the traffic unit was able to acquire an additional motor officer and sergeant. However, even with the two additional members, it has been extremely challenging for the traffic unit to achieve our goal of "zero deaths" and also detrimental to our department's goal reducing collisions.

The traffic unit currently has two sergeants, one senior officer assigned as a traffic coordinator, one senior officer and one traffic officer assigned as collision investigators, and eight traffic officers. Over the past two years, the traffic unit has investigated 40 serious injury and fatal collisions and assisted other investigative units with 13 investigations. With current staffing levels and in order to provide staffing five days a week, the traffic unit is only fully deployed three days a week. Also, in order to address traffic safety issues and problematic areas, the traffic unit is only able to dedicate two traffic officers to nighttime DUI enforcement.

In 2011, the University of California, Berkeley, Institute of Transportation Studies, Technologies Transfer Program, conducted a Traffic Safety Evaluation (TSE) for the City of Oxnard. The findings of the study and evaluation suggested that "considering the total sworn strength in the Oxnard Station and the DVMT (Daily Vehicle-Miles of Travel) and traffic congestion in their city, the TSE evaluation team suggest increasing the motor deployment to a minimum of eleven, this in addition to the current Senior Officer and Traffic Investigator positions. The current traffic deployment level was adequate for the vehicular volumes and subsequent collision rates in 2000, but has not been increased to parallel current volumes, enforcement needs, and calls for traffic related services."

Additional staffing in the traffic unit would be essential in achieving our mission of reducing injury-related and DUI collisions in an effort to make our roadways safer for our community.

Traffic Data Summary:

Please complete the table below using local data, do not use the OTS Rankings or SWITRS.

Collision Type	2014				2015				2016			
	Collisions		Victims		Collisions		Victims		Collisions		Victims	
Fatal	14		15		15		15		7		7	
Injury	1050		1550		902		1352		975		1393	
	Fatal	Injury	Killed	Injured	Fatal	Injury	Killed	Injured	Fatal	Injury	Killed	Injured
Alcohol - Involved	2	76	2	132	2	90	2	132	1	90	1	132
Hit & Run	1	140	1	181	1	166	1	203	1	153	1	176
Nighttime (2100-0259 hours)	3	145	4	228	3	188	3	264	1	161	1	227
Top 3 Primary Collision Factors									Fatal	Injury	Killed	Injured
#1 -	22350 CVC Unsafe Speed								1	157	1	229
#2 -	21801 (a) CVC Failure to Yield								0	145	0	237
#3 -	22107 CVC Unsafe Turn								0	58	0	75

Proposed Solution

Strategies:

The department is committed to reducing the total number of collisions through enforcement, education, and engineering improvements, and is dedicated to the safety of our motorists, pedestrians, and bicyclists. The department will use grant funding to continue implementing strategies and conduct enhanced enforcement operations to address primary collision factors, such as speed, failure to yield, and unsafe turning movements, to aide in making our roadways safer. Traffic safety presentations at community events, public meetings, and schools will also be utilized as means to promote awareness regarding bicycle, motorcycle, and occupant and pedestrian safety.

The department continually evaluates crash data and statistics to ensure that problematic areas and primary collision factors are addressed. The department will focus enforcement in collision-prone and problematic areas through multi-officer saturations and DUI enforcement operations. Grant funding will be used to deploy officers every Friday and Saturday night for the sole purpose of conducting DUI enforcement. The traffic unit will conduct monthly DUI checkpoints and saturation enforcements during high incident periods and at locations which experience a high number of DUI-related collisions. Traffic officers will utilize seat belt and distracted driving laws, along with best practice methods in order to promote seat belt compliance and deter distracted driving. Working with the City traffic engineer, the traffic unit will evaluate problematic locations to facilitate roadway improvements in order to reduce the incidence of high-frequency collisions involving pedestrian, bicycle, and vehicular traffic on our City streets.

The department understands the preventative value of educating the community. The traffic unit, with the assistance of the school resource officers, will continue conducting

pedestrian and bicycle safety presentations to middle and high school students. The safety presentations will include topics such as safe practices and effective solutions to enhance pedestrian safety, risks and hazards of riding bicycles in traffic, and the importance of wearing proper safety equipment. The department will continue offering "Start Smart Teen Driver Safety Classes" in which parents and teenagers will be informed of the key factors associated with teenage traffic collisions.

The Oxnard Police Department will continue to collaborate with allied agencies in Ventura County in an effort to coordinate enforcement activities and implement strategies to address place of last drink (POLD) data and alcohol service compliance. Social media will also be used to distribute and provide information regarding statistical crash data, improve public awareness, and to encourage community involvement directed at collision reduction. We will also utilize our radar and variable message display boards to deter motorists from speeding and to display traffic safety information to promote safe driving habits, encourage seat belt compliance, and deter distracted driving. Our community will be informed of all grant-funded activities through a strong media campaign including news releases and our department's website, Facebook, and Nextdoor neighboring social network.

A key factor that would assist our department in achieving the goals and objectives of the 2018 STEP grant would be the funding of an additional traffic officer. With the recent passage of Proposition 64, the California Marijuana Legalization Initiative, and lessons learned from published studies of the impaired driving effects of marijuana, the department would immediately fill the position and establish an Advanced Impaired Driver Unit. The team would be comprised of officers who are committed to traffic safety and SFST instructors and/or drug recognition experts. The Advanced Impaired Driver Unit would focus on two objectives: develop programs to increase public awareness regarding traffic safety and impaired driving, and develop strategies to create a mindset and culture within the entire department to take a proactive approach to traffic and impaired driving enforcement.

Some methods to accomplish the objectives of the Advanced Impaired Driving Unit would include the following:

- Provide monthly training to patrol on advanced impaired driving and traffic enforcement.
- Provide monthly statistical collision data to patrol in an effort to focus enforcement efforts in problematic areas.
- Collaborate with school districts and other agencies, such as the Ventura County Behavior Health, to develop programs and conduct presentations on bicycle/pedestrian/traffic safety, impaired driving, distracted driving, and occupancy safety.
- Coordinate with the Ventura County Superior Courts to promote safe teen driving by referring additional teenaged drivers to the Start Smart Program.
- Teaming with the Ventura County District Attorney's Office to develop strategies to improve DUI/DUID investigations in an effort to develop strong cases for quality prosecutions.
- Collaborate with the Probation Department, District Attorney's Office, and Behavioral Health in an effort to reduce the recidivism of impaired driving offenders.
- Implement the "Know your Limit Campaign" to increase the public's awareness about impaired driving. Members of the Advanced Impaired Driver Unit would receive training from the Huntington Beach Police Department who has become California's "trainer" for the program.
- The department will fund the purchase of a wrap for one of our police vehicles to promote the "Choose Your Ride" campaign. The vehicle will be displayed near the establishments in which impaired driving educational programs are conducted. The vehicle will also be used during other DUI awareness activities such as checkpoints and enforcement operations.

Agency Qualifications:

The Oxnard Police Department has a total of 222 sworn officers and 131 civilian employees. The department's patrol division is comprised of 82 officers dedicated to community patrol. The traffic unit is comprised of 13 officers and 14 traffic service assistants committed to making our roadways safer. The traffic unit consists of one commander, two sergeants, two senior officers, nine traffic enforcement officers, two senior traffic service assistants, and 12 traffic service assistants.

The department has successfully managed numerous OTS-funded grants since the mid-90s and also has coordinated and participated in several Avoid the 14 Ventura County grants. The department also employs a grant specialist who handles all fiscal responsibilities of grant management.

For grant-funded activities directed at schools and youth organizations, the department will facilitate the appropriate screening and background checks of those who may have direct contact with students/youths.

Program Sustainability:

The Oxnard Police Department has obtained and successfully managed OTS grants for the past several years. The department has also coordinated and directed several Avoid the 14-Ventura County grants. The department does not receive any additional traffic enforcement funding from other sources other than OTS. The following is a list of grants managed by the Oxnard Police Department:

- 2006-2009 Avoid the 18 DUI Campaign-Ventura County \$270,258.00 (AL0763)
- 2008-2011 Avoid the 14 DUI Campaign-Ventura County \$482,555.72 (AL0908)
- 2011-2012 Avoid the 14 DUI Campaign-Ventura County \$150,000.00 (AL20553)
- 2012-2013 Avoid the 14 DUI Campaign-Ventura County \$145,000.00 (AL1373)
- 2013-2014 Avoid the 14 DUI Campaign-Ventura County \$175,000.00 (AL1407)
- 2009-2010 DUI Enforcement and Awareness Program \$357, 116.00 (AL1059)
- 2010-2011 DUI Enforcement and Awareness Program \$250,000.00 (AL1185)
- 2011-2012 DUI Enforcement and Awareness Program \$250,000.00 (AL20480)
- 2012-2013 Selective Traffic Enforcement Program \$150,000.00 (PT13106)
- 2015-2016 Selective Traffic Enforcement Program \$275,000 (PT16100)
- 2013-2014 Selective Traffic Enforcement Program \$252,357.00 (PT1448)
- 2014-2015 Selective Traffic Enforcement Program \$316,500.00 (PT1552)
- 2016-2017 Selective Traffic Enforcement Program \$330,000 (PT1787)
- 2009-2010 Sobriety Checkpoint Mini-Grant Program \$54,000.00 (SC10299)
- 2010-2011 Sobriety Checkpoint Mini-Grant Program \$55,476.00 (SC11299)
- 2012-2013 Sobriety Checkpoint Grant Program \$96,750.00 (SC13299)
- 2013-2014 Sobriety Checkpoint Grant Program \$91,450.00 (SC14299)
- 2009-2010 Next Generation-Click It or Ticket \$31,867.00 (CT10299)
- 2010-2011 Next Generation-Click It or Ticket \$8,497.92 (CT11299)

Goals

Required Goals

Description
Reduce the number of persons killed in traffic collisions.
Reduce the number of persons injured in traffic collisions.
Reduce the number of pedestrians killed in traffic collisions.
Reduce the number of pedestrians injured in traffic collisions.
Reduce the number of bicyclists killed in traffic collisions.
Reduce the number of bicyclists injured in traffic collisions.
Reduce the number of persons killed in alcohol-involved collisions.
Reduce the number of persons injured in alcohol-involved collisions.
Reduce the number of persons killed in drug-involved collisions.
Reduce the number of persons injured in drug-involved collisions.
Reduce the number of persons killed in alcohol/drug combo-involved collisions.
Reduce the number of persons injured in alcohol/drug combo-involved collisions.
Reduce the number of motorcyclists killed in traffic collisions.
Reduce the number of motorcyclists injured in traffic collisions.
Reduce hit & run fatal collisions.
Reduce hit & run injury collisions.
Reduce nighttime (2100 - 0259 hours) fatal collisions.
Reduce nighttime (2100 - 0259 hours) injury collisions.

Applicant-Defined Goals

Custom Description	Target Number
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Objectives

Objectives Associated with Selected Application Type. Enter a Target Number or '0' if Target Number is not applicable.

Select?	Target Number	Description
Yes	1	Issue a press release announcing the kick-off of the grant by November 15. The kick-off press releases and media advisories, alerts, and materials must be emailed to the OTS Public Information Officer at pio@ots.ca.gov , and copied to your OTS Coordinator, for approval 14 days prior to the issuance date of the release.
Yes	1	Participate and report data (as required) in the following campaigns, National Walk to School Day, NHTSA Winter & Summer Mobilization, National Bicycle Safety Month, National Click it or Ticket Mobilization, National Teen Driver Safety Week, National Distracted Driving Awareness Month, National Motorcycle Safety Month, National Child Passenger Safety Week, and California's Pedestrian Safety Month.
Yes	1	Develop (by December 31) and/or maintain a "HOT Sheet" program to notify patrol and traffic officers to be on the lookout for identified repeat DUI offenders with a suspended or revoked license as a result of DUI convictions. Updated HOT sheets should be distributed to patrol and traffic officers monthly.
Yes	10	Send law enforcement personnel to the NHTSA Standardized Field Sobriety Testing (SFST) (minimum 16 hours) POST-certified training.
Yes	5	Send law enforcement personnel to the NHTSA Advanced Roadside Impaired Driving Enforcement (ARIDE) 16 hour POST-certified training.
Yes	1	Send law enforcement personnel to the Drug Recognition Expert (DRE) training.
Yes	3	Send law enforcement personnel to the DRE Recertification training.
No	0	Send law enforcement personnel to SFST Instructor training.
No	0	Send law enforcement personnel to DRE Instructor training.
Yes	12	Conduct DUI/DL Checkpoints. Note: A minimum of 1 checkpoint should be conducted during the NHTSA Winter Mobilization and 1 during the NHTSA Summer Mobilization. To enhance the overall deterrent effect and promote high visibility, it is recommended the grantee issue an advance press release and conduct social media activity for each checkpoint operation. For combination DUI/DL checkpoints, departments should issue press releases that mention DL's will be checked at the DUI/DL checkpoint. Signs for DUI/DL checkpoint operations should read "DUI/Driver's License Checkpoint Ahead." OTS does not fund or support independent DL checkpoints. Only on an exception basis and with OTS pre-approval will OTS fund checkpoint operations that begin prior to 1800 hours
Yes	60	Conduct DUI Saturation Patrol operation(s).
No	0	Conduct Court Sting operation(s) to cite individuals driving from court after having their driver's license suspended or revoked.
Yes	6	Conduct Warrant Service operation(s) targeting multiple DUI offenders who fail to appear in court.
No	0	Conduct Stakeout operation(s) that employ police officers to observe the "worst of the worst" repeat DUI offender probationers with suspended or revoked driver licenses.
Yes	14	Conduct Traffic Enforcement operation(s), including but not limited to, primary collision factor violations.
Yes	12	Conduct highly publicized Distracted Driving enforcement operation(s) targeting drivers using hand held cell phones and texting.
Yes	4	Conduct highly publicized Motorcycle Safety enforcement operation(s) in areas or during events with a high number of motorcycle incidents or collisions resulting from unsafe speed, DUI, following too closely, unsafe lane changes, improper turning, and other primary collision factor violations by motorcyclists and other drivers.
No	0	Conduct Nighttime (1800-0559) Click It or Ticket enforcement operations.
Yes	8	Conduct highly publicized pedestrian and/or bicycle enforcement operation(s) in areas or during events with a high number of pedestrian and/or bicycle collisions resulting from violations made by pedestrians, bicyclists, and drivers.
Yes	16	Conduct Traffic Safety educational presentations with an effort to reach community members. Note: Presentations may include topics such as distracted driving, DUI, speed, bicycle and pedestrian safety, seat belts and child passenger safety.

Applicant-Defined Objectives. Users have the option to delete after adding if necessary.

Select?	Target Number	Custom Description
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Method of Procedure

Phase 1 - Program Preparation:

- The police department will develop operational plans to implement the “best practice” strategies outlined in the objectives section.
- All training needed to implement the program should be conducted this quarter.
- All grant related purchases needed to implement the program should be made this quarter.
- In order to develop/maintain the “Hot Sheets,” research will be conducted to identify the “worst of the worst” repeat DUI offenders with a suspended or revoked license as a result of DUI convictions. The Hot Sheets may include the driver’s name, last known address, DOB, description, current license status, and the number of times suspended or revoked for DUI. Hot Sheets should be updated and distributed to traffic and patrol officers at least monthly.
- Implementation of the STEP grant activities will be accomplished by deploying personnel at high collision locations.

Media Requirements

- Issue a press release announcing the kick-off of the grant by November 15. The kick-off press releases and media advisories, alerts, and materials must be emailed to the OTS Public Information Officer at pio@ots.ca.gov, and copied to your OTS Coordinator, for approval 14 days prior to the issuance date of the release.

Phase 2 - Program Operations:

- The police department will work to create media opportunities throughout the grant period to call attention to the innovative program strategies and outcomes.

Media Requirements

- Send all grant-related activity press releases, media advisories, alerts and general public materials to the OTS Public Information Officer (PIO) at pio@ots.ca.gov, with a copy to your OTS Coordinator.
 - If an OTS template-based press release is used, the OTS PIO and Coordinator should be copied when the release is distributed to the press. If an OTS template is not used, or is substantially changed, a draft press release shall be sent to the OTS PIO for approval. Optimum lead time would be 10-20 days prior to the release date to ensure adequate turn-around time.
 - Press releases reporting the results of grant activities such as enforcement operations are exempt from the recommended advance approval process, but still should be copied to the OTS PIO and Coordinator when the release is distributed to the press.
 - Activities such as warrant or probation sweeps and court stings that could be compromised by advanced publicity are exempt from pre-publicity, but are encouraged to offer embargoed media coverage and to report the results.
- Use the following standard language in all press, media, and printed materials: Funding for this program was provided by a grant from the California Office of Traffic Safety, through the National Highway Traffic Safety Administration.
- Email the OTS PIO at pio@ots.ca.gov and copy your OTS Coordinator at least 30 days in advance, a short description of any significant grant-related traffic safety event or program so OTS has sufficient notice to arrange for attendance and/or participation in the event.
- Submit a draft or rough-cut of all printed or recorded material (brochures, posters, scripts, artwork, trailer graphics, etc.) to the OTS PIO at pio@ots.ca.gov and copy your OTS Coordinator for approval 14 days prior to the production or duplication.
- Include the OTS logo, space permitting, on grant-funded print materials; consult your OTS Coordinator for specifics.

Phase 3 - Data Collection:

- Invoice Claims (due January 30, April 30, July 30, and October 30)
- Quarterly Performance Reports (due January 30, April 30, July 30, and October 30)
 - Collect and report quarterly, appropriate data that supports the progress of goals and objectives.
 - Provide a brief list of activity conducted, procurement of grant-funded items, and significant media activities. Include status of grant-funded personnel, status of contracts, challenges, or special accomplishments.
 - Provide a brief summary of quarterly accomplishments and explanations for objectives not completed or plans for upcoming activities.
 - Collect, analyze and report statistical data relating to the grant goals and objectives.

Budget

Personnel Costs

Positions - Enter full-time, part-time, hourly, or salaried positions in this section. For Benefits, start the Item Name with the word 'Benefits', enter the corresponding salary or overtime total amount in the Unit Cost or Rate column, and enter the Benefits Rate to have the system calculate Benefit Costs as Unit Cost * Benefits Rate. For related Benefits for the example position (100.0 and 100.1) for Benefits.

Display Order	Item Name	Benefit Rate	Unit Cost or Rate	Units	Percent Paid by Grant	Calculated Cost to Grant
100.0	DUI Enforcement Officer		\$93,000.00	1	100.00%	\$93,000.00
101.0	Benefits-DUI Enforcement Officer	72.00%	\$93,000.00	1	100.00%	\$66,960.00
Display Order	Cost Category	Enforcement Activity	Item Name	Unit Cost or Rate	Units	Calculated Cost to Grant
102.0	A. Personnel Costs	DUI/DL Checkpoints	DUI/DL Checkpoints	\$8,250.00	12	\$99,000.00
103.0	A. Personnel Costs	DUI Saturation Patrols	DUI Saturation Patrols	\$1,020.00	60	\$61,200.00
104.0	A. Personnel Costs	Warrant Service Operations	Warrant Service Operations	\$3,100.00	6	\$18,600.00
105.0	A. Personnel Costs	Traffic Enforcement	Traffic Enforcement	\$3,100.00	14	\$43,400.00
106.0	A. Personnel Costs	Distracted Driving	Distracted Driving	\$3,100.00	12	\$37,200.00
107.0	A. Personnel Costs	Motorcycle Safety	Motorcycle Safety	\$3,100.00	4	\$12,400.00
108.0	A. Personnel Costs	Pedestrian and Bicycle Enforcement	Pedestrian and Bicycle Enforcement	\$3,100.00	8	\$24,800.00
109.0	A. Personnel Costs	Traffic Safety Education	Traffic Safety Education	\$288.00	16	\$4,608.00
110.0	A. Personnel Costs	Know Your Limit	Know Your Limit	\$576.00	10	\$5,760.00
111.0	A. Personnel Costs	Other	Benefit-7.45	\$306,968.00	1	\$22,869.12
Personnel Costs: \$489,797.12						

Travel Expenses

Display Order	Cost Category	Item Name	Unit Cost or Rate	Units	Calculated Cost to Grant
200.0	B. Travel Expenses	In State Travel	\$5,000.00	1	\$5,000.00
Travel Expenses: \$5,000.00					

Contractual Services

Display Order	Cost Category	Item Name	Unit Cost or Rate	Units	Calculated Cost to Grant
300.0	C. Contractual Services		\$0.00	0	\$0.00
Contractual Services: \$0.00					

Equipment (must have Unit Cost of at least \$5000)

Display Order	Cost Category	Item Name	Unit Cost or Rate	Units	Calculated Cost to Grant
400.0	D. Equipment	None	\$0.00	1	\$0.00

Equipment: \$0.00

Other Direct Costs

Display Order	Cost Category	Item Name	Unit Cost or Rate	Units	Calculated Cost to Grant
500.0	E. Other Direct Costs	DUI Checkpoint Supplies	\$2,000.00	1	\$2,000.00
501.0	E. Other Direct Costs	Educational Materials	\$3,000.00	1	\$3,000.00

Other Direct Costs: \$5,000.00

Indirect Costs

Item Name should indicate the % and the Cost Category for Indirect Costs e.g. 15% of Salaries and Benefits. Use the Percent Paid by Grant for the Indirect Rate and the Unit Cost or Rate field to indicate the total amount for which Indirect Costs will be claimed. The system will calculate the Cost to Grant.

Display Order	Cost Category	Item Name	Indirect Rate	Amount Subject to Indirect	Calculated Cost to Grant
600.0	F. Indirect Costs	None			\$0.00

Indirect Costs: \$0.00

Total Requested Funding: \$499,797.12

Narrative Review

Review and update Narrative for Budget Items

Item	Narrative
DUI Enforcement Officer	Explain position
Benefits-DUI Enforcement Officer	Benefits for DUI Officer
DUI/DL Checkpoints	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
DUI Saturation Patrols	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Warrant Service Operations	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Traffic Enforcement	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Distracted Driving	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Motorcycle Safety	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Pedestrian and Bicycle Enforcement	Overtime for grant funded law enforcement operations conducted by appropriate department personnel.
Traffic Safety Education	Overtime for grant funded traffic safety presentations or campaigns conducted by appropriate department personnel.
Know Your Limit	Overtime for grant funded traffic safety presentations or campaigns conducted by appropriate department personnel.
Benefit-7.45	Benefits for enforcement operations
In State Travel	Costs are included for appropriate staff to attend conferences and training events supporting the grant goals and objectives and/or traffic safety. Local mileage for grant activities and meetings is included. Anticipated travel may include (enter other known conferences or required events). All conferences, seminars or training not specifically identified in the Schedule B-1 (Budget Narrative) must be approved by OTS. All travel claimed must be at the agency approved rate. Per Diem may not be claimed for meals provided at conferences when registration fees are paid with OTS grant funds.
None	None
DUI Checkpoint Supplies	DUI Checkpoint Supplies - on-scene supplies needed to conduct sobriety checkpoints. Costs may include 28" traffic cones, MUTCD compliant traffic signs, MUTCD compliant high visibility vests (maximum of 10), traffic counters (maximum of 2), generator, gas for generators, lighting, reflective banners, electronic flares, PAS device supplies, heater, propane for heaters, fan, anti-fatigue mats, and canopies. Additional items may be purchased if approved by OTS. The cost of food and beverages will not be reimbursed.
Educational Materials	Educational Materials – costs of purchasing, developing or printing brochures, pamphlets, fliers, coloring books, posters, signs, and banners associated with grant activities, and traffic safety conference and training materials. Items shall include a traffic safety message and if space is available the OTS logo. Additional items may be purchased if approved by OTS.
None	None

Upload Documents (Optional)

Please try to include all information in the application itself, but if necessary, upload additional documents here

Document Name	Update Date/Time
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Evaluation, Support, and Submittal

Evaluation, Support, and Submittal

Method of Evaluation:

Using the data compiled during the grant, the Grant Director will complete the "Final Evaluation" section in the fourth/final Quarterly Performance Report (QPR). The Final Evaluation should provide a brief summary of the grant's accomplishments, challenges and significant activities. This narrative should also include whether goals and objectives were met, exceeded, or an explanation of why objectives were not completed.

Administrative Support:

This program has full administrative support, and every effort will be made to continue the grant activities after grant conclusion.

Total Requested Funding:

\$499,797.12



**CITY COUNCIL
AGENDA REPORT**

**TYPE OF ITEM: Public Hearing
AGENDA ITEM NO.: 1**

DATE: March 21, 2017

TO: Housing Authority

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Arturo Casillas
Housing Director

Angelica Navarro

SUBJECT: Five-Year & Annual Agency Plan and Five-Year Capital Fund for Low Rent Public Housing (10/5/30)

CONTACT: Arturo Casillas, Housing Director
Arturo.Casillas@oxnard.org, 385-8094

RECOMMENDATION:

That the Board of Commissioners of the Housing Authority of the City of Oxnard:

1. Hold a public hearing to receive comments concerning the third year of the Five-Year Agency Plan and the 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan; and
2. Adopt a resolution:
 - (a) Approving the Five-Year and Annual Agency Plan for the Housing Authority;
 - (b) Authorizing and directing the Chairman to execute the Department of Housing and Urban Development (HUD) Public Housing Agency Certification Compliance Form certifying the Housing Authority's compliance with HUD's policies and procedures;
 - (c) Authorizing the Housing Director to execute and submit all reports, documents and all other certifications required to comply with HUD's policies and procedures regarding the Five-Year Agency Plan;
 - (d) Approving the 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan; and
 - (e) Authorizing the Housing Director to accept and expend the funds as indicated in the revised 2017 Capital Fund Annual Statement and Five-Year Capital Fund Plan.

BACKGROUND

The Quality Housing and Work Responsibility Act of 1998 (the Act) requires the Housing Authority of the City of Oxnard (OHA) to submit a Five Year and Annual Agency Plan. The purpose of the Five-Year and Annual Agency Plan, along with the program policies for the Public Housing Program (Admissions and Continued Occupancy Policy) and the Section 8 Housing Choice Voucher Program (Administrative Plan) is to provide a framework for local accountability, along with an easily-identifiable source document where public housing residents, participants in the Section 8 Program, and members of the public may locate basic information regarding a Housing Authority's policies, rules and regulations and services provided by the agency.

The current Five Year Plan covers fiscal years 2015-2019 and the Annual Plan covers fiscal year 2017-2018. Updates must be submitted to HUD at least seventy-five days prior to the beginning of each fiscal year, and must include certifications that the OHA Plan is consistent with the City's Consolidated Plan and in accordance with HUD requirements.

DISCUSSION

The proposed changes included in the OHA 2017-2018 Annual Agency Plan were made available for public review on January 19, 2017 for forty-five days. The recommended amendments to the Five-Year and Annual Plan include seven changes proposed for the Admissions and Continued Occupancy Policy and five changes proposed to the Administrative Plan. Nine of the changes are applicable to both plans, as specified below.

- 1) The first proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program. The maximum rents are being replaced by flat rents. This provision changes the methodology for calculating the prorated rents for mixed families. A mixed family is a family whose members include those with citizenship or eligible immigration status and those without citizenship or eligible immigration status. It is a requirement for housing authorities to use the established flat rent as the maximum rent to prorate the mixed families rent. Previously, the HUD methodology used to set the maximum rent required housing authorities to establish it at the 95th percentile of all total tenant payments for each bedroom size. The Flat Rent is higher than the current 95th percentile rent.
- 2) The second proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program. Tenants will be allowed to complete 8 hours of community service each month or aggregated across a year. Any blocking of hours is acceptable as long as 96 hours are completed by the annual recertification. In addition, the family must sign a certification that they understand the community service requirement at annual recertification. Previously, tenants were only allowed to complete 8 hours of community service each month.

5 Year Annual Agency Plan and Capital Fund (10/5/30)

March 21, 2017

Page 3

- 3) The third proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program. This provision eliminates many prescriptive requirements related to the process for obtaining a hearing and the procedures governing the hearing and permits housing authorities to establish local requirements regarding the process for obtaining a grievance hearing.
- 4) The fourth proposal relates to the Administrative Plan for the Section 8 Housing Choice Voucher Program. This provision allows the Oxnard Housing Authority to terminate Housing Assistance Payment contracts due to insufficient funding to support assistance. Families who have been on the program the longest would be terminated first. In accordance with HUD requirements, the agency will protect the interests of the elderly and disabled.
- 5) The fifth proposed change relates to both the Admissions and Continued Occupancy Policy for the Public Housing Program and the Administrative Plan for the Section 8 Housing Choice Voucher Program. The new regulatory provision limits to 24 straight months the time period during which a family member is eligible to receive the benefit of the Earned Income Disregard (EID). Previously, family members were eligible to receive the benefit of EID for a maximum 48-month period and housing authorities had to track their changes in employment over that time period.
- 6) The sixth proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program and the Administrative Plan for the Section 8 Housing Choice Voucher Program. This provision excludes the use of arrest records as the sole evidence in housing program decisions.
- 7) The seventh proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program and the Administrative Plan for the Section 8 Housing Choice Voucher Program. This provision states that any member of a household will not be admitted to the program, if the member has been evicted from federally-assisted housing for drug-related criminal activity in the past 3 years. Previously, the time period was 5 years.
- 8) The eighth proposal relates to the Admissions and Continued Occupancy Policy for the Public Housing Program and the Administrative Plan for the Section 8 Housing Choice Voucher Program. This provision defines “currently engaged in” as any use of illegal drugs during the previous 12 months.
- 9) The last component of the Annual Agency Plan has to do with the adoption of an annual budget as well as a five-year plan for the Capital Fund Program. The primary purpose of the Capital Fund Program is to preserve and maintain the integrity of the OHA’s public housing stock and to fund necessary improvements. For the coming fiscal year, the OHA is presenting a budget of \$1,458,193 for the Capital Fund Program activities, which is the

amount requested by the OHA to HUD. This amount is \$80,547 more than was received last year. The annual budget and five-year plan are set forth in Attachments #1 and #2.

RESOLUTION

A resolution approving the Five Year Annual Agency Plan and the 2017-2018 Capital Fund Annual Statement and Five Year Capital Fund Plan and authorizing the Housing Director to execute and submit the revised plan and budget is set forth in Attachment #3.

The Plan and suggested proposals were submitted to the Resident Advisory Board (RAB) consisting of Tenant Commissioners, public housing residents, and Section 8 housing choice voucher participants. The Resident Advisory Board provides comments and feedback. The Board conducted public meetings to discuss the Plan on January 19, and February 16, 2017. Oxnard Housing Authority staff made presentations to the RAB at those meetings and responded to inquiries and suggestions from RAB members and others. A summary of the comments received are set forth in Attachment #4.

STRATEGIC PRIORITIES – QUALITY OF LIFE AND INFRASTRUCTURE

This agenda item supports the **Quality of Life strategy**. The purpose of the Quality of Life strategy is to build relationships and create opportunities within the community for safe and vibrant neighborhoods, which will showcase the promising future of Oxnard.

FINANCIAL IMPACT

The approval of the recommended action will enable the OHA to obtain various HUD funds, including approximately \$1.45 million under the Capital Fund. Adoption of an Agency Annual Plan is required for the OHA to receive the funds set forth in the Annual and Five-Year Plan of the Capital Fund Program. The funding is from HUD for the Housing Authority's Capital Fund, and has no impact on the City's General Fund.

Note: Copies of the Five-Year/Annual Agency Plan are available for public review at the Circulation Desk in the Library after 6:00 p.m. on the Wednesday prior to the Council meeting and at the City Clerk's Office after 10:00 a.m. on Thursday prior to the Council meeting.

ATTACHMENTS:

#1 - Proposed Capital Fund Annual Statement for 2017-2018

#2 - Proposed Capital Fund Program Five-Year Action Plan

5 Year Annual Agency Plan and Capital Fund (10/5/30)

March 21, 2017

Page 5

#3 - Resolution Approving the Five-Year Annual Agency Plan and 2017-2018 Capital Fund Annual Statement and Plan and Authorizing the Housing Director to execute and submit the revised plan & budget

#4 - Required HUD Certifications

#5 - Summary of Comments

Annual Statement/Performance and Evaluation Report
Capital Fund Program, Capital Fund Program Replacement Housing Factor and
Capital Fund Financing Program

US Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0226
Expires 6/30/2017

Part I: Summary		Grant Type and Number		FFY of Grant:	
PHA Name: Oxnard Housing Authority		Capital Fund Program Grant No: CA16-P031-501-17 Replacement Housing Factor Grant No: Date of CFFP: 1/5/2017		2017 FFY of Grant Approval:	
Type of Grant: ☒ Original annual Statement ☐ Reserve for Disasters/Emergencies ☐ Revised Annual Statement (Revision no:) ☐ Performance and Evaluation Report for Period Ending: ☐ Final Performance and Evaluation Report					
Line	Summary by Development Account	Total Estimated Cost		Total Actual Cost ¹	
		Original	Revised ²	Obligated	Expended
1	Total non-CFP Funds				
2	1406 Operations (may not exceed 20% of line 23) *	\$ 291,638.50			
3	1408 Management Improvements	\$ 12,000.00			
4	1410 Administration (may not exceed 10% of line 23)	\$ 101,900.00			
5	1411 Audit				
6	1415 Liquidated Damages				
7	1430 Fees and Costs/ (A& E fees)	\$ 34,000.00			
8	1430 Advertising	\$ 5,000.00			
9	1430 Planning Salaries/ Benefits	\$ 40,000.00			
10	1440 Site Acquisition				
11	1450 Site Improvement	\$ -			
12	1460 Dwelling Structures	\$ 465,000.00			
13	1465.1 Dwelling Equipment - Nonexpendable				
14	1470 Nondwelling Structures				
15	1475 Nondwelling Equipment (Computer Hardware)	\$ 20,000.00			
16	1475 Construction Vehicle	\$ -			
17	1485 Demolition				
18	1492 Moving to Work Demonstration				
19	1495.1 Relocation Costs	\$ 15,000.00			
20	1499 Development Activities ⁴				
21	1501 Collateralization or Dept. Service paid by PHA	\$ 439,192.50			
22	1502 Contingency (may not exceed 8% of line 23)	\$ 34,461.50			
23	Amount of Annual Grant: (sum of lines 1 - 22)	\$ 1,458,192.50			
24	Amount of line 20 Related to LBP Activities				
25	Amount of line 20 Related to Section 504 compliance				
26	Amount of line 20 Related to Security - Soft Costs				
27	Amount of line 20 Related to Security - Hard Costs				
28	Amount of line 20 Related to Energy Conservation Measures				

¹ To be completed for the Performance and Evaluation Report.

² To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

³ PHAs with under 250 units in management may use 100% of CFP Grants for operations.

⁴ RHF funds shall be included here.

Annual Statement/Performance and Evaluation Report
 Capital Fund Program, Capital Fund Program Replacement Housing Factor and
 Capital Fund Financing Program

US Department of Housing and Urban Development
 Office of Public and Indian Housing
 OMB No. 2577-0226
 Expires 06/30/2017

Part I: Summary					
PHA Name: Oxnard Housing Authority		Grant Type and Number Capital Fund Program Grant No: CA16-P031-501-17 Replacement Housing Factor Grant No: Date of CFFP: 1/5/2017		FFY of Grant: 2017 FFY of Grant Approval:	
Type of Grant: ☒ Original annual Statement ☐ Reserve for Disasters/Emergencies ☐ Revised Annual Statement (Revision no:) ☐ Performance and Evaluation Report for Period Ending: ☐ Final Performance and Evaluation Report					
Line	Summary by Development Account	Total Estimated Cost		Total Actual Cost ¹	
		Original	Revised ²	Obligated	Expended
24	Amount of line 23 Related to LBP Activities				
25	Amount of line 23 Related to Section 504 compliance	\$ 288,000.00			
26	Amount of line 23 Related to Security - Soft Costs				
27	Amount of line 23 Related to Security - Hard Costs				
28	Amount of line 23 Related to Energy Conservation Measures				
Signature of Executive Director		Date		Signature of Public Housing Director	
				Date	

- ¹ To be completed for the Performance and Evaluation Report.
² To be completed for the Performance and Evaluation Report or a Revised Annual Statement.
³ PHAs with under 250 units in management may use 100% of CFP Grants for operations.
⁴ RHF funds shall be included here.

Annual Statement/Performance and Evaluation Report
 Capital Fund Program, Capital Fund Program Replacement Housing Factor and
 Capital Fund Financing Program

US Department of Housing and Urban Development
 Office of Public and Indian Housing
 OMB No. 2577-0226
 Expires 06/30/2017

Part II: Supporting Pages

PHA Name: Oxnard Housing Authority		Grant Type and Number Capital Fund Program Grant No: CA16-P031-501-17 CFFP (Yes/No): Replacement Housing Factor Grant No:				Federal FFY of Grant: 2017		
Development Number Name/PHA-Wide Activities	General Description of Major Work Categories	Development Account No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Work
				Original	Revised ¹	Funds Obligated ²	Funds Expended ²	
CAL 31-0	Operations	1406		\$ 291,638.50				
PHA WIDE								
	Professional Development/ Professional Development /Training	1408		\$ 5,500.00				
	Consultants/ Consultants	1408		\$ 6,000.00				
	Disaster Preparedness	1408		\$ 500.00				
	Needs Assessment	1408		\$ -				

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

² To be completed for the Performance and Evaluation Report.

Annual Statement/Performance and Evaluation Report
 Capital Fund Program, Capital Fund Program Replacement Housing Factor and
 Capital Fund Financing Program

US Department of Housing and Urban Development
 Office of Public and Indian Housing
 OMB No. 2577-0226
 Expires 06/30/2017

Part II: Supporting Pages								
PHA Name:		Grant Type and Number				Federal FFY of Grant:		
Oxnard Housing Authority		Capital Fund Program Grant No: CA16-P031-501-17 CFFP (Yes/ No): Replacement Housing Factor Grant No:				2017		
Development Number Name/PHA-Wide Activities	General Description of Major Work Categories	Development Account No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Work
				Original	Revised ¹	Funds Obligated ²	Funds Expended ²	
CAL 31-0								
PHA WIDE								
	Administration	1410		\$	101,900.00			
	Fees & Costs	1430		\$	20,000.00			
	Advertising	1430		\$	5,000.00			
	Planning Salaries/Benefits	1430		\$	40,000.00			
	Computer Hardware	1475		\$	20,000.00			
	Bond Payment	1501		\$	439,192.50			
	Contingency	1502		\$	34,461.50			
	Total 31-0:			\$	964,192.50			

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.
² To be completed for the Performance and Evaluation Report.

Annual Statement/Performance and Evaluation Report
Capital Fund Program, Capital Fund Program Replacement Housing Factor and
Capital Fund Financing Program

US Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0226
Expires 06/30/2017

Part II: Supporting Pages

PHA Name: Oxnard Housing Authority		Grant Type and Number Capital Fund Program Grant No: CA16-P031-501-17 CFFP (Yes/ No): Replacement Housing Factor Grant No:			Federal FFY of Grant: 2017			
Development Number Name/PHA-Wide Activities	General Description of Major Work Categories	Development Account No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Work
				Original	Revised ¹	Funds Obligated ²	Funds Expended ²	
DHA Wide								
CAL 31-2 Felicia Ct	Flooring (C)	1460		\$ 300,000.00				
	Total 31-2:			\$ 300,000.00				
CAL 31-3 Colonia Road	504 Compliance (C)	1460		\$ 160,000.00				
	A&E Fees	1430		\$ 14,000.00				
	Relocation	1495.1		\$ 15,000.00				
	Total 31-3:			\$ 189,000.00				
CAL 31-4 Pleasant Valley								
	Total 31-4:			\$ -				
CAL 31-5 Plaza Vista	Mail Boxes (C)	1460		\$ 5,000.00				
	Total 31-5:			\$ 5,000.00				
CAL31-7 Scattered Sites								
	Total 31-7:			\$ -				
CAL 31-8 Palm Vista								
	Total 31-8:			\$ -				
CA16-P031-501-17 Total:				\$ 1,458,192.50				

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

² To be completed for the Performance and Evaluation Report.

Annual Statement/Performance and Evaluation Report
 Capital Fund Program, Capital Fund Program Replacement Housing Factor and
 Capital Fund Financing Program

US Department of Housing and Urban Development
 Office of Public and Indian Housing
 OMB No. 2577-0226
 Expires 06/30/2017

Part II: Supporting Pages

PHA Name: Oxnard Housing Authority		Grant Type and Number Capital Fund Program Grant No: CA16-P031-501-17 CFFP (Yes/ No): Replacement Housing Factor Grant No:				Federal FFY of Grant: 2017		
Development Number Name/PHA-Wide Activities	General Description of Major Work Categories	Development Account No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Work
				Original	Revised ¹	Funds Obligated ²	Funds Expended ²	
	CFFP Bond			5,745,000				
	Total CFFP Bond:			5,745,000				
	Usage							
	CFFP Underwriters Discount			86,175				
	CFFP Issuance Cost			52,426				
	CFFP Debt Service Reserve			456,138				
	CFFP Capitalization Interest			130,693				
	CFFP Project Construction			5,016,663				
	CFFP Rounding Amount			2,903				
	Total CFFP Usage:			5,745,000				
	CFFP Project Construction Usage Details							
	CFFP Administration 31-0			362,743				
	CFFP Vacancy Cost 31-0			68,014				
	CFFP Maintenance Cost 31-0			27,205				
	CFFP Contingency 31-0			158,701				
	Total 31-0:			616,663				
	CFFP Construction Cost 31-3			3,000,000				
	Total 31-3:			3,000,000				
	CFFP Construction Cost 31-4			1,400,000				
	Total 31-4:			1,400,000				
	CFFP Total Project Construction Cost:			5,016,663				

¹ To be completed for the Performance and Evaluation Report or a Revised Annual Statement.

² To be completed for the Performance and Evaluation Report.

Annual Statement/Performance and Evaluation Report
Capital Fund Program, Capital Fund Program Replacement Housing Factor and
Capital Fund Financing Program

US Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0226
Expires 06/30/2017

Part III: Implementation Schedule for Capital Fund Financing Program					
PHA Name: Oxnard Housing Authority		Grant Type and Number Capital Fund Program Grant No: CA16-P031-501-17 CFFP (Yes/ No): Replacement Housing Factor Grant No:			Federal FFY of Grant: 2017
Development Number Name/HA-Wide Activities	All Funds Obligated (Quarter Ending Date)		All Funds Expended (Quarter Ending Date)		Reason for Revised target Dates ¹
	Original Obligation End Date	Actual Obligation End Date	Original Expenditure End Date	Actual Expenditure End Date	
CAL 31-0 PHA-Wide	4/12/2019		4/12/2021		
CAL 31-1 The Courts	4/12/2019		4/12/2021		
CAL 31-2 Felicia Court	4/12/2019		4/12/2021		
CAL 31-3 Colonia Road	4/12/2019		4/12/2021		
CAL 31-4 Pleasant Valley	4/12/2019		4/12/2021		
CAL 31-5 Plaza Vista	4/12/2019		4/12/2021		
CAL 31-7 Scattered Sites	4/12/2019		4/12/2021		
CAL 31-8 Palm Vista	4/12/2019		4/12/2021		

¹ Obligation and expenditure end dated can only be revised with HUD approval pursuant to Section 9j of the U.S. Housing Act of 1937, as amended.

Capital Fund Program Five-Year Action Plan

Part I: Summary

PHA Name: Oxnard Housing Authority		☒ Original 5-Year Plan ☐ Revision no:			
Development Number/Name/HA-Wide	Year 1 2017	Work Statement for Year 2 FFY Grant: 2018 PHA FY: 2019	Work Statement for Year 3 FFY Grant: 2019 PHA FY: 2020	Work Statement for Year 4 FFY Grant: 2020 PHA FY: 2021	Work Statement for Year 5 FFY Grant: 2021 PHA FY: 2022
	Annual Statement				
CAL 31-0 OHA-Wide		\$ 956,215.00	\$ 960,093.75	\$ 977,790.00	\$ 959,272.50
OHA Wide Security System		\$ -	\$ 15,000.00	\$ -	\$ -
CAL 31-1 The Courts					
CAL 31-2 Felicia Court		\$ 100,000.00	\$ 200,000.00	\$ -	\$ 95,775.00
CAL 31-3 Colonia Road			\$ -	\$ -	\$ -
CAL 31-4 Pleasant Valley		\$ 288,000.00	\$ -	\$ -	\$ -
CAL 31-5 Plaza Vista		\$ -	\$ 10,000.00	\$ 59,640.00	\$ 50,000.00
CAL 31-7 Scattered Sites		\$ 100,000.00	\$ 222,000.00	\$ 189,000.00	\$ -
CAL 31-8 Palm Vista		\$ -	\$ -	\$ 181,776.00	\$ 350,000.00
CFP Funds Listed for 5-year planning		\$ 1,444,215.00	\$ 1,407,093.75	\$ 1,408,206.00	\$ 1,455,047.50
Replacement Housing Factor Funds					

Capital Fund Program Five-Year Action Plan
Part II: Supporting Pages - Work Activities

Activities for Year 1 2017	Activities for Year: 2 FFY Grant: 2018 PHA FY: 2019			Activities for Year: 3 FFY Grant: 2019 PHA FY: 2020		
	Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
See Annual Statement:	PHA-Wide Cal 31-0	Operations	\$ 300,000.00	PHA-Wide Cal 31-0	Operations	\$ 300,000.00
		Management Improvement	\$ 12,000.00		Management Improvement	\$ 12,000.00
		Administration	\$ 105,000.00		Administration	\$ 105,000.00
		A&E Fees	\$ 20,000.00		A&E Fees	\$ 20,000.00
		Advertising	\$ 5,000.00		Advertising	\$ 5,000.00
		Planning Salaries/ Benefits	\$ 40,000.00		Planning Salaries/ Benefits	\$ 40,000.00
		Computer Hardware	\$ 20,000.00		Computer Hardware	\$ 20,000.00
		Dept. Service	\$ 439,215.00		Dept. Service	\$ 443,093.75
		Contingency	\$ 15,000.00		Contingency	\$ 15,000.00
	Cal 31-0 Subtotal:		\$ 956,215.00	Cal 31-0 Subtotal:		\$ 960,093.75
Total CFP Estimated Cost						

Capital Fund Program Five-Year Action Plan
Part II: Supporting Pages - Work Activities

Activities for Year 1 2015		Activities for Year: 2 FFY Grant: 2018 PHA FY: 2019		Activities for Year: 3 FFY Grant: 2019 PHA FY: 2020		
	Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
See Annual Statement	OHA Wide		\$ -	OHA Wide	Security System	\$ 15,000.00
	Felicia Court			Felicia Court		
	CAL 31-2	Flooring	\$ 100,000.00	CAL 31-2	Windows	\$ 200,000.00
	CAL 31-2 Subtotal:		\$ 100,000.00			
	Colonia Village			CAL 31-2 Subtotal:		\$ 200,000.00
	CAL 31-3			Colonia Village		
	CAL 31-3 Subtotal		\$ -	CAL 31-3		
	Pleasant Valley					
	CAL 31-4	504 Compliance/ 8 Units	\$ 250,000.00			
		A & E Fees	\$ 14,000.00	CAL 31-3 Subtotal		\$ -
		Relocation	\$ 24,000.00	Pleasant Valley		
				CAL 31-4		
	CAL 31-4 Subtotal		\$ 288,000.00			
				CAL 31-4 Subtotal:		\$ -
	Plaza Vista			Plaza Vista		
	CAL 31-5			CAL 31-5	Plumbing	\$ 10,000.00
	CAL 31-5 Subtotal:		\$ -			
				CAL 31-5 Subtotal:		\$ 10,000.00
	Scattered Sites			Scattered Sites		
	CAL 31-7	Backyard Patio	\$ 100,000.00	CAL 31-7	504 Compliance/ 6 Units	\$ 190,000.00
					A & E Fees	\$ 14,000.00
					Relocation	\$ 18,000.00
	CAL 31-7 Subtotal:		\$ 100,000.00	CAL 31-7 Subtotal:		\$ 222,000.00
	Palm Vista			Palm Vista		
	CAL 31-8			CAL 31-8		
	CAL 31-8 Subtotal:		\$ -	CAL 31-8 Subtotal:		\$ -
Total CFP Estimated Cost			\$ 1,444,215.00			\$ 1,407,093.75

Capital Fund Program Five-Year Action Plan
Part II: Supporting Pages --- Work activities

Activities for Year: 4 FFY Grant: 2020 PHA FY: 2021			Activities for Year: 5 FFY Grant: 2021 PHA FY: 2022		
Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
PHA-Wide	Operations	\$ 300,000.00	PHA-Wide	Operations	\$ 300,000.00
Cal 31-0			Cal 31-0		
	Management Improvement	\$ 12,000.00		Management Improvement	\$ 12,000.00
	Administration	\$ 105,000.00		Administration	\$ 105,000.00
	A&E Fees	\$ 20,000.00		A&E Fees	\$ 20,000.00
	Advertising	\$ 5,000.00		Advertising	\$ 5,000.00
	Planning Salaries/ Benefits	\$ 40,000.00		Planning Salaries/ Benefits	\$ 40,000.00
	GPNA	\$ 20,000.00		Computer Hardware	\$ 20,000.00
	Computer Hardware	\$ 20,000.00		Dept. Service	\$ 442,272.50
	Dept. Service	\$ 440,790.00		Contingency	\$ 15,000.00
	Contingency	\$ 15,000.00			
Cal 31-0 Subtotal:		\$ 977,790.00	Cal 31-0 Subtotal:		\$ 959,272.50
Total CFP Estimated Cost					

Capital Fund Program Five-Year Action Plan
Part II: Supporting Pages --- Work activities

Activities for Year: 4 FFY Grant: 2020 PHA FY: 2021			Activities for Year: 5 FFY Grant: 2021 PHA FY: 2022		
Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
OHA Wide		\$ -	OHA Wide		\$ -
Felicia Court			Felicia Court		
CAL 31-2			CAL 31-2	Admin. Bldg Reroofing	\$ 95,775.00
			CAL 31-2 Subtotal:		\$ 95,775.00
CAL 31-2 Subtotal:		\$ -	Colonia Village		
Colonia Village			CAL 31-3		
CAL 31-3					
CAL 31-3 Subtotal		\$ -	CAL 31-3 Subtotal		\$ -
Pleasant Valley			Pleasant Valley		
CAL 31-4			CAL 31-4		
CAL 31-4 Subtotal:		\$			
Plaza Vista					
CAL 31-5	Parking Area Concrete	\$ 59,640.00			
			CAL 31-4 Subtotal:		\$ -
CAL 31-5 Subtotal:		\$ 59,640.00	Plaza Vista		
Scattered Sites			CAL 31-5	Boilers	\$ 50,000.00
CAL 31-7	504 Compliance/ 5 units	\$ 160,000.00			
	A & E Fees	\$ 14,000.00	CAL 31-5 Subtotal:		\$ 50,000.00
	Relocation	\$ 15,000.00			
			Scattered Sites		
CAL 31-7 Subtotal:		\$ 189,000.00	CAL 31-7		
Palm Vista			CAL 31-7 Subtotal:		\$ -
CAL 31-8					
			Palm Vista		
	Parking Area Concrete	\$ 181,776.00	CAL 31-8	Kitchen Cabinets	\$ 300,000.00
				Kitchen New Cleanouts	\$ 50,000.00
CAL 31-8 Subtotal:		\$ 181,776.00	CAL 31-8 Subtotal:		\$ 350,000.00
Total CFP Estimated Cost		\$ 1,408,206.00			\$ 1,455,047.50

HOUSING AUTHORITY OF THE CITY OF OXNARD

RESOLUTION NO. _____

RESOLUTION APPROVING THE FIVE YEAR AND ANNUAL AGENCY PLANS AND
THE 2017-2018 CAPITAL FUND ANNUAL STATEMENT AND FIVE-YEAR CAPITAL
FUND PLAN AND AUTHORIZING THE HOUSING DIRECTOR TO EXECUTE AND
SUBMIT THE PLANS AND CAPITAL FUNDS STATEMENT

WHEREAS, the Housing Authority of the City of Oxnard (OHA) is required by the U.S. Department of Housing and Urban Development (HUD) to develop and adopt a Five-Year Agency Plan, update the same with an Annual Plan (the plan), and submit the third year of the Five-Year and Annual Plans for HUD's review and approval in order to be eligible to receive HUD funding utilized for the OHA's operation; and

WHEREAS, The Housing Authority of the City of Oxnard adopted a Five-Year Plan in 2015; and

WHEREAS, on March 21, 2017, the OHA conducted a public hearing on the proposed third year of the 2015-2019 Five-year plan and the 2017-2018 Annual Plan update and on the proposed 2017-2018 Capital Fund Annual Statement and third year of the Five-Year Capital Fund Plan;

WHEREAS, the OHA wishes to update its plan by adoption of the third year of the 2015-2019 Five-Year Plan, the 2017-2018 Annual Plan and the 2017-2018 Capital Fund Annual Statement and third year of the Five-Year Capital Fund Plan;

NOW THEREFORE, the Board of Commissioners of the Housing Authority of the City of Oxnard resolves as follows:

1. The Commission hereby approves the third year of the 2015-2019 Five-Year Plan, the 2017-2018 Annual Agency Plan and the 2017-2018 Capital Fund Annual Statement and third year of the Five-Year Capital Fund Plan, as presented to the Commission on March 21, 2017; and
2. The Commission authorizes and directs the chairman to execute the Department of Housing and Urban Development (HUD) Public Housing Agency Certification Compliance Form certifying the Housing Authority's compliance with HUD's policies and procedures; and

Attachment _____

Page _____ of _____

3. The Commission authorizes the Housing Director to execute and submit all reports and documents required to comply with HUD's policies and procedures regarding the Agency Plan; and
4. The Commission authorizes the Housing Director to accept and expand the funds as indicated in the revised 2017-2018 Capital Fund Annual Statement and third year of the Five- Year Capital Fund Plan.

APPROVED AND ADOPTED THIS _____ DAY OF _____ 2016 BY THE
FOLLOWING VOTE:

AYES

NOES

ABSENT

Tim Flynn, Chairman

Attest:

Michelle Ascencion, Secretary-Designate

Approved as to form:

Stephen M. Fischer, General Counsel

Attachment _____

Page _____ of _____

Certifications of Compliance with PHA Plans and Related Regulations (Standard, Troubled, HCV-Only, and High Performer PHAs)

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB No. 2577-0226
Expires 02/29/2016

PHA Certifications of Compliance with the PHA Plan and Related Regulations including Required Civil Rights Certifications

Acting on behalf of the Board of Commissioners of the Public Housing Agency (PHA) listed below, as its Chairman or other authorized PHA official if there is no Board of Commissioners, I approve the submission of the 5-Year and/or X Annual PHA Plan for the PHA fiscal year beginning 2017-2018, hereinafter referred to as "the Plan", of which this document is a part and make the following certifications and agreements with the Department of Housing and Urban Development (HUD) in connection with the submission of the Plan and implementation thereof:

1. The Plan is consistent with the applicable comprehensive housing affordability strategy (or any plan incorporating such strategy) for the jurisdiction in which the PHA is located.
2. The Plan contains a certification by the appropriate State or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certification that requires the preparation of an Analysis of Impediments to Fair Housing Choice, for the PHA's jurisdiction and a description of the manner in which the PHA Plan is consistent with the applicable Consolidated Plan.
3. The PHA has established a Resident Advisory Board or Boards, the membership of which represents the residents assisted by the PHA, consulted with this Resident Advisory Board or Boards in developing the Plan, including any changes or revisions to the policies and programs identified in the Plan before they were implemented, and considered the recommendations of the RAB (24 CFR 903.13). The PHA has included in the Plan submission a copy of the recommendations made by the Resident Advisory Board or Boards and a description of the manner in which the Plan addresses these recommendations.
4. The PHA made the proposed Plan and all information relevant to the public hearing available for public inspection at least 45 days before the hearing, published a notice that a hearing would be held and conducted a hearing to discuss the Plan and invited public comment.
5. The PHA certifies that it will carry out the Plan in conformity with Title VI of the Civil Rights Act of 1964, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and title II of the Americans with Disabilities Act of 1990.
6. The PHA will affirmatively further fair housing by examining their programs or proposed programs, identifying any impediments to fair housing choice within those programs, addressing those impediments in a reasonable fashion in view of the resources available and work with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement and by maintaining records reflecting these analyses and actions.
7. For PHA Plans that includes a policy for site based waiting lists:
 - The PHA regularly submits required data to HUD's 50058 PIC/IMS Module in an accurate, complete and timely manner (as specified in PIH Notice 2010-25);
 - The system of site-based waiting lists provides for full disclosure to each applicant in the selection of the development in which to reside, including basic information about available sites; and an estimate of the period of time the applicant would likely have to wait to be admitted to units of different sizes and types at each site;
 - Adoption of a site-based waiting list would not violate any court order or settlement agreement or be inconsistent with a pending complaint brought by HUD;
 - The PHA shall take reasonable measures to assure that such a waiting list is consistent with affirmatively furthering fair housing;
 - The PHA provides for review of its site-based waiting list policy to determine if it is consistent with civil rights laws and certifications, as specified in 24 CFR part 903.7(c)(1).
8. The PHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975.
9. The PHA will comply with the Architectural Barriers Act of 1968 and 24 CFR Part 41, Policies and Procedures for the Enforcement of Standards and Requirements for Accessibility by the Physically Handicapped.
10. The PHA will comply with the requirements of section 3 of the Housing and Urban Development Act of 1968, Employment Opportunities for Low-or Very-Low Income Persons, and with its implementing regulation at 24 CFR Part 135.
11. The PHA will comply with acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 and implementing regulations at 49 CFR Part 24 as applicable.

12. The PHA will take appropriate affirmative action to award contracts to minority and women's business enterprises under 24 CFR 5.105(a).
13. The PHA will provide the responsible entity or HUD any documentation that the responsible entity or HUD needs to carry out its review under the National Environmental Policy Act and other related authorities in accordance with 24 CFR Part 58 or Part 50, respectively.
14. With respect to public housing the PHA will comply with Davis-Bacon or HUD determined wage rate requirements under Section 12 of the United States Housing Act of 1937 and the Contract Work Hours and Safety Standards Act.
15. The PHA will keep records in accordance with 24 CFR 85.20 and facilitate an effective audit to determine compliance with program requirements.
16. The PHA will comply with the Lead-Based Paint Poisoning Prevention Act, the Residential Lead-Based Paint Hazard Reduction Act of 1992, and 24 CFR Part 35.
17. The PHA will comply with the policies, guidelines, and requirements of OMB Circular No. A-87 (Cost Principles for State, Local and Indian Tribal Governments), 2 CFR Part 225, and 24 CFR Part 85 (Administrative Requirements for Grants and Cooperative Agreements to State, Local and Federally Recognized Indian Tribal Governments).
18. The PHA will undertake only activities and programs covered by the Plan in a manner consistent with its Plan and will utilize covered grant funds only for activities that are approvable under the regulations and included in its Plan.
19. All attachments to the Plan have been and will continue to be available at all times and all locations that the PHA Plan is available for public inspection. All required supporting documents have been made available for public inspection along with the Plan and additional requirements at the primary business office of the PHA and at all other times and locations identified by the PHA in its PHA Plan and will continue to be made available at least at the primary business office of the PHA.
22. The PHA certifies that it is in compliance with applicable Federal statutory and regulatory requirements, including the Declaration of Trust(s).

Housing Authority of the City of Oxnard
PHA Name

CA031
PHA Number/HA Code

X Annual PHA Plan for Fiscal Year 2017-2018

 5-Year PHA Plan for Fiscal Years 20 - 20

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. **Warning:** HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802).

Name of Authorized Official

Tim Flynn

Signature

Title

Chairman

Date

Civil Rights Certification (Qualified PHAs)

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB Approval No. 2577-0226
Expires 02/29/2016

Civil Rights Certification

Annual Certification and Board Resolution

Acting on behalf of the Board of Commissioners of the Public Housing Agency (PHA) listed below, as its Chairman or other authorized PHA official, I approve the submission of the 5-Year PHA Plan for the PHA of which this document is a part, and make the following certification and agreements with the Department of Housing and Urban Development (HUD) in connection with the submission of the public housing program of the agency and implementation thereof:

The PHA certifies that it will carry out the public housing program of the agency in conformity with title VI of the Civil Rights Act of 1964, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and title II of the Americans with Disabilities Act of 1990, and will affirmatively further fair housing by examining their programs or proposed programs, identifying any impediments to fair housing choice within those program, addressing those impediments in a reasonable fashion in view of the resources available and working with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement and by maintaining records reflecting these analyses and actions.

Housing Authority of the City of Oxnard
PHA Name

CA031
PHA Number/HA Code

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. **Warning:** HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)

Name of Authorized Official Arturo Casillas

Title Housing Director

Signature

Date

**Certification by State or Local
Official of PHA Plans Consistency
with the Consolidated Plan or
State Consolidated Plan
(All PHAs)**

U. S Department of Housing and Urban Development

Office of Public and Indian Housing

OMB No. 2577-0226

Expires 2/29/2016

**Certification by State or Local Official of PHA Plans
Consistency with the Consolidated Plan or State Consolidated Plan**

I, Arturo Casillas, the Housing Director
Official's Name *Official's Title*

certify that the 5-Year PHA Plan and/or Annual PHA Plan of the

Housing Authority of the City of Oxnard
PHA Name

is consistent with the Consolidated Plan or State Consolidated Plan and the Analysis of
Impediments (AI) to Fair Housing Choice of the

The City of Oxnard
Local Jurisdiction Name

pursuant to 24 CFR Part 91.

Provide a description of how the PHA Plan is consistent with the Consolidated Plan or State Consolidated Plan and the AI.

The PHA Plan's Missions and Goals are included in the Consolidated Plan to make it consistent.
Specifically, the section can be found on AP-60 of the 2016-2017 Annual Action Plan for the
Consolidated Plan. In addition, seven percent of the units in the Public Housing stock are 504
compliant accessible. The PHA actively promotes housing choice by referring participants to a
variety of neighborhoods and by maintaining the stock of public housing units spread out
throughout the city.

I hereby certify that all the information stated herein, as well as any information provided in the accompaniment herewith, is true and accurate. **Warning:** HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)

Name of Authorized Official

Arturo Casillas

Signature

Title

Housing Director

Date

OXNARD HOUSING AUTHORITY
ANNUAL AGENCY PLAN PROPOSED CHANGES
SUMMARY OF TENANT COMMENTS

Although no written comments were received, the following is a summary of verbal comments received at the Resident Advisory Board Meetings:

Resident Advisory Board Meeting Comments

The Resident Advisory Board (RAB) made the following requests at the Resident Advisory Board meetings:

1. Eliminate the Public Housing Lease provision that guests are allowed to stay a maximum of 14 days;
2. Requested confirmation that the small number of parking spaces at 401 South “C” Street were permitted;
3. Requested to have an emergency plan at the high rise senior buildings.

The OHA management staff held meetings in which it discussed the three (3) comments above and after careful consideration made the following conclusions.

Regarding the first comment, staff concluded that the lease provision that allows guests to stay a maximum of 14 days is to remain in effect because it deters the presence of unauthorized residents. The housing authority will continue to allow on a case by case basis an extension to this lease provision.

On the second comment, staff received confirmation from the planning department that the number of parking spaces at 401 South “C” Street are legal and were permitted. Currently, staff is assessing parking needs and may explore the possibility of residents being allowed to park overnight at the Carnegie Art Museum, as per tenant requests.

On the third and final comment, staff conducted a safety survey at both buildings. These surveys identified residents that need special accommodations when there is no power in the building and residents that would need to be rescued from their room in an emergency because they are unable to go down the stairs on their own power. In addition, staff is working with the fire department to conduct emergency evacuation drills at both senior buildings.



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Report

AGENDA ITEM NO.: 1

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

FROM: Darwin Base
Fire Chief

SUBJECT: Approval of an Update of the City's Emergency Ordinance and Emergency Plan (5/10/5)

CONTACT: Darwin Base, Fire Chief
Darwin.Base@oxnard.org, 385-7700

RECOMMENDATION:

That City Council:

1. Approve the first reading by title only and waive further reading of an Ordinance Amending Chapter 6 of the Oxnard City Code Relating to Emergency Organization and Functions.
2. Approve the City of Oxnard's Emergency Operations Plan Update.
3. Authorize the Mayor to sign the Letter of Promulgation, making the Emergency Operations Plan effective.

BACKGROUND

The City of Oxnard's Emergency Ordinance provides for the protection of persons and property within the city in the event of an emergency; the direction of the emergency organization; and the coordination of the emergency functions of the city with other public agencies, corporations, organizations, and private persons. It was originally adopted in 1964 and the last major revision was in 1996.

Emergency Ordinance and Plan (5/10/5)

March 21, 2017

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Since 1996, and especially since September 11, 2001, much has changed in the emergency management field. Emergency management is now a formal field of study with undergraduate and graduate degree programs found at many universities. Most cities and counties have created “Offices of Emergency Services” and the professionals managing these offices are typically called Emergency Services Managers.

In addition, upon reviewing the city’s existing emergency ordinance, the California Emergency Services Act, the City’s emergency plan, and how things actually operate, there were several discrepancies to be found. For example, the current ordinance creates an, “office of director of emergency services.” However, in no other city document, plan or organizational chart does such an office exist. The Fire Department has a Disaster Preparedness Division, but there is no mention in the current ordinance of this division and how it relates to the “office of director of emergency services.”

Also, in the California Emergency Services Act, *Article 10 – Local Disaster Councils*. The Act directly states that the Council shall develop plans for meeting emergency conditions. Our ordinance creates a Disaster Council, but the Council only exists on paper and there is no language pertaining to developing plans.

The proposed update to the ordinance reflects changes since 1996 and resolves discrepancies by adopting current terminology and reflecting our current organizational structure. It also strengthens the overall emergency management program by formally establishing a functioning Disaster Council. To improve communication and coordination between the City Council, the Office of Emergency Services and Oxnard neighborhoods, the updated ordinance outlines the composition of the Disaster Council to include the newly established Office of Emergency Services, the Section Coordinators of the City’s Emergency Plan, the Mayor and the Chair of the Inter Neighborhood Council. In addition to Disaster Council’s standard duties, it is proposed that it meet at least once per year to review the activities of the Office of Emergency Services, including the development of emergency plans. A chart summarizing the changes is attached.

In addition to the City’s Emergency Ordinance, the *City of Oxnard Emergency Operations Plan* (EOP) was also updated. The Plan addresses the city’s planned response to extraordinary emergency situations associated with natural and man-made disasters. The EOP takes an “All-Hazards” approach to disaster planning and contains operational concepts designed to adapt to any potential large-scale disaster scenario. Revisions to the plan include updated resolutions, the city’s Emergency Ordinance, forms and terminology.

STRATEGIC PRIORITIES

This agenda item supports the Quality of Life strategy. The purpose of the Quality of Life strategy is to build relationships and create opportunities within the community for safe and vibrant neighborhoods, which will showcase the promising future of Oxnard. This item supports the following goals and objectives:

Goal 1. Improve community safety and quality of life through a combination of

Emergency Ordinance and Plan (5/10/5)

March 21, 2017

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prevention, intervention, and suppression efforts that address crime and underlying issues.

Objective 1d. Examine options for long term sustainability of public safety services to ensure an efficient and effective public safety service delivery model.

FINANCIAL IMPACT

There is no financial impact associated with adopting our updated Emergency Ordinance and Emergency Plan.

Note: Due to size, Attachment C (460 pages) is not included in agenda packets. Copies for review are available at the Help Desk in the Oxnard Main Library after 6:00 p.m. on Wednesday prior to the Council meeting, in the City Clerk's Office after 10:00 a.m. on Thursday prior to the Council meeting, and on the City's website <https://www.oxnard.org/city-meetings/>.

ATTACHMENTS:

A: Emergency Ordinance Update Chart

B: Emergency Organization Ordinance

C: Emergency Operations Plan 2017

D: Letter of Promulgation

Emergency Ordinance Update Recommendation

2/7/17

Current	Recommended	Reasoning
SEC. 6-3. DIRECTOR OF EMERGENCY SERVICES; DUTIES. There is hereby created the office of director of emergency services ("director"). The director shall be the city manager. The director may appoint one or more city officers or employees to assist the director in performing the duties of the office. The director shall designate in writing the order of succession to the office, to take effect if the director is unavailable to attend meetings or otherwise perform his/her duties during an emergency.	SEC. 6-3. OFFICE OF EMERGENCY SERVICES. A. There is hereby created the Office of Emergency Services. The director shall be the city manager. The assistant director shall be the Assistant City Manager. The Deputy Director shall be the Fire Chief. An Emergency Services Manager shall be appointed by the Deputy Director. B. The Assistant Director shall have such other powers and duties as may be assigned by the Director. C. The Deputy Director shall have such other powers and duties as may be assigned by the Director and will oversee the emergency management program. D. The emergency services manager, under the supervision of the deputy director, will develop emergency plans and manage the emergency management programs of this City.	1) This more accurately reflects the situation in our city. The City Manager is our Director of Emergency Services, the Assistant City Manager is first alternate according to our Emergency Plan and the Fire Chief oversees the function of emergency management. 2) The title of Emergency Services Manager is a more current title for the responsibility, and Emergency Management is the official degree program for this profession. 3) The term "manager" as opposed to "coordinator" is in line with actual duties and responsibilities of the position.
SEC. 6-5. DISASTER COUNCIL. There is hereby established a disaster council, consisting of the director and such other city officers and employees as the director may appoint. In the event of the proclamation of a state of emergency in the county or the proclamation or existence of a state of war emergency, the disaster council may command the aid of disaster service workers to assist the director and the emergency organization. The disaster council shall register and direct the activities of disaster service workers. The disaster council shall apply for certification by the California Emergency Council, as provided in Cal. Gov't Code, Section 8612, and become an accredited disaster council. ('64 Code, Sec. 10-5) (Ord. No. 2429)	SEC. 6-5. DISASTER COUNCIL. There is hereby established a disaster council, consisting of the following: a) The Director of Emergency Services, who shall be the chair. b) The Assistant Director of Emergency Services, who shall be vice chair. c) The Deputy Director of Emergency Services d) The Emergency Services Manager. e) The Section Coordinators in the City's emergency plan f) The Mayor g) The Chair of the INCO The Disaster Council shall meet no less than once per year and will be responsible for reviewing and recommending plans, policies and ordinances that will aid in the preparedness, response and recovery from disasters including, but not limited to, earthquakes, tsunamis, floods and other natural or manmade disasters. In the event of the proclamation of a state of emergency in the county or the proclamation or existence of a state of war emergency, the disaster council may command the aid of disaster service workers to assist the director and the emergency organization. The emergency services manager, under the authority of the disaster council, shall register and direct the activities of disaster service workers. The disaster council shall apply for certification by the California Emergency Council, as provided in Cal. Gov't Code, Section 8612, and become an accredited disaster council. ('64 Code, Sec. 10-5) (Ord. No. 2429)	1) This change provides a more robust disaster council. Currently, the city's disaster council exists only in our ordinance and not in reality. Having a real disaster council will positively impact the preparedness and resiliency of the city by engaging key leaders in the development of plans, programs and policies. 2) This change also reflects what is stated in the California Emergency Services Act, <i>Article 10 – Local Disaster Councils</i>. The Act directly states that the Council shall developing plans for meeting emergency conditions. Our ordinance only mentions commanding aid from Disaster Service Workers and registering them and does not include any language pertaining to developing plans.

ORDINANCE OF THE CITY OF OXNARD

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OXNARD AMENDING CHAPTER 6 OF THE OXNARD CITY CODE RELATING TO EMERGENCY ORGANIZATION AND FUNCTIONS

.....

WHEREAS, the California Emergency Services Act (“Act”), California Government Code section 8550, *et seq.*, establishes guidelines for emergency procedures; and

WHEREAS, Article XI, Section 7 of the California Constitution provides that the City may make and enforce within its limits all local, police, sanitary, and other ordinances and regulations not in conflict with general laws; and

WHEREAS, the City of Oxnard’s Emergency Organization statutes were enacted in current form in 1996 and require updating; and

WHEREAS, the City wishes to amend Chapter 6 (“Emergency Organization and Functions”) of the Oxnard City Code to provide an update consistent with the Act.

NOW, THEREFORE, the City Council of the City of Oxnard does ordain as follows:

Part 1. Chapter 6 of the Oxnard City Code is hereby amended to read as follows (additions are underlined, deletions in ~~strikeout~~):

“CHAPTER 6. EMERGENCY ORGANIZATION AND FUNCTIONS

SEC. 6-1. PURPOSES.

The purposes of this chapter are to provide for the protection of persons and property within the city in the event of an emergency; the direction of the emergency organization; and the coordination of the emergency functions of the city with other public agencies, corporations, organizations, and private persons.

SEC. 6-2. DEFINITIONS.

For the purposes of this chapter, the following words shall have the following meanings:

(A) **DISASTER SERVICE WORKER** - A person defined as a disaster service worker in Cal. Gov’t Code, Section 3101 and Cal. Labor Code, Section 3211.92.

(B) **EMERGENCY** - Local emergency, state of emergency or state of war emergency, depending of the context.

(C) **LOCAL EMERGENCY** - The actual or threatened existence of conditions of disaster or of extreme peril to the safety of persons and property within the city caused by such conditions as air pollution, fire, flood, tsunami, storm, epidemic, riot, drought, sudden and severe energy shortage,

plant or animal infestation or disease, the warning by the governor of the State of an earthquake or volcanic eruption, an earthquake, or other conditions, including conditions resulting from war or imminent threat of war, but not including conditions resulting from a labor controversy, which conditions are or are likely to be beyond the control of the services, personnel, equipment, and facilities of the city, requiring the combined forces of other public agencies to combat.

(D) STATE OF EMERGENCY - An emergency proclaimed by the governor of the State, as provided in Cal. Gov't Code, Section 8558(b).

(E) STATE OF WAR EMERGENCY - The condition described in Cal. Gov't Code, Section 8558(a).

SEC. 6-3. DIRECTOR OFFICE OF EMERGENCY SERVICES; DIRECTOR DUTIES.

(A) There is hereby created the Office of Emergency Services (OES). The director of the OES shall be the city manager. The assistant director shall be the designated assistant city manager. The deputy director shall be the fire chief. An emergency services manager shall be appointed by the deputy director. ~~office of director of emergency services ("director"). The director shall be the city manager. The director may appoint one or more city officers or employees to assist the director in performing the duties of the office. The director shall designate in writing the order of succession to the office, to take effect if the director is unavailable to attend meetings or otherwise perform his/her duties during an emergency.~~

(B) The director shall:

(1) Develop and recommend for adoption by the city council, emergency and mutual aid plans and agreements and such ordinances and resolutions and rules and regulations as are necessary to implement such plans and agreements. Such plans, agreements, ordinances and resolutions shall provide, to the extent possible, for the effective mobilization of the resources of the city, both public and private, to meet any condition constituting a local emergency, a state of emergency or a state of war emergency;

(2) If the city council is in session, request the city council to proclaim the existence or threatened existence of a local emergency;

(3) If the city council is not in session, proclaim the existence or threatened existence of a local emergency. A local emergency proclaimed by the director shall not remain in effect for more than seven days unless ratified by the city council;

(4) If the city council is not in session, request the governor to proclaim a state of emergency when, in the opinion of the director, locally available resources are inadequate to cope with an emergency; and

(5) Control and direct the emergency services of the city and resolve questions of authority and responsibility arising therefrom.

(C) In the event of the proclamation of a local emergency, a state of emergency or the proclamation or existence of a state of war emergency, the director shall:

(1) Promulgate orders and regulations necessary to provide for the protection of life and property and, at the earliest practicable time, request the city council to ratify such orders and regulations;

(2) Obtain supplies, equipment and other property needed for the protection of life and property and bind the city for the fair value thereof and, if required immediately, commandeer the same for public use;

(3) Require emergency services of any city officer or employee;

(4) Requisition necessary personnel or material of any city program or agency; and

(5) Exercise his/her ordinary powers as city manager, the special powers conferred on him/her by this chapter or by resolution or emergency plan adopted by the city council, and powers conferred on him/her by statute, by any agreement approved by the city council, and by any other lawful authority.

(D) In the event of an emergency, the director may repair or replace a public facility, take any directly related and immediate action required by that emergency, and procure the necessary equipment, services and supplies for those purposes, without giving notice for bids to let contracts. If the director orders any such action, the director shall report to the city council, at its next meeting, the reasons justifying why the emergency did not or will not permit a delay resulting from a competitive solicitation for bids and why the action was or is necessary to respond to the emergency.

(E) The assistant director shall have such other powers and duties as may be assigned by the director and shall be acting director if the director is unavailable during an emergency.

(F) The deputy director shall have such other powers and duties as may be assigned by the director and will oversee the emergency management program and shall be acting director if the director and assistant director are unavailable during an emergency.

(G) The emergency services manager shall, under the supervision of the deputy director, develop emergency plans and manage the emergency manage programs of the city.

SEC. 6-4. TERMINATION OF LOCAL EMERGENCY.

After a local emergency is proclaimed by the city council or the director, the city council shall review, at least every 30 days until the local emergency is terminated, the need for continuing the local emergency and shall proclaim the termination of the local emergency at the earliest possible date that conditions warrant.

SEC. 6-5. DISASTER COUNCIL.

~~There is hereby established a disaster council, consisting of the following: director and such other city officers and employees as the director may appoint. In the event of the proclamation of a state of emergency in the county or the proclamation or existence of a state of war emergency, the disaster council may command the aid of disaster service workers to assist the director and the emergency organization. The disaster council shall register and direct the activities of disaster service workers.~~

(A) The director of the OES, who shall be the chair.

(B) The assistant director of the OES, who shall be vice chair.

(C) the deputy director of the OES.

(D) The emergency services manager.

(E) The section coordinators designated in the city's emergency plan.

(F) The mayor.

(G) The chair of the Inter Neighborhood Council Organization.

The Disaster Council shall meet no less than once per year and will be responsible for reviewing and recommending plans, policies and ordinances that will aid in the preparedness, response and recovery from disasters including, but not limited to, earthquakes, tsunamis, floods and other natural or manmade disasters. In the event of the proclamation of a state of emergency in the

county or the proclamation or existence of a state of war emergency, the disaster council may command the aid of disaster service workers to assist the director and the emergency organization. The emergency services manager, under the authority of the disaster council, shall register and direct the activities of disaster service workers. The disaster council shall apply for certification by the California Emergency Council, as provided in Cal. Gov't Code, Section 8612, and become an accredited disaster council.

SEC. 6-6. EMERGENCY ORGANIZATION.

All officers and employees of the city, together with volunteers and all groups, organizations and persons, including disaster service workers, who may by agreement or operation of law be charged with duties incidental to the protection of life and property in the city during an emergency, shall constitute the emergency organization of the city.

SEC. 6-7. EXPENDITURES.

Any expenditures made by the emergency organization in connection with emergency activities, including mutual aid activities, shall be deemed conclusively to be for the direct protection and benefit of the inhabitants and property of the city.

SEC. 6-8. VIOLATIONS.

During a local emergency, state of emergency or state of war emergency, no person shall:

(A) Willfully obstruct, hinder or delay any member of the emergency organization in the enforcement of any rule, regulation, order or directive issued pursuant to this chapter or in the performance of any duty imposed on him/her by virtue of this chapter.

(B) Do any act forbidden by any rule, regulation, order or directive issued pursuant to this chapter, including violation of any curfew so established. However, an affirmative defense to violation of such a curfew shall be that the person charged was traveling to or from work or school, was homeless, or was seeking medical treatment.

(C) Wear, carry or display any emblem, insignia or other means of identification as a member of the emergency organization of the city, the county, or the State unless authority to do so has been granted to such person by the proper official.

SEC. 6-9. PENALTY.

Any violation of this chapter shall be a misdemeanor, punishable by a fine of not to exceed \$1,000, or by imprisonment for not to exceed six months, or both."

Part 2. The foregoing recitals are true and correct.

Part 3. If any section, sentence, clause or phrase of this Ordinance is determined to be invalid, illegal or unconstitutional by a decision or order of any court or agency of competent jurisdiction, then such decision or order will not affect the validity and enforceability of the remaining portions of this Ordinance. The City Council declares that it would have passed and adopted the Ordinance, and each section, sentence, clause or phrase thereof, regardless of the fact that

any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

Part 4. Pursuant to Government Code Section 36933(c)(1), the City Attorney was designated to prepare, and the City Clerk published, a summary of this ordinance, and a certified copy of the ordinance was posted in the Office of the City Clerk a minimum of five days before the City Council's adoption of the ordinance.

Part 5. The City Clerk shall certify as to the adoption of this ordinance and shall cause the summary thereof to be published within fifteen calendar (15) days of the adoption and shall post a certified copy of this ordinance, including the vote for and against the same, in the office of the City Clerk, in accordance with Government Code Section 36933. Ordinance No. _____ was first read on _____, 2017, and finally adopted on _____, 2017, to become effective thirty days thereafter.

AYES:

NOES:

ABSENT:

ABSTAIN:

Tim Flynn, Mayor

ATTEST:

Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

Finalized (clean) version of Ordinance

ORDINANCE OF THE CITY OF OXNARD

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(B) **EMERGENCY** - Local emergency, state of emergency or state of war emergency, depending of the context.

(C) **LOCAL EMERGENCY** - The actual or threatened existence of conditions of disaster or of extreme peril to the safety of persons and property within the city caused by such conditions as air pollution, fire, flood, tsunami, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestation or disease, the warning by the governor of the State of an earthquake or

volcanic eruption, an earthquake, or other conditions, including conditions resulting from war or imminent threat of war, but not including conditions resulting from a labor controversy, which conditions are or are likely to be beyond the control of the services, personnel, equipment, and facilities of the city, requiring the combined forces of other public agencies to combat.

(D) STATE OF EMERGENCY - An emergency proclaimed by the governor of the State, as provided in Cal. Gov't Code, Section 8558(b).

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(B) The director shall:

(1) Develop and recommend for adoption by the city council, emergency and mutual aid plans and agreements and such ordinances and resolutions and rules and regulations as are necessary to implement such plans and agreements. Such plans, agreements, ordinances and resolutions shall provide, to the extent possible, for the effective mobilization of the resources of the city, both public and private, to meet any condition constituting a local emergency, a state of emergency or a state of war emergency;

(2) If the city council is in session, request the city council to proclaim the existence or threatened existence of a local emergency;

(3) If the city council is not in session, proclaim the existence or threatened existence of a local emergency. A local emergency proclaimed by the director shall not remain in effect for more than seven days unless ratified by the city council;

(4) If the city council is not in session, request the governor to proclaim a state of emergency when, in the opinion of the director, locally available resources are inadequate to cope with an emergency; and

(5) Control and direct the emergency services of the city and resolve questions of authority and responsibility arising therefrom.

(C) In the event of the proclamation of a local emergency, a state of emergency or the proclamation or existence of a state of war emergency, the director shall:

(1) Promulgate orders and regulations necessary to provide for the protection of life and property and, at the earliest practicable time, request the city council to ratify such orders and regulations;

(2) Obtain supplies, equipment and other property needed for the protection of life and property and bind the city for the fair value thereof and, if required immediately, commandeer the same for public use;

(3) Require emergency services of any city officer or employee;

(4) Requisition necessary personnel or material of any city program or agency; and

(5) Exercise his/her ordinary powers as city manager, the special powers conferred on him/her by this chapter or by resolution or emergency plan adopted by the city council, and powers conferred on him/her by statute, by any agreement approved by the city council, and by any other lawful authority.

(D) In the event of an emergency, the director may repair or replace a public facility, take any directly related and immediate action required by that emergency, and procure the necessary equipment, services and supplies for those purposes, without giving notice for bids to let contracts. If the director orders any such action, the director shall report to the city council, at its next meeting, the reasons justifying why the emergency did not or will not permit a delay resulting from a competitive solicitation for bids and why the action was or is necessary to respond to the emergency.

(E) The assistant director shall have such other powers and duties as may be assigned by the director and shall be acting director if the director is unavailable during an emergency.

(F) The deputy director shall have such other powers and duties as may be assigned by the director and will oversee the emergency management program and shall be acting director if the director and assistant director are unavailable during an emergency.

(G) The emergency services manager shall, under the supervision of the deputy director, develop emergency plans and manage the emergency management programs of the city.

SEC. 6-4. TERMINATION OF LOCAL EMERGENCY.

After a local emergency is proclaimed by the city council or the director, the city council shall review, at least every 30 days until the local emergency is terminated, the need for continuing the local emergency and shall proclaim the termination of the local emergency at the earliest possible date that conditions warrant.

SEC. 6-5. DISASTER COUNCIL.

There is hereby established a disaster council, consisting of the following:

- (A) The director of the OES, who shall be the chair
- (B) The assistant director of the OES, who shall be vice chair
- (C) The deputy director of the OES
- (D) The emergency services manager
- (E) The section coordinators designated in the city's emergency plan
- (F) The mayor
- (G) The chair of the Inter Neighborhood Council Organization

The Disaster Council shall meet no less than once per year and will be responsible for reviewing and recommending plans, policies and ordinances that will aid in the preparedness, response and recovery from disasters including, but not limited to, earthquakes, tsunamis, floods and other natural or manmade disasters. In the event of the proclamation of a state of emergency in the county or the proclamation or existence of a state of war emergency, the disaster council may command the aid of disaster service workers to assist the director and the emergency organization. The emergency services manager, under the authority of the disaster council, shall register and direct the activities of disaster service workers. The disaster council shall apply for certification by the California Emergency Council, as provided in Cal. Gov't Code, Section 8612, and become an accredited disaster council.

SEC. 6-6. EMERGENCY ORGANIZATION.

All officers and employees of the city, together with volunteers and all groups, organizations and persons, including disaster service workers, who may by agreement or operation of law be charged with duties incidental to the protection of life and property in the city during an emergency, shall constitute the emergency organization of the city.

SEC. 6-7. EXPENDITURES.

Any expenditures made by the emergency organization in connection with emergency activities, including mutual aid activities, shall be deemed conclusively to be for the direct protection and benefit of the inhabitants and property of the city.

SEC. 6-8. VIOLATIONS.

During a local emergency, state of emergency or state of war emergency, no person shall:

(A) Willfully obstruct, hinder or delay any member of the emergency organization in the enforcement of any rule, regulation, order or directive issued pursuant to this chapter or in the performance of any duty imposed on him/her by virtue of this chapter.

(B) Do any act forbidden by any rule, regulation, order or directive issued pursuant to this chapter, including violation of any curfew so established. However, an affirmative defense to violation of such a curfew shall be that the person charged was traveling to or from work or school, was homeless, or was seeking medical treatment.

(C) Wear, carry or display any emblem, insignia or other means of identification as a member of the emergency organization of the city, the county, or the State unless authority to do so has been granted to such person by the proper official.

SEC. 6-9. PENALTY.

Any violation of this chapter shall be a misdemeanor, punishable by a fine of not to exceed \$1,000, or by imprisonment for not to exceed six months, or both.”

Part 2. The foregoing recitals are true and correct.

Part 3. If any section, sentence, clause or phrase of this Ordinance is determined to be invalid, illegal or unconstitutional by a decision or order of any court or agency of competent jurisdiction, then such decision or order will not affect the validity and enforceability of the remaining portions of this Ordinance. The City Council declares that it would have passed and adopted the Ordinance, and each section, sentence, clause or phrase thereof, regardless of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

Part 4. Pursuant to Government Code Section 36933(c)(1), the City Attorney was designated to prepare, and the City Clerk published, a summary of this ordinance, and a certified copy of the ordinance was posted in the Office of the City Clerk a minimum of five days before the City Council’s adoption of the ordinance.

Part 5. The City Clerk shall certify as to the adoption of this ordinance and shall cause the summary thereof to be published within fifteen calendar (15) days of the adoption and shall post a certified copy of this ordinance, including the vote for and against the same, in the office of the City Clerk, in accordance with Government Code Section 36933. Ordinance No. _____ was first read on _____, 2017, and finally adopted on _____, 2017, to become effective thirty days thereafter.

AYES:

NOES:

ABSENT:

ABSTAIN:

Tim Flynn, Mayor

ATTEST:

Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

Emergency Operations Plan 2017



EMERGENCY OPERATIONS PLAN

Approval Date: _____

LETTER OF PROMULGATION

TO: OFFICIALS, EMPLOYEES, AND CITIZENS OF CITY OF OXNARD

The preservation of life and property is an inherent responsibility of local, state, and federal government. The City of Oxnard has prepared this Emergency Operations Plan (EOP) to ensure the most effective and economical allocation of resources for the maximum benefit and protection of the civilian population in time of emergency.

While no plan can prevent death and destruction, good plans carried out by knowledgeable and well trained personnel can and will minimize losses. This plan establishes the emergency organization, assigns tasks, specifies policies and general procedures, and provides for coordination of planning efforts of the various emergency staff and service elements utilizing the Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS).

The objective of this plan is to incorporate and coordinate all the facilities and personnel of the City into an efficient organization capable of responding to any emergency.

This Emergency Operations Plan is an extension of the California Emergency Plan. It will be reviewed and exercised periodically and revised as necessary to meet changing conditions.

The City Council gives its full support to this plan and urges all officials, employees, and citizens, individually and collectively, to do their share in the total emergency effort of the City of Oxnard.

Concurrence of this promulgation letter constitutes the adoption of the Standardized Emergency Management System and the National Incident Management System (NIMS) by the City of Oxnard. This EOP will become effective on approval by the City Council.

Tim Flynn
Mayor, City of Oxnard



**CITY COUNCIL
AGENDA REPORT**

TYPE OF ITEM: Report

AGENDA ITEM NO.: 2

DATE: March 21, 2017

TO: City Council

THROUGH: Greg Nyhoff
City Manager

A handwritten signature in blue ink, appearing to read "Greg Nyhoff".

FROM: Daniel Rydberg
Public Works Director

SUBJECT: Second Amendment to Agreement A-7571 with G4S Secure Solutions (USA) Inc. to Provide Security Services at the Del Norte Regional Recycling and Transfer Station (MRF) (5/10/10)

CONTACT: Daniel Rydberg, Public Works Director
Daniel.Rydberg@oxnard.org, 385-8055

RECOMMENDATION:

That the City Council approve and authorize the Mayor to execute a Second Amendment to the agreement with G4S Secure Solutions (USA) Inc. (Agreement No. A-7571) to increase the total amount by \$185,000 for a total contract value of \$1,250,000, to provide security services at the MRF.

BACKGROUND

On March 19, 2013, the City Council approved an agreement with G4S Secure Solutions (USA) Inc. to provide security services. On January 28, 2014, the City Council approved the First Amendment to Agreement No. A-7571 allowing G4S to provide for after-hours security monitoring of the MRF. G4S provides control of after-hours access to the site, patrols the parking lot and recyclables storage area, and inspects material piles for signs of spontaneous combustion. G4S will alert the Police and Fire Departments should additional assistance be required.

The proposed Second Amendment extends the contractual term through June 30, 2017, and adds \$185,000 of compensation value for security services at the MRF from March 1, 2016, through

Second Amendment to Agreement No. A-7571 with G4S Secure Solutions (5/10/10)

March 21, 2017

Page 2

June 30, 2017.

Since assuming direct operation of the MRF, the Environmental Resources Division has initiated many security updates at the facility including: staff training; background checks of all new employees and contractors; improving perimeter fencing; installing area lighting; incorporating security video cameras and data recorders; installing facility access code entry locks; and initiating visitor identification protocols. It is important to employ and maintain a professional security firm to ensure that there is a physical presence outside of operating hours.

The Environmental Resources Division is in the process of issuing a new RFP to seek a qualified professional security firm to provide security guard services at the MRF. Staff anticipates that this RFP will be completed by April of 2017, with a recommendation to the City Council to award a contract for professional security services by June 30, 2017. This proposed contract extension allows continuing security services until then.

STRATEGIC PRIORITIES

This agenda item is a routine operational item or does not relate to the four strategic plans adopted by City Council on May 17, 2016.

FINANCIAL IMPACT

The cost of the Second Amendment is \$185,000. This brings the total cost of the Agreement to \$1,250,000. Sufficient funds were approved through the Adopted Fiscal Year 2016-17 Budget to cover the cost of the Second Amendment as follows:

Environmental Resources Enterprise Fund	Funding
631-6312-842-8209	\$ 151,700
631-6313-842-8209	\$ 24,050
631-6316-842-8209	\$ 9,250
Total	\$ 185,000

ATTACHMENTS:

Attachment A - Second Amendment to Agreement No. A-7571

Agreement No. A-7571

SECOND AMENDMENT TO AGREEMENT FOR TRADE SERVICES

This Second Amendment ("Second Amendment") to the Agreement for Trade Services ("Agreement") is made and entered into in the County of Ventura, State of California, this ___ day of _____, 2017, by and between the City of Oxnard, a municipal corporation ("City"), and G4S Secure Solutions (USA) Inc. ("Vendor"). This Second Amendment amends the Agreement entered into on March 1, 2013, by City and Vendor. The Agreement previously has been amended on February 1, 2014, by a First Amendment.

City and Vendor agree as follows:

1. Section 1 of the Agreement as amended by the First Amendment is supplemented with the following:

"For the period of March 1, 2016, through June 30, 2017, Vendor shall only supply security services at the Del Norte Regional Recycling and Transfer Station, 111 Del Norte Boulevard in Oxnard, California as set forth in Exhibit A-1."

2. In Section 3 of the Agreement, the date "February 28, 2016" is deleted and replaced with the date "June 30, 2017."
3. In Section 4 of the Agreement as amended by the First Amendment, the figure "\$1,065,000" is deleted and replaced with figure "\$1,250,000."
4. In Section 7 (a) and (b) of the Agreement the wording "Exhibit INS-A" is deleted and replaced with "Exhibit INS-B," which is incorporated herein by this reference and attached hereto.
5. New Section 15 is added to the Agreement and shall state:

"Counterparts: This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which, when taken together, shall be deemed to be one and the same agreement. A signed copy of this Agreement transmitted by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement for all purposes."
6. As so amended, the Agreement remains in full force and effect.

(Signatures on next page)

CITY OF OXNARD

Tim Flynn, Mayor

ATTEST:

~~Daniel Martinez, City Clerk~~
Michelle Ascencion, City Clerk

APPROVED AS TO FORM:

Steven M. Fischer, City Attorney

APPROVED AS TO AMOUNT:

Greg Nyhoff, City Manager

APPROVED AS TO INSURANCE:

James Throop, Risk Manager

APPROVED AS TO CONTENT:

Daniel Rydberg, Public Works Director

Todd Vasquez-Housley,
Environmental Resources Division Manager

VENDOR:

Keith Boles, General Manager

VENDOR:

Mark Tsuji, Senior Vice President

**INSURANCE REQUIREMENTS FOR CONSULTANTS
(WITHOUT ERRORS AND OMISSIONS REQUIREMENT)**

1. Consultant shall obtain and maintain during the performance of any services under this Agreement the following insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of services hereunder by Consultant, its agents, representatives, employees or subconsultants.

a. Commercial General Liability Insurance, including Contractual Liability, in an amount not less than \$1,000,000 combined single limit for bodily injury and property damage for each claimant for general liability with coverage equivalent to Insurance Services Office Commercial General Liability Coverage (Occurrence Form CG 0001). If a general aggregate limit is used, that limit shall apply separately to the project or shall be twice the occurrence amount;

b. Business automobile liability insurance in an amount not less than \$1,000,000 combined single limit for bodily injury and property damage for each claimant for automobile liability with coverage equivalent to Insurance Services Office Automobile Liability Coverage (Occurrence Form CA0001) covering Code No. 1, "any auto";

c. Workers' compensation insurance in compliance with the laws of the State of California, and employer's liability insurance in an amount not less than \$1,000,000 per claimant.

2. Consultant shall, prior to performance of any services, file with the Risk Manager certificates of insurance with original endorsements affecting coverage required by this Exhibit INS-B. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates and endorsements are to be on the attached forms or on other forms approved by the Risk Manager. All certificates and endorsements are to be received and approved by the Risk Manager before work commences. City reserves the right to require complete certified copies of all required insurance policies at any time. The certificates of insurance and endorsements shall be forwarded to the Risk Manager, addressed as follows:

City of Oxnard
Risk Manager
Reference No. _____
300 West Third Street, Suite 302
Oxnard, California 93030

3. Consultant agrees that all insurance coverages shall be provided by a California admitted insurance carrier with an A.M. Best rating of A:VII or better and shall be endorsed to state that coverage may not be suspended, voided, canceled by either party, or reduced in coverage or limits without 30 days' prior written notice to the Risk Manager. The Risk Manager shall not approve or accept any endorsement if the endorsement contains "best effort" modifiers or if the insurer is relieved from the responsibility to give such notice.

4. Consultant agrees that the commercial general liability and business automobile liability insurance policies shall be endorsed to name City, its City Council, officers, employees and volunteers as additional insureds as respects: liability arising out of activities performed by or on behalf of Consultant; products and completed operations of Consultant; premises owned, occupied or used by Consultant; or automobiles owned, leased, hired or borrowed by Consultant. The coverage shall contain no special limitations on the scope of protection afforded to City, its City Council, officers, employees and volunteers. **The General liability Special Endorsement Form and Automobile Liability Special Endorsement Form attached to this Exhibit INS-B or substitute forms containing the same information and acceptable to the Risk Manager shall be used to provide the endorsements (ISO form CG 2010 11/85 or if not available, CG 2010 with an edition date prior to 01/04 and CG 2037).**

5. The coverages provided to City shall be primary and not contributing to or in excess of any existing City insurance coverages (**this must be endorsed**). Additionally, the workers' compensation policy shall include a waiver of all rights of subrogation which the insurer may have against the City. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to City, its City Council, officers, employees and volunteers. The insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

6. Any deductibles or self-insured retentions must be declared to and approved by the Risk Manager. At the option of the Risk Manager, either the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects

City, its City Council, officers, employees and volunteers, or the contractor shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

7. All insurance standards applicable to Consultant shall also be applicable to Consultant's subconsultants. Consultant agrees to maintain appropriate agreements with subconsultants and to provide proper evidence of coverage upon receipt of a written request from the Risk Manager.

11/16

INSTRUCTION FOR SUBMITTING INSURANCE CERTIFICATES AND ENDORSEMENT FORMS***Certificates of Insurance***

The sample accord form on the following page is provided to facilitate your preparation and submission of certificates of insurance. You may use this or any industry form that shows coverage as broad as that shown on the attached sample. **Please note the certificate holder address must be as shown on the attached sample accord form with the contract number and insurance exhibit identification information completed.** Improperly addressed certificates may delay the contract start-up date because the City's practice is to return unidentifiable insurance certificates to the insured for clarification as to the contract number. **Cancellation provisions must be endorsed to the policy. Modifying the certificate does not change coverage or obligate the carrier to provide notes of cancellation.**

Endorsement Forms

Original endorsements are required for general liability and automobile liability insurance policies and must be attached to the applicable certificate of insurance. City preference is that you use the endorsement forms which are attached. Substitute forms will be accepted, however, as long as they include provisions comparable to the attached.

INS-B.doc



CERTIFICATE OF LIABILITY INSURANCE

 DATE(MM/DD/YYYY)
12/07/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Aon Risk Services, Inc of Florida
1001 Brickell Bay Drive
Suite 1100
Miami FL 33131 USA

CONTACT NAME:
PHONE (A/C. No. Ext): (866) 283-7122 **FAX** (A/C. No.): (800) 363-0105
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURED
G4S Secure Solutions (USA) Inc.
1395 University Blvd
Jupiter FL 33458 USA

INSURER A:	AIG Europe Limited	AA1120841
INSURER B:	National Union Fire Ins Co of Pittsburgh	19445 A
INSURER C:	American Home Assurance Co.	19380 A
INSURER D:	Illinois National Insurance Co	23817 A
INSURER E:	New Hampshire Ins Co	23841 A
INSURER F:		

Holder Identifier :

COVERAGES

CERTIFICATE NUMBER: 570064688266

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE		ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
B	X	COMMERCIAL GENERAL LIABILITY	Y		GL5152448	10/01/2016	10/01/2017	EACH OCCURRENCE	\$5,000,000	
		CLAIMS-MADE						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$5,000,000	
		X OCCUR						MED EXP (Any one person)	Excluded	
								PERSONAL & ADV INJURY	\$5,000,000	
								GENERAL AGGREGATE	\$5,000,000	
								PRODUCTS - COM/PIOP AGG	\$5,000,000	
GEN'L AGGREGATE LIMIT APPLIES PER:										
	X POLICY		PRO-JECT							
	OTHER:									
B	AUTOMOBILE LIABILITY		Y		CA 293-59-68 AOS	10/01/2016	10/01/2017	COMBINED SINGLE LIMIT (Ea accident)	\$5,000,000	
B	X	ANY AUTO	Y		CA 293-59-69 MA	10/01/2016	10/01/2017	BODILY INJURY (Per person)		
B		OWNED AUTOS ONLY			CA 293-59-70 VA	10/01/2016	10/01/2017	BODILY INJURY (Per accident)		
		HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident)		
A	X	UMBRELLA LIAB	X	OCCUR	Y	23003214	10/01/2016	09/30/2017	EACH OCCURRENCE	\$5,000,000
		EXCESS LIAB		CLAIMS-MADE					AGGREGATE	\$5,000,000
		DED		RETENTION						
E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Y/N		WC014112116 AOS	10/01/2016	10/01/2017	X PER STATUTE	OTHER	
C	ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)		N/A		WC014112108 CA	10/01/2016	10/01/2017	E.L. EACH ACCIDENT		\$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE-EA EMPLOYEE		\$1,000,000
B	Excess WC				xwc6583102 OH-Statutory WC SIR applies per policy terms & conditions	10/01/2016	10/01/2017	E.L. DISEASE-POLICY LIMIT		\$1,000,000
								El Each Accident		\$1,000,000
								El Disease - Policy		\$1,000,000
								El Disease - Ea Emp		\$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Security Guard Services; Contract/PO No.: Agreement for Trade Services No. A-7571; G4S Office: Los Angeles.
City of Oxnard is included as Additional Insured in accordance with the policy provisions of the General Liability, Automobile Liability and Umbrella Liability policies.

CERTIFICATE HOLDER

CANCELLATION

City of Oxnard
Risk Manager, Reference No. A-7571
300 West Third Street, Suite 302
Oxnard CA 93030 USA

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Aon Risk Services Inc. of Florida

Certificate No.: 570064688266

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ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD

AGENCY CUSTOMER ID: 10515775

LOC #:



ADDITIONAL REMARKS SCHEDULE

Page _ of _

AGENCY Aon Risk Services, Inc of Florida		NAMED INSURED G4S Secure Solutions (USA) Inc.	
POLICY NUMBER See Certificate Number: 570064688266			
CARRIER See Certificate Number: 570064688266	NAIC CODE	EFFECTIVE DATE:	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER	
INSURER	
INSURER	
INSURER	

ADDITIONAL POLICIES If a policy below does not include limit information, refer to the corresponding policy on the ACORD certificate form for policy limits.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS
	WORKERS COMPENSATION						
D		N/A		WC014112109 FL	10/01/2016	10/01/2017	
E		N/A		WC014112110 MA, WI - incl. Stop Gap	10/01/2016	10/01/2017	
E		N/A		WC014112115 IL, KY, NC, NH, UT, VT	10/01/2016	10/01/2017	
E		N/A		WC014112111 ME	10/01/2016	10/01/2017	
E		N/A		WC014112112 NJ, PA	10/01/2016	10/01/2017	

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ENDORSEMENT #

This endorsement, effective 12:01 A.M. 10/01/2016 forms a part of
Policy No. GL 515-24-48 issued to G4S HOLDING ONE, INC
by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA

ADDITIONAL INSURED - WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SECTION II - WHO IS AN INSURED, is amended to include as an additional insured:

Any person or organization to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of your operations or premises owned by or rented to you. However, the insurance provided will not exceed the lesser of:

- The coverage and/or limits of this policy, or
- The coverage and/or limits required by said contract or agreement.


Authorized Representative

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ENDORSEMENT #

This endorsement, effective 12:01 A.M. 10/01/2016 forms a part of
Policy No. CA 293-59-68 issued to G4S HOLDING ONE, INC by
NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA

ADDITIONAL INSURED - WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

SCHEDULE

ADDITIONAL INSURED:

ANY PERSON OR ORGANIZATION FOR WHOM YOU ARE CONTRACTUALLY BOUND TO PROVIDE
ADDITIONAL INSURED STATUS BUT ONLY TO THE EXTENT OF SUCH PERSON OR ORGANIZATIONS
LIABILITY ARISING OUT OF THE USE OF A COVERED AUTO

I. SECTION II - LIABILITY COVERAGE, A. Coverage, 1. - Who Is Insured, is amended to add:

- d. Any person or organization, shown in the schedule above, to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of use of a covered "auto". However, the insurance provided will not exceed the lesser of:

- (1) The coverage and/or limits of this policy, or
- (2) The coverage and/or limits required by said contract or agreement.



Authorized Representative

BLANKET WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

This endorsement changes the policy to which it is attached effective on the inception date of the policy unless a different date is indicated below.

(The following "attaching clause" need be completed only when this endorsement is issued subsequent to preparation of the policy).

This endorsement, effective 12:01 AM forms a part of Policy No. WC 014-11-2116

Issued to G4S Holding One, Inc

By New Hampshire Insurance Company

We have a right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against any person or organization with whom you have a written contract that requires you to obtain this agreement from us, as regards any work you perform for such person or organization.

The additional premium for this endorsement shall be % of the total estimated workers compensation premium for this policy.

WC 04 03 61
(Ed. 11/90)

Countersigned by _____



Authorized Representative

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

This endorsement changes the policy to which it is attached effective on inception date of the policy unless a different date is indicated below.

(The following "attaching clause" need be completed only when this endorsement is issued subsequent to preparation of the policy).

This endorsement, effective 12:01 AM 10/01/2016 forms a part of Policy No. WC 014-11-2116

Issued to **G4S Holding One, Inc**

By **NEW HAMPSHIRE INSURANCE COMPANY**

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.

This agreement shall not operate directly or indirectly to benefit any one not named in the Schedule.

Schedule

**ANY PERSON OR ORGANIZATION WITH WHOM YOU
HAVE ENTERED INTO A CONTRACT. A CONDITION OF
WHICH REQUIRES YOU TO OBTAIN THIS WAIVER
FROM US. THIS ENDORSEMENT DOES NOT APPLY TO
BENEFITS OR DAMAGES PAID OR CLAIMED:**

- 1. PURSUANT TO THE WORKERS' COMPENSATION
OR EMPLOYERS' LIABILITY LAWS OF KENTUCKY,
NEW HAMPSHIRE, OR NEW JERSEY, OR,**
- 2. BECAUSE OF INJURY OCCURING BEFORE YOU
ENTERED INTO SUCH A CONTRACT**

This form is not applicable in California, Kentucky, New Hampshire, New Jersey, North Dakota, Ohio, Texas, Utah, or Washington. This form is not applicable in Missouri when there is a construction code on the policy and there is Missouri premium or exposure.



WC 00 03 13
(Ed. 04/84)

Countersigned by _____

Authorized Representative